



LC Board of Directors Meeting Minutes March 15th, 2023

Call to Order

Meeting called to order at 7:07 pm EDT.

Roll Call of Delegates

Board:	Shawn Williams	President
	Marisa Di Bari	Director Marketing & Communications
	Ahmed Jomha	Director National Championships
	Jason Donville	Director High Performance & International Relations
	Bryan Baxter	Director Domestic Development
	Katie Ranger	Athlete Director
	Findley Wilson	Indigenous Director
	Paul Lehmann	Director At Large
	Gerry Van Beek	Director At Large
Staff:	Jane Clapham	LC Executive Director
	Taylor Retter	LC Communications + Marketing Coordinator (recorder)
	Terry Rayner	LC High Performance and National Championship Coordinator
	Alana White	LC Finance and Administration Coordinator
	Wendy Dobbin	LC Technical Coordinator
Absent:	Paul Magnan	Director Administration
	Sean O'Callaghan	Director At Large
	Sheena Hubelit	Director At Large

Opening Acknowledgement

"At this time, I would like to give thanks to the creator for giving this medicine to the Iroquois/Haudenousnee (people of the longhouse) for sharing this medicine with the world. Would also like to give thanks to all First Nations, Metis, and Inuit as we all sit in their territories we say thank you. We say thank you Creator for giving us Mother Earth. She then gave us the tree in which our sticks are made from. This is the true roots of the medicine we call Lacrosse today." Nay:weh / thank you.

1. Approval of Agenda

MOTION: P. Lehmann, B. Baxter
"To approve the agenda."

AMEND: P. Lehmann, B. Baxter
"To amend the agenda and add governance working group update."



“To approve the amended agenda.”

AMENDED MOTION CARRIED

2. Approval of Board Minutes – Jan 18, 2023

MOTION: M. Di Bari, B. Baxter

“To approve the minutes from Jan 18, 2023.”

CARRIED

3. Business Arising from Previous Minutes

- a) To review Finance & Audit Committee Terms of Reference and bring recommendations forward to the Board -ONGOING- No new update.
- b) Staff Structure working group to bring recommendations to the Board -ONGOING- No new update.
- c) To create a For Profit Organizations review committee to examine how these organizations impact LC. Create a Terms of Reference and provide update at the SAM in May 2022 – ONGOING –
- d) To continue National Championships Logo project for creation of national championship logos - ON HOLD- A. Jomha to meet with J. Clapham and discuss next steps.
- e) Strat Plan Sub-Committee – Paul M, Jane, Jason, Gerry, Bryan, AJ to meet to review current strategic plan and notes from SAM Town Hall and bring back recommendations to the next Board meeting -ONGOING- J. Clapham to set up meeting prior to SAM.
- f) B. Baxter to connect with Steve O’Shaughnessy to take over creating a letter to WL regarding LC officials to international competitions. -ONGOING- B. Baxter provided an update. A meeting has not yet occurred. He clarified that the current process is that Canadian officials are ranked based on tryouts from field nationals, and that list is sent to WL. WL then chooses officials from that list. However, WL will often bypass the list and request specific officials who they also have ranked. What is trying to be established is a consistent method of having officials attend international competition, and the officiating sector will continue to work with WL to this end.
- g) To request officials who participated in the 2022 world events to submit a record of their experience to send to World Lacrosse. Bryan Baxter to connect with Steve O’Shaughnessy and discuss exit survey. -SURVEY SENT- B. Baxter provided an update. There are no results to report on as of this time, but an update will be presented at the SAM. Wendy Dobbin has worked on a survey that can be used via SurveyMonkey to try and have as many officials as possible fill out an exit survey, which will be distributed soon. M. Di Bari requested B. Baxter follow up with Steve O’Shaughnessy to confirm which officials received the survey.
- h) To reach out to Myan Adams (FCQ CSG coach) to discuss the requirement to take the ACM clinic - COMPLETE- F. Wilson provided an update. Myan Adams is not willing to take the course.



ACTION: F. Wilson to follow up with Myan Adams to determine issues and connect with Kevin Sandy to investigate further.

- i) To create and send a letter to Chuck Miller informing him that the process he followed to grant a goalie equipment exemption in CSG was inappropriate. -ONGOING-
- j) To look into office space in the Toronto area to include 2-3 desks, access to facilities and be attached to an educational institution. -ONGOING- More information will be included in the office discussion below.
- k) To determine cost for potential mental health programs with athletes (detection and care). - PROPOSAL SENT TO BOD- T. Rayner to provide an update.
- l) P. Lehmann to contact a lawyer to determine approximate costs to serve Chris Fox (CLL) a cease-and-desist letter. -COMPLETE- P. Lehmann to provide an update.
- m) To set up in camera discussion to discuss more direction on specific needs and term limit of office space to Jane & Terry. -ONGOING-
- n) To create policy change proposal for an inflation index on participation fees to be brought forward and discussed at the SAM in May. -ONGOING-

4. Financials

a) Sport Canada Funding Update

J. Clapham provided an update. LC has received an additional \$113,000 in recovery funding for this fiscal year. These funds will go towards national championships and national teams.

Sport Canada funding was estimated at \$445,000 for the 2023-2024 fiscal year. LC will be grandfathered in and receive that amount.

5. OSIC Abuse Free Sport Program

Additional Board meeting was held to discuss. LC will be signing on to the program on March 31, 2023. Communication will be sent to the MA's on Friday informing them.

6. Board Communications

Tabled to next meeting.

7. SAM Preparation

Policy proposal deadline is March 24, 2023. Reports are due April 10, 2023.

8. Member Council Chair Appointment Ratification



G. Van Beek was appointed by the Member Council.

MOTION: M. Di Bari, P. Lehmann

“To appoint Gerry Van Beek as Member Council chair .”

CARRIED , G. Van Beek abstained.

9. Ramp Proposal

Proposal was sent to the BOD prior to the meeting. Jane provided an overall summary of the proposal.

MOTION: P. Lehmann, M. Di Bari

“To accept the Ramp proposal.”

CARRIED

10. Chris Fox – CLL

P. Lehmann has consulted with a lawyer, who stated LC has grounds under ‘passing off’ to serve Chris Fox with a cease-and-desist notice.

ACTION: S. Williams to reach out to Nigel Maxwell to recommend a correction in his article stating that the CLL team was Team Canada.

ACTION: M. Di Bari to send BioSteel a letter stating that the CLL incorrectly used Team Canada’s name and image to solicit funds.

ACTION: J. Clapham to send P. Lehmann the previous cease-and-desist notice.

MOTION: G. Van Beek, M. Di Bari

“To authorize Lacrosse Canada to engage legal counsel through Paul Lehmann and AJ Jomha to stop Chris Fox and the CLL from passing off as Team Canada.”

CARRIED

11. Committees

a) *Coaches*

B. Baxter provided an update. A task force in the committee is working on updating the CMD portion of the coaching clinic. Roxanne Curtis will be piloting some of this new material at upcoming clinics for Women’s Field. It is the goal that new curriculum can be rolled out for all disciplines with the 2024-2025 season. The committee will meet at the SAM. There are still Canada Games coaches missing their ACM module.

W. Dobbin provided an update. Some provinces are offering ACM clinics that are open to multi-sport, others are not. LC will continue to remind outstanding coaches of opportunities before the May 15 deadline, if coaches do not meet the deadline, they will be suspended.



ACTION: B. Baxter to follow up with Board on next steps for outstanding ACM sessions for coaches.

ACTION: W. Dobbin to contact outstanding coaches, informing them they will be suspended if they don't complete their ACM module by the deadline.

CoachThem:

T. Rayner provided an update. Coaching resource where coaches can input drills and use them in a mobile friendly way, with diagrams and videos, at no cost to Lacrosse Canada, but there is a small cost to the coach that uses it. When the drills are created, LC owns the rights to them. Can standardize drills nationwide. Would update current drill management system used and collect drills from national team coaches.

b) *LTAD*

B. Baxter provided an update. Committee continues to meet on a bi-weekly basis and are finalizing recommendations on national championships and contact in lacrosse. These will be finalized and brought to the Members at SAM. These recommendations should then be voted on by the Members and any necessary rules or policy changes will be made after that vote at the SAM.

c) *FITS Committee*

B. Baxter provided an update. The committee has been reconstituted and are meeting on a bi-weekly basis. They will be targeting two main areas. First, developing a national grassroots program. The second is a two-pronged approach to school programming, where a program will be developed to take to schools to introduce the sport, and second to resurrect the school program so the game can be adopted and played as a sport between schools. The committee's recommendations will come after development in each of these areas, and a timeline has not yet been developed.

d) *Officials*

B. Baxter provided an update. The committee last met in late January, and although they are running a little behind, all box officiating clinics have the material needed to conduct officials' clinics for the upcoming box season. There is some real demand for new technology to be incorporated into the clinic curriculum and that clinics can be conducted online in some instances. Going forward, the committee will form a strategic plan.

He also raised the issue that the OLA did not participate in the NOCP this year, there is concern about those OLA officiating nationally, and suggested they should need to write the examination to officiate at National Championships to ensure they align with national standards.

e) *6x6 Discipline*



No update.

f) *Gender Equity Working Group*

D. Goguen provided an update. Committee is meeting regularly and working through issues and barriers to improving gender equity through education and program suggestions. Working on ways to increase capacity and support for women and girls playing, coaching, officiating, and administering lacrosse.

Committee recommends all Board members, sector chairs, committee chairs, and staff take the Canadian Women & Sport Gender Equity Lens Training and Debrief Session.

MOTION: M. Di Bari, G. Van Beek

“To approve the GE committee proposal to have board members, LC staff, and sector chairs take the Canadian Women and Sport gender equity training.”

MOTION TABLED.

ACTION: P. Magnan to connect with Donna Goguen to get more information about this course, the time commitment, and requirements for those who have taken gender equity courses previously.

g) *LC Office Update*

T. Rayner provided an update. With previous parameters, there is nothing available in the Durham Region within our budget that is attached to an educational facility at this time. Looking for more direction on needs and wants of the office space in order to adequately find some realistic options.

This discussion will be tabled to Board in camera meeting as Paul M not in attendance at this meeting.

h) *Cross Sector / Committee Chair Update*

No update.

i) *For-Profit Working Group*

No update.

j) *Cross Sector / Committee*

Meeting has been postponed to April.

k) *Governance Working Group*

J. Clapham provided an update and clarification for new Board members. Group consists of Jane Clapham, Shawn Williams, Paul Magnan, Donna Goguen, and Steve Indig (Sport



Law). Current governance structure does not see LC in line with Canadian Olympic Committee's Good Governance model. Town hall was held in September 2022 with Steve Indig, to discuss what moving towards good governance would look like. The next steps are for the Board to review proposed bylaw changes. Directors-at-Large would then discuss with Member Council, discussion to be held at Meeting of the Members at SAM, with goal of voting at AM in November on changes.

ACTION: J. Clapham to resend governance presentation from last year to all members of the Board.

12. 2023 National Championships

A. Jomha provided an update. National Championship preparation is progressing well, there are no concerns that this time. Encouraged Board members to apply to be Convenors for National Championships, recommendations to be sent for Friday. Clarified the policy that for Convenors, the first invite is to Board members and Sector Chairs, then to others.

13. Lester B. Pearson

Nomination package was included for the Board prior to the package.

ACTION: Email to be circulated to the Board to collect votes.

14. Marketing/Sponsorship

M. Di Bari provided an update. J. Donville, T. Rayner, and K. Ranger to discuss who to nominate for the World Lacrosse Athletes Commission.

Working with Nike to develop an online store. We will have merchandise table at San Diego.

Proposal came from the Sixes sector to review a request for promotion for Sixes. 3-year plan is being developed, B. Baxter will be tied in. There has been a large financial request, we will be going back to them with a more reasonable request.

15. National Teams

a) MF Worlds San Diego - President

Discussion about having S. Williams present for the opening or closing weekend of the event. Further conversation will be had with T. Rayner about logistics.

Men's Team for San Diego will be announced soon. Issues with OLA preventing events.

Many invitations to Sixes events are coming, we don't have budgets for these tournaments. Question of letting people represent Canada, but LC doesn't pay for it, or do we add a budget item. Further discussion will be had in coming months.



T. Rayner provided an update on a National Team mental health proposal. To have two doctors on retainer for a year is \$5,000, which gets our athletes and coaches rapid access to mental health services. Treatment is covered under provincial healthcare. More details are included in the written proposal disseminated to the Board. Can be expanded to include lacrosse athletes across the country and not just the national level.

16. PALA

PALA will be sending an invoice to countries as part of a dues collecting program. Jamaica and PALA are hosting a Sixes event in November. They are working on their Officiating sector and more information will come soon.

17. Next Meetings:

- a) Governance Meeting in April
 - i. Jane to send out a Doodle poll to collect availability.
- b) May 2023 – week of May 10, SAM
- c) July 19th via Zoom

MOTION: P. Lehmann, M. Di Bari
“To adjourn the meeting.”

CARRIED

Meeting adjourned at 9:14PM ET on March 15, 2023