



CRMHA Executive Meeting Minutes

November 14, 2022

PRESENT

Tanya Steele
Tamara Nazaruk
Alana Caldwell

Chantelle May
Jenaca Germyn
Maury Tyre

Stewart Dumont
Mason Harris
Chris Boyd

Greg Hornby
Sue Couture
Jonathon Harvey

REGRETS:

Bill Humphreys
Jacqui Harrison

Bree Rosenburg
Jami Harris

Chad Braithwaite
Lacey Service

Bill Humphreys

Meeting Called to order at 7:03 pm on Zoom, by Tanya Steele, Secretary

Approval of Minutes:

- Review of September minutes
 - **Motion:** To adopt September minutes **1st:** Jonathon **2nd:** Chantelle **All in favour.**
Motion carried.

Correspondence: None

Financial Statements:

- Reviewed financials through the end of October 2022.
- Registration revenue is going to be down about \$20,000. Registration numbers are down from what we projected.
- Rep fees are now all paid up.

Motion: Approve the financials as presented.

- **1st:** Chantelle **2nd:** Jonathon **All in favour. Motion carried.**

Reports:

Risk Management: Jami Harris Absent
Tournament Coordinator: Bree Rosenburg Absent
Head Coach (U7-U11): Greg Hornby Nothing to report
Secretary: Tanya Steele Nothing to report
Female Hockey/Development: Jonathan Harvey/Chad Braithwaite Nothing to report

Registrar/Administrator: Tamara Nazaruk

- There are only 3 spots left in First shift.
- Alana and Tamara are working on checking team official certifications and parents have their Respect in Sport.

President: Stewart Dumont

- Approached by Rod Braithwaite from the Canucks about a new grass roots initiative. Only one of two associations in the province will be trying it out. There is meeting this coming Wednesday to discuss details.
- Goalie equipment: We are trying to get more equipment in order to cycle equipment for kids that have out grown theirs and then passing it down. One initiative to help recruit and retain a healthy goalie pool.

- Officiating: Jacqui has been doing a great job recruiting and building our numbers. We are one of the associations with the most officials on the island.
- Hockey Canada have instituted a third-party council, but as an association and as executive, we want to be on top of any harassment or social media issues, so please, if issues arise, let us do our best to address it early.
- Extended thanks and acknowledgement about the hard work everyone is doing.

1st Vice: Chris Boyd

- We had 9 majors and a gross in the U18 tournament this weekend.

2nd Vice: Chantelle May

Submitted

- Sponsorships:
 - Our development teams did a fantastic job scouting out sponsors with the new tiering system. A couple had more than 1 gold, multiple silvers and getting bronze level sponsors was no problem.
 - Next year we will have to have a clear outline on what is expected/allowed for sponsorship and banners. Some teams had their own ideas, creating more work and difficulties for Geoff and the team at Quality Signs, despite instructions to keep them all the same.
 - We have a few board spots still available and are awaiting payment from a few, but overall we did pretty well considering the increase in price.
 - There was some issue with the playoff/league banners hanging in the way of the advertising boards (understandable) and Stewart along with rink staff raised banners up so boards could be seen.
 - Community involvement for CRMHA has been great! We have quite a few teams starting community initiatives and the Mirror will be covering their activities. Nice to see all of us so involved with the community. There was an article recently about the U11B Tyees.
 - Discussion: Concur that we need to develop some more rules and guidelines around level of sponsors, (ie, one team had 4 gold level sponsors, one player had 4 player sponsors, which may leave other players having a hard time to find a sponsor).

Head Coach (U13-U18): Maury Tyre

- U13 and U15 development time
 - 13 and 8 were scheduled, opened up the U15 to the rep U15 to up the numbers.
 - Some feedback that the house players did not want the rep kids out.
- Discussion:
 - better communication around dates and times;
 - format and combining groups (i.e., creating more station like drills, particularly when Bryce is running it to facilitate the combination of groups);
 - how to generate interest to increase attendance at the development ice;
 - an opportunity for House players.
 - will monitor numbers, and look at combining the group or reallocating ice. Optically we have to cognizant that we are using our ice time well.

Rep Coordinator (U7-U11): Jenaca Germyn

- Feedback from the U11 Tyee coaches regarding tryout process: time wise, doing the face to face was hard given the number of players, and did not feel the time was very constructive. (i.e, 45 players tried out, so even short meetings is over 3 hours of time). Do we look at a different method? For example, email results, with an option for a meeting. Alternatives will be considered.
- For the U9 after Jan 15th can do full ice, will touch base with Jonathon about possible ice.

Ice Co-ordinator: Jonathon Harvey

- It is going as smoothly as it can.
- Bryce is going to take the 5:45 on Wednesday for Next Level.

Association Manager: Alana Caldwell

- Fielding questions from division managers about APs for rep teams. For example, players who did not try out are being asked to AP; requests are going to parents, and not to coaches, who are unaware and then left short for their games.
 - Any rep team can call out a house player to practice, and then if they show well, they can be asked to AP.
 - When an AP is going to be used in a game, the coach should contact the player, and then the coach should contact the coach or division manager. It is a shared responsibility and collaboration to get players into a rep game.
 - You can only AP for a missing player. House teams can AP from lower divisions also.
 - Our association supports the development opportunities for players.
 - Action: Mason to discuss with Rep coaches to facilitate improved communication with division managers/coaches.
- Received a new set of Tim Horton's jerseys that were given to the U7s this week.
- Coach2 clinics are full and a number of coaches in our association need it. U9 and U11 house coaches need it or become ineligible. Chris to send contact information for person who sets up clinics.

Rep Coordinator (U13-U18): Mason Harris

- Meet every month with the rep coaches. Will go over communicating with division managers and house coaches regarding APs
- All teams are seeded from tiering
- Spreadsheet to distribute to teams to clear up all the certificates, and hockey Canada, and Criminal record check, and respect in sport, and waivers. Etc..

Equipment Manager: Chad Braithwaite

Submitted

- For away tournaments – coaches must contact me to sign out pucks, instead of taking them from the lock ups. When they do, there are no pucks for house teams to use for practices and game warm up. For example, there were 6 bins, 3 in each lock up last week (over 300 pucks) and this past weekend there was 1 bin with 25-30 pucks in it.
- A reminder to lock the lock ups once you remove the gear needed for practice. There have been lots of theft inside the rink lately.
- A reminder and request to put your gear away, especially the pucks, do not leave them on the benches in rink 1 or rink 2.
- Apparel
 - Creating a spreadsheet of items with pictures. Once that is done, I will email to Tamara or Chantelle to put on the website.
 - The manufacturer requires a minimum of 20 orders. To work around this we would need to order monthly, or once we have 20 orders.
 - Each item will be \$5 ish higher then cost so the association makes a few dollars.
 - Hats and beanies, need to be ordered in 15's. Suggest that CRMHA buy some up front and sell these directly to players/families.

Charitable Gaming Co-ordinator: Sue Couture

- When we received the Gaming grant there were multiple issues listed from previous years. Have completed resolving the tasks that were listed.

Referee-in-Chief: Jacqui Harrison

Submitted

- Final numbers are in, we have 61 officials for this season. The hard work will be mentoring. Looking at maybe making one weekend a month making all U11 and U13 games 3 official system so that we are able to get a more diverse group ready and available to officiate Tyees U11 & U13 groups and prepare for U11 & U13 house tournaments.
- Thank you to the U11 Tyees for coming out a few weeks ago and playing a game that the officials could practice working 3 official system. Working together as an association to help each other makes us a stronger association.
- Upcoming: Will work with Jonathon and Bryce to set an ice time for the power skating portion of the development of officials
- 6 major penalties were called during the U18 house tournament this past weekend. After reading the tournament rules, we may need to do a little tweaking. Will discuss with Chris.
- We have a BC Hockey Coach (mentor) coming up for the U15 tournament Nov 25-27. They will provide great feedback and development tips to the officials.
- Officials have noted some safety concerns regarding the condition of the rinks. Action: forwarded to Stewart, who will forward to Robin, facilities manager of SG.

Old business: None

- Camera system (tabled)

New Business

- Rep Budgets
 - Reviewed budgets, recommended the following amendments
 - Consistent amount for bank fees across all the team budgets.
 - TeamLink fee listed as an expense across all the team budgets.
 - U15 to include initiative in revenue.
 - U11A and U13 Christmas raffle adjusted to reflect projected revenues
 - Consistent amount for team photo costs across all the team budgets (P&P indicates \$400)
 - Ensure budgets are presented to parents for approval.
 - **Action:** Circulate amended budgets to executive for approval (no quorum).
- **Motion:** To adjourn **1st:** Maury **2nd:** Chris **All in Favour. Motion carried.**

Meeting Adjourned: 9:22

Next meeting: January 9th, 2023