



LC Board of Directors Meeting Minutes September 20th, 2023

Call to Order

Meeting called to order at 7:07 pm EST.

Roll Call of Delegates

Board:	Shawn Williams	President
	Paul Magnan	Director Administration
	Marisa Di Bari	Director Marketing & Communications
	Ahmed Jomha	Director National Championships
	Jason Donville	Director High Performance & International Relations
	Bryan Baxter	Director Domestic Development
	Kevin Sandy	Interim Indigenous Director
	Gerry Van Beek	Director At Large
	Sean O'Callaghan	Director At Large
	Paul Lehmann	Director At Large

Staff:	Jane Clapham	Executive Director
	Alana White	Finance & Administration Coordinator (recorder)
	Terry Rayner	National Championships & High Performance Coordinator

Absent:	Sheena Hubelit	Director At Large
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Opening Acknowledgement

"At this time, I would like to give thanks to the creator for giving this medicine to the Iroquois/Haudenousnee (people of the longhouse) for sharing this medicine with the world. Would also like to give thanks to all First Nations, Metis, and Inuit as we all sit in their territories we say thank you. We say thank you Creator for giving us Mother Earth. She then gave us the tree in which our sticks are made from. This is the true roots of the medicine we call Lacrosse today." Nay:weh / thank you.

1. Approval of Agenda

To add Objectives of National Championships and email communication under 11 National championships

MOTION: M. Di Bari, S. O'Callaghan

"To approve the agenda with additions."

CARRIED



Gerry requested an ongoing Agenda item for all BOD Meetings to include 'Shout Out's' at the beginning of the Meeting.

2. Approval of Board Minutes – July 19th, 2023

MOTION: B. Baxter, P. Magnan

"To approve the minutes from July 19th, 2023."

CARRIED

3. Business Arising from Previous Minutes

- a) To review Finance & Audit Committee Terms of Reference and bring recommendations forward to the Board – **ONGOING** (No new update)
- b) Staff Structure working group to bring recommendations to the Board – **ONGOING** (No new update)
- c) To create a For Profit Organization review committee to examine how these organizations impact LC. Create a Terms of Reference and provide update at the SAM in May 2022 – **ONGOING** P. Magnan provided update. As MA's can pick who they support in terms of For Profit Organizations, P. Magnan does not believe there is any value in this committee.
- d) Strat Plan Sub-Committee – Paul M, Jane, Jason, Gerry, Bryan, AJ to meet to review current strategic plan and notes from SAM Town Hall and bring back recommendations to the next Board meeting - **ONGOING**
- e) To follow up with Myan Adams (FCQ CSG coach) to determine issues around taking ACM and connect with Kevin Sandy to investigate further – **COMPLETE**. K. Sandy now Interim Indigenous Director. P. Magnan will meet with K. Sandy to onboard him, discuss roles and responsibilities, and set goals.
- f) To create and send a letter to Chuck Miller informing him that the process he followed to grant a goalie equipment exemption in CSG was inappropriate. – **COMPLETE**.
- g) P. Lehmann to contact a lawyer to determine approximate costs to serve Chris Fox (CLL) a cease-and-desist letter. – **ONGOING** P. Lehmann will provide update under Chris Fox.
- h) To find ways to reduce deficit for 2023-2024 and draft a proposed balanced 2024-2025 budget for the AGM in November – **ONGOING**. Will provide update under Financials.
- i) To create a survey with self-declaration of Indigenous status, postal code (region), age, gender, new players to Canada. Send to MA's – **ONGOING**.
- j) To reach out to potential candidates to replace Jim Burke as CLF President, as he is retiring – **ONGOING**. (Update in November)



- k) To look into location options (Toronto, Ottawa) & options to condense meetings for AGM in November to reduce deficit – **COMPLETE**. Cost analysis provided and will be held in Toronto.
- l) Mental Health Program update - **COMPLETE**.
- m) Gender Equity training course – Follow up with Donna & Contact for scheduling this training – **ONGOING**.
- n) Paul M. to send out Board/Sector/Committee Chair goals to MA's – **ONGOING**.
- o) To advise Jim Burke that the LC Board would like to attend the LC/CLF/CLHOF – **COMPLETE**.

4. Member Council Update

G. Van Beek provided an update. No significant information to report.

5. Interim Athlete Director Position

J. Clapham provided an update. K. Ranger resigned in August 2023, and suggested Lesley Hawke as an Interim Athlete Director. J. Clapham spoke with Lesley Hawke, who expressed interest in the Interim Athlete Director position.

MOTION: P. Magnan, M. Di Bari

“To appoint Lesley Hawke as the Interim Athlete Director until the position is up for election in 2024”

CARRIED.

6. Chris Fox

P. Lehmann provided update. Lawyer he is working with suggested going to the Federal Court which would cost around \$50,000; lawyer feels strongly LC would be successful in legal pursuit. At this time, Board does not plan to move forward with this.

Chris Fox continues to reach out to LC Board members threatening legal action and continues to pass off his organization as Team Canada to gain sponsorships.

ACTION: Sean O to reach out to Ontario lawyer to find out what his understanding was with sponsoring a women's box team to Utica thinking it was Team Canada.

ACTION: P. Lehmann to draft memo for LC website/social media reiterating that Chris Fox/CLL does not have any affiliation with LC and is not the national team of Canada.



7. Financials Update

J. Clapham provided update. LC received a Safe Sport grant from Sport Canada of \$20,740 from the \$65,000 requested. Staff will review initiatives in application and determine what can be accomplished with the funds received. Applied for Community Sport for All initiatives grant, as explained in the GE Committee report.

Staff continues to find ways to reduce deficit budget, especially surrounding administrative procedures and meeting expenses. J. Clapham asked Directors at Large if their MA's would be willing to cover their travel costs to the AGM, as discussed at previous Board meeting in July. S. O'Callaghan advised OLA would be covering his costs to attend the AGM in November; G. Van Beek and P. Lehmann did not provide answer. J. Clapham advised there will be no AGM delegate gift. LC will organize and pay for AGM hospitality evening but will not pay for a host dinner. Toronto-based LC Board members (who reside close by) will not stay in hotel to reduce expenses.

J. Clapham and A. Welock will begin working on 2024-2025 Draft balanced budget as 22-23 audit is almost complete.

8. Sector/Committees Working Groups

a) *Coaches*

B. Baxter provided brief update. Coaching Committee had meeting on September 6th.

b) *LTAD*

B. Baxter provided brief update. Wrapped up discussions around all current items. Box Sector to vote on contact in lacrosse.

c) *CMD Working Group*

B. Baxter working with Roxanne Curtis on pilot projects. Almost in position to write changes to CMD curriculum, and will provide update for next Board meeting.

d) *Officials*

B. Baxter provided brief update. Officials Committee meeting at same time as Board meeting; will provide further information at next Board meeting.

e) *Lax Fits Committee*

B. Baxter provided brief update. Fits Committee has not met for some time, and Norman McGuirk has not provided any recent updates.

f) *Gender Equity*

Donna Goguen provided written update to Board. P. Magnan advised that Donna is doing a great job with the committee.



g) *National Championships Committee*

A.Jomha provided update. Stated 2023 National Championship season was taxing and difficult. A. Jomha will be meeting with Terry Rayner and Chris Gallop over the weekend to plan next National Championship Committee meeting and will be focusing on discussing the true objectives of National Championships and what they are trying to accomplish.

A.Jomha is concerned that certain MA's are unable to meet the requirements of ensuring teams are qualified to attend National Championships over the past couple of years, but particularly this year. Need to further address and discuss how this can be resolved for next season.

There were more issues leading up to the Championships than at the Championships.

h) *Sixes – Grant – 8pm ET*

Wendy Cuthbert presented a grant request on behalf of the Sixes Sector, which was provided to Board prior to meeting. Grant request must be approved by LC Board prior to forwarding to the CLF.

Board discussed grant proposal. M. Di Bari and J. Donville concerned that B. Baxter has not been included in any of the Sixes development discussions. M. Di Bari was also not included in Marketing/Sponsorship discussions. J. Clapham concerned about staffing resources requested in proposal. P. Magnan does not believe LC can deliver a National Championship by October 2024.

Board consensus is that further discussions need to be had prior to either approval or denial of grant request. The Board also discussed waiting on approval until after the IOC has announced if lacrosse will be in 2028 Olympics.

ACTION: M. Di Bari will create working group, including B. Baxter, K. Sandy and one LC office staff member, to further review and discuss, and present recommendations at future meeting.

ACTION: Paul M to inform Wendy Cuthbert the plan for reviewing this grant.

i) *Men's Field Sector Policy Change Proposals from SAM*

J. Clapham provided overview. Four policy change proposals were voted on at the SAM, three of which came from the floor. Dirk did not provide these policy change proposals to the Board at SAM to determine whether they fall under financial, integrity or safety.

The Board reviewed the four policy change proposals, and do not believe the first three (19.2.5, 24.4.3.1.1, 19.2.5) meet any of the three criteria listed above. As such, Board does not need to vote on these proposals. Board requested J. Clapham send one policy change proposal (24.4.3.1.1) back to Men's Field Sector Chair to revise verbiage.

ACTION: Jane to send 24.4.3.1.1 policy change proposal back to the Men's Field Sector to review and revise verbiage.



Proposal regarding 25-13 has financial impact on LC and needs to be voted on.

MOTION: P. Magnan, M. Di Bari
"To approve proposal 25-13"

CARRIED.

j) *Governance*

Governance meeting to take place on September 21 at 7PM ET to vote on proposed bylaw changes. Steve Indig from Sport Law will attend to facilitate discussion and answer questions prior to voting.

9. Sponsorship/Marketing

M. Di Bari provided an update. There is a Business Development organization, UNITE, who can assess LC and scout viable properties to sponsor LC; will provide further information and updates in future meetings as this moves forward.

M. Di Bari and T. Rayner are meeting with Nike to rediscuss partnership and plans moving forward.

M. Di Bari complimented Kealan Pilon on his ongoing work with the LC social media content and communication.

10. Canada Summer Games

J. Clapham provided an update. CG Committee are currently working on the technical package and finalizing age groups. W. Dobbin is doing a site visit in Newfoundland at the end of the month.

11. National Championships

a) *2023 championship update*

M. Di Bari discussed email received from an individual that used previous email regarding official forms as a forum to air grievances they have with LC staff. P. Magnan advised issue would be dealt with on this individual's touchpoint call, along with J. Clapham and S. Williams.

b) *2024 Sixes National Championship*

A.Jomha provided update. President's Cup will be held in Ladner, BC and Founders Cup to be held in Hamilton, ON. Mann Cup will be held in East. Minor Nationals will be held in Saskatchewan. Minto Cup will be held in Coquitlam, BC.

Discussions will be held regarding a Sixes National Championship in 2024, as per earlier discussions.



c) *Objectives*

A.Jomha discussed objectives in earlier topic under National Championships Committee.

12. National Teams

a) **2024 Events – Locations**

J. Clapham provided update. The High Performance Committee are currently discussing dates and locations for their 2024 events, including tryouts, development camps, etc. The concern is that staff are bearing the brunt of issues that arose this year with OLA.

A communication has been sent to BC, ON, and AB in regards to hosting tryouts with significant notice. ON has not responded to this communication. J. Clapham requested direction on if High Performance Committee should be looking at only hosting events outside of Ontario in 2024. S. Williams advised he and S. O'Callaghan are trying to communicate every two weeks to rebuild relationship between LC and OLA. S. O'Callaghan requested to be involved in discussions so dates do not conflict with OLA's provincial program. T. Rayner reiterated that dates have been communicated, but OLA has not responded.

13. Next Meetings:

- a) November 2023 – Toronto, ON

MOTION: G. Van Beek, B. Baxter
"To adjourn the meeting."

CARRIED

Meeting adjourned at 9:53pm September 20th, 2023