



CRMHA Executive Meeting Minutes

October 23, 2023

PRESENT

Stewart Dumont
Tanya Steele
Tamara Nazaruk
Alana Caldwell
Sue Couture
Jenaca Germyn

Clayton Scheibel
Mason Harris
Jami Harris
Sean Taylor
Jonathon Harvey
Jacqui Harrison (7:13)

Chad Braithwaite (7:50)
Maury Tyre

Chantelle May

REGRETS:

Lacey Service

Chris Boyd

Meeting Called to order at 7:04 pm, by Stewart Dumont, President

Approval of Minutes:

- Review of September minutes
 - **Motion:** To adopt September minutes **1st:** Sue **2nd:** Jenaca **All in favour. Motion carried.**

Correspondence:

- On September 26, 2023 presented by email the U13 Tye budget.
 - **Motion:** To approve U13 Tye Budget **1st:** Mason **2nd:** Jenaca **All in favour. Motion carried.**
 - **All in favour. Motion carried.**
- On October 24, 2023 presented by email Rep team staff to ratify.

U11 B TYEES

HEAD COACH	Braden Elke
ASSISTANT COACH	Jenaca Germyn
ASSISTANT COACH	Matthew Ubriaco
ASSISTANT COACH	Colan Grootenboer
ASSISTANT COACH	Steven Mynott
TEAM MANAGER	Karla Herman
SAFETY PERSON	Karla Herman
SAFETY PERSON	Chantelle May
SAFETY PERSON	Brittany Gregoire
SAFETY PERSON	Steven Mynott
TREASURER	Steve Majoros

U11 A TYEES

HEAD COACH	Carsen Germyn
ASSISTANT COACH	Clayton Scheibel
ASSISTANT COACH	Patrick Bryce Coburn
TEAM MANAGER	Landis Scheibel
SAFETY PERSON	Grant Laxdal
SAFETY PERSON	Darren Haugan
TREASURER	Erica Chan-LaFrance

U13 TYEES

Head Coach	PATRICK BRYCE COCKBURN
Assistant Coach	DOMENIC KOLBEINS
Manager/Safety Person	MELISSA AYDON
Safety Person	MEIGHAN SUMNER
Safety Person	CRYSTAL SWIFT
Assistant Coach/Safety Person	DION RESICINI
TREASURER	Erica Chan-LaFrance

U15 TYEES

Head Coach

ROBERT VOLTERA

Asst. Coach
 Safety Person
 Manager
 Treasurer

Travis Russell
 Craig Bordeleau
 MELISSA MCLEAN
 Christine Butka

U18 TYEES

HEAD COACH
 ASSISTANT COACH
 ASSISTANT COACH
 TEAM MANAGER
 SAFETY PERSON
 SAFETY PERSON
 SAFETY PERSON
 TREASURER

Doug La Pointe
 Yannick Duplain
 Brooks Yancey
 Katie La Pointe
 Greg Rusel
 Bree Rosenberg
 Jen Fockler
 Erin Yancey

- o **Motion:** To approve rep team staffs as presented **1st:** Mason **2nd:** Chad **All in favour.**
Motion carried.

Financial Statements:

- Registration is up this year by \$4000; there were over 500 players registered at the end of September.
 - o **Motion:** To approve financials as presented **1st:** Clayton **2nd:** Jami **All in favour. Motion carried.**

Reports:

Equipment Manager: Maury Tyre Absent
1st Vice: Chris Boyd Absent
Secretary: Tanya Steele Nothing to report

Registrar/Administrator: Tamara Nazaruk

- First Shift
 - o had 32 participants this past Sunday.
 - o Will offer participants from last spring's First Shift event to join the ice session for this years group.
 - o First Shift participants are expected to join regular programs before December.
- Rostering teams and verifying/completing certification is ongoing.

President: Stewart Dumont

- VIAHA
 - o A crisis intervention protocol, developed by Triport, will be forthcoming.
 - o Island league rep team placements went reasonably well.

2nd Vice: Chantelle May

Submitted

- CRMHA 2nd Annual Food and Toy Drive will be held in partnership with the CR Food Bank. Professional advertisement begins this coming Wednesday.
 - o Welcoming all team/division sponsors to participate.
 - o CR Storm has also partnered for this event and will be accepting donations at the November 17 and 24th home games. Further, the team will be available to play some road hockey in the upper parking lot during the event. Rita and Craig of SG have been contacted.
- Sponsors (Team/Division and Board)
 - o Every division and team has a sponsor.
 - o All boards except 2 are filled.
 - o Requested names and web images from all teams for association advertising.
 - o
- Will work with James from Happy's next year regarding apparel for Rep and association.

Ice Co-ordinator: Jonathon Harvey

- The rink wants the 5:45 ice slots because we haven't been using it, but we are now going to have development ice at that time.
- Because there are 5 teams in U13 and U11, there is no extra ice.
- Rink wanted to push back the 6:45am start to 7:00am.

Referee in Chief: Jacqui Harrison

- Reminder that coaches are not allowed to enter the referee room.
- Reminder about appropriate fan behaviour. Female U18 parent yelled at scorekeeper and timekeeper at a game in Cowichan. There is a report coming from VIAHA as a result of this incident.
- Held the officiating clinics last week. There are 69 officials. Officials were shown how to verify rosters. Told to shake hands and introduce themselves to verify the names of the head coach, to ensure the person on the bench is certified.
- If the official asks "are you the Head Coach", and then they are found not to be the right person on the bench, the head coach will be suspended for a game. Clayton and Alana to message teams about certification.

Risk Management: Jami Harris

- First aid kits have and ice packs have been distributed to teams.
- Will have a meeting with the volunteer Safteys .

Head Coach: Clayton Scheibel

- Drafts are completed for the rec teams. And Head Coaches have been established.
- Fielding questions about development ice and development teams.
- Discussion about female players who have exemptions for playing on female teams, and how that impacts recreation teams.
- Reports that the U18 players are vaping on the bench, and in the dressing room.
 - Direct to Chris Boyd.

Association Manager: Alana Caldwell

- Teams have been created.
- Working on certifications of team officials with Tamara.
- We have some competitive teams, who do not like to lose.
- Discussed clarification around use of Aps. In the P&P it says they have to be 2nd years. We will update at our next AGM, as this is an out-dated rule from when there was hitting in house hockey.
 - **Motion:** to allow 1st years to AP for U11 and up . **1st:** Jenaca **2nd:** Chad **All in favour.**
 - **Motion carried.**
- Question? Can a coach say no to a U11 player APing to U13. Answer: NO they can't, however, the communication should be coach to coach, so that the player does not get involved until settled.
- Player and team photos are tentatively booked for the week of Nov 14th.

Female Hockey Development: Chad Braithwaite/Jami Harris

- The U18 Hurricane roster is full. Rostered 4 TriPort players, because their association could not field a female recreation team.
- If we get any new registrations, will have a discussion about APing.

Rep Coordinator (U7-U11)/Development: Jenaca Germyn

- Was unable to come to an agreement with Rory to do power skating development with our teams.

Rep Coordinator (U13-U18)/Development: Mason Harris

- Discussion about a power skating course that our own staff could get certified to then provide power skating to our members. Jenaca and Clayton are interested in getting certified.

Charitable Gaming Co-ordinator: Sue Couture

- Discussion of clarity of the roll of gaming coordinator and monitoring raffle request for teams in relation to what is presented in budgets.

Tournament Coordinator: Sean Taylor

- Obtained medals for tournaments for half price, participant medals are on their long.

Old business: None

New Business

- Rep team budgets.
 - CRMHA set the parameters for budgets, the head coach and families develop a budget within these parameters. And then the executive approves that budget.
 - With a non-parent coach, we have set parameters for paying them.
 - We paid the Storm \$500/week last year to coach the U15. We carried that over for the U15 team this year.
 - Bryce presented an hourly rate. Which he used previously when he coached the U18.
 - Other association are going to non-parent coaches.
 - Managers will vet hours.
 - **Motion:** To approve U11B Tye Budget **1st:** Mason **2nd:** Jami **All in favour. Motion carried.**
 - **Motion:** To approve U15 Tye Budget **1st:** Mason **2nd:** Jami **All in favour. Motion carried.**
 - **Motion:** To approve U18 Tye Budget **1st:** Mason **2nd:** Jami **All in favour. Motion carried.**
- Fundraiser for U15
 - **Motion:** To approve U15 fundraising raffle **1st:** Mason **2nd:** Clayton. **All in favour. Motion carried.**
- Dressing room policy
 - Hockey Canada has not provided a way to enforce the proposed policy.
 - As of now, we will be continuing with our current Dressing Room Policy. This is consistent with direction from VIAHA.
- Discussion about equipment left out after practice
 - Requesting matting near the storage area to allow those with skates on to put equipment away.
- Development Ice
 - There would be a nominal fee associated with development ice (for example, \$100).
 - No development for U11 (because there are 2 rep teams at the U11 level).
 - U8, U9, U11, U13, U15 (U18), start with 1 week free and then \$100 for the remainder of the season.
- Stormfest – number of teams
 - From a referee standpoint, maxed tournaments at 12 because of official availability.
 - Develop an action plan
- Baseline testing
 - Storm Athletic Therapist has offered to do baseline testing for \$200/team.
 - **Motion:** For CRMHA to pay for pre incident concussion testing out of the Risk Management budget for the U15 and U18 rep teams. **1st:** Jami **2nd:** Clayton **All in favour. Motion carried.**
- Goaltending

- Looking at building a goaltending sub-committee. To look at supporting goalie development.
- RIC remuneration
 - Standardized pay schedule for officials in associations north of the Malahat
 - For RIC positions, other associations are providing honorarium per month for RIC, or \$5 per/game.
 - Propose offering our RIC a \$5 stipend per game and do a year end \$550 honorarium.
- **Motion:** To offer the CRMHA RIC a yearend \$550 honorarium **1st:** Jami **2nd:** Sue **All in Favour.**
Motion carried.
- **Motion:** To adjourn **1st:** Jami **2nd:** Sean **All in Favour. Motion carried.**

Meeting Adjourned: 9:01pm

Next meeting: November 20, 2023.