



APPENDIX 25-33
HIGH PERFORMANCE COMMITTEE
Terms of Reference

Name	LC High Performance Committee
Mandate	Operating committee of Lacrosse Canada (LC). It is responsible for providing leadership and direction for the LC's high performance program, working with the High Performance Director of the LC to ensure strategic directives of the LC are implemented and operate/oversee the national team program and the national teams which compete for Canada in international competition.
Key Duties	<p>The Committee will perform the following key duties:</p> <ul style="list-style-type: none">• Oversee all aspects of the LC's high performance programs, including it's National Teams that include Senior Men's Box, Senior Men's Field, Junior Men's Field, Senior Women's Field, and Junior Women's Field and any other national team as composed from time to time.• Operate using the 2014 National Team Program Guide as amended. The Committee will review the guide from time to time and make recommendations to the Board for changes to ensure that it can better carry out it's duties with respect to operating/overseeing the National teams.• Establish and supervise leadership teams to oversee National Teams. Leadership teams will consist of National Team General Managers, Head Coaches, Assistant Coaches, administrative staff, IST (integrated support team) representatives and volunteer advisors, with each leadership team specifically structured so as to best serve the needs and circumstances of the respective team.• Develop and implement policies and criteria for selection of athletes to National Teams and within the LC National Team Policies and Guidelines.• Communicate regularly to ensure consistency, uniformity and effectiveness in the administration of high performance programs.• Liaise with Sectors and other LC committees on matters pertaining to high performance and National Teams.• Perform such additional tasks as may be assigned to the Committee by the Board.• From the approved Budget amount approved by the Board of Directors, to create an Annual Operating Plan and Budget for submission to the Board.• Develop and deliver National Team Promotional Events utilizing Team Canada Players (present or alumni) and Staff to promote the Team Canada brand nationally.• Adhere to Sponsorship agreements to ensure compliance at all events.
Authority	<p>The Committee will have decision-making authority over all aspects of its mandate, with the exception that the Board of Directors will approve the global budgets and program operating plan for National Teams and amendments to national team policy and guidelines.</p> <p>Any material changes to the National Team program operating plan, even if there is no change to the budget, must be approved by the Board of Directors to ensure there is communication and cooperation with the operation of the MAs current leagues and programs and to ensure Sport Canada criteria are being met.</p> <p>The Committee may establish sub-committees or task forces to deal with specific issues in relation to the mandate of the Committee, such as scouting, selection camps, staff</p>

	recruitment, team fundraising.
Composition	<p>The Committee will be composed of the following individuals:</p> <ul style="list-style-type: none"> • The Director High Performance and International Relations, who will also be the chair • National Team General Managers (Box, Men's Field, Women's Field, Youth) • The Athlete Director • LC Executive Director (non-voting) • LC High Performance Coordinator (non-voting) • Two Athlete Reps (Male and Female) • Director Administration (interim position) • Any other individuals having high performance expertise as appointed by the Board of Directors including the Women's Field, Men's Indoor, and Men's Field General Manager
Meetings	The Committee will meet by telephone or in person, as required. Meetings will be at the call of the Chair.
Resources	The Committee will receive the necessary resources from the LC to fulfill its mandate. The Committee will receive administrative support from the LC National Office.
Reporting	The Committee will report at every meeting of the Board and will submit a written report at every meeting of the Members.
Approval and Review	These Terms of Reference were prepared by the Board and approved by the LC Board on May 2019. The Board will review these Terms of Reference on a regular basis, with input from the Committee as required.
Other	Any provisions of the LC's Bylaws and Regulations as they relate to Operating Committees will also apply.