

CALGARY NORTHSTARS HOCKEY ASSOCIATION
BOARD MEETING
Friday, June 14, 2019
MAX BELL

A board meeting of the Calgary Northstars Hockey Association was called to order at 6:10 p.m. at MaxBell Bronze Boardroom.

Board Members Present:

Amedeo Cortese	Bobbi Rayton	Ron Green	Don Bueller
Yuliya Gorbach	Amber Abou-Daher	Judd Casper	Mark Hlady
Gavin Mills	Sarah Palinkas	Amy Nightingale	
Melissa Petryna	Dennise Roach	Damian Steiert	Chris Wilkins

Absent – Terry Louis	Linda Aldridge	Lorraine Tetz	Curtis Osiowy	Melissa
O’Neal				

Amedeo Cortese (meeting chair):

Motion for meeting to be called to order at 6:10 by Gavin and seconded by Mark . Motion Carried.

Secretary – Bobbi Rayton:

Motion to approve May 2019 Minutes by Dennise and seconded by Don. Motion Carried.

Motion to approve May 2019 Minutes for CNHA website by Judd and seconded by Gavin . Motion Carried

Bingo Report – Lorraine Tetz: –

Absent – report given by Bobbi
Still completing 2018/2019 Bingo obligations.
2019/20 season obligations will begin in October 2019

AT Report – Melissa Petryna:

Absent

Administrator Report – Sarah Palinkas:

Actionable: Send fees to Sarah as soon as finalized –Yuliya will send info for try outs and conditioning camps

Motion to include transaction fees in the registration fees from Team Snap/WePay by Casper and seconded by Mills: Motion Carried

No offline payments will be accepted for conditioning camps, try outs etc

Limits to number of kids – not on try outs but conditioning camps have limits

GST question – why are conditioning camps GST exempt?

Due to time constraints we will avoid any changes to GST this year. However, this will have to be addressed next year as this is a Revenue Canada rule that we need to charge.

Actionable: Yuliya will need to address come 2020 season.

Some quadrants have already been registering on Team Snap.

CNHA registration opens tomorrow morning at 9:00

We will issue refunds as in the past. Cheques will be issued instead of on-line refunds due to transaction fees associated with each refund on WePay..

Test went well so we feel we are ready to go.

Break In Meeting

Presidents Report – Amedeo Cortese:

Elite Council meeting to be held on Monday, June 17

AGM Hockey Calgary – Tuesday, June 18

Voting on boundary changes – Associations will be voting on the process of changing the community hockey boundary lines

Depending on vote – boundaries could be eliminated

Will know on 24 of June – Court decision will be released on Thursday after

All associations are having same issue we are with losing kids to sport schools and super league

Losing at least four kids to schools from Bantam this year

Amedeo reached out to each one – heard back from all except two

Meeting with AAA coaches – reviewing development plans for both on and off-ice

Discussed mental programs, off-ice expectations, conditioning, etc

Goaltending development

Goal is to have someone on each team that is a qualified goalie coach with exception of Junior B

Goalie coach will be responsible for mentoring, warm ups, support, practices etc

Actionable: Certification for each goalie coach – Don looking into this

Development

Allocate same \$ from 2018 but give to teams

\$1000 per team to use for development

Head Coach/goalie coach responsible for using as they see fit in collaboration with goalies.

Actionable: Amedeo, Ron and Don will make this shift clear to coaches. Goalie development is a priority and the \$ needs to be used appropriately. This will be discussed June 24 during coach meeting.

Need to decide if Junior B will be incorporated

This will be decided once budget is finalized

Should we do a goalie development session each month for Bantam and Midget/Junior B?

Use CNHA shooters

Use outside goalie company to run – invite goalie coaches to further encourage coach development.

Actionable: Yuliya will decide appropriate method to get payment from CNHA to goalie development companies. Do we have Goalie Development companies submit invoices to manager who pays, then charges CNHA?

Goalie coaches need to be certified

Marcoux etc will do that, then run monthly camps

Need to decide how to combat schools

Facility that is set up to do ice and then work out within same time period

Baby steps – maybe next year but we need to start planning for this now

Would like to see Phase 1 started for Sept but need entire plan to bring to membership.

VP Operations Midget – Ron Green:

Had a meeting with Amedeo, Don and two AAA coaches

Round table meeting

Didn't all agree which is good. Good debate

High "by in factor" from coaches

Leadership change needs three years for culture to start shifting
Discussed culture, consistency, working together, organizational identity

Coaches willing to work with us to create positive change

Value proposition to parents – what makes parents want to have their children here?

Actionable: Yearly plans from coaches need to be presented to Ron and Don prior to start of the season

Felt they were aligned and moving in correct direction

Asked coaches if our bylaws were right or needed to be changed

We need to follow our bylaws and policies

Actionable: Coaches asked to bring forward any changes to our bylaws/policies that they see as needed

Expectation is that everyone will be following our Bylaws and Policies and Procedures so if they have a concern bring it forward to the Board for discussion.

Next steps - meeting with each individual coach within Midget division

Go over plans. Are we all on the same page?, Not looking to change their plans but to make sure nothing is missed (skills, mental, systems, bench etc)

Review coaching philosophy

Review core values, mission and vision with coaches so all on same page

Map out coaches support system

Help each coach look to their strengths and fill weaknesses with other coaches – use

Mark and Ron for support

VP Operations Bantam – Don Bueller:

See VP Operations Midget

Treasurer's Report – Yuliya Gorbach:

Fees rising first time in four years

How should we communicate to membership

For Combine, should we add a group to increase \$ instead of increasing fees?

Need to come up with fundraising plan if we are not doing Gala

Gord Bamford concert? Good idea but might not be feasible for this year.

See handouts for info

Looking at our coaching development/power skating/nutrition/

Discussion around coaches raises

Should we do progression pay

Bonuses

Why are coaches doing this

We will complete pay raise decision based on June 24 meeting with coaches and further discussion within Board.

Motion to approve budget for 2019/2020 as put forward by Yuliya by Don seconded by Ron. Motion Carried

Team Coordinator Reports

Bantam AA – Chris Wilkins:

Nothing to report

Minor Midget AAA – Amy Nightingale:

Went to AGM

Changing Sutter cup format

Red Deer moving to North Division

Everyone makes it playoffs - no more Gutter cup

Actionable: Need representative for Golf Tournament in Red Deer – Decision made that Chris Wilkins will attend with Ron August 16/2019

Fees will stay the same for 2019/2020 season

AMMHL Lost \$7000 worth of sponsorship

Sutter Cup in Northwest this season

Need survey for spring development camp

Juino Prep camp? Scouts at ice times?

How do we get more Midget players to sign up

Midget AA – /Junior B:

VACANT

Development Coordinator Bantam – Damian Steiert:

Future direction for CNHA

Need a work out facility within ice facility

Looking at sponsorship to help with budget etc

\$60000 approximately

What can we do this year?

Utilize running track at Maxbell

Utilize Silver Room for video review

Can we incorporate additional player development activities

Power Skating?

Maxbell will go through life cycle upgrade in 2020/2021

Would the current location of Golf Center work for this?

Do we invite Canucks in to utilize or partner up

Need to secure more ice times within Maxbell from Hockey Calgary

Actionable: Need write up , clear vision, development plan that includes all players within CNHA

Development Coordinator Midget – Mark Hlady:

See Development Coordinator - Bantam

Coordinator Reports

Policy, Procedure and Discipline – Dennise Roach:

Reviewing Policy and Procedures

Spoken to Stephanie (lawyer) who would like to incorporate independent person to sit in

Looking at two year terms for board – would need to have Special Meeting with Membership

Communications – Amber Abou - Dahar:

Actionable: Need to clean up website, update awards and make sure all Board and Coaches info is current.

Would like to update nutrition

Conditioning Camp – Curtis Osiowy:

Absent – Report via email

Casino/Banquets and Awards – VACANT:

Maybe drive through committee instead of having one person do this job

Actionable:

Need to discuss in future meeting how we want to proceed.

Ice Coordinator –Melissa O’Neal:

Absent – report given by Bobbi Rayton

Actionable: Need to allocate Bantams to NESS and Midgets to Maxbell if haven’t already done so.

Midget and Bantam permits have been received

Have received all other necessary permits

Actionable: Book ice for team pictures for Thanksgiving Monday at ECTAS 7am – 12 pm .

Ice requirements sent off to ABHL and AMHL.

Procurement – Gavin Mills:

Found two complete sets of try out gear so will not have to order as many new this year

Can save \$ with wool socks – no go from board. Vote to go with same as 2018

Registrar – Terry Louis:

Absent

Yearbook –Linda Aldridge:

Absent – report given by Bobbi Rayton

Team pictures have been booked with Barney Brown Photography for Monday October 14

Actionable: Contacting companies for quotes on design and printing

Community Liason/Macs Midget Coordinator – Judd Casper:

Contacted Jim who did this last year

Want to contact Bonnie to help out with transition with Macs Midget

Old Business:

Actionable: Amedeo will get Trophy plates from Bonnie

Actionable: Google drive – set up for passwords/financials/minutes. Bobbi will look into this

Actionable: VP’s and Amedeo will finalize road trip policy. Dennise will add to existing policy and procedures

Actionable: Amber to set up Parent communication link on website.

New Business

Develop code of conduct for CNHA Board

Ron will send example

Next meeting will be held on Monday August 19 at 6:00 at Maxbell Silver Boardroom

Motion to adjourn the meeting made by Ron and seconded by Mills. **Motion Carried.** Meeting adjourned at 9:00 P.M.