



Last Updated: October 2020

Section 8 Discipline

Calgary Minor Basketball Association does not tolerate physical abuse, racial slurs, degradation or the harassment/discrimination of our members and participants. The directors of the Association will strictly adhere to 'No Tolerance' principles in these areas.

8.1. Sportsmanship and Conduct Committee

- 8.1.1. The Sportsmanship and Conduct Committee (SCC) will consist of the SCC Chair (Selected Vice President of CMBA Executive), 1 SCC Liaison, 1 representative from the Referee Committee and 1 CMBA Office Representative.
- 8.1.2. The Sportsmanship and Conduct Committee chair is the Selected Vice President of the CMBA Executive. The function of this position is to properly deal with significant matters of discipline, or appeals, referred to him/her by the CMBA Office Manager, and /or CMBA Board. The Sportsmanship and Conduct Committee Liaison is a paid position to review and investigate any game report and reports the findings to the SCC chair. The liaison may apply Level 1,2 and 3 suspensions in section 8.4 under the direction of the SCC chair.

8.2. Participation Agreement

- 8.2.1. The CMBA Participation Agreement is a document reflecting the expectations governing conduct for all
- 8.2.2. Coaches, Players and Parents involved in the Calgary Minor Basketball Association.
- 8.2.3. A Parent and/or Guardian as well as all Players and Coaches are required to read, understand and sign (either electronically or physically) the CMBA Participation Agreement. The commitments in this document are part of the rules of the Calgary Minor Basketball Association. Individuals who have not agreed to read, sign, and abide by the Participation Agreement will not be permitted to participate in any Association activity. The CMBA Participation Agreement is posted online at cmba.ab.ca for players, parents and coaches to refer to.

8.3. Procedure

- 8.3.1. Any incidents involving a Player, Coach, Referee or Spectator during a CMBA sanctioned event, shall be reported by both teams and the Referees via game

report on the CMBA website, within forty-eight (48) hours of occurrence. Failure to comply may lead to further action by the CMBA.

8.3.2. The Calgary Minor Basketball Association uses a progressive discipline process that may progress as follows:

1. Warning to a Coach, Player, Parent or Spectator.
2. Suspension of a Coach, Player, Parent or Spectator.
3. Extended suspension of a Coach, Player, Parent or Spectator.
4. Indefinite suspension of a Coach, Player, Parent or Spectator.

8.3.3. If deemed appropriate by the SCC, any step(s) in the discipline process may be bypassed or eliminated in applying disciplinary action.

8.3.4. If the SCC Chair is of the opinion that the conduct is deserving of sanction, he or she may:

1. Issue a warning; or
2. Impose a suspension

8.3.5. Any disciplinary decision that is rendered shall be binding immediately and remains in force unless rescinded or varied on appeal. While under appeal from a suspension a Player/Coach will not be allowed to play or coach any game that occurs prior to a final decision being reached.

8.3.6. The consideration of disciplinary matters by the SCC Chair, the Sportsmanship and Conduct Committee, or the CMBA Executive, need not involve an in-person meeting. The individual(s) who are the subject of the disciplinary proceedings must be contacted and be provided with the opportunity to present their version of events to the person or body charged with the responsibility of making a decision concerning discipline. The subject of the disciplinary proceedings may be contacted in person, by telephone or by other means of electronic communication. From the time of the first attempt at contact, the subject individual has seventy-two (72) hours to reply, otherwise proceedings may begin in any event.

8.3.7. Written or electronic notice of discipline shall be provided to the CMBA office manager, the individual as well as the Zone President of the Spectator, Player or Coach involved.

8.3.8. When serving a suspension, the suspended party cannot be in the facility before, during, or after a scheduled game or sanctioned event (including parking lot). In the event of a game being played failure to abide will result in game forfeiture and additional disciplinary action. The name of the suspended party will be listed on the bottom of the score sheet, marked with an asterisk, and noting suspension.

8.4. Levels of Discipline

The following Levels are guidelines for the SCC in applying the appropriate level of discipline. They may not be all inclusive regarding every situation. In such case the SCC will conclude to their best decision on what level of consequence will be applied.

8.4.1. **Level 1:** Automatic One Game Suspension

1. Two(2) direct Technical Fouls in the same game

2. Three(3) direct Technical Fouls cumulative from the season
 3. ANY Game Ejection
- 8.4.2. **Level 2:** Two Game Suspension
1. Verbal Abuse
 2. Abuse of Facility
 3. Repeat of Level 1 Suspension
 4. Each Technical Foul after a Level 1 Suspension will be reviewed by the SCC
 5. Refusal of coach/player to leave the gym and/or facility when issued a game ejection
- 8.4.3. **Level 3:** Three Game Suspension
1. Repeat of any Level 2
 2. Incidental contact or abuse between any participants.
 3. Evidence of Drugs, alcohol or dangerous objects
 4. Unsafe Play
 5. Failure to abide by disciplinary action imposed by CMBA
 6. A coach/player returns to the gym and /or facility after an ejection to confront any participant of any type following the game
 7. A coach/player returns to the gym facility and/or confronts any participant following the game
- 8.4.4. **Level 4:** Indefinite Suspension
1. Repeat of any Level 3
 2. Failure to abide by disciplinary action imposed by CMBA
 3. Intentional physical contact or abuse and/or resulting in injury
 4. Physical or Sexual abuse
- 8.5. Protests and Appeals
- 8.5.1. A decision by the SCC Chair to issue a warning is final and not subject to appeal. Any conduct where a warning was issued that is repeated will result in a Minimum 1 game suspension and a referral to the Sportsmanship and Conduct Committee.
- 8.5.2. In considering an appeal, the Sportsmanship and Conduct Committee shall have the authority to uphold, reduce, increase, or rescind the suspension.
- 8.5.3. Any level 1,2 or 3 suspension imposed by the Sportsmanship and Conduct Committee may not be appealed to the CMBA Executive. Any level 4 suspensions imposed by the SCC may be appealed to the CMBA Executive. All appeals must be made within 24 hours of the notice of suspension and must be submitted in writing to the CMBA office. A fee of \$100.00 must accompany the written appeal.
- 8.5.4. In considering an appeal, the CMBA Executive shall have the authority to uphold, increase, reduce or rescind a suspension.
- 8.5.5. A decision of the CMBA Executive on appeal from a decision of the SCC is final and shall not be subject to further appeal or review.

- 8.5.6. Anyone suspended for one year or more may make an application to the CMBA Executive, and the SCC Chair, to be reinstated after one calendar year from the date of the suspension.
- 8.5.7. Reinstatement Procedures - If any coach or player had a level of consequence applied to them by the SCC in section 8.4, they must follow the applicable matching level of reinstatement.

Level 1

1. The coach/player must have a verbal conversation to the chair of the SCC or a delegated executive CMBA member.
2. The CMBA Participation Agreement must be re-signed by the offending party.

Level 2

1. The coach / player must appear before the SCC Chair responsible for the SCC and the CMBA officials Committee SCC Representative (“the Re-Instatement Committee”).
2. The Re-Instatement Committee must be satisfied that the offender is genuine in his/her intent to change their behaviour to abide by and be consistent with the “Participation Agreement”.
3. Clarification will be made as to what further consequences will result if the offending party does not follow the CMBA Participation Agreement guideline and rules.

Level 3

1. The coach / player must appear before the Re-Instatement Committee.
2. The Re-Instatement Committee must be satisfied that the offender is genuine in his/her intent to change their behaviour to abide by and be consistent with the “Participation Agreement”.
3. The coach / player will provide to the Re-Instatement Committee evidence that the offender has attended and completed the “Respect in Sports” course.
4. Clarification will be made as to what further consequences will result if the offending party does not follow the CMBA Participation Agreement guideline and rules

Level 4

1. The coach / player may choose to apply for Re-Instatement no earlier than one calendar year from the date of the Level 4 discipline ruling by the CMBA SCC.
2. The coach / player must appear before the CMBA executive. The executive must be satisfied that the offender is genuine in his/her intent to

change their behaviour to abide by and be consistent with the “Participation Agreement”.

3. The coach / player will provide to the Re-Instatement Committee evidence that the offender has attended and completed the “Respect in Sports” course.
4. The coach / player must post a \$100.00 bond to be returned to them at the conclusion of the CMBA playing season.
5. If further actions occur during the current season which is contrary to the CMBA Participation Agreement:
 - a. The coach / player will forfeit their bond to the CMBA
 - b. Their re-instatement into the CMBA will be revoked
 - c. No further appeals from the offender will be allowed by the CMBA.