

CALGARY NORTHSTARS HOCKEY ASSOCIATION
BOARD MEETING
Monday, September 16, 2019
MAX BELL Silver Room

A board meeting of the Calgary Northstars Hockey Association was called to order at 6:05 p.m. at MaxBell Silver Boardroom.

Board Members Present:

Amedeo Cortese	Bobbi Rayton	Ron Green	Don Buehler	
Linda Aldridge	Judd Casper	Terry Louis	Gavin Mills	Melissa O'Neal
Dennise Roach	Damian Steiert	Chris Wilkins		
Amy Nightingale	Lorraine Tetz	Curtis Osiowy		

Absent – Yuliya Gorbach Amber Abou-Daher Mark Hlady Melissa Petryna

Amedeo Cortese (meeting chair):

Motion for meeting to be called to order by Amedeo and seconded by Gavin Mills. **Motion Carried.**

Secretary – Bobbi Rayton:

Don requests amendment to August minutes

Occurred in August Board meeting but was not captured in August minutes

Motion to budget \$720 for checking clinic by Don seconded by Amy. **Motion carried**

Motion to create Hockey Operations Committee by Ron and seconded by Judd.

Motion carried

Motion to approve August 2019 by Amy and seconded by Judd **Motion Carried.**

Motion to approve August 2019 Minutes for CNHA website by Amy and seconded by Gavin. **Motion Carried**

Bingo Report – Lorraine Tetz:

Team schedule to be handed out at Manager meeting Sept 27

Bingo license missing – in mail according to AGLC.

Actionable: – Yuliya to check CNHA mailbox and get back to Lorraine

Calgary Canucks have been given one of our bingo events as part of our agreement

They get one every two years

Bingo revenue \$ 46638 Jan - July 2019

Some families have done bingos already this year

Will be reimbursed if released or transfer to another family

Will be taken out of bingo volunteer fund revenue

Meeting minutes – Lorraine needs to receive minutes in a timely fashion as she deals with parents at bingos

Player/registration lists needs to be given to Lorraine – kids quit, players released etc.

Actionable: Division coordinator is responsible to update Lorraine asap.

Second year board members are exempt from Bingo requirements

What about board members who have two players in CNHA?

Voted to allow those board members to be exempt for both players – must be two years serving or more.

AT Report – Melissa Petryna:

Actionable: Yuliya to ensure AT's have complete kits

AT will be given managers access on team snap for medical forms

Warm ups – AT not babysitters but will be responsible for running a proper warm up/stretch

Across all teams and divisions

Not in contract – do we need to add this in there?

Actionable: Don to add to duties in contract

We have included this already in their rate for 2019/2020

Administrator Report – Sarah Palinkas:

Travellers games – due tonight at 9

Teams are not made

Games start at 5:45

Will we have enough Jerseys – Leanne Huxley has the jerseys already

Some players have backed out

Midget AAA team not going to be in to Hockey Calgary as of the deadline today –

System is down and HC is aware of the issue

Need rosters

Wait until Wednesday to populate bantam

Actionable: Sarah to populate once completed

Don has new HC regulation handouts

Break In Meeting

Presidents Report – Amedeo Cortese:

Kevin Parker (non parent, hockey guy) MAA/Junior B coordinator

Motion to appoint Kevin Parker to Midget AA/Junior B Coordinator by Amedeo seconded by Don

Motion carried

Actionable: Amber – change website to reflect changes – Judd, Chris and Kevin

Chris Wilkins – switch with Judd – Community Liaison

Judd – Bantam AA

Chris – Community Liaison

Kevin – Midget AA/Junior B

Last few days for tryouts

Thanks to Gavin for all his work and thanks to Amy for all her hard work

VP Operations Midget – Ron Green:

Final selection is on Saturday for AAA

Will do post mortem on evaluation process

Actionable: Hockey Operations Committee will have for next meeting

AAA need to remember that there are AA teams that need the info ahead of their deadlines

Releases should have been done on Saturday

AAA had to decide who they release in 10 mins so AA can do their draft
Same mistakes as last year
Actionable: Ron and Amy will schedule for this coming up week
Time requirements
All consuming
Communication needed
Discussions in evaluation rooms
Different opinions amongst coaches
120 kids tryout for midget
End of second night 96% aligned
After third night 98% aligned
5 number system to select players
5 or 6 families have emailed to discuss with Ron
10 or 11 less positions from Bantam – Midget
Kids will leave the association that played last year
Believes the right decisions were made
AA draft
Coaches had different methods
One followed evals
One had own ideas
End of day – all top ranked kids were placed
Met with Minor Midget coaches
Took development team with to identify strengths and weakness of each coach
Layed out support plan, team implementation of development plan (goalie coaching, planning etc)
Affiliation – how does that work
If you tell players you are calling up or affiliating them, they should be affiliated
Does AAA call up from AA or Minor Midge?
Motion to create affiliation path for games from Midget AA to Midget AAA and if AA is unavailable AAA can go Minor Midget for players by Loius seconded by Wilkins Motion carried
No spots are guaranteed
If you played AAA last year doesn't automatically ensure you have a spot next year

VP Operations Bantam – Don Bueller:

Bantam AAA
Sat down with Development to create plan/outline
Likes Alex to help out
Coaches are all good
Support available to coaches
Video replay
Gym – dryland
Injuries
Try outs
Injured kids given AA spots
Two kids kept despite injuries
Evaluations

Actionable: Streamline process and make changes for the better – Hockey Ops

Less players per team

Ensure bench assistants are changing up lines

Enforce shift length

Coach selected own child

This is allowed according to policy

Team followed policy and procedures

Goalies – lots of good ones

Draft procedure

We strive to put best kids on our teams

Top kids need to be placed on a team

Have teams that are comparable

Treasurer's Report – Yuliya Gorbach:

Development Budget - \$5000 for Goalie development

Need to create Standard Form Agreement

Letter of Commitment, Vendor Contracts

CNHA is a public entity

Actionable: Yuliya accountable for getting contract created

Standardize contract

Two executives must sign off on each contract

Team Coordinator Reports

Bantam AA – Judd Casper:

Blazers are down to official roster

Canucks and Kings still need to do their cuts

Coaches

Receptive to development and feedback regarding releases, development etc

Kids look up to the coaches

All are really happy with goalies

Don – good communication amongst the guys

Minor Midget AAA – Amy Nightingale:

Few releases left

Preseason tourney this week end

Midget AA/Junior B: Kevin Parker:

Midget AA

Cuts are done

Most kids reporting

No kids quitting

Tourny – need \$

Junior B

Last minute registration

13 – 40 players

Development Coordinators – Damian Steiert/Mark Hlady:

Coaches meeting going very well

Great detail on development plans with coaches

Team specific

Different ideas on how things are done

Practice planning

Use Alex for mentoring

55 on ice skills sessions

Practice plans

On ice for practice 2 x month

Working with all teams

Contracts signed with RISE

Cross training

Hockey related gym

Cost benefits

20 sessions per season

Will do at arena sessions

Actionable: Have not confirmed NESS gym – Damian to confirm

Focus on maintenance and stretching

AA Midgets

Will not be forgotten friends of CNHA

Iceberg hockey

\$5000 for this

5 games per team

MAA Canucks do not want to use

Why does he have a choice?

Not in budget right now

Additional \$600 to development budget

We have to video games, send in with roster for processing

Each team needs video person

Bantam AAA

Time limit on how long kids are at rink

Actionable: Hockey Ops to develop pre/post game guidelines by Card Signing day

Mindful Athletics

One session per team

Additional sessions are team/player responsibilities

How do we book these

Coaches will call Greg – Rise for scheduling

Bantam – Rise not included

How to pay

Monthly managers to send in what needs to be paid to Yuliya

Monthly development spreadsheet

Mindful

Alex

Rise

Iceberg

Iceberg

- Wants 40 sessions paid up front
- Start in October
- Needs to be monitored by managers

Goaltender

- \$5000 budget
- Some goalie \$ went into evaluations
- David Marcoux was only at AAA for one game
- Goalie coach certification
 - \$750 for one session
 - One night/month at Winsport \$1000 per night
- Rise – goalie specific training
 - Yoga
 - Stretching program
- Actionable:** Need to clarify with David what he is offering - Damian/Mark
- Actionable:** Goalie stuff should be confirmed by Sept 27th - Damian/Mark

Card signing

- Actionable:** Ask all vendors to be at card signing day - Mark/Damian

Scott Fukami

- Going on to long
- Waiting to go to the Flames so will not commit to CNHA
- Should we use that \$ to Goalies?
- Do we need to add Powerskating to development plan
- Actionable:** Send Amber vendor info/logos for newsletter

Coordinator Reports

Policy, Procedure and Discipline – Dennise Roach:

- Board of Conduct
 - Actionable:** – Yuliya to complete
- Not in handbook – rule with injured players
 - What happens when a player is injured during evals?
 - On a player by player basis
 - Need to be more clear in our policies and procedure
 - Actionable:** Hockey Op Com responsible to clarify
- Vaping protocol? What is it? Where is it laid out?
 - Actionable:** Dennise to clarify/update policy
- Recommend that Executives are on 2 year term
 - On a rotating basis so not everyone is changing at the same time?
 - Needs to change the bylaws
 - Actionable:** Don to send to Dennise how to update bylaws
 - Will need to look
- Discipline committee – who is on there?
 - Outside people?

1 from board comes up with non binding report which is passed off to executive for approval (do it or go their own way)

Need to decide how many and scope?

Should it be on case by case basis?

Responsible for coaches and players

Decided that

Dennise, Terry and Curtis – will form committee

Dennise is chair to report back to board

Communications – Amber Abou - Dahar:

Motion to increase budget by \$1350 for Players of the month on newsletter sponsored by Tuxedo by Bobbi
seconded by Terry **Motion carried**

Actionable: Amber to complete Sponsorship program

Actionable: Damian – send all vendor info to Amber for newsletter

Actionable: Amedeo to send Presidents Welcome Letter to Amber

Conditioning Camp – Curtis Osiowy:

Casino/Banquets and Awards – VACANT:

Ice Coordinator –Melissa O’Neal:

Minor Midget Blazers will not be at card signing as they have a game

What ice is available first week of Dec

Tourney ice for NESS or Maxbell?

Procurement – Gavin Mills:

Starting to set up appts for socks etc

Inventory done

Team did not properly inventory gear at the end of season

Rips etc are being found

Registrar – Terry Louis:

Sarah – did awesome job

Will be going to Mac Midget meetings

Terry representing us at Mac Midget

Girls will not be playing this year maybe next year

Debate on prep schools involvement

We are in favour of prep schools involvement

Financial statements – can you get this. Terry to ask

Yearbook –Linda Aldridge:

Contracts in place just need to be signed
includes Junior B, team photos, and banquet photos
Photog is in place
Ad and player info due by Oct 24.
Yearbooks ready in 2020
Online yearbook
Pics and ads are all in colour
requires price adjustment
Needs to go to managers meeting?
Actionable: Pass on info you want to give to managers meeting – Linda
Give to Yuliya
Linda Created online form for yearbook advertising
Photog showed up to Colm's practice but wasn't allowed to take pics
Have been rebooked

Community Liason/Macs Midget Coordinator – Judd Casper:

Hockey Fights Cancer – wait until season starts to plan this
Judd forwarded to Chris
Make a wish – Letter saying \$1100 and Amedeo thinks we gave over \$20 000.
Actionable: Yuliya to check they got the correct amount

Old Business:

Player to be released – HC denied released.
Policy changes on going
Coach pay – ½ last ice time in December and ½ last day of season
What is the fee structure?
Coach meeting – told they would get raises
Look at two different budgets
Motion to adopt Yuliya's budget for coach fee structure by Amy seconded by
Ron **Motion Carried**
Casino/Banquet person – Amy knows person who might be interested
Road trip policy
Actionable: Terry to send to Hockey Op Com Don (Chair of committee) and Dennise
Coach of Conduct
Actionable: Hockey Op Com no later than next board meeting
Look to email for approval
Codes of Conduct must be done by Card signing Sept 29
Must also do Hockey Alberta code of conduct
For all teams
Codes of Conducts must be signed by both coaches and players by card signing

New Business

Hockey Committee Report

Complaint filed during AAA Tryouts – out come of Ron's investigation - coaches need to read
code of conduct, monitor words, tone down language etc

Injured player

Discussed with all coaches to get perspective on where he would place

Initially injury would keep him for 6-8 weeks

Player to be released to Junior B

Came back as he was released from Junior B

No team available for him

New coaches – police checks

Board members – do they need it?

Actionable: Bobbi to figure out how, who and what we need

Released from one team and picked up by another – is this allowed?

Yes, done during releases and trades allowed

Post mortem for evals

Actionable: Hockey Ops Com

Fundraiser

Motion to approve application to AGLC for Alpha Romo Raffle by Ron seconded by Chris **Motion carried**

Cost 47000

Retail

Tickets \$20

3000 tickets

14 tickets/person

5000 tickets

24 tickets per player

Motion to approve raffle bank account by Amy seconded by Dennise **Motion carried**

Next meeting will be held on Monday Oct 21 at 6:00 at Maxbell Silver Boardroom

Motion to adjourn the meeting made by Chris and seconded by Ron. Meeting adjourned at 10:10P.M.