

# CALGARY NORTHSTARS HOCKEY ASSOCIATION BOARD MEETING MINUTES

**Tuesday May 28<sup>th</sup>, 2019 @ 6:00 p.m.  
Silver Boardroom MaxBell**

A board meeting of the Calgary Northstars Hockey Association was called to order at 6:05 at Maxbell Silver Board Room.

## **Board Members Present:**

Amedeo Cortese	Lisa Hedding	Amber Abou-Daher	Yuliya Gorbach
Bobbi Rayton	Mark Hlady	Gavin Mills	Amy Nightingale
Don Buehler	Sarah Palinkas	Dennise Roach	Damian Steiert
Terry Louis	Lorraine Tetz	Melissa O Neal	Curtis Osiowy
Judd Casper	Linda Aldridge	Ron Green	

## **Absent:**

Chris Wilkins                  Melissa Petryna

## **Amedeo Cortese (meeting chair):**

**Motion for meeting to be called to order** by Cortese and seconded by Buelher @ 6:05. **Motion Carried.**

Introduction

## **Secretary Bobbi Rayton:**

**Motion to approve April 2019 meeting minutes** by Louis and seconded by Mills. **Motion Carried**

## **Bingo Report - Lorraine Tetz:**

Casinos bring in same as all bingos.

Damian's bingos will be exempt as per AGM draw.

All second year execs will be exempt

Same format as previous years Bantam and MM 4/MAA 3/ MAAA 2 Bingos each

Not fulfilled – one member Fine is \$100 per missed bingo

Sarah – can add to registration fee?

**Actionable:** Contact Hockey Calgary to make sure they are aware – Amedeo

Sarah will send name to Pam – Hockey Calgary

Bingo license is due for renewal

**Motion to renew called** by Nightingale seconded by Hlady. **Motion Carried.**

## **Athletic Therapist Coordinator - Melissa Petryna: Report given by Amy Nightingale**

Hired two new AT's

Non serious injuries at Combine

## **Northstars Administator Report - Sarah Palinkas:**

June 1 registration can open as per Hockey Calgary

June 15 is more realistic – decided

Set up admin teams

Access now to teams

**Actionable:** We Pay needs to be set up – Lisa and Yuliya and Sarah

Sarah has access now but needs access to email – Lisa will set her up but Sarah wants to set up her own so to avoid spam.

**Actionable:** Amber needs to change admin email address on website to Sarah's

**Actionable:** Terry requests that Sarah makes a password/how to list to give to executive

Please set up so we can register for Week 1, Week 2 etc

Sarah wants team snap up three days before June 15

Community needs to share # with us through HCR

Break in meeting

### **President's Report - Amedeo Cortese:**

Turning a new leaf. We will do the best we can do as a new board.

Break in Meeting

### **Continuation of Presidents Report - Amedeo Cortese:**

Vacant position appointments

Curtis Osiowy – Conditioning camp director

Linda Aldridge - Yearbook

Ron Green – VP Operations

Melissa O Neal – Ice coordinator

Judd Casper – Community Liason /Macs

Registrar – Terry Louis stepping down from Development to take Registrar's role

Banquet and Casino Vacant

Midget AA/Junior B Vacant

**Motion to accept new Board Members** by Buehler and seconded by Louis. **Motion Carried**

Introductions of New Board members

Mission – To provide the best possible hockey experience to players and families in CNHA in a competitive but fun and safe environment that promotes both personal and athletic development followed by good citizenship.

Vision – Our vision for success includes the following:

- A) To have 100% of the players rate their experience as excellent.
- B) Be known amongst members and the greater hockey community as the best available hockey association.

Strategy – We achieve these goals through great development programs and great coaching staff.

Core values

- A) Development of both players and coaches
- B) Physical and mental development
- C) Integrity – Honesty – Respect
- D) Fairness at all levels
- E) Most important .... Fun for all

### **Treasurer's Report - Yulia Gorbach:**

Transitioning from Lisa going well

Need to determine fee structure

Do we raise fees?

Positive cash position – still outstanding bills

June 15 budget update

Wants thoughtful spending and prudent spending  
Proposals – honorarium for coaches – Terry  
    Pay coaches separately  
    Not competitive fee structure outside of Calgary

Pay was increased two years ago  
Fees haven't increased in three years = \$200 fee increase would pay for this

Details of coach remuneration is a secondary discussion once we decide if we accept pay increase.

**Actionable:** Vote on concept of pay increase – Yuliya will provide three separate budget scenarios – next week or so.

**Motion to approve rolling GIC's investment by Nightingale and seconded by Roach. Motion Carried.**

**Bantam AA - Chris Wilkins:**

Absent

**Minor Midget AAA - Amy Nightingale:**

AGM June 8 in Red Deer

**Combine Report – Don Buehler**

80 kids participated  
Don sending thank you letter to players for their participation  
Feedback – no representation from Bantam AAA, Tyler did feedback letter last year but this was not offered this year  
Need proper documentation for work out achievement  
Made use of MAAA players as volunteers  
Use volunteers to man dressing rooms

**Midget AA/Jr B - Vacant:**

**Development - Damian Steiert/Mark Hlady:**

Center of Excellence – Ice/work outs/create fitness centers  
Ness – Bantam  
Maxbell – Midget

Developing plan around this idea  
Moving towards Prep school concept  
Do we pay for equipment to facilitate this?  
Let's work on this for 2020  
What are the steps to get there  
Insurance concerns, space (we don't own maxbell space)

**Dryland providers**

**Actionable:** Need procurement to look at our best options

Damain would like to reiterate to Coaches how important school is especially around road trips  
Should this be part of coach expectations and development?

**Actionable:** Standardize road trip policies – curfew, study time, when to stay over night i.e. don't stay overnight if game is at 2:00 in Edmonton

Look to Football Alberta, Canada Rugby for examples

What is the plan for goalies?

**Policy - Dennise Roach:**

Need to update policies

**Actionable:** Don to send to Dennise

**Communications - Amber Abou-Daher:**

Nothing to report

**Conditioning Camps**

Amy to help Curtis

**Casino/Banquet**

Nothing to report

**Ice Coordinator**

Lisa to help Melissa get up to speed

**Procurement - Gavin Mills:**

Everything on track for season start

**Registrar**

Terry taking this over

Terry wants a fun event over Christmas – tourney/3 on 3?

NESS ice permits exists already – see Lisa

Bonavista – good for three on three

**Yearbook**

Get info from Marie – Lisa will send contact

**Community Liaison**

Nothing to report

**VP Operations Midget - Ron Green**

Lots of good ideas

**Old Business:**

Coach mentorship program – Development Coordinators to work on

Hockey banners – will not receive from HC

Bonnie got plaques for trophies

**Actionable:** Lisa to ask her for them.

BAC – using info from players profiles

How do we avoid giving out info

How did they get info

Bigger discussion to Privacy Policy

**Actionable:** Policy Coordinator to investigate Privacy Policy

Remembrance Day Tourny – keep it on docket

Fundraiser – decided not to go with a person

**New Business:**

Gavin Mills

Requested uniform inventory – did not receive

Buses – update cost

Uniforms – inventory taking place, no changes,  
Coach staff \$ - \$900 – should we update this  
Coaches will go together as a group to spend \$

Board Communication to membership  
Minutes on website – no names, needs approval prior to posting  
**Motion to post minutes on website** by Buehler seconded by Casper - **Motion carried**  
Newsletter – monthly newsletter

Parent communication – should communication person receive emails then pass on to appropriate board person? Ron has examples of “best practices”  
**Actionable: Revisit for next meeting**

Coach from previous year would like to come back to coach – need to vote due to issues from 2018/19 season  
**Motion to have said coach come back as assistant coach with CNHA** by Buehler and seconded by Nightingale. **Motion failed**

Need to update survey process to increase participation

Card signing – Sept 28 at The Winston booked by Amedeo

#### **Update on AMHL - Amedeo**

No touch icing remains  
Whl provide \$5000 for travels  
Whl to provide two \$2500 scholarships – 17 year olds can apply online  
Refs – lose week end refs to higher leagues, trying to figure out how to go forward (4 man system?)  
Budget went up \$3700 to pay refs  
Fees stay the same in league  
100 free league passes – each team  
32 game season Oct 2 – feb 16  
Semester break Jan 12 – 24  
Showcase week end in Red Deer – Nov 29 – Dec 1

Elite Council  
Status quo for this year

#### **Critical Communication Development:**

To discuss further

**Next Board Meeting will be held on Monday June 17, 2019 at Maxbell**

**Motion to adjourn the meeting** made by Rayton and seconded by Louis. **Motion carried.**

Meeting adjourned at 8:55