



# Bench Staff Dress Code Policy

## Applicability

This policy covers all bench staff of the Ringette Association of Burlington (RAB), including Head coaches, Assistant Coaches, junior coaches, trainers and on ice volunteers.

## Purpose

The purpose of the RAB Bench Staff Dress Code Policy is to:

- 1) Create a consistent and professional appearance for all staff members while on the bench and for on ice activities
- 2) Ensure bench staff are easily recognizable at rinks while not on the bench
- 3) Encourage bench staff to return the following season
- 4) Provide a gift of gratitude to bench staff for their dedication to a RAB team

## Scope and application of the policy

At the beginning of each season and once bench staff are identified, RAB will provide RAB branded jackets to bench staff as described below.

### FUN1

- FUN program coordinator

### FUN2

- Head coach only



### **FUN3, U12, U14, U16, U19, 18+**

- Head coach
- Assistant Coaches
- Trainers

Bench staff are expected to wear the jackets while at the rink when acting in the capacity of their role. This includes games, practices and off ice training sessions

It is expected that most bench staff will have jackets from prior years and therefore the number of jackets that need to be purchased is relatively low, with the majority needed for FUN levels.

### **Junior Coaches and on ice volunteers**

Junior coaches and on ice volunteers are not provided with RAB jackets due to the nature of their role. However they are able to purchase RAB branded jackets or clothing to wear on the bench or during practices. Should they not wear RAB branded clothing, they should ensure that they are dressed appropriately to ensure a positive image of Ringette while on the bench or on ice during practice. *Note: on ice volunteers are not allowed on the bench during games.*

### **Mid season additions to bench staff**

Should changes be made to bench staff part way through the season, new bench staff members will be provided with a RAB Jacket if the role meets the criteria as defined above.

### **Bench staff with RAB jackets from before the 2025-2026 season**

RAB has used various designs for bench staff jackets prior to the implementation of this policy. To reduce costs, any bench staff with a pre-existing RAB branded jacket can continue to wear the jacket.



## **Jacket ownership and care**

The jacket provided to bench staff is the property of the individual. However bench staff members should ensure proper care is taken of the jacket so that it can be used for many seasons. The bench staff member is responsible for any loss or damage to the jacket outside of normal wear. The bench staff member may be asked to purchase a new jacket at their own expense should the jacket need to be replaced due to negligence, at the discretion of the RAB executive.

If the bench staff member steps down from their role or decides to not volunteer for a bench staff role at the start of the next season, they can choose to return the jacket to RAB if it is in good condition, or keep the jacket as a gift for their time and dedication to RAB.

## **Jacket Design**

The design of the jacket shall incorporate the following elements:

- Include the RAB logo on the front
- Include the words "Burlington Ringette" on the back, at the bottom of the jacket
- Follow the RAB brand identity and style guide.
- Made of materials that allow free range of motion so that it can be worn on ice during practices

The RAB merchandise manager is responsible for the design and purchase of the jackets covered under this policy.

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