CALGARY NORTHSTARS HOCKEY ASSOCIATION

## BOARD MEETING

## Monday, September 16, 2019

## MAX BELL Silver Room

A board meeting of the Calgary Northstars Hockey Association was called to order at 6:05 p.m. at MaxBell Silver Boardroom.

**Board Members Present:**

Amedeo Cortese Bobbi Rayton Ron Green Don Buehler

Linda Aldridge Judd Casper Terry Louis Gavin Mills Melissa O’Neal

Dennise Roach Damian Steiert Chris Wilkins

Amy Nightingale Lorraine Tetz Curtis Osiowy

Absent – Yuliya Gorbach Amber Abou-Daher Mark Hlady Melissa Petryna

### Amedeo Cortese (meeting chair):

**Motion for meeting to be called to order** by Amedeo and seconded by Gavin Mills. **Motion Carried.**

**Secretary – Bobbi Rayton:**

Don requests amendment to August minutes

Occurred in August Board meeting but was not captured in August minutes

**Motion to budget $720 for checking clinic** by Don seconded by Amy. **Motion carried**

 **Motion to create Hockey Operations Committee** by Ron and seconded by Judd. **Mo tion carried**

**Motion to approve August 2019** by Amy and seconded by Judd **Motion Carried.**

**Motion to approve August 2019 Minutes for CNHA website** by Amy and seconded by Gavin. **MotionCarried**

**Bingo Report – Lorraine Tetz:**

 Team schedule to be handed out at Manager meeting Sept 27

 Bingo license missing – in mail according to AGLC.

**Actionable:** – Yuliya to check CNHA mailbox and get back to Lorraine

Calgary Canucks have been given one of our bingo events as part of our agreement

 They get one every two years

 Bingo revenue $ 46638 Jan - July 2019

 Some families have done bingos already this year

 Will be reimbursed if released or transfer to another family

 Will be taken out of bingo volunteer fund revenue

Meeting minutes – Lorraine needs to receive minutes in a timely fashion as she deals with parents at bingos

Player/registration lists needs to be given to Lorraine – kids quit, players released etc.

**Actionable:** Division coordinator is responsible to update Lorraine asap.

 Second year board members are exempt from Bingo requirements

 What about board members who have two players in CNHA?

 Voted to allow those board members to be exempt for both players – must be two years serving or more.

**AT Report – Melissa Petryna:**

 **Actionable:** Yuliya to ensure AT’s have complete kits

 AT will be given managers access on team snap for medical forms

 Warms ups – AT not babysitters but will be responsible for running a proper warm up/stretch

 Across all teams and divisions

 Not in contract – do we need to add this in there?

 **Actionable:** Don to add to duties in contract

 We have included this already in their rate for 2019/2020

**Administrator Report – Sarah Palinkas:**

 Travellers games – due tonight at 9

 Teams are not made

 Games start at 5:45

 Will we have enough Jerseys – Leanne Huxley has the jerseys already

 Some players have backed out

 Midget AAA team not going to be in to Hockey Calgary as of the deadline today –

 System is down and HC is aware of the issue

 Need rosters

 Wait until Wednesday to populate bantam

 **Actionable:** Sarah to populate once completed

 Don has new HC regulation handouts

Break In Meeting

**Presidents Report – Amedeo Cortese:**

 Kevin Parker (non parent, hockey guy)MAA/Junior B coordinator

**Motion to appoint Kevin Parker to Midget AA/Junior B** Coordinator by Amedeo seconded by Don **Motion carried**

 **Actionable:** Amber – change website to reflect changes – Judd, Chris and Kevin

 Chris Wilkins – switch with Judd – Community Liaison

 Judd – Bantam AA

 Chris – Community Liaison

 Kevin – Midget AA/Junior B

 Last few days for tryouts

 Thanks to Gavin for all his work and thanks to Amy for all her hard work

**VP Operations Midget – Ron Green:**

 Final selection is on Saturday for AAA

 Will do post mortem on evaluation process

**Actionable**: Hockey Operations Committee will have for next meeting

 AAA need to remember that there are AA teams that need the info ahead of their deadlines

 Releases should have been done on Saturday

 AAA had to decide who they release in 10 mins so AA can do their draft

 Same mistakes as last year

 **Actionable:** Ron and Amy will schedule for this coming up week

 Time requirements

 All consuming

 Communication needed

 Discussions in evaluation rooms

 Different opinions amongst coaches

 120 kids tryout for midget

 End of second night 96% aligned

 After third night 98% aligned

 5 number system to select players

 5 or 6 families have emailed to discuss with Ron

 10 or 11 less positions from Bantam – Midget

 Kids will leave the association that played last year

 Believes the right decisions were made

 AA draft

 Coaches had different methods

One followed evals

 One had own ideas

 End of day – all top ranked kids were placed

 Met with Minor Midget coaches

 Took development team with to identify strengths and weakness of each coach

Layed out support plan, team implementation of development plan (goalie coaching, planning etc)

 Affiliation – how does that work

 If you tell players you are calling up or affiliating them, they should be affiliated

 Does AAA call up from AA or Minor Midge?t

**Motion to create affiliation path for games from Midget AA to Midget AAA and if AA is unavailable AAA can go Minor Midget for players** by Loius seconded by Wilkins **Motion carried**

 No spots are guaranteed

 If you played AAA last year doesn’t automatically ensure you have a spot next year

**VP Operations Bantam – Don Bueller:**

 Bantam AAA

 Sat down with Development to create plan/outline

 Likes Alex to help out

 Coaches are all good

 Support available to coaches

 Video replay

 Gym – dryland

 Injuries

 Try outs

 Injured kids given AA spots

 Two kids kept despite injuries

 Evaluations

 **Actionable**: Streamline process and make changes for the better – Hockey Ops

Less players per team

Ensure bench assistants are changing up lines

Enforce shift length

 Coach selected own child

 This is allowed according to policy

 Team followed policy and procedures

 Goalies – lots of good ones

 Draft procedure

 We strive to put best kids on our teams

 Top kids need to be placed on a team

 Have teams that are comparable

**Treasurer’s Report – Yuliya Gorbach:**:

 Development Budget - $5000 for Goalie development

 Need to create Standard Form Agreement

 Letter of Commitment, Vendor Contracts

 CNHA is a public entity

 **Actionable:** Yuliya accountable for getting contract created

 Standardize contract

 Two executives must sign off on each contract

**Team Coordinator Reports**

**Bantam AA – Judd Casper:**

 Blazers are down to official roster

 Canucks and Kings still need to do their cuts

 Coaches

 Receptive to development and feedback regarding releases, development etc

 Kids look up to the coaches

 All are really happy with goalies

Don – good communication amongst the guys

**Minor Midget AAA – Amy Nightingale:**

 Few releases left

 Preseason tourney this week end

**Midget AA /Junior B: Kevin Parker:**

 Midget AA

 Cuts are done

 Most kids reporting

 No kids quiting

 Tourny – need $

 Junior B

 Last minute registration

 13 – 40 players

**Development Coordinators – Damian Steiert/Mark Hlady:**

 Coaches meeting going very well

 Great detail on development plans with coaches

 Team specific

 Different ideas on how things are done

 Practice planning

 Use Alex for mentoring

 55 on ice skills sessions

 Practice plans

 On ice for practice 2 x month

 Working with all teams

 Contracts signed with RISE

 Cross training

 Hockey related gym

 Cost benefits

 20 sessions per season

 Will do at arena sessions

 **Actionable:** Have not confirmed NESS gym – Damian to confirm

 Focus on maintenance and stretching

 AA Midgets

 Will not be forgotten friends of CNHA

 Iceberg hockey

 $5000 for this

 5 games per team

 Todd Jones does not want to use

 Why does he have a choice

 Not in budget right now

 Additional $600 to development budget

 We have to video games, send in with roster for processing

 Each team needs video person

 Bantam AAA

 Time limit on how long kids are at rink

 **Actionable**: Hockey Ops to develop pre/post game guidelines by Card Signing day

 Mindful Athletics

 One session per team

 Additional sessions are team/player responsibilities

 How do we book these

 Coaches will call Greg – Rise for scheduling

 Bantam – Rise not included

 How to pay

 Monthly managers to send in what needs to be paid to Yuliya

 Monthly development spreadsheet

 Mindful

 Alex

 Rise

 Iceberg

 Iceberg

 Wants 40 sessions paid up front

 Start in October

 Needs to be monitored by managers

 Goaltender

 $5000 budget

 Some goalie $ went into evaluations

 David Marcoux was only at AAA for one game

 Goalie coach certification

 $750 for one session

 One night/month at Winsport $1000 per night

 Rise – goalie specific training

 Yoga

 Stretching program

 **Actionable:** Need to clarify with David what he is offering - Damian/Mark

 **Actionable:** Goalie stuff should be confirmed by Sept 27th - Damian/Mark

 Card signing

 **Actionable:** Ask all vendors to be at card signing day - Mark/Damian

 Scott Fukami

 Going on to long

 Waiting to go to the Flames so will not commit to CNHA

 Should we use that $ to Goalies?

 Do we need to add Powerskating to development plan

 **Actionable:** Send Amber vendor info/logos for newsletter

**Coordinator Reports**

**Policy, Procedure and Discipline – Dennise Roach;**

 Board of Conduct

**Actionable:** – Yuliya to complete

 Not in handbook – rule with injured players

 What happens when a player is injured during evals?

 On a player by player basis

 Need to be more clear in our policies and procedure

**Actionable**: Hockey Op Com responsible to clarify

 Vaping protocol? What is it? Where is it laid out?

 **Actionable:** Dennise to clarify/update policy

 Recommend that Executives are on 2 year term

 On a rotating basis so not everyone is changing at the same time?

 Needs to change the bylaws

 **Actionable**: Don to send to Dennise how to update bylaws

 Will need to look

 Discipline committee – who is on there?

 Outside people?

 1 from board comes up with non binding report which is passed off to executive for approval (do it or go their own way)

 Need to decide how many and scope?

 Should it be on case by case basis?

 Responsible for coaches and players

 Decided that

Dennise, Terry and Curtis – will form committee

 Dennise is chair to report back to board

**Communications – Amber Abou - Dahar:**

**Motion to increase budget by $1350 for Players of the month on newsletter sponsored by** Tuxedo by Bobbi seconded by Terry **Motion carried**

 **Actionable:** Amber to complete Sponsorship program

 **Actionable:** Damian – send all vendor info to Amber for newsletter

 **Actionable:** Amedeo to send Presidents Welcome Letter to Amber

**Conditioning Camp – Curtis Osiowy:**

**Casino/Banquets and Awards – VACANT:**

**Ice Coordinator –Melissa O’Neal:**

 Minor Midget Blazers will not be at card signing as they have a game

 What ice is available first week of Dec

 Tourney ice for NESS or Maxbell?

**Procurement – Gavin Mills:**

 Starting to set up appts for socks etc

 Inventory done

 Team did not properly inventory gear at the end of season

 Rips etc are being found

**Registrar – Terry Louis:**

 Sarah – did awesome job

 Will be going to Mac Midget meetings

 Terry representing us at Mac Midget

 Girls will not be playing this year maybe next year

 Debate on prep schools involvement

 We are in favour of prep schools involvement

 Financial statements – can you get this. Terry to ask

**Yearbook –Linda Aldridge:**

 Contracts in place just need to be signed

 includes Junior B, team photos, and banquet photos

 Photog is in place

 Ad and player info due by Oct 24.

 Yearbooks ready in 2020

 Online yearbook

 Pics and ads are all in color

 requires price adjustment

 Needs to go to managers meeting?

 **Actionable:** Pass on info you want to give to managers meeting – Linda

 Give to Yuliya

 Linda Created online form for yearbook advertising

 Photog showed up to Colm’s practice but wasn’t allowed to take pics

 Have been rebooked

**Community Liason/Macs Midget Coordinator – Judd Casper:**

 Hockey Fights Cancer – wait until season starts to plan this

 Judd forwared to Chris

 Make a wish – Letter saying $1100 and Amedeo thinks we gave over $20 000.

 **Actionable:** Yuliya to check they got the correct amount

**Old Business:**

 Player to be released – HC denied released.

 Policy changes on going

 Coach pay – ½ last ice time in December and ½ last day of season

 What is the fee structure?

 Coach meeting – told they would get raises

 Look at two different budgets

 **Motion to adopt Yuliya’s budget for coach fee structure** by Amy seconded by Ron **Motion Carried**

 Casino/Banquet person – Amy knows person who might be interested

 Road trip policy

 **Actionable:** Terry to send to Hockey Op Com Don (Chair of committee) and Dennise

 Coach of Conduct

 **Actionable:** Hockey Op Com no later than next board meeting

 Look to email for approval

 Codes of Conduct must be done by Card signing Sept 29

 Must also do Hockey Alberta code of conduct

 For all teams

 Codes of Conducts must be signed by both coaches and players by card signing

**New Business**

 Hockey Committee Report

 Complaint filed during AAA Tryouts – out come of Ron’s investigation - coaches need to read code of conduct, monitor words, tone down language etc

 Injured player

 Discussed with all coaches to get perspective on where he would place

 Initially injury would keep him for 6-8 weeks

 Player to be released to Junior B

 Came back as he was released from Junior B

 No team available for him

 New coaches – police checks

 Board members – do they need it?

 **Actionable:** Bobbi to figure out how, who and what we need

 Released from one team and picked up by another – is this allowed?

 Yes, done during releases and trades allowed

 Post mortem for evals

 **Actionable:** Hockey Ops Com

 Fundraiser

 **Motion to approve application to AGLC for Alpha Romo Raffle** by Ron seconded by Chris **Motion carried**

 Cost 47000

 Retail

 Tickets $20

 3000 tickets

 14 tickets/person

 5000 tickets

 24 tickets per player

 **Motion to approve raffle bank account** by Amy seconded by Dennise **Motion carried**

**Next meeting will be held on Monday Oct 21 at 6:00 at Maxbell Silver Boardroom**

**Motion to adjourn the meeting** made by Chris and seconded by Ron. Meeting adjourned at 10:10P.M.