



2025 Annual General Meeting



RINGETTE ASSOCIATION OF BURLINGTON

May 22, 2025



Housekeeping

Have a question?

- Type your question into the chat
- Use the “Raise your hand” feature when we get to question period

Please stay on mute when not speaking

- Prevents feedback and interruptions during the presentation

To vote

- Polls will be opened periodically during the meeting
- Follow the instructions to cast your vote



Agenda

- Call to order - Establish Quorum
- Approve 2024 AGM minutes
- President's message

- Financial Report
- Registrar's report
- Announcement of Board of Directors
 - Election of Directors and members

- Season Recaps - Available for self review:
 - Coaching Development
 - Player Development
 - Referee in Chief
 - Team Rep liaison
 - FUN program
 - Technology
 - Social Media



Approval of 2024 AGM meeting minutes

Motion by Lindsay Pritchard

- To approve the minutes of the [2024 AGM held on 24 May 2023](#)

Second: Kate Diell

Vote via google poll or thumbs up



President's Message

2024-2025 was a season of growth and success.

Our athletes and coaches did us all proud.

U19AA Ontario Silver Medalist, represented RAB at the Canadian National Championships

RAB functions and prospers as a result of the hard work and energy of our volunteers.

A **HUGE** thank you to the RAB Board of Directors for all of your time and dedication.





President's Message

Rod Haig Trophy – The Volunteer of the Year Award - recognizes an individual's contribution and dedication to our association. Rod was one of the founders of RAB and was instrumental in showcasing the sport. Rod was the first president of RAB. He coached for 25 years before retiring. He was coaching the Open team when he retired.

This year's recipient is recognized for the hours of work over many years. Their dedication and commitment to RAB has allowed our entire organization to grow and prosper.

Join me in congratulating:



Season End Financial Report





Financial Report 2024-25

Financial Statements				
RINGETTE ASSOCIATION of BURLINGTON				
AS AT APRIL 30TH, 2025				
PROFIT & LOSS STATEMENT	FINAL	FINAL	FINAL	FINAL
Category	2021/22	2022/23	2023/24	2024/25
Membership dues	\$ 117,983	111,612	138,221	172,319
Tournament Revenue	\$ -	57,997	70,032	71,940
Other Income	\$ 12,082	\$ 29,476	\$ 19,369	\$ 27,878
Total Income	\$ 130,065	\$ 199,085	\$ 227,622	\$ 272,137
Ice Rental Regular Season	\$ 73,631	\$ 101,327	\$ 111,837	\$ 140,123
Tournament Expenses	\$ 3,185	\$ 36,339	\$ 48,027	\$ 50,011
Other Regular Season Expenses	\$ 21,862	\$ 39,670	\$ 32,610	\$ 50,698
ORA Fees and Insurance	\$ 11,921	\$ 3,813	\$ 15,774	\$ 21,434
Coaching, referee and player development	\$ 3,659	\$ 8,563	\$ 6,153	\$ 3,660
Administration Expenses	\$ 4,630	\$ 8,158	\$ 10,638	\$ 10,276
Advertising and promotion	\$ 1,586	\$ 782	\$ 2,073	\$ 3,404
Total Expenses	\$ 120,474	\$ 198,652	\$ 227,112	\$ 279,606
Net Result	\$ 9,591	\$ 433	\$ 509	\$ (7,469)
	\$ (49.97)	\$ (1.03)	\$ (1.82)	\$ (1.00)
CASH RESERVE				
Total Cash	\$ 65,800	\$ 71,780	\$ 53,040	\$ 54,154
Deposits / Prepaid Uncategorized Asset	\$ (80)	\$ (1,662)	\$ 9,289	-
Accrued Liabilities	\$ (15,204)	\$ (19,120)	\$ (10,822)	\$ (10,116)
Cash Reserve	\$ 50,516	\$ 50,998	\$ 51,508	\$ 44,037

Highlights:

- Additional revenue triggered by additional Provincial team and higher registration covering additional practice ice (Rev & Cost)
- Increase for expenses: \$3,600 Rink Dividers, \$12,600 Fun Equipment, \$6,000 Jerseys
- Fantastic Tournament for fundraising
- Cash Reserve of \$44K

Motion:

Approve financial statements for the year ending April 30th, 2025

Second: Kate Diell



Financial Report - Budget 2025-2026

RINGETTE ASSOCIATION of BURLINGTON

AS AT APRIL 30TH, 2025

PROFIT & LOSS STATEMENT

Category	FINAL 2024/25	Budget 2025/26
Membership dues	172,319	214,488
Tournament Revenue	71,940	69,600
Other Income	\$ 27,878	\$ 34,598
Total Income	\$ 272,137	\$ 318,687
Ice Rental Regular Season	\$ 140,123	\$ 179,908
Tournament Expenses	\$ 50,011	\$ 52,643
Other Regular Season Expenses	\$ 50,698	\$ 38,146
ORA Fees and Insurance	\$ 21,434	\$ 26,850
Coaching, referee and player development	\$ 3,660	\$ 5,000
Administration Expenses	\$ 10,276	\$ 12,900
Advertising and promotion	\$ 3,404	\$ 3,200
Total Expenses	\$ 279,606	\$ 318,648
Net Result	\$ (7,469)	\$ 39

Highlights:

- Fees include 3% annual increase + \$10 for additional for Ringette Ontario Membership fees
- Budgeting 3% increase in ice cost from City
- Planning for an additional Provincial A team
- Investment dependent on another Successful Tournament fundraiser
- Credit card payment is the only option to eliminate administrative work (Year 2)

Motion:

- Approve Financial Budget for the 2025-26 Season
- Second: Kate Diell



Registrar Report - Registrations

- 201 player registrations in total for the 2024-25 Season (+ 25)
- FUNDamental programs (FUN 1, 2, 3) accounted for 86 players (+ 31)
 - 64 FUN1 / FUN2 (Bunnies) (+ 21)
 - 22 FUN 3 (U10) - 2 Teams (+10)
 - These divisions set the tone for the long term stability of our association and are incredibly important for parent volunteer development and player engagement in the sport.
- Other registrations: (First time RAB has had 2 teams from U12-U19)

Regional Teams	Players	Provincial Teams	Players
U12B	14	U14A	14
U14B	13	U14AA	13
U19B	18	U16AA	15
Open 18+	13	U19AA	15
Total	58	Total	57



Registrar Report - Summary

	Season							
	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Total Players	206	N/A	176	148	174	172	176	201
Total FUN1/FUN2	44	N/A	46	17	43	41	43	64
Registered Bench Staff	69	N/A	47	62	51	67	60	64



Blast Tournament Recap





Blast Tournament recap

The 2025 Blast tournament was a great success. Some stats:

- **69** teams attended
- **138** volunteers donated **456** hours of their time!
- **14,988** 50/50 tickets sold

The tournament raised a record breaking **\$22,870!**

Funds from the tournament are reinvested in RAB. This includes:

- Limit registration fee increase for this upcoming season
- Replacements for our equipment lending program
- Registration subsidies for goalies
- Player and goalie development (Development ice time, paid goalie instructors, CanSkate instructors for FUN program)
- Pixellot AI camera
- Executive member registration discounts

Thank you to all who volunteered and made the tournament a success!



Looking ahead to
2025-2026



2025-2026 Season Updates

- A second pixellot camera will be made available to teams to reduce conflicts when multiple teams want to use it.
 - Exploring a “pay per use” model to ensure teams that use the camera more often contribute to the budget for the camera
- The City of Burlington is opening Skyway Arena in October
 - RAB expects to have some ice time at Skyway for next season



RAB Board of Directors 2025-2026





2025-2026 Vacant Board Positions

CALL FOR CANDIDATES!

Vacant Positions

- Bookkeeping (Supporting the Treasurer)
- Blast Tournament Chair
- Fundraising & Sponsorship

Up for Voting

- President
- Registrar
- Ice Scheduler



2025-2026 Season Board

Composition of Board (Voting Members)	2024-2025 Season
President	
1st Vice-President	JP Reilly
Secretary	Lindsay Pritchard
Treasurer	Mark Bedford
Registrar	Kevin Aubertin



2025-2026 Season Board

Directors at Large (Voting Positions)	2024-2025 Season
DaL - Equipment	Steve Faveri
DaL - Player & Coaching Development	Craig Phillips
DaL - FUN Program	Monika Cluteman
DaL - Director of Convenors	Tony Varghese
DaL - Ice Scheduler	
DaL - Web Admin - Tech Lead	Andy MacLeod



2025-2026 Season Board

Non-voting Member Positions	2024-2025 Season
Referee in Chief	Mackenzie Witterick
Marketing & Social Media	Krystal Kearney
Fundraising & Sponsorship	Erin Heyneman
Merchandising	Dani Fraser/Ted Bassett
Bookkeeper	
Communications	LoAn Bui
BLAST Tournament Chair	



Questions?





2025 AGM Adjournment

Motion: Lindsay Pritchard

To adjourn the 2025 RAB annual general meeting

Second: [Name]

Vote via google poll



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Season Recap and Accomplishments





Coaching Development Accomplishments

- **Coaching Orientation Meeting-** review of coaching expectations, start up checklist, RAB policies, RO process, etc.
- **Coaches Corner-** Continue to build a collaborative shared drive and google classroom for coaches to access anytime
- **End of Season Coaching Feedback-** A questionnaire to capture constructive feedback from our coaches
- **Parent Feedback form** - To ensure parents felt heard and or able to express how we are doing and where we can improve.
- **Weekly Development Ice** - Hosted a weekly ice session to work on various ringette skills, also hosted goalie training sessions and the occasional shooting clinic
- **Successful Season** - Numerous teams went to tournament finals and won, and a huge accomplishment that our U19AA went to Nationals



Coaching Development - Looking ahead

Coaching Development Opportunities - Summer coaching clinics and PD point requirements; and RAB Coaching clinic/meeting (Coaches helping coaches as likely a monthly online meeting)

Coaches Jackets - The RAB exec has approved the purchase of a jacket for all new coaches, and on an as needed basis for all existing coaches. This is to ensure all team staff have a certain “look” and a little thank you for coaching. During our purchasing window in the fall we will make a group order

Coach Collaboration - ongoing reflective practices where coaches support/help each other, with the possibility of having more shared ice to support coaches and players alike with learning opportunities while on ice together



Player Development

Development Ice

- Thursday evening ice (5 or 6 pm) in Aldershot was difficult to get regular attendance but we regularly had about 8 skaters, who were very enthusiastic and had great improvements
- Sunday evening ice had varied use, some goalie coaching, shooting clinics and power skating. Some ice was used for rescheduled games or bought by teams for extra ice
- 6 Goalie sessions were run throughout the season, with varying results, we hope to better improve support and development for goalies this upcoming season



Player Development

Goalie Development:

- This season RAB had 7 full-time goalies and 2 part-time goalies
- 2 regional goalies played for free as part of our new approved goalie policy in 2022.
- 7 A/AA/B goalies were able to utilize our discount code
- RAB used the services of Cam Schnarr & Elyssa Perron (Waterloo NRL goalies) through their Breakout Goalie Coaching business. They came for weekly on ice coaching from U12 regional goalies up to U19AA.
 - RAB paid for regional goalies & some A/AA sessions
 - Provincial coaching was covered by individual team fees



Player Development

AI Camera

- The Pixelot camera was available to all teams to be used on a request basis, it was utilized by some teams more than others, we hope to increase usage in the coming season

Looking Forward

- Continued to focus on expanded and dedicated goalie training (Powerplay & Breakout) as well as shooting clinics
- Increased development opportunities during additional ice at a more central time and location (Ideally not 5 pm in Aldershot)
- Hope to have older skilled players gain volunteer hours by attending development or team practices to work with players in small groups to increase particular skills



Referee in Chief

- Recruited 9 new referees for this past season.
- One existing referee obtained a level 2 certification
- GLRL took over scheduling referees for Provincial games which made it easier to ensure proper qualifications.
- We had new referees team up with more experienced officials and provided feedback.
- Going forward provide opportunities for officials to gain certifications
- Have Burlington host a referee clinic in the fall



Convenors

- 2025 provincial tryouts went smoothly throughout April and early May; Special thanks to all coaches and other volunteers (evaluators, check-in desk, pinnie handout, on-ice management, Team Genius management - used for check-in, player evaluation, and player/family email communication)
- 25 hours of Provincial tryout ice time was used in the last 7 weeks including 7 warm-up and 18 tryout sessions
- More than 170 players attended our tryouts including a significant number of out-of-town players
 - About 40% of tryout registrants were RAB-based players - out-of-town (including players current to RAB) registrations were driven mainly by the U16AA and U19AA groups



Convenors

- Provincial teams declared:
 - U14AA - 12 skaters + 2 goalies
 - U16AA - 13 skaters + 2 goalies
 - U19AA - 13 skaters + 2 goalies
 - U16A - in progress
 - U19A - in progress
- All regional teams will be formed in the fall

Planned teams for 2025-2026	
FUN1 FUN2 1-2 FUN3	U16AA U16A U16B
U12A U12B	U19AA U19A U19B
U14AA U14B	U18+



FUN 1/2 Program

RAB had another great FUN1 / FUN2 year with **64 skaters enrolled!**

Highlights!

- Expanded program capacity to welcome 41 FUN1 skaters and 23 FUN2 skaters
- Two FUN2 teams participated in weekly inter-league games as part of the new Lower Ontario Ringette League (LORL) structure
- Acquired additional ice to allow for separate FUN1 & FUN2 practices vs holding sessions concurrently
- Hosted two other FUN teams at our Burlington Blast Tournament
- Continued Orange Hoodie program to purchase branded RAB sweaters for all new players to RAB
- Year end party with each player receiving a custom designed medal

****Our CanSkate instructors worked diligently to develop structured skating plans tailored to various ages and skill levels, designed to build skills and challenge skaters!**





Social Media and Marketing

Goals: 2024-2025:

- To increase followership and engagement.
- To celebrate team achievements by posting photos submitted by membership
- Create Brand consistency and recognizability
- Bring in potential partnerships and sponsors

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- Facebook increased by 61 followers to 587
 - Instagram increased by 267 followers to 1067
 - Partnered with Shield Athletics and brought on as Association Sponsor
 - Created Branding Guide
 - Rebranded and created new logo





Technology Recap

Small updates

- Adoption of the RAMP Assigning app for refereeing assignments
- Fully adopted use of Team Genius for tryout evaluations and communications

Looking ahead - ***No changes to member's experience***

- RAMP is constantly providing small updates, primarily bug fixes and performance improvements
- Purchase of a second Pixellot AI camera
- No new systems or technology identified but anyone is welcome to make suggestions

