# CALGARY NORTHSTARS HOCKEY ASSOCIATION BOARD MEETING

# Monday October 21, 2019 MAX BELL

A board meeting of the Calgary Northstars Hockey Association was called to order at 6:10 p.m. at MaxBell Silver Boardroom.

#### **Board Members Present:**

Amedeo Cortese Bobbi Rayton Don Buehler Damian Steiert Amy Nightingale Yuliya Gorbach Amber Abou-Daher Mark Hlady Gavin Mills Melissa O'Neal

Kevin Parker

Absent – Judd Casper Lorraine Tetz Curtis Osiowy Melissa Petryna Dennise Roach Terry Louis Chris Wilkins Sarah Palinkas

Ron Green

# Amedeo Cortese (meeting chair):

Motion for meeting to be called to order at 6:10 by Amedeo and seconded by Amy. Motion Carried.

## Secretary - Bobbi Rayton:

Motion to approve September 2019 by Amy and seconded by Don. Motion Carried.

Motion to approve September 2019 Minutes for CNHA website with changes by Amy and seconded by Don. Motion Carried

## Bingo Report - Lorraine Tetz: -

Absent - all running smoothly

Bingo commitments have started for this season

# AT Report - Melissa Petryna:

Kayla Root leaving as of today

Hired new AT – Laura Redgate

MAA Blazers getting Laura plus fill in's when there is a conflict

Injury report read out to group

**Actionable:** Melissa - Please look into getting AT's slip proof pull on's for their shoes.

## <u> Administrator Report – Sarah Palinkas:</u>

Actionable: Bobbi - Test email contact for Sarah

Sarah not getting emails

Affiliate deadline tomorrow Oct 22 for all teams

Break In Meeting

# **Presidents Report – Amedeo Cortese:**

Actionable: Dennise – need to update bylaws to be in line for Bingo requirements

Cost/ticket

Other orgs more successfull at this

More kids

More \$

Do we do this or not?

Motion to halt car raffle until 2020 by Don seconded by Amy. Motion Carried

Plan to reintroduce at AGM

Still need to update bylaw still for bingos

# **VP Operations Midget – Ron Green:**

Tied for first in the south division

Volunteer monthly as part of the team

Nov 11 Remembrance day service

Nolan made Team Alberta

starts Wednesday

No injuries to report

Few suspensions pre season

Laura taking over Kayla's AT role

Uniforms

Ordered in May

Order extra – what do we do with the cost of the extra equipment?

We buy it from them and then we resell it back to them next season - 2020

Put extra into procurement

Amedeo wants to change helmet to white

Actionable: Yuliya to determine how to best manage overstock and payment

#### **VP Operations Bantam – Don Buehler:**

Bantam AAA

On bottom of division

Developing nicely

Need to mature as hockey players

Payment issue with one player of team

Managers needs to get in front of these situations better

Inform board to utilize Kids sport etc

Affiliation issues

AA

Unhappy parents

Struggling teams create stress

Utilize development guys to help coaches deal with situation and keep parents informed and players moving forward

One returning player - most players are new to this league. Big adjustment from last years speed etc.

Lost 6 kids to other Hockey programs

BAA Kings reluctant to utilize development tools

Unified message to parents by Board

Working together to help players develop

Very early in the season and players need time to adjust to speed etc.

# <u>Treasurer's Report – Yuliya Gorbach:</u>:

Deficit of \$13 000 for the year

Increase spring camp to help make that up

Midget sold out in hours

Have had three Flames foundation approvals

2 midget

1 bantam

Bylaws say we match outside \$

Not to exceed \$2500

Think about increasing \$700 funding to reflect current costs

One NSF cheque

Development is over budget by \$2000

Payment to NESS for Dryland

Understanding was entire gym rental but that is not the case

People are also in the gym at the same time

We need to clarify that the entire gym is ours with no others using at the same time

Melissa spoke with Cathy that a sign could be put up at NESS that the gym was used by a private party

NESS says no way we can have it to ourselves as people are members and are able to use 24 hours a day

Cancel the gym rental – do we pay bill?

Need to reevaluate as this isn't working for our players

How do we account for overages in development

Budget updates

Need to approve budget increase by 2000

Motion to increase development budget by \$2000 by Yuliya seconded by Gavin. Motion Carried Deposited registration chaques today

# **Team Coordinator Reports**

# Bantam AA – Judd Casper:

Absent - nothing to report

## Minor Midget AAA – Amy Nightingale:

Teams are in the lower half of the division

NCAA booked Nov 1 with Chris Leinweber

Amber working on the tourney

One coach that is working though issues

Board will offer support

## Midget AA – /Junior B - Kevin Parker

MAA both coming off successful tourneys

MAA Blazers won gold in Golden tourney

Canucks doing well in standings

Canucks had an issue with kids during tourney

All 16 players will be disciplined

Players will write letter to board with apologize

Isn't this a clear violation of the Player Code of Conduct?

How do coaches handle complaint

Discipline Committee - is this something for them to review?

Can not suspend kids with out board approval

# <u>Development Coordinator Bantam – Damian Steiert:</u>

Chris Leinweber to do NCAA presentation

Similar to Okotoks presentation

SAT exams etc

Parents and players invited

Coaches roundtable

Discuss how they are doing so far this year

Alex is chairing the evening

Guest speaker

Head coach of MRU

All coaches to be included

Goalie development program

Changed to Top Prospects

10 sessions per team

Not many teams are using it so far

Need to book ahead

# Iceberg

Being used

Concerned with technical side

Film has to be in 720 not 1080

Damian to send reminder of process to upload video

#### Alex

Happy with his sessions

Wanting to talk to coaches about engagement

Leaving to soon after practice

Show up earlier

Where did the the coach conduct form go?

**Actionable: Bobbi** needs to resend to all coordinators

Our Coaches Code of Conducts have not been signed

#### Mental Health

AAA Person booked by Nancy Cortese – Bob Wilkie Got Mind

Raising own money to cover

#### RISE

Having a tough time getting building done on time

Nov 1 will not be the date of move in

Concerns with type of training doing for dryland

Greg has a better understanding of what coaches want to do accomplish with the players Goaltenders – what kind of program do they need

Should do same program as everyone else. Possibly go to yoga if class is at same time or show them stretches to do at home.

# <u>Development Coordinator Midget – Mark Hlady:</u>

## **Coordinator Reports**

# **Policy, Procedure and Discipline – Dennise Roach**;

Absent

**Actionable: Dennise -** Bylaws need to be complete prior to April 2020

**Actionable: Don** will research bylaw writing cost

Actionable: Don will find and send updated and filed Bylaws to Bobbi - Don believes our bylaws have

been filed since 2011.

#### **Communications – Amber Abou - Dahar:**

Letter from President for newsletter received

Starting player of the month award

Every team picks a player

\$50 gift card to Tuxedo

Coaches pick per month

# **Conditioning Camp – Curtis Osiowy:**

Absent

# <u>Casino/Banquets and Awards – VACANT:</u>

Joy Tamke will accept this role

Motion to appoint Joy to this role by Amber seconded by Don. Motion Carried

#### **Ice Coordinator – Melissa O'Neal:**

Waiting on Beth to assign empty ice time – waiting for this before sending to Amber

Amedeo has Allstar games dates and times

Macs Midget – emailed terry is he has the schedule

We have no ice times of the 22 - 26

## **Procurement – Gavin Mills:**

All stock handed out

Went well

Process for equipment returns needs to be streamlined

Roster in bag, items to be fixed etc

Had to get 10 jerseys fixed

Few Junior B jerseys missing

Bantam kids are tiny this year

Vendor complaint - name bars was not smooth process

Lettering

**Timing** 

Confusion with Midget AAA

They feel they can do their own thing

Gavin not responsible for vendor disputes or resolutions when they go to separate vendors etc

How do we deal with coach overages on apparel Some teams went over the 900 Tuxedo ordering is closed to coaches now

# Registrar/Macs Midget Tournament- Terry Louis:

Absent

## Yearbook -Linda Aldridge:

Pictures went well Junior B pictures are Nov 15 Dealing with ads etc for yearbook

Actionable: Linda will give team info to Yuliya

# <u>Community Liason – Chris Wilkins:</u>

Absent

Amedeo to pick up this

Invite community players to practices

Spring development camp should be a pipeline from CNHA to our feeder groups

#### **Old Business:**

Coaches have until Oct 30 to get police check applications in

Reaffirm suspension. Board decision that any coach/asst coach without their application in by Oct 31 will be suspended from participating in a team event/activity/practice/game until they get their application in.

Board agreed to every two years for coaches and managers to complete new police check.

This will be something that is done at same time as coaches are filling out information during coach selection. Code of conduct and police checks.

Actionable: Dennise will amend Policy and Procedure to reflect this change.

#### **New Business**

Board member year of service

Board member apparel – voted that we do not need apparel

Remembrance day

Nov 9 – gather at Calgary soldiers memorial

Nov 11 – central memorial park – encourage teams to attend

**Actionable:** Gavin to send info to coordinators.

Elite Council

AAA Midget – unbalanced schedule for 2020

Playoff format will be confirmed

No gutter cup

Travellers game - revamp

Need to be drafted to attend

All star games

Bantam AAA Allstar game

Jan 19 5:15

East vs West

Midget AA Allstar game

Jan 19 9:00

North vs south

We need to pay for the jerseys

Actionable: Gavin responsible for ordering etc

Practice jerseys or nice jerseys? 80 jerseys

Elite council will pay socks etc.

CNHA to host

Supply trainers

**Actionable: Bobbi** to send to Melissa

Check in Ice schedule

**Actionable: Melissa** to schedule ice at Maxbell

Mac Midget

Confirmed on European team entered this year

Theme is Communities Together

Junior B

Not required to wear neck guard

Maxbell Silver Room

**Actionable: Amedeo** need to discuss with City of Calgary exclusivity of room

# **Hockey Operations**

Affiliation process

No official hockey stance from Hockey Calgary

Should be coach to coach

**Actionable: Don** will send update on process to all coaches

Concern about AAA affiliating minor midget goalie and no AA goalies as Board policy dictates.

1 goalie affiliated so far

Deadline is Oct 22 at midnight

Policy not officially violated until such time as no AA goalies are on the affiliation list for the Midget AAA.

Optics of picking Minor Midget goalie first is not conducive to trust in coach to adhere to policy as laid out by CNHA Board

Coach will be dealt with appropriately at such time that no AA goalie is affiliated.

What does that look like?

Need to refine Policy surrounding this process so that all involved have a clear understanding of policy

Next meeting will be held on Monday November 18 at 6:00 at Maxbell Silver Boardroom

**Motion to adjourn the meeting** made by Amy and seconded by Linda. Meeting adjourned at 8:45 P.M.