

## LC OPERATIONS MANUAL

### 11 SECTION 11: INDIGENOUS DEVELOPMENT

- 11.1 The Indigenous Development Committee (IDC) is responsible for the education of the Indigenous roots of Lacrosse and is responsible in supporting the growth and development of the Creator's game.
- 11.2 The Committee is comprised of representatives who are either elected or appointed by each Member Association of Lacrosse Canada (LC)
  - 11.2.1 The Indigenous Director is the appointed Chair of the Committee;
  - 11.2.2 All committee decisions shall be by consensus. The Chair shall make any decisive votes in the best interests of the committee
  - 11.2.3 The committee is to adhere to the approved Appendix 25-16 Terms of Reference – LC Indigenous Development Committee
- 11.3 Indigenous Development Committee (IDC)
  - 11.3.1 The IDC is responsible for program planning;
  - 11.3.2 The IDC is responsible for development of technical materials;
- 11.4 Meetings of the Committee whether In Person or Conference Call shall be called by the Indigenous Director
  - 11.4.1 shall be based on the continuous positive progress and project success necessary to submit annual funding requests to the CLF
    - 11.4.1.1 Indigenous Director
      - 11.4.1.1.1 Indigenous Director in conjunction with LC Program Coordinator and Director Domestic Development is responsible to the for the administration of the Committee
      - 11.4.1.1.2 The Indigenous Director is responsible to supervise the Committee and its programs;
      - 11.4.1.1.3 The Indigenous Director is responsible to chair or to delegate a chair for all meetings of the Committee;
      - 11.4.1.1.4 The Indigenous Director is responsible to act as a direct liaison with the Head Office on behalf of the Committee;
      - 11.4.1.1.5 The Indigenous Director is responsible to ensure that the Committee is represented at all meetings where an input from the IDC is requested
      - 11.4.1.1.6 The Indigenous Director is responsible to develop or have developed all projects and programs which have been sanctioned by the Committee;
      - 11.4.1.1.7 The Indigenous Director in conjunction with LC Program Coordinator and Director Domestic Development is responsible to ensure business plans, budgets, are timely submitted for approval

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11.4.1.1.8 Indigenous Director is responsible that bi-annual reporting is submitted for all committee activities

### 11.4.1.2 Indigenous Development Committee Representatives

11.4.1.2.1 The Indigenous Development Committee Representatives are the liaison between their respective MAs and the Committee;

11.4.1.2.2 The Indigenous Development Committee Representatives are to forward any concerns, problems or successes and progresses to the IDC on behalf of their Member Associations;

11.4.1.2.3 Indigenous Development Committee Representatives are to carry out any approved tasks identified by the Committee

11.4.1.2.4 Indigenous Development Committee Representatives are to act as the direct liaison between the Indigenous Director and the Member Association Members;

## 11.5 Program Delivery

11.5.1 LC through the Indigenous Development Committee is responsible for providing:

11.5.1.1 Means of increasing the capacity of Participation Develop and maintain a community profile database for each Member Association.

11.5.1.2 Identify, recruit and support Indigenous Community Champions;

11.5.1.3 Increasing the number of Indigenous participants in all disciplines of the game;

11.5.1.4 Building and Strengthening Partnerships to establish and enhance relationships with the Indigenous organizations in each Member Associations and to develop a communication strategy between them;

11.5.1.5 Emphasize Education by developing tools and resources for Member Associations, increasing awareness and education of the vision and mission of the IDC, increasing educational opportunities regarding the heritage of the game in each Member Association, and incorporating the acknowledgement of Traditional Indigenous territories.

11.5.2 The Member Associations are responsible for:

11.5.2.1 Delivery of programs to the lacrosse community within their jurisdiction;

11.5.2.2 Ensuring that the delivery of the programs adhere to the guidelines and standards established by the Committee.

11.5.2.3 Offer self-identification of Indigenous ancestry when registering

## 11.6 The Use of Indigenous Imagery and or Verbiage in Lacrosse

11.6.1 The use of Native/Indigenous Imagery and or Verbiage in Lacrosse by clubs and or associations shall be done so in a respectful and dignified manner in a very respectful historical perspective that can be supported by relevant

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research, consultation and approval by the closest indigenous community authority as determined by the Indigenous Director of LC.