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# CALGARY NORTHSTARS HOCKEY ASSOCIATION

## BOARD MEETING

## Monday, September 16, 2019

## MAX BELL Silver Room

A board meeting of the Calgary Northstars Hockey Association was called to order at 6:05 p.m. at MaxBell Silver Boardroom.

**Board Members Present:**

Amedeo Cortese Bobbi Rayton Ron Green Don Buehler

Linda Aldridge Judd Casper Terry Louis Gavin Mills Melissa O’Neal

Dennise Roach Damian Steiert Chris Wilkins

Amy Nightingale Lorraine Tetz Curtis Osiowy

Absent – Yuliya Gorbach Amber Abou-Daher Mark Hlady Melissa Petryna

### Amedeo Cortese (meeting chair):

**Motion for meeting to be called to order** by Amedeo and seconded by Gavin Mills. **Motion Carried.**

**Secretary – Bobbi Rayton:**

Don requests amendment to August minutes

Occurred in August Board meeting but was not captured in August minutes

**Motion to budget $720 for checking clinic** by Don seconded by Amy. **Motion carried**

**Motion to create Hockey Operations Committee** by Ron and seconded by Judd. **Mo tion carried**

**Motion to approve August 2019** by Amy and seconded by Judd **Motion Carried.**

**Motion to approve August 2019 Minutes for CNHA website** by Amy and seconded by Gavin. **MotionCarried**

**Bingo Report – Lorraine Tetz:**

Team schedule to be handed out at Manager meeting Sept 27

Bingo license missing – in mail according to AGLC.

**Actionable:** – Yuliya to check CNHA mailbox and get back to Lorraine

Calgary Canucks have been given one of our bingo events as part of our agreement

They get one every two years

Bingo revenue $ 46638 Jan - July 2019

Some families have done bingos already this year

Will be reimbursed if released or transfer to another family

Will be taken out of bingo volunteer fund revenue

Meeting minutes – Lorraine needs to receive minutes in a timely fashion as she deals with parents at bingos

Player/registration lists needs to be given to Lorraine – kids quit, players released etc.

**Actionable:** Division coordinator is responsible to update Lorraine asap.

Second year board members are exempt from Bingo requirements

What about board members who have two players in CNHA?

Voted to allow those board members to be exempt for both players – must be two years serving or more.

**AT Report – Melissa Petryna:**

**Actionable:** Yuliya to ensure AT’s have complete kits

AT will be given managers access on team snap for medical forms

Warms ups – AT not babysitters but will be responsible for running a proper warm up/stretch

Across all teams and divisions

Not in contract – do we need to add this in there?

**Actionable:** Don to add to duties in contract

We have included this already in their rate for 2019/2020

**Administrator Report – Sarah Palinkas:**

Travellers games – due tonight at 9

Teams are not made

Games start at 5:45

Will we have enough Jerseys – Leanne Huxley has the jerseys already

Some players have backed out

Midget AAA team not going to be in to Hockey Calgary as of the deadline today –

System is down and HC is aware of the issue

Need rosters

Wait until Wednesday to populate bantam

**Actionable:** Sarah to populate once completed

Don has new HC regulation handouts

Break In Meeting

**Presidents Report – Amedeo Cortese:**

Kevin Parker (non parent, hockey guy)MAA/Junior B coordinator

**Motion to appoint Kevin Parker to Midget AA/Junior B** Coordinator by Amedeo seconded by Don **Motion carried**

**Actionable:** Amber – change website to reflect changes – Judd, Chris and Kevin

Chris Wilkins – switch with Judd – Community Liaison

Judd – Bantam AA

Chris – Community Liaison

Kevin – Midget AA/Junior B

Last few days for tryouts

Thanks to Gavin for all his work and thanks to Amy for all her hard work

**VP Operations Midget – Ron Green:**

Final selection is on Saturday for AAA

Will do post mortem on evaluation process

**Actionable**: Hockey Operations Committee will have for next meeting

AAA need to remember that there are AA teams that need the info ahead of their deadlines

Releases should have been done on Saturday

AAA had to decide who they release in 10 mins so AA can do their draft

Same mistakes as last year

**Actionable:** Ron and Amy will schedule for this coming up week

Time requirements

All consuming

Communication needed

Discussions in evaluation rooms

Different opinions amongst coaches

120 kids tryout for midget

End of second night 96% aligned

After third night 98% aligned

5 number system to select players

5 or 6 families have emailed to discuss with Ron

10 or 11 less positions from Bantam – Midget

Kids will leave the association that played last year

Believes the right decisions were made

AA draft

Coaches had different methods

One followed evals

One had own ideas

End of day – all top ranked kids were placed

Met with Minor Midget coaches

Took development team with to identify strengths and weakness of each coach

Layed out support plan, team implementation of development plan (goalie coaching, planning etc)

Affiliation – how does that work

If you tell players you are calling up or affiliating them, they should be affiliated

Does AAA call up from AA or Minor Midge?t

**Motion to create affiliation path for games from Midget AA to Midget AAA and if AA is unavailable AAA can go Minor Midget for players** by Loius seconded by Wilkins **Motion carried**

No spots are guaranteed

If you played AAA last year doesn’t automatically ensure you have a spot next year

**VP Operations Bantam – Don Bueller:**

Bantam AAA

Sat down with Development to create plan/outline

Likes Alex to help out

Coaches are all good

Support available to coaches

Video replay

Gym – dryland

Injuries

Try outs

Injured kids given AA spots

Two kids kept despite injuries

Evaluations

**Actionable**: Streamline process and make changes for the better – Hockey Ops

Less players per team

Ensure bench assistants are changing up lines

Enforce shift length

Coach selected own child

This is allowed according to policy

Team followed policy and procedures

Goalies – lots of good ones

Draft procedure

We strive to put best kids on our teams

Top kids need to be placed on a team

Have teams that are comparable

**Treasurer’s Report – Yuliya Gorbach:**:

Development Budget - $5000 for Goalie development

Need to create Standard Form Agreement

Letter of Commitment, Vendor Contracts

CNHA is a public entity

**Actionable:** Yuliya accountable for getting contract created

Standardize contract

Two executives must sign off on each contract

**Team Coordinator Reports**

**Bantam AA – Judd Casper:**

Blazers are down to official roster

Canucks and Kings still need to do their cuts

Coaches

Receptive to development and feedback regarding releases, development etc

Kids look up to the coaches

All are really happy with goalies

Don – good communication amongst the guys

**Minor Midget AAA – Amy Nightingale:**

Few releases left

Preseason tourney this week end

**Midget AA /Junior B: Kevin Parker:**

Midget AA

Cuts are done

Most kids reporting

No kids quiting

Tourny – need $

Junior B

Last minute registration

13 – 40 players

**Development Coordinators – Damian Steiert/Mark Hlady:**

Coaches meeting going very well

Great detail on development plans with coaches

Team specific

Different ideas on how things are done

Practice planning

Use Alex for mentoring

55 on ice skills sessions

Practice plans

On ice for practice 2 x month

Working with all teams

Contracts signed with RISE

Cross training

Hockey related gym

Cost benefits

20 sessions per season

Will do at arena sessions

**Actionable:** Have not confirmed NESS gym – Damian to confirm

Focus on maintenance and stretching

AA Midgets

Will not be forgotten friends of CNHA

Iceberg hockey

$5000 for this

5 games per team

Todd Jones does not want to use

Why does he have a choice

Not in budget right now

Additional $600 to development budget

We have to video games, send in with roster for processing

Each team needs video person

Bantam AAA

Time limit on how long kids are at rink

**Actionable**: Hockey Ops to develop pre/post game guidelines by Card Signing day

Mindful Athletics

One session per team

Additional sessions are team/player responsibilities

How do we book these

Coaches will call Greg – Rise for scheduling

Bantam – Rise not included

How to pay

Monthly managers to send in what needs to be paid to Yuliya

Monthly development spreadsheet

Mindful

Alex

Rise

Iceberg

Iceberg

Wants 40 sessions paid up front

Start in October

Needs to be monitored by managers

Goaltender

$5000 budget

Some goalie $ went into evaluations

David Marcoux was only at AAA for one game

Goalie coach certification

$750 for one session

One night/month at Winsport $1000 per night

Rise – goalie specific training

Yoga

Stretching program

**Actionable:** Need to clarify with David what he is offering - Damian/Mark

**Actionable:** Goalie stuff should be confirmed by Sept 27th - Damian/Mark

Card signing

**Actionable:** Ask all vendors to be at card signing day - Mark/Damian

Scott Fukami

Going on to long

Waiting to go to the Flames so will not commit to CNHA

Should we use that $ to Goalies?

Do we need to add Powerskating to development plan

**Actionable:** Send Amber vendor info/logos for newsletter

**Coordinator Reports**

**Policy, Procedure and Discipline – Dennise Roach;**

Board of Conduct

**Actionable:** – Yuliya to complete

Not in handbook – rule with injured players

What happens when a player is injured during evals?

On a player by player basis

Need to be more clear in our policies and procedure

**Actionable**: Hockey Op Com responsible to clarify

Vaping protocol? What is it? Where is it laid out?

**Actionable:** Dennise to clarify/update policy

Recommend that Executives are on 2 year term

On a rotating basis so not everyone is changing at the same time?

Needs to change the bylaws

**Actionable**: Don to send to Dennise how to update bylaws

Will need to look

Discipline committee – who is on there?

Outside people?

1 from board comes up with non binding report which is passed off to executive for approval (do it or go their own way)

Need to decide how many and scope?

Should it be on case by case basis?

Responsible for coaches and players

Decided that

Dennise, Terry and Curtis – will form committee

Dennise is chair to report back to board

**Communications – Amber Abou - Dahar:**

**Motion to increase budget by $1350 for Players of the month on newsletter sponsored by** Tuxedo by Bobbi seconded by Terry **Motion carried**

**Actionable:** Amber to complete Sponsorship program

**Actionable:** Damian – send all vendor info to Amber for newsletter

**Actionable:** Amedeo to send Presidents Welcome Letter to Amber

**Conditioning Camp – Curtis Osiowy:**

**Casino/Banquets and Awards – VACANT:**

**Ice Coordinator –Melissa O’Neal:**

Minor Midget Blazers will not be at card signing as they have a game

What ice is available first week of Dec

Tourney ice for NESS or Maxbell?

**Procurement – Gavin Mills:**

Starting to set up appts for socks etc

Inventory done

Team did not properly inventory gear at the end of season

Rips etc are being found

**Registrar – Terry Louis:**

Sarah – did awesome job

Will be going to Mac Midget meetings

Terry representing us at Mac Midget

Girls will not be playing this year maybe next year

Debate on prep schools involvement

We are in favour of prep schools involvement

Financial statements – can you get this. Terry to ask

**Yearbook –Linda Aldridge:**

Contracts in place just need to be signed

includes Junior B, team photos, and banquet photos

Photog is in place

Ad and player info due by Oct 24.

Yearbooks ready in 2020

Online yearbook

Pics and ads are all in color

requires price adjustment

Needs to go to managers meeting?

**Actionable:** Pass on info you want to give to managers meeting – Linda

Give to Yuliya

Linda Created online form for yearbook advertising

Photog showed up to Colm’s practice but wasn’t allowed to take pics

Have been rebooked

**Community Liason/Macs Midget Coordinator – Judd Casper:**

Hockey Fights Cancer – wait until season starts to plan this

Judd forwared to Chris

Make a wish – Letter saying $1100 and Amedeo thinks we gave over $20 000.

**Actionable:** Yuliya to check they got the correct amount

**Old Business:**

Player to be released – HC denied released.

Policy changes on going

Coach pay – ½ last ice time in December and ½ last day of season

What is the fee structure?

Coach meeting – told they would get raises

Look at two different budgets

**Motion to adopt Yuliya’s budget for coach fee structure** by Amy seconded by Ron **Motion Carried**

Casino/Banquet person – Amy knows person who might be interested

Road trip policy

**Actionable:** Terry to send to Hockey Op Com Don (Chair of committee) and Dennise

Coach of Conduct

**Actionable:** Hockey Op Com no later than next board meeting

Look to email for approval

Codes of Conduct must be done by Card signing Sept 29

Must also do Hockey Alberta code of conduct

For all teams

Codes of Conducts must be signed by both coaches and players by card signing

**New Business**

Hockey Committee Report

Complaint filed during AAA Tryouts – out come of Ron’s investigation - coaches need to read code of conduct, monitor words, tone down language etc

Injured player

Discussed with all coaches to get perspective on where he would place

Initially injury would keep him for 6-8 weeks

Player to be released to Junior B

Came back as he was released from Junior B

No team available for him

New coaches – police checks

Board members – do they need it?

**Actionable:** Bobbi to figure out how, who and what we need

Released from one team and picked up by another – is this allowed?

Yes, done during releases and trades allowed

Post mortem for evals

**Actionable:** Hockey Ops Com

Fundraiser

**Motion to approve application to AGLC for Alpha Romo Raffle** by Ron seconded by Chris **Motion carried**

Cost 47000

Retail

Tickets $20

3000 tickets

14 tickets/person

5000 tickets

24 tickets per player

**Motion to approve raffle bank account** by Amy seconded by Dennise **Motion carried**

**Next meeting will be held on Monday Oct 21 at 6:00 at Maxbell Silver Boardroom**

**Motion to adjourn the meeting** made by Chris and seconded by Ron. Meeting adjourned at 10:10P.M.