

Camrose Minor Ball Association is committed to providing an environment in which all individuals, equipment and facilities are treated with respect. Members are expected to conduct themselves at all times in a manner consistent with the values of CMBA. Violations of this code of conduct by any member shall result in immediate disciplinary action, which may take the form of verbal or written reprimand, limited suspension, indefinite suspension, or termination of membership.

Coaches – Code of Conduct

Being a coach can have a very profound effect on the social, emotional, and physical development of an athlete of any age. Each player's experience on the field, whether positive or negative may last their entire lifetime. The Camrose Minor Ball Association strives to assure that the coach/athlete relationship and learning environment is always a positive experience so that each player's unique development can be maximized. Above all, a CMBA coach must exhibit the highest ethical and moral qualities while being a strong role model for each of the players he or she coaches. As a coach, you play an integral role in ensuring that these core values are met.

As a coach for the Camrose Minor Ball Association, I will:

- make wise use of the authority of the position and make decisions in the best interest of athletes
- strive to preserve the present and future health and well-being of athletes
- seek to be conscious of any conflict or potential conflict of interest. Openly disclose any such conflict and offer to remove themselves when a conflict arises
- foster self-esteem among athletes
- avoid situations that may affect objectivity or partiality of coaching duties
- abstain from all behaviours considered to be harassment or inappropriate relations with an athlete
- ensure that everyone is treated equally, regardless of age, ancestry, colour, race, citizenship, ethnic origin, place of origin, language, creed, religion, athletic potential, disability, family status, marital status, gender identity, gender expression and sexual orientation
- respect the principles, rules, and policies of CMBA
- respect game officials and accept their decisions without questioning their integrity
- be reasonable when scheduling games and practices remembering that the players on my team have other interests and obligations
- teach the players on my team to play fairly and to respect the rules, the officials, their opponents and their teammates
- ensure all players on the team receive equal instruction, support and fair playing time.
- make sure that the equipment and facilities are safe and ensure that they are treated with care and respect
- understand that any violations to this code or any governing rules, policies or programs will result in disciplinary actions
- respect and comply with the decisions of the Discipline Committee or CMBA Board

Sign:_____

Date:_____

Note: The Camrose Minor Ball Association Code of Conduct shall govern all disciplinary matters to the extent that it conflicts with or augments Baseball Alberta or any other Governing league body. <u>All CMBA Board decisions will be final.</u>