

Approved as final,
May 6, 2019



Calgary District Lacrosse Association Minutes of Monthly Board Meeting

Date: April 1, 2019

Time: 7:00 PM

Location: South Calgary Soccer Centre

Attendees: Executive: Frank Natt, Keith Berg, Sheila MacCarthy and Brent Robinson. **Executive Director:** Kevin Murray, **Hornets:** Jason Montgomery and Debbie Goodfellow **Knights:** Melinda Bevis and Wade Bowley **Axemen:** Darrel Knight **Rage:** Keith Berg **Venom:** John Peters **Heat:** Steve Hofland, **Raiders:** Brent Robinson **Sabrecats:** Brett McConkey **Fury:** Kelly Foord **Discipline:** Jim Norris
ALRA Guest: Sam Allison

1. Call to Order

2. **Additions and Approval of Agenda** – Moved: John P. Second: Keith B. Motion Carried

3. **Approval of Previous Minutes** – Moved: Melinda B. Second: John P. Motion Carried (Note approval of both March 4, 2019 and March 13, 2019 Minutes)

4. Canada Day Report and Financials

Financial Report emailed by Kelly Mantei on April 1, 2019.

Canada Day – Allocations have been sent to teams. Responses due April 3, Contacts due April 10 and payment due April 24. Female divisions having challenges getting teams in. (2 teams for PeeWee, 2 Teams for Midget. No responses from BC).
Planning meeting on April 16.

5. New Business

ALRA Mentoring – Sam

The costs for the Novice mentoring program includes \$24 per game for officials and \$20 per game for the mentor. Then \$31 to 43 per game for officials for the second game with \$14.50 and \$3 scheduler fee. Based on these fees, the costs of mentorship is set at \$2,000 to \$3,000. Will be added to planning meeting to review and consider for next season including whether ALRA should be funding this themselves.

Motion: To approve a \$3,000 budget to fund the ALRA mentorship and development program. Moved: Jason. Seconded: Brent. Motion Carried with Darrel opposed.

Player Tampering – Frank

Reminder that clubs are not to be in contact with families from other clubs and should comply with both CDLA and ALA regulations in this regard in order to secure releases appropriately.

Evaluation Tampering – Frank

A situation arose in which evaluations were being tampered with. Please be vigilant to ensure fairness.

Novice B Skill Level Development 1 – Frank

Reminder that CDLA Div 1 teams are not permitted to attend other Alberta Lacrosse Tournaments. We can only host our own D1 tournaments with only Calgary D1 teams in attendance.

Playoff Format – Kevin

The playoff format will be the same for the 2019 season as the 2018 season. Namely, a single elimination tournament. Number of teams in playoffs will be determined by teams in division. 8 or less – 4 teams in playoffs. 9-12 teams – 6 teams in playoffs. 13+ teams – 8 teams in playoffs. For Tyke teams, there will be a North-South “Challenge Game” and all players will get a ball with a logo on it.

Moved: Jason M. Seconded: Keith B. Motion Carried.

Over Roster Exemptions

Rage – Move to over roster Midget B to 20 runners. Moved: Keith B. Seconded: Darrel K. Motion Carried.

Strathmore – Move to over roster Midget B to 20 runners. Moved: John P. Seconded: Darrel K. Motion Carried.

Adjournment

6. Business Arising from Prior Meeting

Development Committee – Sheila

Report circulated and approved with minor edits. See attached. Codes of Conduct Approved and also attached.

Coaching Committee – Keith

Report circulated. Drill books and practice outlines for all skill levels have been added to the website. Mentoring sessions have been scheduled. ALA has expressed concerns with the video portion of the program so that has been suspended temporarily.

Discipline – Jim

Please send Jim the contact info for each club's discipline representative.

7. Adjournment. Moved: Jason. Seconded: Keith. Motion Carried, meeting adjourned.

8. Email Ballot Resolutions Approved After Meeting

Rockyview Overage motion: Moved to approve Kayden Jessome, a female player placed on a development Midget Fury team, to play Bantam C. Motion not carried.

Knights overage motion: Moved to approve Jayden Yun, a junior age player, to play midget. Approval granted by email ballot on May 6, 2019, but Knights advise Mr. Yun has opted to play junior with Strathmore.

Extra What Not to Yell Session: Due to various weather and other matters, an extra What Not to Yell session at a cost of \$750 is advisable.

Motion: To approve an additional \$750 for an additional What not to Yell session to be held on Tuesday, April 30th. Moved: Jason.. Seconded: Melinda. Motion Carried by email ballot April 28, 2019.

Next Meeting: Regular Board Meeting, May 6, 2019 at South Soccer Centre



Calgary District Lacrosse Association Codes of Conduct

The Codes of Conduct are intended to support the Calgary District Lacrosse Association (CDLA) Mission Statement, and ensure a positive lacrosse experience. Parents/guardians, athletes, coaches and managers, are required to adhere to the codes and policies of the CDLA. Codes of Conduct must be signed prior to the commencement of the current season; failure to do so may result in being considered a 'member not in good standing', and not being permitted to attend any sanctioned events. Repeated breach of codes and policies may result in disciplinary action.

Parent/Guardian Code of Conduct

1. I will adhere to all policies defined by the CLA, ALA and CDLA, and have read the following enhanced policy;
 - **CDLA Policies on the Prevention of Harassment, Bullying and Abuse**
2. I will be supportive of all athletes, coaches, officials and volunteers
3. I will respect all facilities
4. I will not use, or encourage, profane, insulting, harassing or otherwise offensive/derogatory language or behavior
5. I will not engage in, or encourage, any behavior which endangers the health, safety or well being of any athlete, coach, official, volunteer, or spectator, including verbal and physical threats
6. I will not publicly criticize or ridicule any athletes, coaches, officials, volunteers or other parents/spectators
7. I will not post detrimental, critical or negative comments/photos about any game, official, athlete, coach, parent, volunteer, spectator, board member or any person associated with lacrosse on any form of social media, such as Facebook, Twitter, Instagram or Snapchat
8. I will encourage my child to be a team player, exhibit good sportsmanship and to play by the rules
9. I will discuss any concerns with team managers and coaches in a responsible, respectful manner; I will wait 24 hours before addressing concerns, unless they are of an imminent threat of health and/or safety, or mental well being, and will follow the Chain of Communication outlined by my home club
10. I will not go onto to the floor, or approach the bench at any time during a practice or game, unless I have been called upon to do so
11. I will not approach an official at anytime before, during or after a game, for any reason
12. I will treat all athletes, coaches, officials, volunteers and spectators with respect

Athlete Code of Conduct

1. I will adhere to all policies defined by the CLA, ALA and CDLA, and have read the following enhanced policy;
 - **CDLA Policies on the Prevention of Harassment, Bullying and Abuse**
2. I will be prepared to practice and compete, and follow the expectations of my coaches
3. I will respect all equipment and facilities
4. I will be supportive and encouraging of my teammates, and always commend their efforts
5. I will not ridicule or yell at my teammates, and will always treat them fairly, and as equals
6. I will alert coaches and parents if there are any concerns or issues within the team
7. I will not play explicit or offensive music in the change rooms, or on facility grounds
8. I will not use, or encourage, the use of profanities or obscene language/behavior
9. I will not engage in, or encourage, any behaviors which endanger the health, safety or well being of any athlete, coach, official, volunteer or spectator, including verbal and physical threats
10. I will not post detrimental, critical or negative comments/photos about any game, official, athlete, coach, parent, volunteer, spectator, board member or any person associated with lacrosse, on any form of social media, such as Facebook, Twitter, Instagram or Snapchat
11. I will honor the game, be an example of good sportsmanship and play by the rules at all times
12. I will respect my opponents both on and off the floor, and commend their efforts
13. I will respect the decisions of game officials, and will not approach them before or after games, for any reason
14. I will accept victory and defeat with dignity
15. I will treat all athletes, coaches, officials, volunteers and spectators with respect

Coach Code of Conduct

1. I will adhere to all policies defined by the CLA, ALA and CDLA, and have read the following enhanced policy;
 - **CDLA Policies on the Prevention of Harassment, Bullying and Abuse**
2. I have completed all necessary police checks and required certifications, and will be prepared for all practices and games
3. I will promote a positive and safe lacrosse environment
4. I will respect all equipment and facilities
5. I will ensure that all players are given equal opportunity to develop and play
6. I will ensure that all players are treated fairly by teammates and coaches
7. I will not ridicule or alienate any players on my team
8. I will be reasonable when scheduling additional practices and games, and will consult with/include parents when making team decisions that may impact family life and finances
9. I will be discrete when attending to team issues/concerns, and respect the boundaries of confidentiality
10. I will not use, or encourage/permit, profane, insulting, harassing or otherwise offensive/derogatory language or behavior

11. I will not engage in, or encourage/permit, any behavior which endangers the health, safety or well being of any player, coach, official or spectator, including verbal and physical threats
12. I will not post detrimental, critical or negative comments/photos about any game, official, athlete, coach, parent, volunteer, spectator, board member or any person associated with lacrosse on any form of social media, such as Facebook, Twitter, Instagram or Snapchat
13. I will not permit explicit/offensive music to be played in the change rooms or on facility grounds
14. I will ensure that no parent/guardian or coach will be alone in a dressing room, or confined area, with any minors, other than their own child(ren), at any time
15. I understand that I am an important mentor, and will be an example of good sportsmanship
16. I will respect the decisions of game officials, and will not approach them before or after games, for any reason; I will follow the of proper chain of communication when dealing with the ALRA
17. I will accept victory and defeat with dignity
18. I will treat all athletes, coaches, officials, volunteers and spectators with respect

Manager Code of Conduct

1. I will adhere to all policies defined by the CLA, ALA and CDLA, and have read the following enhanced policy;
 - **CDLA Policies on the Prevention of Harassment, Bullying and Abuse**
2. I will promote a positive and safe lacrosse environment, and will do my best to monitor the behavior of our parents and spectators during games and practices
3. I will respect all facilities
4. I will be discrete when dealing with team issues, and will handle them fairly and with dignity, and will ensure the proper Chain of Communication is followed as outlined by my home club
5. I will honor the confidentiality of player/parent information, and issues or concerns
6. I will ensure parents are included/consulted when making team decisions that may impact family life and finances
7. I will work in tandem with the Treasurer to manage the team budget, as determined by the parents, and present detailed financial reports of team funds as requested, and at the conclusion of the season
8. I will not use, or encourage, profane, insulting, harassing or otherwise offensive/derogatory language or behavior
9. I will not engage in, or encourage, any behavior which endangers the health, safety or well being of any player, coach, official or spectator, including verbal and physical threats
10. I will not post detrimental, critical or negative comments/photos about any game, official, athlete, coach, parent, volunteer, spectator, board member or any person associated with lacrosse on any form of social media, such as Facebook, Twitter, Instagram or Snapchat
11. I will respect the decisions of game officials, and will not approach them before or after games, for any reason;
I will follow the of proper chain of communication when dealing with the ALRA
12. I will treat all athletes, coaches, officials, volunteers and spectators with respect