



CENTRAL ALBERTA HOCKEY LEAGUE

Executive Memorandum

November 14, 2020

To: To the Attention of All CAHL Member Associations and Teams

Re: CAHL Code of Conduct Reminder and Warning

It is truly unfortunate that after a couple of weekends of CAHL League Play that we are suspending participants in our games for Code of Conduct behavior issues. It is already a challenging enough season for us all and we really do not need this behavior already as well.

This off season Hockey Canada and in turn Hockey Alberta have changed the Minimum Suspensions Guidelines to identify that all items assessed during a game as a 9.2 rule infraction described below will be an indefinite suspension and will be addressed at a Hockey Alberta review and potential Hearing for that purpose. That reads:

Verbal taunts, insults or intimidation based on discriminatory grounds (race, ethnicity, religion, gender, sexual orientation, language) when a Gross Misconduct is assessed. (Please see following page for full details)

I strongly suggest that all participants in the CAHL be aware of this and as well review the following sections of our League Policies and Regulations.

- In the CAHL Game Regulations Section 8 League Participant Code of Conduct
http://www.cahlhockey.net/files/2020-2021_cahl_game_regulations_manual_200502_update_final_copy_-_200505.pdf
- In the CAHL Policy Manual Section 19 League Code of Conduct
http://www.cahlhockey.net/files/2020-2021_cahl_operating_policy_manual_updated_final_copy_200505.pdf

In the recent break between seasons we also had a sub-committee review and discuss the trend last season within the CAHL of social media issues. They looked at those that mirror or are involved in the negative behaviors of our Code of Conduct Policy or Regulations. While we are working on a formal social media policy and a social media presence for the CAHL, I also was provided feedback from this committee that I was to establish zero tolerance provisions towards any and all negative behavior that is identified under the League Code of Conduct documents. This is to include any and all Social Media negative actions taken against or towards another participant in our games.

As recommended by that committee, from this point forward any assessed infractions of 9.2 Unsportsmanlike Conduct Penalties and any actions around this behavior that is identified in our Code of Conduct Policy and Regulation will all follow Hockey Alberta's lead and become assessed as Indefinite Suspensions until they are reviewed by our Vice President's and resolved in our complaints and review process.

Please ensure all Game Participants are made aware of this reminder.

Thank you,

Terry Siverson
CAHL President
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RULE #	INFRACTION	PLAYER	TEAM OFFICIAL	LAST 10 MINUTES
8.5	<p>Spearing</p> <p>Spearing where a Match penalty is assessed.</p>	3 Games		
9.2	<p>Harassment of Officials / Unsportsmanlike Conduct</p> <p>Verbal Abuse of Officials or Unsportsmanlike Conduct when a Game Misconduct is assessed.</p> <p>Verbal taunts, insults or intimidation based on discriminatory grounds (race, ethnicity, religion, gender, sexual orientation, language) when a Gross Misconduct is assessed.</p>	<p>2 Games</p> <p>Indefinite</p>	<p>2 Games</p> <p>Indefinite</p>	3 Games
9.5	<p>Leaving a Bench for the Purpose of Fighting</p> <p>Any player assessed a Game Misconduct for leaving the players' bench or penalty box during a fight or for the purpose of fighting.</p> <p>Any Coach whose Team was penalized for leaving the player's bench or penalty box during a fight or for the purpose of fighting.</p>	4 Games	3 Games	5 Games
9.6	<p>Physical Harassment of Officials</p> <p>Any Player or Team Official who is assessed a Match Penalty for any one of the following infractions:</p> <p>'Threatening or Attempting to Strike an Official'</p> <p>'Intentionally Touching, Holding or Pushing and Official'</p> <p>'Intentionally Striking, Tripping or Body Checking an Official'</p>	Indefinite	Indefinite	
9.7	<p>Spitting (Match)</p> <p>Any Player or Team Official assessed a Match Penalty for deliberately spitting on or at an opponent, official, team official, or spectator.</p>	Indefinite	Indefinite	
10.14	<p>Refusing to Start Play</p> <p>Any Team Official assessed a Major Penalty and a Game Misconduct under this rule.</p>		Indefinite	