



LC Board of Directors Meeting Minutes January 18, 2023

Call to Order

Meeting called to order at 7:10 pm EDT.

Roll Call of Delegates

Board:	Shawn Williams	President
	Paul Magnan	Director Administration
	Ahmed Jomha	Director National Championships
	Jason Donville	Director High Performance & International Relations
	Bryan Baxter	Director Domestic Development
	Katie Ranger	Athlete Director
	Findley Wilson	Indigenous Director
	Sean O'Callaghan	Director At Large
	Paul Lehmann	Director At Large
	Gerry Van Beek	Director At Large
	Sheena Hubelit	Director At Large
Staff:	Jane Clapham	LC Executive Director
	Taylor Retter	LC Communications + Marketing Coordinator (recorder)
	Terry Rayner	LC High Performance and National Championship Coordinator
	Alana White	LC Finance and Administration Coordinator
Absent:	Marisa Di Bari	Director Marketing & Communications

Opening Acknowledgement

"At this time, I would like to give thanks to the creator for giving this medicine to the Iroquois/Haudenousnee (people of the longhouse) for sharing this medicine with the world. Would also like to give thanks to all First Nations, Metis, and Inuit as we all sit in their territories we say thank you. We say thank you Creator for giving us Mother Earth. She then gave us the tree in which our sticks are made from. This is the true roots of the medicine we call Lacrosse today." Nay:weh / thank you.

1. Approval of Agenda

MOTION: B. Baxter, P. Magnan
"To approve the agenda."

AMEND: B. Baxter, P. Magnan
"To amend the agenda and add inflation index for membership fees."



“To approve the amended agenda.”

AMENDED MOTION CARRIED

2. Approval of Board Minutes – Nov 18-19, 2022

MOTION: P. Magnan, S. O’Callaghan

“To approve the minutes from Nov 18-19, 2022.”

CARRIED

3. Business Arising from Previous Minutes

- a) To review Finance & Audit Committee Terms of Reference and bring recommendations forward to the Board -ONGOING-
- b) Staff Structure working group to bring recommendations to the Board -ONGOING-
- c) To create a For Profit Organizations review committee to examine how these organizations impact LC. Create a Terms of Reference and provide update at the SAM in May 2022 – ONGOING – Meeting was held, P. Magnan to send out minutes. Recommendations from the committee will be forthcoming. J. Donville recommended that any policy that affects national teams be discussed with those players.

ACTION: To contact a lawyer and determine approximate costs to serve Chris Fox (CLL) a cease and desist letter.

- d) To continue National Championships Logo project for creation of national championship logos - ONGOING-
- e) To work on an action plan to proceed with recognition and implementation of the Calls to Action and present at the next board meeting. -Sent to IDC Committee-
- f) Strat Plan Sub-Committee – Paul M, Jane, Jason, Gerry, Bryan, AJ to meet to review current strategic plan and notes from SAM Town Hall and bring back recommendations to the next Board meeting -ONGOING- A meeting will be set up with the group in the next month.
- g) To reach out to Rugby Sevens for information on how Rugby Sevens was implemented with their organization -COMPLETE-
- h) To review the Equipment and Safety Chair position in order to make recommendations for the qualifications of this position -COMPLETE-
- i) To create letter to WL regarding LC officials to international competition new process and impacts on officials if WL continues to reach out to officials directly -See Action J-
- j) B. Baxter to connect with Steve O’Shaughnessy to take over creating a letter to WL regarding LC officials to international competitions. -ONGOING-



- k) To request officials who participated in the 2022 world events to submit a record of their experience to send to World Lacrosse. Bryan Baxter to connect with Steve O'Shaughnessy and discuss exit survey. -ONGOING-
- l) To reach out to Myan Adams (FCQ CSG coach) to discuss the requirement to take the ACM clinic - ONGOING-
- m) To contact Chuck Miller for written statement of what occurred with Goalie equipment exemption for female athlete attending Canada Summer Games -COMPLETE-
- n) To reach out to Dave Vernon to discuss letter sent to membership regarding Founders Cup - COMPLETE-
- o) To communicate with outstanding CSG coaches that deadline to complete ACM has been extended to May 15, 2023 -COMPLETE-
- p) To speak with Steve O'Shaughnessy regarding Action Plan for chairing Officiating Committee meetings. -COMPLETE-
- q) To create a communication to be sent to the Officiating Committee in response to Non-Confidence vote and action plan to assist Committee Chair. -COMPLETE-
- r) To connect with Steve O'Shaughnessy to determine communication plan for announcement of Box Major & Minor RIC's. -COMPLETE-
- s) To inform Donna Goguen that GE Committee Reps are not communicating with their MA's. - COMPLETE- P. Magnan provided an update. Anyone can join the committee from any MA. Donna Goguen will be sending out an executive summary of meeting minutes and posting them to the LC website.
- t) To create and send a letter to Chuck Miller informing him that the process he followed to grant a goalie equipment exemption of CSG was inappropriate. -ONGOING-
- u) To look into office space in the Toronto area to include 2-3 desks, access to facilities and be attached to an educational institution. -ONGOING- T. Rayner providing an executive summary to the board in coming months. Conversation was held regarding what the Board is looking for in order to narrow options.

ACTION: Board to setup in camera discussion to discuss more direction on specific needs and term limit for office space for Jane and Terry
- v) To ensure National Team Guide is uploaded to the LC website once translation has been completed. -ONGOING- Will be completed by the end of this week.
- w) To prepare policy change proposals required to adopt OSIC Agreement, for January BOD Meeting. -COMPLETE- Proposals were sent out Monday, more discussion will be occurring lower down in the agenda.



- x) To determine cost for potential mental health programs with athletes (detection and care). -ONGOING-
- y) To send public and private well wishes to Paul Gait. -COMPLETE-
- z) To look at lifetime membership policies to recognize four members. -COMPLETE- Under policy, LC cannot grant lifetime membership as individual people cannot be members.
- aa) To organize a group to discuss Brogden Cup and potential teams to attend on behalf of LC in the future. -COMPLETE- Conversation was held about various avenues this could take. Decision was the Brogden Cup would remain with OLA for 2023 and be revisited for 2024.
- bb) To post, on website and social media, the birth years for the amended age categories for national championships at the beginning of 2023. -COMPLETE-
- cc) Inform Roxanne Curtis that the coaching committee is to determine if the Laxlife resource is a resource that they would like to use. -COMPLETE- Committee is still evaluating resources.
- dd) To send out 2023 BOD meeting schedule. -COMPLETE-
- ee) To look into location and dates of the 2023 SAM. -COMPLETE-

4. Inflation Index for Fees

P. Lehmann suggested an inflation index be implemented in order to ensure fees increase annually in order to avoid large fee increases on an irregular basis.

ACTION: Paul to create policy change proposal for an inflation index on participation fees to be brought forward and discussed at the SAM in May

5. Financials

- a) Sport Canada Funding Update

J. Clapham provided an update. LC is currently in the process of receiving funding for the current fiscal year. Sport Canada has not informed NSOs what the funding will be for the next fiscal year or if there will be any funding at all, but organizations that have not signed on to OSIC Abuse Free Sport program by April will not receive funding.

6. LC Representatives to CLF

S. Williams, P. Magnan are current representatives. K. Ranger was asked to fill the open spot.

Jim Burke will be stepping down as Chair of the CLF when his term has finished. Further discussion to be held



MOTION: P. Magnan, S. Hubelit

“To appoint Katie Ranger as the third representative to the CLF.”

CARRIED

7. Member Council Chair Appointment

Board has appointed Member Council chair in the past, recommendation from P. Magnan that the new Chair is recommended by the Member Council from one of the four Directors-at-Large.

G. Van Beek is scheduling the next meeting of the Member Council, holding them in even months. Next meeting will discuss the new Chair recommendation.

8. OSIC Abuse Free Sport Program

J. Clapham sent out policy change proposals, which would amend LC Safe Sport policies in order to align with the OSIC program. Aim is to set up a meeting the week of January 30th for the Board to review with Adam Klevinas, have another week to deliberate, and then vote on the policy changes.

9. Committees

a) *Coaches*

B. Baxter provided an update. The committee has been discussing PD points, Master Coach Development. Roxanne Curtis will be piloting a new CMD program with women's field, will reflect for the future for men's field and box with goal of implementation in 2024.

b) *LTAD*

B. Baxter provided an update. Focus is on national championships and physical contact, working to bring recommendations to the SAM.

c) *CMD Working Group*

B. Baxter provided an update as part of the coaching committee.

d) *Officials*

B. Baxter provided an update. NOCP group working to have packages together for delivering officials clinics for upcoming box season.

e) *6x6 Discipline*

No update given.

f) *Gender Equity Working Group*

Update provided in the gender equity task list item above.



g) *LC Office Update*

Update provided in the office location task list item above.

h) *Cross Sector / Committee Chair Update*

P. Magnan provided an update. Regular meetings are being held with chairs in order to keep lines of communication open.

i) *Lacrosse FITS Committee Ratification*

Wendy Dobbin, Bryan Baxter, Barry Bonspielle, Sonya Crossley, Bridget Pottle, and Chris Lesanko have been selected for the committee, chaired by Norman McGuirk.

MOTION: S. O'Callaghan, P. Magnan
"To approve the committee members and chair."

MOTION CARRIED

j) *For-Profit Working Group*

Update provided in the for-profit task list item above.

10. **National Championships**

A. Jomha provided an update - Hosting Guide is being updated, goal to have it finalized and shared prior to season. All registration will be going through RAMP this year, with educational materials available to those facilitating registration.

a) *National Championship Grants*

Women's Field requested a grant to support their championship.

Board approved reallocation of funds from Sr. Men's Field, in the amount of \$5000, to Women's Field. The Board will update membership and inform them that if Sr. Men's Field progresses, an additional grant will need to be approved.

11. **Marketing/Sponsorship**

Nike sponsorship agreement is being updated.

12. **National Teams**

Men's Field Worlds will be held in June in San Diego, CA.



U20 Women's Field National Team Tryouts are being held in four provinces across the country, based on who had the most registered players eligible to try out. Conversation on selection of locations was held, and recommendation that provinces be involved in conversation for future years.

13. Next Meetings:

- a) March 15, 2023 via Zoom

- b) May 2023 – week of May 10

B. Baxter suggested that for meetings moving forward, task list updates to be sent prior to the meeting, and board can ask questions in meeting.

MOTION: G. Van Beek, S. Hubelit
"To adjourn the meeting."

CARRIED

Meeting adjourned at 9:45PM ET on January 18th, 2023.