

LC Operations Manual

22.2 PROFESSIONAL DEVELOPMENT AND RENEWAL OF CERTIFICATION

22.2.1 PRINCIPLES

- 22.2.1.1 Professional development reinforces the values of continuous improvement and lifelong learning.
- 22.2.1.2 Professional development encourages the sharing of learning among coaches.
- 22.2.1.3 Coaches participate in professional development activities to:
 - 22.2.1.3.1 Renew their active certification status.
 - 22.2.1.3.2 Enhance their knowledge and competencies in order to provide a high standard of sport coaching practice for their athletes.
 - 22.2.1.3.3 Stay current with developments in their coaching context or develop new areas of specialized practice.
- 22.2.1.4 Professional development reflects the reality that coach learning is influenced by a mix of formal, non-formal, and informal learning experiences.
- 22.2.1.5 Professional development provides coaches with some opportunity to choose the various learning experiences that will be of benefit to themselves and their athletes.
- 22.2.1.6 It must be possible to recognize and verify an experience for the purpose of recording professional development credit.
- 22.2.1.7 Reflection, formative evaluation, and summative evaluation will be considered as professional development.
- 22.2.1.8 Professional development needs may vary depending on the context.
- 22.2.1.9 Professional development requirements will:
 - 22.2.1.9.1 Reflect a minimum standard framework across all lacrosse disciplines and contexts.
 - 22.2.1.9.2 Allow lacrosse to exceed the minimum CAC standards to meet their needs.
 - 22.2.1.9.3 Emphasize activities that provide consistent quality and context-relevant coaching development.
 - 22.2.1.9.4 Be accessible.
 - 22.2.1.9.5 Not act as a disincentive to coaches who complete requirements in less than maximum allowable time period.

22.2.2 Policy Statement

- 22.2.2.1 Professional development is required for coaches to renew “Certified” status in any context.

LC Operations Manual

- 22.2.2.2 Professional development requirements must be completed by the end of the period for which the certification is valid.
- 22.2.2.3 Coaches are required to obtain 20 points within the five year period of the certification renewal process for competitive-introduction, and 30 points within the five year period of the certification renewal process for competitive-development.
- 22.2.2.4 Professional Development credit is available in all of the following activity categories, within the limits described:

	Activity Category	Points	Limitations
Lacrosse-Specific	Active Coaching	1 point/year for every season coached OR 1 point/year for LF or Evaluator activity	To a maximum of 5 points.
	NCCP activity	5 points/training module or evaluation event	No maximum or minimum
	Non-NCCP activity	1 point/hour of activity up to 3 points maximum	No maximum or minimum
	Coach self-directed activity	3 points for the certification period.	Maximum of 3 points for certification renewal period.
	Re-evaluation in context	All in-person/video evaluations are required.	No other PD is required if coach chooses re-evaluation
Multi-Sport	NCCP Activity	5 points/training module or evaluation event	No maximum or minimum
	Non-NCCP Activity	1 point/hour of activity up to 3 points maximum	To a maximum of 50% of required PD credit for the context in a certification renewal period

- 22.2.2.5 LC or MA will validate and assign credit consistent with 22.2.2.4 of this policy, and submit to the CAC PD Registry all lacrosse-specific non-NCCP events.
- 22.2.2.6 A coach will have the full 5 year period of their valid certification to accumulate the total required professional development credits.
- 22.2.2.7 Only those professional development credits entered in a coach's record on the NCCP Database will be used to determine whether the coach meets the context-specific requirements within the current certification period of valid certification.

LC Operations Manual

- 22.2.2.8 LC, MA, or individual coach may enter a Professional Development record in the NCCP Database.
- 22.2.2.9 LC or MA enters PD credit on the NCCP database for completed lacrosse-specific non-NCCP events.”
- 22.2.2.10 The coach will self-report PD credit for self-directed PD, active status and ‘all sport’ non-NCCP activities.
- 22.2.2.11 LC or MA can, at any time, audit and revoke any credits claimed by a coach through self-reported PD.
- 22.2.2.12 All non-NCCP activity related to renewal of certification and Professional Development data entered on the Database will be subject to a user-pay system.
- 22.2.2.13 Certified (Renewed) status will be given only to those coaches who accumulate the required professional development credits within the five year certification renewal period.
- 22.2.2.14 Failure to accumulate the required professional development credits within the five years causes the coach’s status to be changed to Certified (Not-Renewed).
- 22.2.2.15 The renewal of certification for a coach who does not complete the required professional development credits within the 5 year period will be determined at a later date.