<u>Camrose Buffaloes Football Association (CBFA)</u> Trainer Code of Conduct

The Code of Conduct is written and agreed to, to protect and support all players, coaches, officials, staff and parents as well as the team's reputation in the community and in the league.

Appropriate behaviour allows everyone to learn, to be safe, and treated with respect, courtesy and consideration. Consequently, appropriate behaviour with CBFA is mandatory. Each person must take responsibility for his/her behaviour and make appropriate choices as described below.

As a Trainer of the CBFA:

I understand I will be in a position of great responsibility in the development of children and the attitudes and behaviors I exhibit will set the tone for the players, staff and parents I work with.

I will treat coaches, players, staff, officials and parents with respect and exhibit good sportsmanship always.

I will treat everyone fairly within the context of his or her activity, regardless of gender, place of origin, colour, sexual orientation, religion, political belief or economic status.

I will place the well-being and safety of each player above all considerations.

I will abide by the rules of the game and exhibit appropriate behaviors both on and off the field.

I will respect and show appreciation for the trained volunteers, officials and staff and remember that children learn best by example.

I will always put the player's health and wellness ahead of the needs of the team.

I will ensure the First Aid kit is appropriately stocked and available for all games.

I will ensure, with coordination of the Registrar and Team Manager, that all players medical information is on hand in case of emergency.

I will strive to take advantage of additional opportunities for training and education to maintain and enhance my skills as a minor football trainer.

I will not use any wide-spread social media communication channels to communicate any conflicts, debates or confidential issues, recognizing that

mass communication methods can detract from CBFA's ability to resolve issues and disputes in a timely, equitable and professional fashion.

I will at no time become intimately and/or sexually involved with players. This includes requests for sexual favors or threat of reprisal for the rejection of such requests.

I will never advocate or condone the use of drugs, alcohol or other banned performance enhancing substances. Nor will I provide any players with the same.

I will not use illegal substances, tobacco, cannabis or alcohol products at the field, or in the presence of the players.

Any CBFA Trainer not abiding by the Code of Conduct will be asked to stop or change their behaviour. If they do not comply, they will be asked to leave and disciplinary procedures will follow. If this occurs the incident(s) will be reviewed by the Board. Other sanctions deemed necessary by the CBFA Board may be enforced.

I have read, understand and agree to abide by the Camrose Buffaloes Football Association rules and Code of Conduct as written on this form.

Print name of Trainer	Print name of Witness
Signature of Trainer	Signature of Witness
Date	Date