



2026 HOKS Evaluator Criteria

Evaluator Criteria for HOKS Evaluations and Roster Selection

Introduction

THANK YOU for volunteering as a HOKS Player Evaluator for the 2026 Season

Player evaluations are a crucial part of ensuring that all participants have a fun and rewarding lacrosse experience. We appreciate your time and expertise in making this process successful.

1. Key Points to Remember as an Evaluator

Conduct & Behavior

- As an evaluator, you are representing the HOKS member clubs, and your conduct reflects directly on them. Please maintain a professional and focussed approach to your duties.
- Parents and players will notice if evaluators appear distracted, such as not paying full attention, or engaging in inappropriate behavior. Similarly, spending excessive time chatting with colleagues rather than focusing on the field can undermine confidence in the evaluation process.
- Parents' respect of the evaluation system is shaped by their observations—when they see evaluators taking their role seriously, they can feel re-assured and confident in trusting the fairness of the process.

Confidentiality Expectations

- All evaluations details must remain confidential and should only be shared with HOKS Committee members or designated club officials.
- Additionally, evaluation scores and results should not be discussed with anyone outside of the HOKS Committee members or designated club officials. Your discretion is critical in upholding the credibility of the system.
- It is essential to ensure fairness for all players and to maintain the integrity of the evaluation process. Once teams are set, the evaluation decisions should not be second-guessed.



Judgment

- Your evaluation scores should be based solely on the players' performance during the evaluation assessment.
- Given the tight-knit nature of the lacrosse community, evaluators may be familiar with some players from previous coaching or related experiences. However, your role is to assess players objectively based on what you observe during evaluations, without considering past experiences.
- HOKS member clubs—and in some cases, coaches—will have their own opportunities to factor in additional considerations. Your primary responsibility is to provide unbiased, on-the-floor assessments.

Observations

- Your individual judgment is valuable. While discussions with other evaluators may occasionally be necessary, your evaluations should be your own. Mixing perspectives can compromise the perceived fairness of the process.
- Ensure that your observations are clear and well-documented. A template sheet will be provided to guide your assessments, and we ask that you submit the form and all other notes to the HOKS Committee member directly after your evaluation shift has concluded. Please be sure to write legibly as unclear notes make the evaluation data difficult to use effectively

Thank you again for your dedication to this process—we appreciate your efforts and look forward to a fantastic season!

HOKS Committee

- Charmaine Dautremont - **H**igh River (Foothills Lacrosse)
- Ian MacDonald - **O**kotoks Lacrosse
- Wade Bowley - **K**nights Lacrosse
- Travis Gauthier - **S**trathmore Lacrosse
- Tanya Leukefeld - HOKS Committee Lead / Knights Lacrosse