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## Section 8 Discipline

Calgary Minor Basketball Association does not tolerate physical abuse, racial slurs, degradation or the harassment/discrimination of our members and participants. The directors of the Association will strictly adhere to 'No Tolerance' principles in these areas.

### 8.1. Sportsmanship and Conduct Committee

- 8.1.1. The Sportsmanship and Conduct Committee (SCC) will consist of (at least) the SCC Chair (Selected Vice President of CMBA Executive), 1 SCC Liaison, 1 representative from the Referee Committee and 1 CMBA Office Representative.
- 8.1.2. The Sportsmanship and Conduct Committee chair is the Selected Vice President of the CMBA Executive. The function of this position is to properly deal with significant matters of discipline, or appeals, referred to him/her by the CMBA Office Manager, and /or CMBA Board. The Sportsmanship and Conduct Committee Liaison is a paid position to review and investigate any game report and reports the findings to the SCC chair. The liaison may apply Level 1,2,3 and 4 suspensions in section 8.4 under the direction of the SCC chair.

### 8.2. Participation Agreement

- 8.2.1. The CMBA Participation Agreement is a document reflecting the expectations governing conduct for all Coaches, Players and Spectators involved in the Calgary Minor Basketball Association.
- 8.2.2. A Parent and/or Guardian as well as all Players and Coaches are required to read, understand and sign (either electronically or physically) the CMBA Participation Agreement. The commitments in this document are part of the rules of the Calgary Minor Basketball Association. Individuals who have not agreed to read, sign, and abide by the Participation Agreement will not be permitted to participate in any Association activity. The CMBA Participation Agreement is posted online at [cmba.ab.ca](http://cmba.ab.ca) for reference.

### 8.3. Procedure

- 8.3.1. Any incidents involving a Player, Coach, Referee or Spectator during a CMBA sanctioned event, should be reported by both teams and the Referees via game report on the CMBA website, within forty-eight (48) hours of occurrence. Failure to comply may delay action and/or lead to further action by the CMBA.
- 8.3.2. The Calgary Minor Basketball Association uses a progressive discipline process that may progress as follows:
  - 1. Warning to a Coach, Player, Parent or Spectator.
  - 2. Suspension of a Coach, Player, Parent or Spectator.
  - 3. Extended suspension of a Coach, Player, Parent or Spectator.
  - 4. Indefinite suspension of a Coach, Player, Parent or Spectator.



- 8.3.3. If deemed appropriate by the SCC, any step(s) in the discipline process may be bypassed or eliminated in applying disciplinary action.
- 8.3.4. If the SCC Chair is of the opinion that the conduct is deserving of sanction, he or she may:
  - 1. Issue a warning; or
  - 2. Impose a suspension
- 8.3.5. Any disciplinary decision that is rendered shall be binding immediately and remains in force unless rescinded or varied on appeal. While under appeal from a suspension the suspended person(s) will not be allowed to attend any CMBA event that occurs prior to a final decision being reached.
- 8.3.6. The consideration of disciplinary matters by the SCC Chair, the Sportsmanship and Conduct Committee, or the CMBA Executive, need not involve an in-person meeting. The individual(s) who are the subject of the disciplinary proceedings must be contacted and be provided with the opportunity to present their version of events to the person or body charged with the responsibility of making a decision concerning discipline. The subject of the disciplinary proceedings may be contacted in person, by telephone or by other means of electronic communication. From the time of the first attempt at contact, the subject individual has seventy-two (72) hours to reply, otherwise proceedings may begin in any event. A suspension may be imposed in the meantime for serious incidents at the discretion of the SCC.
- 8.3.7. Written or electronic notice of discipline shall be provided to the individual as well as the Zone President of the Spectator, Player or Coach involved in written format.
- 8.3.8. When serving a suspension, the suspended party cannot be in the facility before, during, or after a scheduled game or sanctioned event (including parking lot). In the event of a game being played failure to abide will result in game forfeiture and additional disciplinary action. The name of the suspended party will be listed on the bottom of the score sheet, marked with an asterisk, and noting suspension.



#### 8.4. Levels of Discipline

The following Levels are guidelines for the SCC in applying the appropriate level of discipline. They may not be all inclusive regarding every situation. In such case the SCC will conclude to their best decision on what level of consequence will be applied.

Level	Description	SCC Action
Level 1	Warning	Warning Letter Sent to Zone/Club/Party
		Added to SCC Database
Level 2	2 technical fouls in same game	Automatic one game day suspension
	3 technical fouls across a CMBA year	
	Any ejection from a game as a coach, player, spectator	
	Any repeat of a Level 1	
	Filing a false/embellished Game Report	
Level 3	Repeat of any Level 2	Two game day suspension
	Unsportsmanlike verbal statements	
	Intentional damage to facility/CMBA equipment	
	Repeat of any Level 1 action	
	Further technicals after a Level 1 suspension	
	Refusal of coach, player, spectator to leave facility after an ejection	
Level 4	Repeat of any Level 3	Three game day suspension
	Unsportsmanlike physical altercation with another player	
	Intentional unsafe play	
	Drug, alcohol, or dangerous object use	
	Failure to abide by CMBA discipline	
	Any confrontation after ejection or other discipline with coaches, athletes, spectators, or officials	
Level 5	Repeat of any Level 4	Indefinite Suspension  *Eligible for reinstatement after 1 year following CMBA reinstatement protocol. **Letter will be sent to the accused party informing them of a potential indefinite suspension, that they are suspended pending the SCC hearing, and requesting all relevant information from them in a game report. ***All indefinite suspensions are able to be appealed to the Executive Appeal Committee that is convened by the SCC Manager and is chosen from the CMBA Executive
	Any spectator entering the court of play who has a negative interaction with officials, players, coaches, scorekeepers, or league officials. Any violation of the participation agreement after entering the court of play as a spectator will result in this action.	
	Failure to abide by CMBA discipline	
	False Registration (Registering in the improper zone, producing fake proof of residence, etc)	
	Filing a false/embellished Game Report a <b>second time</b>	
	Any unsportsmanlike contact that results in injury	
	Any incident that breaks the law	





## **8.5. Protests and Appeals**

- 8.5.1. A decision by the SCC Chair to issue a warning is final and not subject to appeal. Any conduct where a warning was issued that is repeated will result in a Minimum 1 game suspension and a referral to the Sportsmanship and Conduct Committee.
- 8.5.2. In considering an appeal, the Executive Appeals Committee shall have the authority to uphold, reduce, increase, or rescind the suspension.
- 8.5.3. Any level suspension imposed by the Sportsmanship and Conduct Committee may be appealed to the CMBA Executive Appeals Committee.
- 8.5.4. All appeals must be made within 24 hours of the notice of suspension and must be submitted in writing to the CMBA Office. A bond of \$100.00 must accompany the appeal which will be returned if the appeal is successful.
- 8.5.5. A decision of the CMBA Executive Appeals Committee on appeal from a decision of the SCC is final and shall not be subject to further appeal or review.
- 8.5.6. Anyone suspended for one year or more may make an application to the SCC, and the SCC Chair, to be reinstated after one calendar year from the date of the suspension.
- 8.5.7. Reinstatement Procedures - If any coach or player had a level of consequence applied to them by the SCC in section 8.4, they must follow the applicable matching level of reinstatement.

### **Level 1-4**

- 1. The CMBA Participation Agreement must be re-signed, dated and kept for record by the offending party.
- 2. The SCC may require further action such as completing training, or meeting with an SCC Representative.

### **Level 5**

- 1. The coach / player may choose to apply for Reinstatement no earlier than one calendar year from the date of the Level 5 discipline ruling by the CMBA SCC.
- 2. The coach / player must appear before the CMBA executive. The executive must be satisfied that the offender is genuine in his/her intent to change their behaviour to abide by and be consistent with the "Participation Agreement".
- 3. The coach / player will provide to the Reinstatement Committee evidence that the offender has attended and completed the Safe Sport course.
- 4. The coach / player must post a \$100.00 bond to be returned to them at the conclusion of the CMBA playing season.
- 5. If further actions occur during the current season which is contrary to the CMBA Participation Agreement:
  - a. The coach / player will forfeit their bond to the CMBA
  - b. Their reinstatement into the CMBA will be revoked
  - c. No further appeals from the offender will be allowed by the CMBA.



## **Executive Appeals Process**

**If you've been issued a suspension from the Sportsmanship and Conduct Committee (SCC), you may appeal it by following the steps below.**

- 1) Contact the SCC to indicate your intent to appeal your suspension within 24 hours of receiving your suspension notice.
- 2) You must then post a \$100 fee to appeal a suspension which will be returned to you if your appeal is successful. This can be paid by providing a cheque made payable to "Calgary Minor Basketball Association" prior to your appeal hearing starting (can be given at the hearing if in person).
- 3) The CMBA Staff member of the SCC will then convene the Executive Appeals Committee from the CMBA Executive. This will be made up of 3 executive members who will vote on the appeal, and one SCC member who does not have a vote. All members will be cleared of potential conflicts of interest.
- 4) The Executive Appeal Committee will make every effort to schedule a prompt online (Zoom, Google Meet, etc) or in person hearing with you based on the availability of all involved.
- 5) You may bring someone (one person) to the hearing for support, or to represent you but the committee must be made aware of this prior to the hearing. Anything they say or do in the meeting will be considered as a representation of you.
- 6) If you have any witnesses or other people whose testimony is relevant, please bring their written or typed statements, with contact information (full name, phone, email), and what their relationship to you/the situation is.
- 7) In this hearing you will be expected to share new/additional information about the situation. If no new information is provided beyond what the SCC originally received, the decision will likely be upheld.
- 8) The Executive Appeal Committee will deliberate after you've finished sharing the information.
- 9) The Executive Appeal Committee has the power to uphold, reduce, rescind, or increase a suspension and their decision is final.
- 10) The decision will be based on majority vote ( $\frac{2}{3}$  or more).
- 11) You will be contacted in writing within 24 hours of your appeal hearing with the committee's decision.

Should you have any questions about the appeals process, please don't hesitate to contact the SCC at [scc\\_comm@cmba.ab.ca](mailto:scc_comm@cmba.ab.ca).

**\*\*All aspects of this process are subject to be updated/changed.**