Minutes of the Annual General Meeting of the Campbell River Minor Hockey Association held Monday, March 26, 2015, commencing at 7 p.m. in the Multi-purpose Room, at Carihi Secondary School, located on Dogwood Street in Campbell River, BC.

**Present:** There were 115 members of the Association in attendance; the attendance register attached hereto and forming part of these minutes.

#### 1. Call to order

The meeting was Called to Order at 7:13pm by President, Meghan Mills. Moved, seconded (GRUNERUD/STEWART) and CARRIED to adopt Agenda as presented.

#### 2. Approval of the Minutes dated 2014 March 31

Moved, seconded (HOUSE/GRUNERUD) and CARRIED that the Minutes be accepted as circulated.

#### 3. Approval of the Financial Report (see attached report)

Moved, seconded (HARRISON/McCULLOCH) and CARRIED that the Financial Report be approved as presented.

4. Awards:

Paddy Fahey Spirit Award presented by Meghan Mills awarded to Tyson Dumont Coach of the Year presented by Stewart Dumont awarded to Kim Stenvig Official of the Year presented by Jacqui Harrison awarded to Ben Barta Rookie Official of the Year presented by Jacqui Harrison awarded to Carson Jennings Cal Grunerud Team First Award presented by Meghan Mills and Cal Grunerud awarded to Zackary Giesbrecht and Antoine Poirier-Blais Brian Schmidt Memorial Award presented by Meghan Mills awarded to Greg Hay Volunteer of the Year presented by Meghan Mills awarded to Heather Shiells

5. Reports

All reports were distributed to the membership; and are attached hereto and form part of these minutes.

#### 6. Unfinished Business

None

#### 7. New Business

I. Cal Grunerud spoke about the National Aboriginal Hockey Championships that the Province of BC is interested in hosting in 2017. The tournament includes both male and female hockey players at the Bantam and Midget levels. Cal feels that Campbell River has the facility, proximity to airports, etc. to host such an event. The application process to host this event will need to be initiated by April so that the Regional District and Municipality can be approached for support. Motion that CRMHA support Campbell River's bid to host the 2017

Draft CRMHA 2014/2015 Annual AGM

National Aboriginal Hockey Championships. Moved, seconded (GRUNERUD/ STEWART) and CARRIED.

- II. Proposed changes to CRMHA 2015 1 to 2015 -16 (see attached document)
- III. Anne House addressed concerns with house league playoffs conflicting with a major year end tournament for the female teams. She is looking for a resolution so that the girls are able to participate in both next year.

#### 8. Elections:

Elections were chaired by Ken Bueckert. The following positions will be elected:

President (2 year term) - Meghan Mills elected by acclamation.

1st VP (2 year term) - Blair Billard elected by acclamation.

2nd VP (2 year term) - Roni-Anne Hudak and Jami Harris both nominated and let their names stand; Jami Harris elected.

Moved, seconded (RIDDOCH/HARRISON) and CARRIED to have ballots destroyed.

Secretary (2 year term) - Marketa Finn elected by acclamation.

Directors (7-11) Nominations from the floor and all let their names stand:

- Stacey Chow
- Dennis Bellavance
- Jennifer Dyck
- John Vaton
- Stan Stewart
- Kristie Cross
- Andrew McNeilly
- Mark McKenzie
- Stewart Dumont
- Krystal Arneson
- Jacqui Harrison
- Thomas Doherty
- Craig Robertson
- Roni-Anne Hudak
- Nicole Henri
- Hugh Gurney

11 directors elected for one year terms:

- Stacey Chow
- Dennis Bellavance
- Jennifer Dyck
- John Vaton
- Stan Stewart
- Andrew McNeilly
- Mark McKenzie
- Stewart Dumont
- Jacqui Harrison
- Craig Robertson

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• Hugh Gurney

Moved, seconded (HARRISON/REICKER) and CARRIED to have ballots destroyed.

#### 9. Attendance Draw:

The winner of the attendance draw was Marty Locker, who will receive one free registration for the 2015/2016 season.

10. Motion to adjourn: Meeting adjourned at 9:51pm (DYCK/SAYERS)

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	Actual 04/01/2014 to	Budget 04/01/2014 to	Actual 04/01/2013 to	Budget 04/01/2013 to
	03/26/2015	03/31/2015	03/31/2014	03/31/2014
REVENUE				
REVENUE				
Hockey School	4,800.00	3,500.00	3,382.00	7,500.00
Hockey Swap Registrations	0.00	0.00 178,800.00	601.25 173,230.00	0.00 172,500.00
Rep Try Out Fees	6,900.00	6,750.00	5,040.00	7,200.00
Midget Rep Fees	4,387.50	3,825.00	4.275.00	21,900.00
Bantam Rep Fees	7,537.50	3,825.00	4,387.50	0.00
Pee Wee Rep Fees	7,425.00	7,650.00	7,987.50	0.00
Atom Rep Fees	7,650.00	7,650.00	7,650.00	0.00
Total Rep Fees	27,000.00	22,950.00	24,300.00	21,900.00
VI Midget AAA	0.00	1,870.00	1,790.00	0.00
Midget Rep Sock Fees	30.00	0.00	0.00	2,400.00
Bantam Rep Sock Fees Pee Wee Rep Sock Fees	45.00 90.00	0.00	90.00 120.00	0.00
Atom Rep Sock Fees	0.00	0.00	195.00	0.00
Total Rep Sock Fees	165.00	0.00	405.00	2.400.00
Rep Team Fundraising (Surplus)	2,754.26	0.00	4,159.00	3.000.00
Rep. Provincial Travel Fund	0.00	1,500.00	0.00	0.00
Signs - Sponsorship	5,900.00	8,000.00	8,275.00	9,900.00
Sponsorships	5,500.00	6,750.00	6,750.00	6,550.00
Rep Team Sponsorship	4,500.00	4,500.00	4,500.00	4,500.00
Donations	2,608.80	0.00	5,425.59	0.00
House Jackets	593.27	0.00	16,727.27	0.00
CRMHA Raffie Interest - General	52,710.00 130.75	55,000.00 0.00	50,630.00 48,61	55,000.00 100.00
Interest - Bingo	7.59	0.00	16.02	15.00
Interest - Provincial	0.00	0.00	5.08	5.00
Interest - GIC	0.00	0.00	23.40	0.00
Visa - Cash Back	257.42	0.00	0.00	0.00
Promotional Material	0.00	0.00	200.00	0.00
Midget Tournament	6,000.00	5,000.00	7,000.00	5,000.00
Bantam Toumament	6,000.00	5,000.00	5,000.00 5,000.00	5,000.00
PeeWee Tournament Atom Tournament	6,000.00 5,000.00	5,000.00 5,000.00	5,000.00	5,000.00 5,000.00
Novice Jamboree	4,250.00	5,000.00	7.050.00	5,000.00
Atom Rep Tournament	8,000.00	8,000.00	9.000.00	8.200.00
Initiation Tournament	0.00	1,000.00	1,100.00	1,800.00
Rep Team Funds	0.00	0.00	275.00	0.00
Rep Team Advertising	0.00	0.00	1,500.00	1,500.00
Rep Team Coachs room	0.00	0.00	1,050.00	1,050.00
Bingo Revenue	68,000.00	68,000.00	68,000.00	68,000.00
TOTAL REVENUE	396,447.09	391,620.00	418,483.20	396,120.00
TOTAL REVENUE	396,447.09	391,620.00	418,483.20	396,120.00
EXPENSE				
EXPENDITURES				
CRMHA AGM Expenses - DO N	52.50	0.00	795.17	100.00
Advertising	2,028.02	3,000.00	2,904.11	5,000.00
Bank Charge - Online Registrati	5,304.57	5,100.00	0.00	0.00
Bank Charges - Visa Card	78.00 11.40	0.00	0.00	0.00
Bank Charges - Bingo Bingo Licence Rep Exps	0.00	0.00	20.21 50.00	0.00 0.00
Bank Charges - General	75.62	0.00	341.16	0.00
Bank Charges - Provincial	29.85	0.00	10.03	0.00
Bursary	2,000.00	2,000.00	3,000.00	3,000.00
Clinics - Coaches	7,143.27	5,000.00	4,450.22	5,000.00
Clinics - Development	7,639.85	15,000.00	9,762.24	15,000.00
Fundraising expense	20,000.00	20,500.00	20,000.00	20,500.00
Equipment (Gear, Jerseys etc)	24,128.91	24,000.00	22,460.59	21,250.00
Printed On: 03/27/2015				

	Actual 04/01/2014 to 03/26/2015	Budget 04/01/2014 to 03/31/2015	Actual 04/01/2013 to 03/31/2014	Budget 04/01/2013 to 03/31/2014
Bingo - Equipment	0.00	0.00	0.00	350.00
House Jacket Expenses	- 0.00	0.00	18.574.53	0.00
Coaches Equipment	284.22	0.00	586.42	0.00
Equipment - Score Clock	0.00	0.00	4.541.12	10,000.00
Contract Wages	15,900.00	14.400.00	14,400.00	14,400.00
Conventions	4,878.04	5,000.00	5,277.61	5.000.00
Dues & Memberships	187.00	350.00	125.00	350.00
BCAHA	31.395.35	31,000,00	29.488.40	30.000.00
VIAHA dues	12,654.00	12,000.00	11,200.74	11,000.00
VIAHA - appeals	0.00	0.00	700.00	0.00
Ice Rental	159.611.82	160.000.00	160,313.39	160,000.00
Insurance (Equip. Room/Liability)	1,080.00	1,100.00	1,080.00	1,100.00
Mezzanine Room Rental	36.75	325.00	312.37	325.00
Miscellaneous	748.34	1,870.00	267.45	500.00
Office Supplies	1,102,95	1,200.00	844.11	1,200.00
Postage	27.94	200.00	166.21	100.00
Operating Expenses	1.366.33	600.00	578.00	300.00
Provincials	1,000.00	0.00	0.00	0.00
Photocopying Charges/Paper	375.53	1,200.00	414.97	1.500.00
Office - capital items	1,388.22	0.00	1,149.41	900.00
Referees - Game fees	37,643.65	34,500.00	34,421,25	32,000.00
Referees - Mentor Program	748.00	500.00	222.57	1,000.00
Referee Clinic Expenses	6,263.84	6,700.00	5,242.31	6,000.00
Referees	44,655.49	41,700.00	39,886.13	39,000.00
Referee Equipment/Expenses	0.00	0.00	127.64	0.00
Registration Refund	200.00	1.500.00	1.272.50	1,000.00
Rent (Minor Hockey Office)	2,612.68	2,700.00	2,176.92	3.000.00
Rent (Rep Coachs Room)	346.95	500.00	346.95	1,000.00
Rep Team Sponsorships	0.00	0.00	6,000.00	6,000.00
Rep. Provincial Travel Fund	8,000.00	1.000.00	1.100.00	0.00
Telephone	1,234.87	2,400.00	1,296.66	2,400.00
Telephone - Cell phone	0.00	0.00	1,183.93	0.00
Travel - Executive Members	588.91	500.00	0.00	400.00
Tournaments - House Away	27,850.00	25,000.00	25,036.94	24,300.00
Tournament Expenses - House/	0.00	0.00	1,849.00	0.00
Midget Tournament Expenses	888.81	1,400.00	401.74	1,400.00
Bantam Tournament Expenses	365.15	1,400.00	90.80	1,400.00
Peewee Tournament Expenses	63.75	1,400.00	592.26	1.400.00
Atom Tournament Expenses	170.15	1,400.00	1,915.03	1,400.00
Atom Rep Tournament Expenses	146.95	1,400.00	2,119.11	1,400.00
Novice Jamboree Expenses	-261.42	1,400.00	1,362.30	1,400.00
Initiation 1/2 Tournament Expen	150.00	1,000.00	-536.13	1,000.00
Gaming Licenses tournament e	420.00	500.00	225.00	500.00
Total Tournament Expenses	1,943.39	9,900.00	6,170.11	9,900.00
Promotional Material & Trophies	3,755.60	0.00	293.30	0.00
Website	1,995.00	2,000.00	1,666.88	2,000.00
WCB	92.40	75.00	74.88	50.00
Year End Awards - AGM	25.00	500.00	300.00	200.00
otal Expenses	393,828.77	391,620.00	402,595.30	396,125.00
TAL EXPENSE	393,828.77	391,620.00	402,595.30	396,125.00
-				
:T INCOME	2,618.32	0.00	15,887.90	-5.00

nted On: 03/27/2015

Campbell River Minor Hockey Associat

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## Presidents Report CRMHA AGM- March 26, 2015

On behalf of the CRMHA executive, I'd like to take this opportunity to express heartfelt appreciation for the players, volunteers and parents for what has been a very rewarding season. All involved should be proud of what has been accomplished. It is hoped that you can look back on your involvement and recognize the value that you brought to the game and the players.

CRMHA has realized great success on the ice. Our representative program is strong and we have strived to make our recreational league balanced and competitive. House league playoffs were exciting for the players and fans – congratulations to the Cougars, Wolverines, Rangers and Gladiators. On the heels of our Peewee T2 Provincial Championship last season, we have had another strong showing in 2015 with the Peewee T2 and Bantam T2 Tyees taking their respective Island banners and advancing to the Provincials. The Atom Hurricanes captured the Island banner and the Midget T2 and Atom T3 teams made it to the Island finals. We have had many successful tournaments on and off the Island in both recreational and competitive hockey. Our success has been realized through the skill, work ethic and dedication of players, coaching staff, volunteers and their supportive families.

As the season comes to a close, it is time to look back on what has been accomplished during my time as an executive member. I am very proud to have worked with fellow volunteers with great enthusiasm, innovative ideas and level headed decision making ability. It has been our goal to guide the association by focusing on financial responsibility, creating player development opportunities and supporting our volunteers and community.

Financial and administrative responsibility:

- Delivered on a balanced budget and ensured financial stability for the future.
- Increased our government funding from \$50 000 per year to \$68 000 per year.
- Modernized our banking practices, negotiated lower fees and better customer service from our new financial services provider.
- Established online registration and Epact.
- Maintained registration fees that are among the lowest in BC.
- Secured a hardship fund to cover registration and equipment costs so that all Campbell River Kids have the opportunity to play.
- Advocated for CRMHA with our governing bodies and fellow MHAs, the regional district and Strathcona Gardens.



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**Player development:** 

- Initiated the goalie development program with weekly ice sessions throughout the season for each division.
- Invested in weekly development and powerskating sessions with Bryce Cockburn. Teams were rotated through the development ice slot.
- Secured two additional ice slots weekly from Strathcona Gardens for our membership.
- Created a new development model for Novice to ensure that young players are in a position to be successful as they move on to Atom.
- Supported the development of a strong female program.
- Successfully retained and hosted a BC Hockey Female Midget AAA team for Vancouver Island.
- Hosted successful recruitment events for new players.
- Invested in advanced clinics for our coaching staff.

Supporting our volunteers and community:

- Good retention of existing volunteers and recruitment of new volunteers.
- Provided guidance and support for volunteers as requested/required.
- Participated in the River Relief Food Drive to support local food banks.
- Collected and donated approximately 2000 coats and sweaters for those in need.
- Each team in the association chose a "give back" initiative to support the community.

While we have had much success, our time on the board has not been without challenges; there are areas where I know we can improve. This year, there has been a huge focus on code of conduct. As President, it is my responsibility to ensure that our Association provides an environment that is supportive for all members, where parents, players, coaches and team officials can participate in their respective roles without fear of admonishment, recrimination, and disrespect. I ask that all members respect the code of conduct and refrain from public criticism of fellow volunteers, athletes and officials. Respect referees, especially our youngest officials, who are also developing and doing their best to ensure games are fair and safe. Please show appreciation for the volunteers who donate their personal time to provide this opportunity for your children. There is a structure for communicating issues so that they may be handled appropriately and respectfully following guidelines that have been established by CRMHA and our governing bodies. It is our responsibility as an executive to ensure that the chain of communication is communicated to and understood by our members and I know that this is an area where we can improve. It is also important for our members to know that we are governed by not only the CRMHA Policies & Procedures and Constitution & Bylaws but the bylaws and regulations of VIAHA, BC Hockey and Hockey Canada. We have always advocated for CRMHA with our governing bodies to ensure to the best of our ability that the outcome of decisions is in the best interest of our players, the association and the game.





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I am grateful for all the support I've received over the past 6 years as a Team Manager, Division Manager, Director and President. I would be remiss if I didn't take this opportunity to especially thank my husband and boys - without their support and love of hockey; I would not have been able to fulfill my role as President with the time & commitment that is required of the position. I have had the privilege of working alongside some of the finest people I have known. People who exemplify volunteerism and whose commitment to the kids and community is simply outstanding. I will let my name stand for a second term as CRMHA President and with your support at the AGM; I hope to work with you again in the 2015-2016 hockey season.

Respectfully submitted,

Meghan Mills CRMHA President





This was my 4<sup>th</sup> season with the executive for CRMHA and I had a rather un-eventful season which is just the way I like it. The website is my biggest responsibility throughout the season and with thanks to all the individual division managers and the rep team web site administrators, I believe everything ran as smoothly as it could. We always have a few hiccups here and there, but they are generally fixed quite quickly and I don't recall any major boo-boos causing havoc ©

My other responsibility is to secure major sponsors for all the house divisions and each representative team. I also have the supply of "sponsor bars" for all the rep teams and organize them at the beginning of every season. I am happy to report that this year I was able to get a sponsor for every division and rep team except for the Pee Wee house division. I think that was mostly due to a lack of communication between me and the prospective sponsor. Next year I have no doubt whoever supersedes me will have 100% success again.

So yes - in my saying that, I am not seeking re-election for the 2<sup>nd</sup> Vice President position. I have held the position for two consecutive two year terms and I am looking forward to passing the proverbial torch over to someone else. I have offered to provide assistance with the website as needed and will willingly train someone. It is quite enjoyable and once the season gets rolling, it isn't a huge time constraint.

Thank you to all my fellow executive members that I have shared so much time with over the last four years. It has been a great experience and I have learned a lot about the sport we all love so much. I encourage anyone wanting to get involved to do so and that being on the executive is a fantastic way to give back and contribute.

Regards,

Laurie Ludvigson CRMHA 2<sup>nd</sup> Vice President



## **Association Manager Year End Report - AGM 2015**

I can confidently say that I have enjoyed another successful hockey season! Another season has come and gone and over 500 kids played hockey for more than 6 months, organized by countless volunteer hours and dedicated parents and players. All of our volunteers generously give the gift of time, to allow the hockey season to run smoothly, and to provide support and encouragement to our players and parents throughout the season. For this, we express our sincere gratitude.

Particularly, I would like to thank the division head coaches & division managers, that all did a fantastic job this season. They were all very organized and made our jobs much easier.

Pre-novice – Stan Stewart, Head Coach & Division Manager, Joanna Pollitt Novice – Kim Stenvig, Head Coach & Division Managers, Jennifer Sanchez & Amanda Martin Atom – Kelly Uzzell, Head Coach & Division Manager, Deb Mackie Peewee – Mike Parkinson & Andrew McNeilly, Head Coaches & Division Manager, Jillian Neveau Bantam – Mike Finn & Robin Modesto, Head Coaches & Division Manager, Stacey Chow Midget – Duane Riddoch, Head Coach & Division Managers, Jodi Guy & Karen Giesbrecht

The season started again with our annual IceBreaker tournament as a testing ground for the fairness of the drafted house teams. The coaches reconvened after the tournament, to ensure we had competitive & fair teams, making small adjustments the following week, which then allowed us to start into our regular season. We started a new development program in Novice division, with fantastic results. Midget house division saw an increase in enrollment, with over 100 kids playing midget house hockey. We had 6 very full teams and a generous donation of a new set of jerseys by noon hour Rotary, allowing us to keep registration open and kids on the ice.

We had Lee from Island Life Photographics back again to take team pictures. We thank you Lee for a fantastic job again this year with our team, individual and division photos! The new "Attitude Posters" were a huge hit!

All house divisions ran very successful tournaments over the course of the year. Thank you to the very many volunteers who stepped up to coordinate & help out at these tournaments!

CRMHA Apparel continued to be more diversified this year, with the option of purchasing a variety of clothing over and above the regular jackets and hoodies offered in years past. Orders were coordinated through Discovery Advertising, which was a huge help and work load off our division managers.

We continued to have some outstanding events this season and worked to "give back" to our community, and to each other. The Association stepped up for the Coat Drive started by Vince Devlin and his Bantam B Team – donating countless coats to charity. We also had another successful River Relief Truck event with great attendance and many food bank donations. Thank you to all of those who attended and participated in these very worthwhile events!

I would again like to express our sincere gratitude to the many volunteers we worked both directly and indirectly with over the season, particularly all our coaches, team managers, safety people, time keepers, score keepers and tournament organizers!

This will be my final year as CRMHA Association Manager. I have learnt so much over the past 4 years, and met so many amazing people. The uncountable number of volunteer hours that people dedicate to this hockey association is incredible and makes me proud to be a part of this Association. The spirit of giving back has been nothing but amazing, the team work I have witnessed both on and off the ice, the friendships, and hockey families that I have been a part of, and the entire hockey experience will all be a lifelong memory for both myself and my son. I wish nothing but continued success to CRMHA, its players and their families.

#### Sincerely,

Tamara Sayers, CRMHA Association Manager



## Registrar Year End Report - AGM 2015

I took over the position of Administrator/ Registrar in November this season, so this will only be a half of a year end report! This has been an exciting position for me, one that I have thoroughly enjoyed. It's a position that allows me to meet, face to face, the people who I have been emailing over the past 10 years as a CRMHA volunteer. It allows an inside look at how and why things are the way they are, as well as all of the rules of the rosters.

The online registration system this year has streamlined many things. Although I haven't yet experienced the start up of the season as Administrator, I am looking forward to getting the small kinks out as we continue to improve our new system. We will be working on getting Criminal Record Check applications accessible online and Rep Fees payable online in order to make things as easy as possible.

The office hours will increase as the season gets busier and I am looking forward to working with everyone in the 2015-16 in this new position!

Sincerely,

Tamara Sayers, CRMHA Administrator/Registrar



Overall the equipment is in good order.

For 2014/2015 the association purchased two new sets of Peewee Rep Jerseys to replace the very worn sets. Still left to replace for rep are Atom A/B, Bantam B and Midget B.

House jerseys are in good condition and most sets Peewee - Midget are two - three years old. We may need to look at replacing the Novice jerseys within the next year or so, will have a better handle on this following the equipment being returned.

Our application the McDonald's McAtom program was accepted on January 3<sup>rd</sup> so we have another 6 sets of jersey's on order to arrive in August 2015. This reduces our equipment cost significantly.

New goalie gear was purchased thru Replay Sports at a great price, for the Novice / Atom and Midget levels. I am looking for feedback from those players that used the new equipment as to how they felt it fit. I will also be looking to see how the equipment stood up to wear and tear.

Priorities for the 2015/2016 season should be to replace some Peewee/Bantam goalie gear, purchase some new goalie sticks and replace any missing or worn out player jerseys.

Respectfully submitted,

Mark McKenzie Equipment Coordinator CRMHA



We started off the year with familiar faces. At our officiating clinic, we welcomed 6 new officials to CRMHA. Our new officials jumped into officiating with nerves and excitement!

We are mandated by VIAHA to have four officials on the ice for Midget and Bantam. Due to body checking being removed in Peewee Rep, only 3 officials are required on the ice. I felt that this step was a positive one for CRMHA and look forward to improving the standard of play for next season and the ones to come.

CRMHA allowed us to utilize some ice time to work on our officiating techniques a few times during the season. I had incorporated a few of the Rep teams to have a practice game session in order to improve positioning and rule knowledge. I would like to thank the Atom Development teams for their help in making this happen. I would like to keep this program going as I feel that it has the potential to make a big impact to our officials and understanding our roles within the game of hockey.

Last year I had some ideas to increase the mentorship of officials, and I truly believe that I definitely met some of those goals. There are still some good ideas to increase mentorship within our Association. I look forward to working with all the officials to make this a success in the next year.

Thank you to all of my officials for a great year. We all came out and officiated to the best of our ability and I look forward to making improvements in mentoring and development.

Jacqui Harrison Referee in Chief CRMHA



## Association Head Coach Report 2014-15

It has been another successful year in CRMHA, with many first time coaches attending the coaching clinics through BC Hockey and Hockey Canada, and the retention of most of our past coaches as they upgraded with the new Respect in Sport (RIS). These courses emphasize the development of players through the learning of the core skills, respect and the safety of the players.

As the Association Head Coach, I was able to roster myself to every recreation team which allowed me the opportunity to spend time on almost every single team bench through the season. Through this exercise, I was able to discuss the Executive's and Hockey Canada's mandate that the reason we play hockey is foremost to HAVE FUN. I was able to see how coaches interacted with players, officials and parents and provide all with timely feedback. For the players I was also able to offer another conduit for communication that allowed players to share feelings on the coaching staff and how the CRMHA structure helped or hindered reaching their goals.

Someone far wiser than me said that "our goal is to make minor hockey fun, so that when adults they still had the desire to play, and remain playing hockey." I took this to heart. My goal was to ensure player safety and that the process of learning and then playing in games was FUN. It is about the friendships and camaraderie, and love of being at the rink that we tried to stress. The challenge is that many people, coaches, executive, parents and other players still put too much emphasis on winning. At the very best only ½ of the players will be on the winning team, so at best we are reaching less than 50% of the players in our association. As long as coaches keep records of +/- and other stats for recreational players, and parents pay their children for each goal they score, this scenario is destined to repeat itself. That being said there are an incredible group of coaches in Campbell River, who I truly believe, have the best interest of the players as their priority. Giving these coaches the tools to communicate the objectives of Hockey Canada and CRMHA for player development and fun, and the continued involvement of the executive in communication with parents, will help immeasurably and I encourage everyone to continue on this path.

There is a perception that games are fun, and practices 'not so much'. The challenge is that currently CRMHA has somewhat accepted this opinion, and now the Bantam division follows the Midget division model of no longer practicing, the exception being Bantam in September and October. This results in very little player development during the final 5 years of minor hockey. No matter how good a coach may think he/she is, it will be impossible to instruct players on correct skate placement and balance to perform core skating skills during a game. How could we expect a 13 year old to challenge themselves on a new skating technique when the game is on the line? For this reason I am encouraging the executive to bring back practices in the Bantam division and provide increased resources so that the coaches can run productive, exciting and FUN practices.

The season in every division was a success this year. Incredibly balanced leagues, which saw teams who started the season slow, came on strong so that in any given game either team

could win, and some teams came together to have successful playoff runs (Bantam Wolverines!!!!). Congratulations to coaches who kept encouraging their players.

The integration of all female teams into games against "all boys' teams" was difficult for both teams in the early part of the season. The females were challenged to compete at a higher level, and the boys teams were forced to alter the game strategy to involve more of their players, increase their passing skills etc., without disrespecting the females. By the end of the season the females had improved so much that they challenged for supremacy in Island Championships. This is the development that CRMHA had envisioned. No goal of this magnitude is easy, and it took significant effort on everyone's part to make this successful. Thanks for the continued effort with the female program!!!!

I wish to thank everyone who has supported me and all the coaches in making the 2014-15 season a great success.

Respectfully,

Duane Riddoch Association Head Coach

## Gaming Report, CRMHA AGM 2015



It has been a very successful season in regards to gaming. In August 2014 we received \$68000 from the Province of British Columbia for the Community Gaming Grant. We have to apply for this grant every year and it is not a guarantee that we will receive it. This poses some challenges when it to predicting our budget for the upcoming season. The application is submitted by May 31 with notification of funds received by the end of August.

Our Association cash raffle was again very successful generating over \$32000 which was used to offset operating costs. CRMHA would like to thank our sponsors for their support and a huge thank you for all those who purchased tickets. The support CRMHA receives from our community is tremendous.

There were also numerous other gaming events held throughout the year. Between house division tournaments and Tyees Fundraising efforts over \$15000 was raised. I would personally like to thank all the tournament volunteers and fundraising committees for your commitment and dedications it is truly appreciated.

Sincerely, Jennifer Dyck Gaming Coordinator



## **Tournament Coordinator Year End Report 2014/15**

As of March 21, 2015, CRMHA will have hosted 36 Out of Town teams and 30 local teams. Tournaments from Midget to Pre Novice, as well as Atom Development A and B, brought approximately 540 players and families to our community.

Overall, the 2014-2015 tournament season ran very smoothly with nothing out of order to report. Our business community once again outdid themselves supporting each of our tournaments.

The countless hours put in by the organizing committees, time and scorekeepers, 50/50 and raffle volunteers and everyone who helped make each of these tournaments a great experience for players and families alike earn a well-deserved Thank You. Without the fabulous CRMHA volunteers, none of these tournaments would be possible.

Kirsten Billings Tournament Coordinator



March 26, 2015 in Campbell River, BC

Proposed Changes to Campbell River Minor Hockey Associations' Policies and Procedures submitted by CRMHA Executive Members

### Resolution 2015-01

Notice of

P&P: (2) Roles and Responsibilities

Section: (2.2.7) Head Coach

Current wording:

Paragraph 1: The CRMHA Head Coach is nominated by the President and elected by the Executive Committee. If required, he/she may present a name for the position of Assistant Head Coach to the Executive Committee for ratification.

Change to read:

Paragraph 1: The CRMHA Head Coach is nominated by the President and elected by the Executive Committee members of the Association during an Annual General Meeting. If required, he/she may present a name for the position of Assistant Head Coach to the Executive Committee for ratification.

Addition of the following:

m) ensure that the VIAHA Action Bulletin Issue #2013-011-A Subject: Minor Hockey Player Ice Time, attached to and forming part of this Policy and Procedure Manual is adhered to by all coaches.

n) provide parents with a Parent Coaching Committee Evaluation Questionnaire Form and players with a Players Coaching Evaluation Questionnaire Form that will be given to the parents and players at the end of each season and prior to the selection of the CRMHA Coaches for the upcoming year. These Evaluation Questionnaires will be made available to the CRMHA Executive Committee prior to any CRMHA coaching announcements. The Questionnaires will be signed by parent or legal guardian. A summary of the Annual Coaching Questionnaires will be made available to the CRMHA coach upon request.

	Withdrawn	Carried as Amended	Carried	Defeated
Resolutions Committee				x
Membership				

**Rationale:** Directors are voted on by the membership. Recreation Bulletin -CRMHA operates under VIAHA's rules and regulations. Contrary to CRMHA Constitution and Bylaw. Complaint system already in place through CRMHA website.

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March 26, 2015 in Campbell River, BC

Proposed Changes to Campbell River Minor Hockey Associations' Policies and Procedures submitted by CRMHA Executive Members

## Resolution 2015-02

Notice of

P&P: (2) Roles and Responsibilities Section: (2.2.9) Representative Coordinator

Current wording:

Paragraph 1: The Rep Coordinator is nominated by the President and elected by the Executive Committee. He/she is responsible to the Executive Committee for ensuring that all CRMHA Rep Teams operate efficiently and in accordance with CRMHA policy and procedures.

#### Change to read:

Paragraph 1: The Rep Coordinator is nominated by the President and elected by the Executive Committee members of the Association during an Annual General Meeting.

	Withdrawn	Carried as Amended	Carried	Defeated
Resolutions Committee				x
Membership				

Rationale: Directors are voted on by membership. Contrary to Constitution and Bylaw.



March 26, 2015 in Campbell River, BC

Proposed Changes to Campbell River Minor Hockey Associations' Policies and Procedures submitted by CRMHA Executive Members

Resolution 2015-03

Notice of Mo-

P&P: (2) Roles and Responsibilities

### Section: (2.4.5) Parent

Current wording:

Parents are responsible to their child and the team coach for ensuring that their team operates efficiently and in accordance with CRMHA policy and procedures. He/ she shall:

- a) Help out the other volunteers that are working towards the team's success. Like them, parents should offer any skills or time they feel comfortable to contribute.
- Try their best to be completely honest about their child's athletic capability, b) competitive attitude. sportsmanship, and actual skill level.
- Not compare the skill, courage, or attitudes of their child with that of other **c**) members of the group or team. Teach their child to enjoy the thrill of competition.
- **d**) Get to know the team coach and Division Managers. Speak directly to team officials or Division Manager if there are any questions or concerns.
- Follow and abide by the Parent Code of Conduct (Appendix I). e)
- **f**) Responsible for good working order of equipment and ensuring it is CSA approved.

Addition of the following:

Fill out a Parent Coaching Questionnaire Form that will be given to the parents at the g) end of each season and prior to the selection of the CRMHA Coaches for the upcoming year. These Questionnaires will be made available to the CRMHA Executive Committee prior to any CRMHA coaching announcements. The Questionnaire's will be signed by the parent or legal guardian. A summary of the Annual Coaching Questionnaires will be made available to the CRMHA coach upon request.

	Withdrawn	Carried as Amended	Carried	Defeated
Resolutions Committ <del>ee</del>				x
Membership				

Rationale: Mechanism already in place for providing feedback through CRMHA website.



March 26, 2015 in Campbell River, BC

Proposed Changes to Campbell River Minor Hockey Associations' Policies and Procedures submitted by CRMHA Executive Members

### Resolution 2015-04

Notice of

#### P&P: (2) Roles and Responsibilities

#### Section: (2.4.6) Player

Current wording:

Players are responsible to their parents and their team coach for ensuring that their team operates efficiently and in accordance with CRMHA policy and procedures. He/she shall:

- a) Make sure gear is in order before leaving for the rink. Use team jerseys for games only and bring own jersey for practice sessions.
- b) Behave while in the rink.
- c) Take care when walking among others with skates on.
- d) Be dressed and ready to go on the ice 10 minutes before the scheduled time.
- e) Help others understand that pushing, shoving, or horseplay is not acceptable while on the ice, or waiting to go on - tell a coach if they need to.
- f) Responsible for good working order of equipment and ensuring it is CSA approved.
- g) Keep gloves on and helmet fastened until they're off the ice.
- h) Tell the team coach right away if they have a problem or a concern.
- i) Follow and abide by the Player Code of Conduct (Appendix I).

#### Addition of the following:

j) Fill out a Player Coaching Questionnaire Form that will be given to the players at the end of each season and prior to the selection of the CRMHA Coaches for the upcoming year. These Questionnaires will be made available to the CRMHA Executive Committee prior to any CRMHA coaching announcements. The Questionnaire's will be signed by the parent or legal guardian. A summary of the Annual Coaching Questionnaires will be made available to the CRMHA coach upon request.

	Withdrawn	Carried as Amended	Carried	Defeated
Resolutions Committee				x
Membership				

Rationale: Mechanism already in place to submit feedback through CRMHA website. Inappropriate to put minors in a position of evaluating a coach.



March 26, 2015 in Campbell River, BC

Proposed Changes to Campbell River Minor Hockey Associations' Policies and Procedures submitted by CRMHA Executive Members

Resolution 2015-05

Notice of

### P&P: (5) Recreation Section

### Section: (5.3.5) Playoffs

#### **Current wording:**

Paragraph 2: These play-offs will be a single round robin event involving all teams. Based on the results, the 3rd will play the 4th place team and the 1st will play the 2nd place team.

#### Change to read:

Paragraph 2: These play-offs will be a single-round robin event involving all teams. Based on the results, the 3rd will play the 4th place team and the 1st will play the 2nd place team.

#### Rationale:

- Allows for flexibility to run a double round robin if time and team numbers permit.

	Withdrawn	Carried as Amended	Carried	Defeated
Resolutions Committee			×	
Membership			X	

Moved, seconded (GRUNERUD/STEWART) and CARRIED to adopt proposed change to CRMHA Policy and Procedure 5.3.5.



## **Campbell River Minor Hockey Association** 2014/2015 Annual General Meeting March 26, 2015 in Campbell River, BC

Proposed Changes to Campbell River Minor Hockey Associations' Policies and Procedures submitted by CRMHA Executive Members

### Resolution 2015-06

Notice of

P&P: (5) Recreation Section

#### Section: (5.4.4) Select Team

#### **Current Wording:**

Paragraph 2: A Select Team may be organized when there are four or more teams in the league. There will be no Select Team permitted when there are two carded teams in this division. The Executive Committee reserves the right to deny the formation of a Select Team in any given year and determine who they may play.

#### Change to read:

Paragraph 2: A Select Team may be organized when there are four or more teams in the league. There will be no Select Team permitted when there are two carded teams in this division. The Executive Committee reserves the right to deny the formation of a Select Team in any given year and determine who they may play.

Rationale: Provide more flexibility for select team opportunities.

	Withdrawn	Carried as Amended	Carried	Defeated
Resolutions Committee			x	
Membership			X	

Moved, seconded (McCULLOCH/HARRIS) and CARRIED to adopt proposed change to CRMHA Policy and Procedure 5.4.4.



March 26, 2015 in Campbell River, BC

Proposed Changes to Campbell River Minor Hockey Associations' Policies and Procedures submitted by CRMHA Executive Members

### Resolution 2015-07

Notice of

P&P: (5) Recreation Section

#### Section: (5.4.5) Play-offs

Current wording:

Paragraph 2: These play-offs will be a single round robin event involving all teams. Based on the results, the 3rd will play the 4th place team and the 1st will play the 2nd place team.

Change to read:

Paragraph 2: These play-offs will be a single-round robin event involving all teams. Based on the results, the 3rd will play the 4th place team and the 1st will play the 2nd place team.

**Rationale:** 

- Allows for flexibility to run a double round robin if time and team numbers permit.

	Withdrawn	Carried as Amended	Carried	Defeated
Resolutions Committee			X	
Membership			X	

Moved, seconded (GRUNERUD/STEWART) and CARRIED to vote on 'same' proposed changes as one group.

Moved, seconded (STEWART/GRUNERUD) and CARRIED to adopt proposed change to CRMHA Policy and Procedure 5.4.5.



March 26, 2015 in Campbell River, BC

Proposed Changes to Campbell River Minor Hockey Associations' Policies and Procedures submitted by CRMHA Executive Members

## Resolution 2015-08

Notice of

P&P: (5) Recreation Section

#### Section: (5.5.1) Program

#### **Current wording:**

Coaches must use the Bantam level Nike Skills Development Program manual.

If a team decides to go to body-checking exhibition games or tournaments, players are not obliged to attend. Prior to attending body-checking exhibition games or tournaments, players must attend a checking clinic.

#### Addition of the following:

This division will provide brand new players access to a development program, as decided on by the Executive. For safety reasons, the program will need to be completed and signed off by the Development Coordinator and the Head Coach before a new player participates in league games.

Rationale: Ensure player safety

	Withdrawn	Carried as Amended	Carried	Defeated
Resolutions Committee			X	
Membership			X	

Moved, seconded (STEWART/GRUNERUD) and CARRIED to adopt proposed change to CRMHA Policy and Procedure 5.5.1.



### Campbell River Minor Hockey Association 2014/2015 Annual General Meeting March 26, 2015 in Campbell River, BC

March 26, 2015 in Campbell River, BC

Proposed Changes to Campbell River Minor Hockey Associations' Policies and Procedures submitted by CRMHA Executive Members

### Resolution 2015-9

Notice of

P&P: (5) Recreation Section

### Section: (5.5.4) Select Teams

Current wording:

Paragraph 2: A Select Team may be organized when there are four or more teams in the league. There will be no Select Team permitted when there are two carded teams in this division. The Executive Committee reserves the right to deny the formation of a Select Team in any given year and determine who they may play.

#### Change to read:

Paragraph 2: A Select Team may be organized when there are four or more teams in the league. There will be no Select Team permitted when there are two carded teams in this division. The Executive Committee reserves the right to deny the formation of a Select Team in any given year and determine who they may play.

Rationale: Provide more flexibility for select team opportunities.

	Withdrawn	Carried as Amended	Carried	Defeated
Resolutions Committee			x	
Membership			X	

Moved, seconded (McCULLOCH/HARRIS) and CARRIED to adopt proposed change to CRMHA Policy and Procedure 5.5.4.



March 26, 2015 in Campbell River, BC

Proposed Changes to Campbell River Minor Hockey Associations' Policies and Procedures submitted by CRMHA Executive Members

Resolution 2015-10

Notice of

P&P: (5) Recreation Section

## Section: (5.5.5) Play-offs

### Current wording:

Paragraph 2: These play-offs will be a single round robin event involving all teams. Based on the results, the 3rd will play the 4th place team and the 1st will play the 2nd place team.

#### Change to read:

Paragraph 2: These play-offs will be a single-round robin event involving all teams. Based on the results, the 3rd will play the 4th place team and the 1st will play the 2nd place team.

Rationale: Allows for flexibility to run a double round robin if time and team numbers permit

	Withdrawn	Carried as Amended	Carried	Defeated
Resolutions Committee			х	
Membership			x	

Moved, seconded (STEWART/GRUNERUD) and CARRIED to adopt proposed change to CRMHA Policy and Procedure 5.5.5.



March 26, 2015 in Campbell River, BC

Proposed Changes to Campbell River Minor Hockey Associations' Policies and Procedures submitted by CRMHA Executive Members

Resolution 2015-11

Notice of

P&P: (5) Recreation Section

### Section: (5.6.1) Program

Current wording:

To encourage participation, this division provides games only when they do not usually conflict with other activities (e.g., part-time jobs, social activities).

Change to read:

To encourage participation, this division-provides games only when they do not usually conflict with other activities (e.g., part-time jobs, social activities) will provide brand new players access to a development program, as decided on by the Executive. For safety reasons, the program will need to be completed and signed off by the Development Coordinator and the Head Coach before a new player participates in league games.

Rationale: Ensure player safety

	Withdrawn	Carried as Amended	Carried	Defeated
Resolutions Committee			X	
Membership			X	

Moved, seconded (STEWART/GRUNERUD) and CARRIED to adopt proposed change to CRMHA Policy and Procedure 5.6.1.



March 26, 2015 in Campbell River, BC

Proposed Changes to Campbell River Minor Hockey Associations' Policies and Procedures submitted by CRMHA Executive Members

Resolution 2015-12

Notice of

P&P: (5) Recreation Section

Section: (5.6.5) Play-offs

Current wording:

Paragraph 2: These play-offs will be a single round robin event involving all teams. Based on the results, the 3rd will play the 4th place team and the 1st will play the 2nd place team.

Change to read:

Paragraph 2: These play-offs will be a single round robin event involving all teams. Based on the results, the 3rd will play the 4th place team and the 1st will play the 2nd place team.

Rationale: Allows for flexibility to run a double round robin if time and team numbers permit

	Withdrawn	Carried as Amended	Carried	Defeated
Resolutions Committee			X	
Membership			X	

Moved, seconded (STEWART/GRUNERUD) and CARRIED to adopt proposed change to CRMHA Policy and Procedure 5.6.5.



March 26, 2015 in Campbell River, BC

Proposed Changes to Campbell River Minor Hockey Associations' Policies and Procedures submitted by CRMHA Executive Members

### Resolution 2015-13

Notice of

## P&P: (6) Representative Section

## Section: (6.1.1) 'A / B'

#### Current wording:

Paragraph 1: There may be a 'B' Rep team in all divisions including Atom Development if the following criteria are met:

- a) A head coach for the B team will ideally be selected in May (during interviews), or as soon as possible once tryouts commence.
- b) There must be enough players available to roster 4 recreational teams.

#### Addition of the following:

- c) In Bantam and Midget divisions, teams involved in VIAHA recreation league will not count as one of the four teams.
- d) For Bantam and Midget, a B team will be considered with less than four teams, in the event that inter-league play with neighbouring associations is established.

#### Rationale:

-Ensures that house league is viable

	Withdrawn	Carried as Amended	Carried	Defeated
Resolutions Committee		x		
Membership		X		

Moved and seconded (STEWART/GRANTOR) to include Atom and PeeWee in this resolution. Motion defeated.

Moved, seconded (BILLINGS/LUDVIGSON) and CARRIED to adopt proposed change to CRMHA Policy and Procedure 6.1.1.



March 26, 2015 in Campbell River, BC

Proposed Changes to Campbell River Minor Hockey Associations' Policies and Procedures submitted by CRMHA Executive Members

## Resolution 2015-14

Notice of

P&P: (6) Representative Section

Section: (6.4.1) Evaluation

Current wording: New proposed policy

#### Addition as follows:

Our goal is to make the player assessments as transparent as possible and to provide impartial and accurate data to rank all of the players within their division so that players are given the same, fair, and reasonable opportunity of being selected to a team.

Members (parents) and Coaches are welcome to forward nominations for qualified prospective evaluators to the CRMHA Executive. Evaluators must not be in a conflict of interest.

Evaluators will be given guidelines, rules, copy of this policy along with the player selection criteria for evaluations from the Rep Coordinator prior to the beginning of the first tryout session.

Evaluators are to be separated from each other, parents, players, and spectators during the tryout sessions. (During tryouts, individuals on the Evaluation Team have been tasked with an important job. In order to give them the opportunity to evaluate each player, please refrain from approaching them)

Evaluations will be handed in after each session to the Rep Committee that will then compile the scores. Evaluators will not compare notes or marks and will not discuss the process with others until tryouts are complete.

Prior to completion of the evaluations, all evaluator scores sheets will be reviewed by the Rep Coordinator, Head Coach or President to ensure a fair and consistent evaluation process.

Rationale: To select the best possible teams through a fair and consistent process.

	Withdrawn	Carried as Amended	Carried	Defeated
Resolutions Committee		x		
Membership		X		

Moved, seconded (HOUSE/GRUNERUD) and CARRIED to adopt proposed change to CRMHA Policy and Procedure 6.4.1.



March 26, 2015 in Campbell River, BC

Proposed Changes to Campbell River Minor Hockey Associations' Policies and Procedures submitted by CRMHA Executive Members

## Resolution 2015-15

Notice of

### P&P: (6) Representative Section

### Section: (6.9) Player Carding

#### Current wording:

Paragraph 2: Coaches wishing to card players after December 15th may due so only with the approval of the Rep Committee. Circumstances that would fall into this category include illness, injury or loss of a player.

Rep coaches wanting to card a Recreation player after October 31st must follow the appropriate steps:

- The Rep coach shall not contact a player personally. He/she must first contact the a) Division Manager who will then contact the player's coach who will in turn contact the player's parents.
- The Rep Coordinator must be contacted before a house player is carded. b)
- No carded player is allowed to play on a Recreational hockey team. C)
- All parents and players will be given a copy of sections 6.8 and 6.9 prior to signing **d**) player cards.

#### Change to read:

Paragraph 2: Coaches wishing to card players after December 15th may due do so only with the approval of the Rep Committee. Circumstances that would fall into this category include illness, injury or loss of a player.

All parents and players will be given a copy of sections 6.8 and 6.9 prior to signing d) player cards.

#### Addition as follows:

Midget teams can card up to a maximum of 17 players, until January 10th deadline. e)

Rationale: Correct spelling error and to ensure cards are retained for returning junior players, if necessary.

	Withdrawn	Carried as Amended	Carried	Defeated
Resolutions Committee			x	
Membership			X	

Moved, seconded (GRUNERUD/HARRIS) and CARRIED to adopt proposed change to Policy and Procedure 6.9.



March 26, 2015 in Campbell River, BC

Proposed Changes to Campbell River Minor Hockey Associations' Policies and Procedures submitted by CRMHA Executive Members

Resolution 2015-16

Notice of

#### P&P: (6) Representative Section

Section: (6.15) Sponsorship and Fundraising

#### Current wording:

Paragraph 6 (3<sup>rd</sup> Bullet): Travel: non parent coaches expenses pursuant to Section 6.15.1, travel by bus (50% of cost to a maximum of \$4000.00)

Paragraph 6 (4th Bullet): Team meals (maximum \$400)

#### Change to read:

Paragraph 6 (3rd Bullet): Travel: non parent coaches expenses pursuant to Section 6.15.1, travel by bus (50% of cost to a maximum of \$4000.00 \$6000.00)

Paragraph 6 (4<sup>th</sup> Bullet): Team meals (maximum \$400 \$600)

Rationale: Correct grammar error and Allow for rising costs

	Withdrawn	Carried as Amended	Carried	Defeated
Resolutions Committee			X	
Membership			X	_

Moved, seconded (GRUNERUD/STEWART) and CARRIED to adopt proposed change to Policy and Procedure 6.15.

Print Name Signature 1 Meghan Mills els 2 Stacey Chavit 3 Tamara Sayers 4 CAR GRUNDRUD 5 Marketa Finn 6 Marlo Zimmermann 7 Kinktal Ameson 8 Mark Mc Kenzin inni-trane true 9 -10 11 12 Berley ( Wike Mackie 13 14 Paul Star Jami Hams 15 16 tim Stenvig 17 Deane Riddock 18 CHRis Jochinghe. 19 THOMAS DURERY 20 DEMNIS BELLANNICE 21 Bill Deagle 12 22 Hugh Gurney 23 Marnie Gurney 24 Danielle Robertsor 25 CRAG ROBERISON 26 Colleen Holbrouk 27 Andrew Riecker 28 TAMILETKEMAN 29 Amanda Martin 30 Jackyn Boyd

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Print Name Signature STAN STEWART 62 ABIEN MINARAY 63 Hare 64 65 AUDIN 66 Bon 67 68 GRANT PARKER 69 Kin BULL 70 Bull Christi Nelson 71 Cate Sutherland  $(\mathcal{L})$ 72 Kate 73 Jo Pollitt 74 Anne Bargford 75 JOEL MChEE 76 Kimberly Hunt 77 78 Blairchangeridin 79 Gary (Andy) S speck Gailene Litwin 80 NICOLE HEARI 81 82 Michelle Roemer Demei 83 Sasha Holbrook Thawer Kovina 84 with 85 86 87 88 89 90 91 92

**Print Name** Signature 93 Kim Solberg 94 Sandra Billoud 95 Kristie Cross 96 Gard MAY Grey Huy 97 Ricu STEELE 98 99 100 Renata Bartona Ben Parta 101 102 SHANE HOLL 103 ACQUI HARRISON Bobkegers 104 Walker Orar 105 1amm Kim Majie 106 Storfie 107 Jane 108 Jamie Willis Kandy Watson 109 110 TONY GRANTER 111 Stacas Bills 112 FOUDREN MCNEILLY 113 Brenna Ewing Todd Ewing 114 eannette brautegard 115 Privis Newncard 116 (FRISCIME BULL 117 John Mercu 118 Marry Nelson 119 Dave Roemer ave 120 CHRIS POLLITT 121 Melanie Migre 122 Tara Arbeau 123

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