



## **LC Board of Directors Meeting Minutes May 12/13, 2023**

Call to Order

Meeting called to order at 9:03 am PST.

### Roll Call of Delegates

Board:	Shawn Williams	President
	Paul Magnan	Director Administration
	Marisa Di Bari	Director Marketing & Communications
	Ahmed Jomha	Director National Championships
	Jason Donville	Director High Performance & International Relations
	Bryan Baxter	Director Domestic Development
	Katie Ranger	Athlete Director
	Paul Lehmann	Director At Large
	Gerry Van Beek	Director At Large
	Sheena Hubelit	Director At Large
	Sean O'Callaghan	Director At Large
Staff:	Jane Clapham	LC Executive Director (recorder)
	Terry Rayner	LC High Performance and National Championship Coordinator
	Alana White	LC Finance and Administration Coordinator (recorder)
	Wendy Dobbin	LC Technical Coordinator
	Kealan Pilon	LC Communications Coordinator
Absent:	Findley Wilson	Indigenous Director

### Opening Acknowledgement

"At this time, I would like to give thanks to the creator for giving this medicine to the Iroquois/Haudenousnee (people of the longhouse) for sharing this medicine with the world. Would also like to give thanks to all First Nations, Metis, and Inuit as we all sit in their territories we say thank you. We say thank you Creator for giving us Mother Earth. She then gave us the tree in which our sticks are made from. This is the true roots of the medicine we call Lacrosse today." Nay:weh / thank you.

### **1. Approval of Agenda**

**MOTION:** M. Di Bari, K. Ranger  
"To approve the agenda."

**CARRIED**



## 2. Approval of Board Minutes – March 15, 2023

**MOTION:** S. Hubelit, B. Baxter

“To approve the minutes from March 15, 2023.”

**CARRIED**

## 3. Business Arising from Previous Minutes

- a) To review Finance & Audit Committee Terms of Reference and bring recommendations forward to the Board – **ONGOING** (No New update)
- b) Staff Structure working group to bring recommendations to the Board – **ONGOING** (No New update)
- c) To create a For Profit Organization review committee to examine how these organizations impact LC. Create a Terms of Reference and provide update at the SAM in May 2023 – **ONGOING**
- d) To continue National Championships Logo project for creation of national championship logos -**ON HOLD**-
- e) Strat Plan Sub-Committee – Paul M, Jane, Jason, Gerry, Bryan, AJ to meet to review current strategic plan and notes from SAM Town Hall and bring back recommendations to the next Board meeting -**ONGOING** The Committee met prior to the SAM and have scheduled a Town Hall Meeting at SAM to review what has been accomplished and what do we focus on next.
- f) B. Baxter to connect with Steve O’Shaughnessy to take over creating a letter to WL regarding LC officials to international competitions. - **COMPLETE**
- g) To request officials who participated in the 2022 world events to submit a record of their experience to send to World Lacrosse. Bryan Baxter to connect with Steve O’Shaughnessy and discuss exit survey. -**SURVEY SENT**- B. Baxter provided an update. - **COMPLETE**
- h) To reach out to Myan Adams (FCQ CSG coach) to discuss the requirement to take the ACM clinic -**ONGOING**-

**ACTION:** F. Wilson to follow up with Myan Adams to determine issues and connect with Kevin Sandy to investigate further.

- i) To create and send a letter to Chuck Miller informing him that the process he followed to grant a goalie equipment exemption in CSG was inappropriate. -**ONGOING**-
- j) To look into office space in the Toronto area to include 2-3 desks, access to facilities and be attached to an educational institution. – **COMPLETE** Discussion and next steps under Committee updates.
- k) To determine cost for potential mental health programs with athletes (detection and care). -**PROPOSAL SENT TO BOD**- T. Rayner provided an update. J.Clapham/W.Dobbin



applied for Safe Sport funding to cover mental health services. If we receive Safe Sport funding we will proceed with this program. - **COMPLETE**

- l) P. Lehmann to contact a lawyer to determine approximate costs to serve Chris Fox (CLL) a cease-and-desist letter. -**COMPLETE**- Paul L working with the lawyer to create a cease and desist letter to Chris Fox. AJ to review and approve the letter before it is sent.
- m) To set up in camera discussion to discuss more direction on specific needs and term limit of office space to Jane & Terry. – **ON HOLD**
- n) To create policy change proposal for an inflation index on participation fees to be brought forward and discussed at the SAM in May. - **COMPLETE**
- o) To reach out to Nigel Maxwell to recommend a correction in his article stating that the CLL team was Team Canada - **COMPLETE**
- p) To send a letter to BioSteel stating that the CLL incorrectly used Team Canada's name and image to solicit funds. -**COMPLETE**
- q) To send Paul L previous cease and desist documents - **COMPLETE**
- r) To follow-up with Board on next steps for outstanding ACM sessions for CSG coaches - **COMPLETE**
- s) To contact outstanding CSG coaches and inform them that if they don't complete ACM by deadline they will be suspended - **COMPLETE**
- t) To contact Donna Goguen to get more information about the GE course - time commitment and requirements for those who have already taken gender equity courses previously. **COMPLETE**

**MOTION:** P. Magnan, S. Hubelit

"To make Gender Equity training mandatory for Board, Staff, and Sector/Committee Chairs, and completed prior to 2023 Annual Meeting"

**CARRIED**

- u) To resend Governance presentation, from September 2022 to all members of Board - **COMPLETE**
- v) To send Lester B Pearson voting email to Board - **COMPLETE**

#### **4. Acceptance of BOD & Staff Reports**

**MOTION:** G. Van Beek, S. Hubelit

"To approve the BOD and staff reports as presented."

**CARRIED**



## 5. Member Council Update

G. Van Beek provided update. Nothing specific has come forward to present to the Board at this time. Member Council plans to vote against LTAD recommendations.

## 6. Feedback on ED Meetings

P. Magnan provided an update. ED meetings have been helpful in connecting Member Associations with each other and with Lacrosse Canada. ED Meeting at SAM was very good, with many new faces.

## 7. FNLA Jurisdiction

Bryan asked for clarification on the geographic location of FNLA's jurisdiction. There are First Nations athletes across Canada that currently register with the Member Association of the province they reside in but is there a way for these athletes to be registered under FNLA.

There was discussion about the First Nations Director position, it's responsibilities and that currently Findley is not able to fulfill those responsibilities. Discussion also about the challenges with FNLA as an MA. FNLA does not feel like stakeholders. Jason spoke to his experience and conversations with Kevin Sandy.

**MOTION:** M. Di Bari, G. Van Beek

"Paul M. to speak with FNLA regarding First Nations Director and requirement to have a Director that is engaged."

**CARRIED**

## 8. Finance

### a) *2022-2023 Variance Summary*

J. Clapham reviewed variance report, provided in Financial section of SAM package. LC is forecasted to require approximately \$420,000 in support funding from CLF in 2022-2023 fiscal year.

### b) *Investment Update*

P. Magnan provided updated on LC Short Term Investments and CLF Investments...

### c) *2023-2024 Approved Budget*

J. Clapham provided an update on the approved 23/24 budget stating the \$530,000 deficit will increase. OSIC cost mandate was not included in the budget and will be \$25,000. The U7 amendment will also affect the approved budget if approved by the Membership. J. Donville and A. Jomha discussed the need to immediately rectify the deficit issue, as the



Board has fiduciary responsibilities. Direction was provided to the LC Office staff to look at ways to minimize expenses for the 23/24 Budget and to prepare a balanced budget for 24/25 to present to the Board prior to the AM in November.

- i. U7 Amendment – will be discussed in Special Meeting of the Members. J. Clapham stated that if members vote to put U7 Amendment in 2023-2024 budget, it will increase deficit by \$15,000.

**ACTION:** Office Staff to find ways to reduce deficit for 2023-2024. Staff will come to AGM in November 2023 with proposed balanced 2024-2025 budget.

- d) *Sixes Development Fund, Support & Branding*

M. Di Bari in talks with World Lacrosse to obtain funding for Sixes Development. K. Ranger suggested approaching CLF to fund development of Sixes as a new project.

M. Di Bari meeting with agency to review Sixes logo and branding, as she doesn't agree with what World Lacrosse provided.

## 9. Committees / Working Groups

- a) *Coaches*  
B. Baxter provided an update, which is included in his SAM report available in the package.

- i. Coaching Chair

**MOTION:** B. Baxter, S. O'Callaghan

"To ratify Roxanne Curtis as Coaching Committee Chair"

**CARRIED**

- b) *LTAD*  
B. Baxter provided an update, which is included in his SAM report available in the package.
- c) *CMD Working Group*  
B. Baxter provided an update, which is included in his SAM report available in the package.
- d) *Officials*  
B. Baxter provided an update, which is included in his SAM report available in the package.
- e) *Lax Fits Committee*  
N. McGuirk to provide update when Committee Chairs report to Board.
- f) *Equipment & Safety*  
C. Miller provided update in report within the SAM package.
- g) *Gender Equity*  
P. Magnan provided update stating the Gender Equity Committee is going very well. He also presented the recommendation from the GE Committee that all Board, Sector &



Committee Chairs should take GE training. Motion was discussed and approved under Business Arising.

- h) *National Championship Committee*  
AJ Jomha provided update. Looking for someone else to chair committee as he has too much on his plate.
- i) *Governance Committee*  
J. Clapham provided an update. Steve Indig (Sport Law) will be presenting a governance presentation at Special Meeting of the Members. The proposed changes coming forward are now being mandated by Sport Canada.
- j) *Nominations Committee Chair*  
P. Magnan volunteered to chair committee; S. O'Callaghan indicated he would assist.

**MOTION:** M. Di Bari, B. Baxter

"To appoint P. Magnan as Nomination Committee Chair"

**CARRIED**

- k) *LC Office Update*  
Board decided to table discussions surrounding a GTA office due to the current deficit in the 23/24 budget. J. Clapham suggested a short-term licence with House of Sport in Ottawa. The Board agreed with a short-term license with the House of Sport and A. White will secure two-year license with House of Sport. This hybrid model will save the organization about \$40K/year.
- l) *Cross Sector/Committee*  
P. Magnan provided update. Introduced touchpoint calls with all Chairs.
- m) *Risk Management*  
J. Clapham provided update. Risk Management workshop was held at the end of 2021; the Risk Management committee did not finish risk registry so will meet with new Staff to complete.

## 10. Policy Change Proposals

- a) Policy 22.3.2 - Coaching Committee

**MOTION:** B. Baxter, S. Hubelit

"To approve policy change proposal 22.3.2 - Coaching Committee as written"

22.3.2 The Committee is made up of individuals (normally the Coaching Coordinator from each MA) who are either elected or appointed by each respective MA; LC National Resource Person (NRP); and a National Team Coach Representative (NTRC). The NTRC and the NRP will carry one vote and must be in good standing as defined in the Regulations. Each MA through their elected or appointed representative shall have one vote.



22.3.2.1 The Director Domestic Development shall also have a vote. The Chairperson shall only vote in the case of a tie.

**CARRIED**

b) Policy 23.2.2.4.1 - Officiating Committee

**MOTION::** B. Baxter, G. Van Beek

"To approve policy change proposal 23.2.2.4.1 - Officiating Committee as written"

23.2.2.4.1 Each MA may have a maximum of one person appointed to the Officiating Committee at a time. This person should be present at all meetings of the Committee. If an MA Committee member cannot attend a meeting, their MA may appoint a temporary proxy to attend in their stead. Provided they are a member in good standing as defined in this Manual. Each MA will have one vote. The Director of Domestic Development and each of the RIC's and UIC's will have one vote each. The Chair will only vote in the event of a tie.

**CARRIED**

c) Policy 22.3.3 - Coaching Committee

**MOTION::** B. Baxter, M. Di Bari

"To approve policy change proposal 22.3.3 - Coaching Committee as written"

To remove 22.3.3 policy.

**CARRIED**

d) Policy 4.2 - Biannual Membership Fee Adjustment Policy

**MOTION::** P. Lehmann, AJ Jomha

"To bring policy proposal 4.2 - Biannual Membership Fee Adjustment Policy to the floor

**CARRIED**

**MOTION::** P. Lehmann, AJ Jomha

"To approve policy change proposal 4.2 - Biannual Membership Fee Adjustment Policy as written."

**AMEND:** P. Lehmann, AJ Jomha

To Change effective date from 2024 to 2025.

**AMENDMENT CARRIED**

Policy 4.2 Biannual Membership Fee Adjustment Policy

I. Purpose

The purpose of this policy is to ensure that the organization's membership fees (Base Membership Fee, Participant Fee, Coaching Fee, Officiating Fee) remain consistent with changes in the general economic climate, specifically with respect to inflation. By adjusting membership fees biannually according to an established inflation index, the organization can maintain its financial stability and continue to offer quality services and programs to its members.

II. Scope



This policy applies to all members of the organization, including new and renewing members, and is applicable to any membership category and associated fees.

#### III. Definitions

1. Inflation Index: A measure of price changes in the economy, typically represented by the Consumer Price Index (CPI) or other relevant indices. The chosen index should be an officially recognized and published source.
2. Adjustment Period: The biannual interval during which the membership fees will be reviewed and adjusted according to the Inflation Index.

#### IV. Policy

1. Membership fees will be adjusted biannually based on the percentage change in the chosen Inflation Index over the preceding two-year period.
2. The organization will use the most recent and publicly available data from the chosen Inflation Index to calculate the percentage change in inflation.
3. The biannual adjustment will be calculated by multiplying the current membership fee by the percentage change in the Inflation Index. The result will then be added to the current membership fee to determine the new fee amount.
4. Membership fee adjustments will be rounded to the nearest whole dollar amount for simplicity and ease of implementation.
5. The organization will provide at least 60 days' notice to its members of any upcoming fee adjustments. This notice will include the new fee amounts, the effective date of the change, and the rationale for the adjustment based on the Inflation Index.
6. The organization reserves the right to temporarily suspend or modify this policy in exceptional circumstances, such as during periods of economic instability, with the approval of the Board of Directors.

#### V. Roles and Responsibilities

1. The Finance Committee is responsible for monitoring the chosen Inflation Index and calculating the biannual membership fee adjustments.
2. The Board of Directors is responsible for approving the adjusted membership fees and any temporary suspensions or modifications to the policy.
3. The Membership Department is responsible for implementing the adjusted fees, updating membership materials, and communicating fee changes to members.

#### VI. Review

This policy will be reviewed every two years by the Finance Committee to ensure its continued relevance and effectiveness. The committee will make recommendations for any necessary changes to the Board of Directors.

**AMENDED MOTION CARRIED**

## **11. Sponsorship Marketing**

M. Di Bari provided an update, which is included in her SAM report available in the package.

**ACTION**– Marisa to create a survey with self-declaration of FN status & postal code (region), age, gender \*new players to Canada. To go after new sponsorships revenue stream. Gerry will set timeline at MC meeting.





## 12. Canada Summer Games

W. Dobbin provided an update. Canada Summer Games will be hosted in 2025 in Newfoundland, and in 2029 in New Brunswick. W. Dobbin will be attending site visit in Newfoundland at end of summer. Canada Summer Games have determined it will be box lacrosse.

**ACTION:** Lacrosse Canada requires CG representatives from each MA. W. Dobbin to reach out to each MA to confirm representatives from each MA..

## 13. National Championships

- a) *2023 National Championships*
  - A. Jomha provided update. All information is available in his SAM report, which will be forwarded to Board as it was provided after completion of package.
- b) SLA Motion for 3 Overage Players

**MOTION:** M. Di Bari, K. Ranger

"To allow three overage players from SLA to participate in Minor Box Nationals."

**WITHDRAWN**

**MOTION:** M. Di Bari, Paul M

To allow small MA's (not BC, AB, ON) up to three 1 year overage athletes to participate in Female U15 & Female U17 Box minor nationals. To revisit post 2025 Canada Summer Games.

**CARRIED** (AJ Jomha abstained)

- c) Scheduling (Sixes) – Discussion under Sixes Sector update.

## 14. National Teams

J. Donville and T. Rayner provided an update, which is included in their SAM reports included in the package.

J. Donville is looking for a new candidate to take over his role on the Board in November, as he does not wish to complete the full term. The preference would be to fill position with a female.

Terry informed the Board that some Men's World Championship athletes (NLTPA) have some concerns with the amount of disability insurance. Three athletes originally indicated they were not going to participate, unless disability insurance was increased, in the team but have since changed their mind. The cost to LC would have been approximately \$50K to increase the disability insurance to cover their NLL salaries.

## 15. CLF Next Steps

P. Magnan provided an update. Jim Burke will be retiring in the Fall, and there is currently no one to effectively take over his role. J. Donville recommended Vince Hunt. P. Magnan recommended Doug Deschner, as he is currently managing LC fund.



**ACTION:** J. Donville and P. Magnan to reach out to respective candidates to discuss further.

M. Di Bari asked S. Williams/P. Magnan/K. Ranger to re-evaluate current CLF projects, as they are the LC representatives on the CLF Board. P. Magnan would like LC to be making decisions on projects.

J. Clapham discussed concern over Jim Calder's company profiting from CLF, as a member of the Board. The auditors share this issue every year. Board agrees this needs to end immediately.

## **16. Sector/Committee Updates**

### a) *Box Sector*

- i. Chris Gallop (Minor Co Chair) provided an update. He stated all teams were to provide jersey colours but they did not. No bid has been received for minor nationals so an extension was provided for a bid deadline for 2024 minor nationals.
- ii. Policy 18.4 Intermember Transfers – was defeated at Sector.
- iii. Policy 18.4.2 Transfers – approved with amendment at Sector.
- iv. Policy 18.4.6.4.3.1 – defeated at Sector.
- v. Policy 18.4.10 – defeated at Sector.
- vi. Policy 18 - Senior B teams – approved with amendment at sector
- vii. Policy 24.3.2.6

MOTION: S. O'Callaghan, B. Baxter

"To approve policy proposal 24.3.2.6 as written and approved at Box Sector meeting."

24.3.2.6 16U (male and female), 14U (male and female) 12U and Junior Women: Only one representative from each MA at each minor level meeting the criteria as set out, will be allowed to enter a National Competition.

24.3.2.6.1 A representative from at least **three** MAs at each level must be entered in order to conduct the competition at the Minor level.

24.3.2.6.2 Each MA will submit a Provincial All-star team.

24.3.2.6.3 All competitions shall be held in one centre that meets the set criteria, to be designated two years in advance.

24.3.2.6.4 Minor Competitions shall be held on the first week of August each year.

**CARRIED**



b) MF Sector

i. Report

D. Rachfall provided an update which included the.. Sector would like to host a U15 tournament alongside nationals. S. Williams confirmed that there is no money available from LC for this tournament as we look to balance the budget.

The 2023 Nationals in PEI have 9 teams attending the U17 and 8 teams attending the U19 championships.

Dirk is going to work on a Field version of the LC Hosting Guide.

Sector is looking at universities to expand SR mens across MA's

ii. Policy 19.2.5 was approved at the MF Sector meeting. Does not require Board approval.

iii. Policies 23.7.3, 23.7.3.2.4, 23.7.3.3.1, 23.7.3.3.2, 23.7.3.3.4, 23.7.3.3.6, 23.7.3.3.7, 23.7.3.3.9, 23.7.3.3.10, 23.7.3.3.11, 23.7.3.3.12

**MOTION:** S. O'Callaghan, B. Baxter

To approve 23.7.3, 23.7.3.2.4, 23.7.3.3.1, 23.7.3.3.2, 23.7.3.3.4, 23.7.3.3.6, 23.7.3.3.7, 23.7.3.3.9, 23.7.3.3.10, 23.7.3.3.11, 23.7.3.3.12 as written and approved at the Men's Field Sector meeting."

23.7.3 World Lacrosse Men's Field approved International Officials list (For events such as the World Championships)

23.7.2.4 – Remove Policy

23.7.3.3.1 MAs will be notified of the request for eligible candidates by the Men's Field Sector Referee-In-Chief by March 31 each year.

23.7.3.3.2 The prospective candidates are to submit an application form with MA approval, and may be asked to submit a registration fee, to LC Head Office by April 30 prior to their tryout.

23.7.3.3.4 The Selection Committee shall review the list of recommended candidates and select candidates to attend a selection camp which shall be held in conjunction with at least one of the following events:

First Nations/Alumni Cup

Ross Cup/Victory Cup

The final selection camp of the team being chosen to compete in the upcoming world championship.

Other events approved by the Selection Committee

23.7.3.3.6 The selection committee will appoint assessors to conduct the necessary testing and assessments. After the selection camp, the assessments and test results will be submitted to the Selection Committee for their review and final selection. Final selections will then be ratified by the Board of Directors.



23.7.3.3.7 The selected candidates shall be notified in writing by LC Head Office before October 31 following the selection camp. Such notification shall also contain any conditions and financial commitments required of the selected candidates.

23.7.3.3.9 The candidates' acceptance must be received at LC Head Office by November 15 following the selection camp.

23.7.3.3.10 Letters of regret to unsuccessful candidates shall be sent by LC Head Office by November 15 following the selection camp.

23.7.3.3.11 Selected officials shall remain on the approved international officials list for 3 years from the selection camp attended, assuming eligibility conditions (mentioned above) are maintained. Therefore, a referee that was added to the approved list in 2022 would continue to be approved for events occurring until 2025. To maintain a spot on the list beyond 2025 an official would have to take part in another selection camp in 2025.

23.7.3.3.12 The Approved International Officials List will be submitted to World Lacrosse. World Lacrosse will select officials from the list for their events.

**CARRIED**

c) *WF Sector*

i. Report

H. Bates provided an update, saying this was her first time chairing the meeting and the meeting went well WF numbers outside OLA and BCLA continue to be challenging.

d) *Sixes Sector*

i. Report

W. Cuthbert and R. Clough provided an update. First in-person Sixes meeting was well attended at SAM. Scott McMullen was appointed by the Sector as the Sixes Official in Charge (RIC).

**MOTION:** P. Magnan, M. Di Bari

To approve the age group for sixes national championship.

**CARRIED**

ii. Sixes Terms of Reference

**MOTION:** G. Van Beek, A. Jomha

"To approve Sixes Terms of Reference as written and approved at the Sixes Sector Meeting."

See Appendix I

**CARRIED**



**MOTION:** P. Magnan, M. Di Bari

“To approve age groups and national championships.”

**CARRIED.**

e) *Lax FITS Committee*

Norm provided an update - good headway, looking for possible sponsors for sticks, want to help NFLD – LNS, PEI, NB want to help, Randy C donating equipment to send to NFLD, Terry suggested asking for donations for unused equipment; FITS committee taking the lead with NFLD project to avoid creating another committee

f) *Coaching*

R. Curtis provided an update. Committee is looking at streamlining coaching clinics, blended learning, etc. Coaching manual and clinic revisions are in progress. The Coaching Committee would like to continue to meet in-person once per year.

g) *Officiating*

S. O’Shaughnessy provided an update. There are many items in the works, such as fine-tuning application process for CG officials, Thinkifit introduction, etc. The recommendation to change verbiage to “Officials/Officials in Charge” was approved at Men’s Field and Women’s Field meetings and will need to be voted on at next Box and Sixes meetings, followed by Board approval.

**17. Next Meetings:**

- a) July 19, 2023 - zoom
- b) September 20, 2023 - zoom
- c) November 2023 - Toronto TBC

Office Staff will look into location options and options to condense meetings for AGM to reduce costs, to assist with deficit.

**ACTION:** Office staff to look into cost of locations (Toronto, Ottawa) and options to condense AGM Meeting in November to reduce deficit.

**MOTION:** P. Magnan, M. Di Bari  
“To adjourn the meeting.”

**CARRIED**

Meeting adjourned at 12:10PM PST May 13, 2023



Appendix I

**Appendix 25-27 Sixes Sector Terms of Reference**

Name	<b>Sixes Lacrosse Sector Terms of Reference</b>
Mandate	<p>The Sixes Sector is one of four standing discipline Sectors of Lacrosse Canada (LC) Its role is to have technical authority over the discipline of Sixes Lacrosse and manage the discipline's activity and development in accordance with LC's mission, strategic direction, priorities and policy framework.</p>
Key Duties	<p>The Sector will perform the following key duties related to Sixes Lacrosse:</p> <ul style="list-style-type: none"> <li>• Govern Sixes Lacrosse activities at all age groups.</li> <li>• Oversee the implementation of LC's Strategic Plan and annual Operational Plans as they relate to Sixes Lacrosse.</li> <li>• Make decisions on technical matters including policies, rules and regulations related to Sixes Lacrosse, except that the Board will retain a veto over such technical matters if, in the opinion of the Board: (i) they present unacceptable safety risks; (ii) they threaten the image of the game; or(iii) they impose financial costs not accommodated in approved budgets.</li> <li>• Ensure monitoring of Sixes games for compliance with LC's policies, procedures, regulations and standards.</li> <li>• Determine ratings for each team sent by a Member Association to a National championship or Competition.</li> <li>• Monitor eligibility, releases, negotiation lists, transfers and possible tampering with players in the Sector</li> <li>• Oversee the application of minimum coaching standards in Sixes.</li> <li>• Work in conjunction with, and provide input to, any of LC's Operating Committees to fulfill related key duties.</li> </ul>
Authority	<p>The Sector is a limited agent of the Board on matters related to the sport of lacrosse and the authority of LC on technical matters related to the Sixes Lacrosse discipline.</p> <p>The Sector determines technical matters including policies, rules and regulations related to Sixes Lacrosse. The Sector may seek input from the Member Council and from other Operational Committees on such technical matters.</p> <p>The Sector may establish sub-committees or task forces to deal with specific issues in relation to the mandate of the Sector, provided they do not give rise to costs that are not accommodated in approved budgets.</p>



<p>Composition</p>	<p>Each Member Association may appoint two representatives to serve on the Sector, one to represent the Men’s Sixes Division and one to represent the Women’s Sixes Division. The Sector will elect a Chair and a Vice- Chair from among the representatives. The Vice-Chair will act on behalf of the Chair should the Chair be unable to perform their duties.</p> <p>The Chair will be elected in even years, and the Vice-Chair will be elected in odd years from among the Sector representatives. Both Chairs will be elected to an initial term.</p> <p>The Sixes Sector will maintain sub-committees for each discipline of the Sixes Rules.</p>		
<p><b>SIXES SUB-COMMITTEES</b></p>			
<p><b>WOMEN’S RULES</b></p>		<p><b>MEN’S RULES</b></p>	<p><b>ALL-GENDER RULES</b></p>
<ul style="list-style-type: none"> <li>• The Women’s Rules sub-committee will be tasked from time-to-time to make recommendations directly related to the Sixes Women’s Rules and will meet as necessary.</li> <li>• This sub-committee reports directly to the Sixes Committee. The Chair, who will be a woman, will be appointed annually by the Sixes Sector Chair at the LC SAM</li> <li>• This sub-committee will be comprised of the Sixes Sector Women’s Division representatives</li> </ul>		<ul style="list-style-type: none"> <li>• The Men’s Rules sub-committee will be tasked from time-to-time to make recommendations directly related to the Sixes Men’s Rules and will meet as necessary.</li> <li>• This sub-committee reports directly to the Sixes Committee. The Chair will be appointed annually by the Sixes Sector Chair at the LC SAM</li> <li>• This sub-committee will be comprised of the Sixes Sector Men’s Division representatives</li> </ul>	<p>**For future use</p>



Meetings	<p>A staff designate from LC National Office will normally attend meetings of the Sector, for information purposes, and will not have a vote. The Sector will meet virtually, by telephone or in person. Meetings will be at the call of the Chair.</p> <p>Representatives will have weighted voting privileges based on Sixes participant numbers in the representative's Member Association according to the Lacrosse Canada voting Grid, commencing at the 2023 LC Annual Meeting. Weighted votes may be split between MA representatives providing there is more than one vote available.</p> <p>Minutes shall be kept and highlights provided to LC Executive Director within 30 days of the meeting, who then shall distribute them as appropriate.</p>
Resources	<p>The Sector will receive the necessary resources from LC to fulfill its mandate. The Sector may, from time to time, receive administrative support from the National Office.</p>
Reporting	<p>As a Sector of LC, the Sixes Sector operates independently of management, the Board, the Member Council and the Committees. Status reports at a meeting of the Board, or full reports at a meeting of the Members, will be presented by the Sector Chair.</p> <p>The Sector will approve the minutes approximately 60 days after a meeting which will then be distributed by the LC office to each MA President and MA ED who will then be responsible to forward them to their Sector/Committee representative(s) as applicable.</p>