



**LC Board of Directors Meeting
Minutes November 30th 2023**

Call to Order

Meeting called to order at 7:07 pm EST.

Roll Call of Delegates

Board:	Shawn Williams	President
	Marisa Di Bari	Director Marketing & Communications
	Suzanne Belanger	Director National Championships
	Lesley Hawke	Athlete Director
	Bryan Baxter	Director Domestic Development
	Kevin Sandy	Indigenous Director
	Sheena Hubelit	Director At Large
	Abby Macdonald	Director At Large
	Sean Aggus	Director At Large
Staff:	Jane Clapham	Executive Director
	Alana White	Finance & Administration Coordinator (recorder)
	Ashley Welock	Finance Manager
	Terry Rayner	National Championships & High Performance Coordinator
	Wendy Dobbin	Technical Coordinator
	Kealan Pilon	Communications & Marketing Coordinator
Absent:	Paul Magnan	Director Administration
	Matt Shearer	Director High Performance
	Sean O'Callaghan	Director At Large

Observers:

Ahmed Jomha – Past Director National Championships
Paul Lehmann – Past Director At Large
Gerry Van Beek – Past Director At Large

Opening Acknowledgement

"At this time, I would like to give thanks to the creator for giving this medicine to the Iroquois/Haudenousnee (people of the longhouse) for sharing this medicine with the world. Would also like to give thanks to all First Nations, Metis, and Inuit as we all sit in their territories we say thank you. We say thank you Creator for giving us Mother Earth. She then gave us the tree in which our sticks are made from. This is the true roots of the medicine we call Lacrosse today." Nay:weh / thank you.



1. Financials Update

- a) *22-23 Audited Statements*

MOTION: B. Baxter, L. Hawke

“To approve the 22-23 audited statements as presented.”

CARRIED.

2. Sector/Committees/Working Groups

- a) *Coaches*

B. Baxter provided an update, which is included in his AGM report available in the package.

- b) *LTAD*

B. Baxter provided an update, which is included in his AGM report available in the package.

There was discussion surrounding the Box Sector implementing approved LTAD recommendations. B. Baxter will provide update following next Box Sector meeting.

- c) *CMD Working Group*

B. Baxter provided an update, which is included in his AGM report available in the package.

- d) *Officials*

B. Baxter provided an update, which is included in his AGM report available in the package.

- e) *Lax Fits Committee*

B. Baxter provided an update, which is included in his AGM report available in the package.

- f) *Equipment & Safety Chair*

S. Williams advised this position is approved annually at the AGM, and asked whether Board would like Chuck Miller to continue in the position. G. Van Beek advised that Chuck Miller is still interested in continuing in the position.

M. Di Bari brought forward Ryan Preston as potential candidate for the position.

ACTION: Board will collect resumes from both Chuck Miller and Ryan Preston, should he be interested, and vote on Chair at January meeting.

- g) *Gender Equity*

Donna Goguen provided a report, available in the AGM package.

J. Clapham provided update on GE Lens Training. Only 50% of volunteers have taken this mandated training, and another session will need to be organized to meet the 100% requirement.

- h) *National Championship Committee*



A.Jomha provided an update, which is included in his AGM report available in the package. A.Jomha advised that Chris Gallop will be Chair of National Championship Committee, and A.Jomha will assist in transition of duties to S. Belanger.

S. Aggus requested that process for bids to host National Championships be adjusted to a selection time of two years in advance.

i) *Governance*

J. Clapham provided an update. Members approved the first round of revisions to bylaws in September, and the Governance Committee will be meeting with Steve Indig of Sport Law in the new year to determine next steps.

G. Van Beek requested that Lacrosse Canada look at all motions passed in last few years to determine if voting was done correctly. After discussing, Board decided LC would not go back and review motions from previous years, unless concern about a specific motion is brought forward.

MOTION: M. Di Bari, S. Hubelit

“To review and discuss, at Board level and in consultation with Steve Indig, any policy or election procedure it is distributed to the MA’s going forward.”

CARRIED.

3. **MA Challenges**

S. Williams and J. Clapham provided background information.

T. Rayner discussed concerns with motion that was passed at AGM, requiring MA endorsement to hold events within provinces.

M. Di Bari discussed marketing challenges related to the OLA, and provided overview of current issues with the OLA on social media.

ACTION: S. Williams and J. Clapham will request recommendation from Steve Indig regarding pathway to mediation between LC and the OLA.

4. **Sponsorship/Marketing**

M. Di Bari provided an update. K. Pilon will be updating sponsor list on website. M. Di Bari is continuing to reach out to new sponsors. OLA numbers in infographic for sponsorship demographics will be taken from the office and not the OLA, as they have refused to provide.



5. National Championships

T. Rayner and A.Jomha provided an update, which is included in their AGM reports available in the package.

A.Jomha suggested the Board continue to discuss and decide objectives of Minor Nationals and LTAD recommendations, as they relate to National Championships.

6. National Teams

T. Rayner provided an update on upcoming events and 2024 championships the National Teams will be attending.

There will be a meeting in January with regards to the Olympics.

a) *WL Postal Votes*

MOTION: M. Di Bari, S. Hubelit

“To vote in favour of for the application by the US Virgin Islands Lacrosse Association (USVILA) for Full Membership to World Lacrosse.”

CARRIED.

MOTION: S. Hubelit, L. Hawke

“To vote in favour of for the application by Uzbekistan for Provisional Membership to World Lacrosse.”

CARRIED.

b) *Pan-American Lacrosse Association (PALA)*

M. Di Bari provided background information and an update.

7. New Business

a) *LC vs. Ian Garrison Decision*

M. Di Bari advised that there are questions regarding why LC is not disclosing what the decision was in regard to on our website, as has been done in the past.

MOTION: M. Di Bari, S. Hubelit

“To update the ‘decision rendered’ section of the Suspension List to reflect verbiage from the Safe Sport findings.”



CARRIED.

b) *Social Media*

M. Di Bari provided background, and requested that a decision be made on how to proceed with Colleen Grimes' (OLA Director) conduct on social media. S. Williams has received copies of the posts, and forwarded them to S. O'Callaghan, asking him to handle it. S. Williams has not received a reply from S. O'Callaghan.

ACTION: S. Williams and J. Clapham will request recommendations from Sport Law on how to proceed.

8. Next Meetings

a) *2024 Meeting Schedule*

Board meetings are currently scheduled for the third Wednesday of every second month, starting in January. J. Clapham will send out dates to ensure the day and time works for everyone.

MOTION: S. Aggus, M. Di Bari

"To adjourn the meeting."

CARRIED

Meeting adjourned at 9:05 pm ET on November 30th, 2023