



**President's Report
Submitted by Shawn Williams**

The 2023 Season has started, everyone is very hard at work making sure that it is the best season yet. Optimism abounds across every Member Association for growth in every sector. This optimism took a huge leap with the announcement of Lacrosse being a participant in the 2025 Canada Summer Games. Thank you to all who worked tirelessly behind the scenes for this to happen! Thank you to all who participated in the 2023 Canada Summer Games in every capacity, showing organizers what a great show that Lacrosse puts on.

The next step is the culmination of a long-held dream for Lacrosse, Olympic sport status. Many aspects of our governance must be modified for acceptance as an Olympic sport. The consensus of our membership was to move forward to achieve this goal. We, as a group might not agree on everything but are willing to come together, giving up some ground for the bigger picture. I'm looking forward to an exciting next few years bringing this to fruition.

Sixes lacrosse is moving to the forefront as a sector quickly. Volunteers and staff are working diligently to get the structure in place for the new game. Opportunity abounds for participation as players, coaches, officials and volunteers. Can we draw new people into lacrosse? Here is a prime example to break into new areas and break perceptions of what lacrosse really is.

Meetings this week get volunteers together to refine and improve lacrosse across the country. Building relationships with other Member Associations and volunteers push us as a group to be better. We know we have a great game and it's time to bring it into 2023, filling its rightful place in the Canadian sport landscape. So many chances to grow in every area, it's time to seize our opportunity and set us apart from other sports.

My thanks to the work our Lacrosse Canada staff do on a daily basis to keep the sport thriving. Cudos to the volunteers who give up so much out of love for our game. Keep working, pushing for improvement, visibility, and an opportunity for anyone to excel in the Creators game.



**Director of Administration Report
Submitted by Paul Magnan**

Now more than ever, we need to work together to grow our game!

Lacrosse Canada has been trying to communicate with all Member Associations, on a regular basis, asking what is working and what we need to work on together. Most MA's are telling us that registrations are up and that there is a good lacrosse "buzz" in their respective provinces. All are excited about the potential for Lacrosse to be an Olympic Sport. We as Lacrosse Canada will need to fundamentally change a few things we are doing to accomplish this, according to Sport Canada and the Canadian Olympic Committee. We will need to come together, drop some of our Member Association's preferences to make this happen. This will challenge us!

Many MA's are asking Lacrosse Canada to do more. If we want this, then we need to resource Lacrosse Canada properly or change what we currently ask Lacrosse Canada to do.

Our four pillars are: Officiating, Coaching, National Championships and National Teams.

Jim Burke has been the driving force in managing our Canadian Lacrosse Foundation Fund. He has given notice that he will no longer continue in this capacity. We need to decide what to do with the Fund and how it is managed.

For profit groups are creeping into all MA's across the country. Discussions amongst MA's need to continue to understand how each MA deals with these entities.

Lastly, Thank you to our volunteers who are board members, committee chairs and/or members of committees. The hours of volunteer time is greatly appreciated.



Director of Marketing & Communications Report
Submitted by Marisa Di Bari

The year has just started, and we have exciting things on the go!

- We are already in discussions with Nike for the extension of the sponsorship agreement.
- We have a partnership with CoachThem launching in April
- Retail store selections are being worked on with a supplier to hold the product, pick, pack, ship, and store
- Preparing for onsite merch for San Diego
- Planning a photo shoot throughout all National Championships this year
- Planning a Nike media day with the San Diego team
- Working to get head shots of all NT athletes at tryouts
- Working on a proposal with the Sixes sector for promotional and marketing support
- Looking at developing a donor page – people have asked where they can donate to the NT program
- Working on developing a sponsor by level page to give recognition to our sponsors at all levels and area
- Re-evaluating sponsors and looking for new options

Our social media and reach continue to show growth results. We are working with the office to begin featuring more athlete profiles of athletes playing in post-secondary – in and outside of Canada.

Sponsorship	Description	Status
Nike Agreement	We have revisited our agreement with Nike, removed The supplier that was not a great partner and are now fully working on 2023 Uniforms, retail store for immediate and future and National Championships needs, including officials' jerseys	Ongoing – new agreement being worked on Next steps – press release
Gait Lacrosse	Hard goods supplied for WF NT, working on getting a proper agreement in place	Need logo from Gait and Verbiage to be added to the site
Signature Lacrosse	New 3-year deal, details: payment increase to \$750 per year, and free ball increase to 1200 balls, and in return Signature remains the "Official Ball of Lacrosse Canada and Lacrosse Canada National Teams"	Adding their updated logo to the site
BioSteel	They had not offered us any funding due to their funding of CLL	Meeting with them again to discuss



CIBC	NSO Funding not available until 2024. In discussions to see if regional funding is possible for other events in 2023	Ongoing
WestJet	Re-discussing partnership options	May 2023
SISU Mouthguards	Have reached out to discuss options	Ongoing
Opro Mouthguards	Previously 200 custom mouthguards for all national teams, discount for alumni, discount for MAs	Ongoing discussion for 2022/23
RockTape	Reaching out for new contract	Ongoing
Hertz Rental Car	Reached out for rental vehicle sponsor	Ongoing
Sheraton Hotels	Working on regional deals, exploring National rates	Ongoing
Tim Hortons	To be revisited	Ongoing
Subway	Awaiting a meeting with new sponsorship contact	Ongoing
Fox40	We are in discussions for National Championships	Ongoing
Other	Working on contacting larger corporations in the verticals of Automotive, Insurance and Nutrition	Ongoing

As discussed in Ottawa, the TSN spot focus needs better footage, and we are working on that.

Still awaiting stats from MAs to show their depth and diversity. Stats include – age, cities, gender, cultural identification. Will ask EDs to send asap.

I will continue to work on all the items above and will reach out to MAs and other Committees for input.

Thank you in advance and look forward to continuing this progress with all of you.



**Director of National Championships Report
Submitted by AJ Jomha**

After a successful reboot of national championships in 2022 we prepare for the upcoming 2023 national championship season. This year we are introducing a revised Hosting Guide which has now been disseminated to all of the hosts for the upcoming championships. While receiving the host guide will help in the actual running of the championships I suggest that moving forward that anyone wishing to entertain hosting a national championship should be provided with a copy of the document. The information contained therein will better prepare potential hosts in creating their proposals and securing the appropriate amenities to host a national championship.

It was a positive sign to see the support and the execution of the hosts in 2022. The lacrosse community came together and in every event put on an outstanding performance. I hope we will build on this recent success.

Along with our many successes there were some issues that need to be considered. It became clear especially at the major level that there is an inconsistency of how games are refereed in each jurisdiction. This is most obvious when three-man system was introduced. Whether it was a two-man system or the three-man system there is definitely a difference in how the game is called within the Member Associations and at a national championship. Discussions have been held with the Officiating Committee Chair to determine how we may make the refereeing at national championships more consistent. The consensus of many with whom I spoke to agree that the rules as set out in the official rule handbook must be adhered to. There will be a concerted effort to apply the rules, keeping the players safety in mind as well as fair play.

In the field lacrosse nationals we had positive reports with respect to each of the events. The strong numbers for the First Nations Cup and the Alumni Cup were definitely a positive. The Kyle Jennings Cup was attended by four MAs and I received positive reports about the organization of the event and the skill on the field.

The minor nationals were also a successful event. Some of the divisions were low on numbers which was expected after the 2 year hiatus of national championships. The upcoming 2023 minor championships look to be stronger in numbers and are looking forward to another successful event.

I look forward to continuing my work with the National Championship Committee. There is a lot yet to be accomplished.



**Director of High Performance & International Relations Report
Submitted by Jason Donville**

U20 Women’s Team

This summer, the U20 Women’s Team will be holding training camps in three different cities throughout Canada. Presently we have 100 female athletes attending these tryouts. After tryouts, the top 40 females will be selected and travel to play the USA in an exhibition on October 13-15th in Sparks, MD.

Women’s Sixes

The National Team will host Team USA and other countries in Oshawa, Ontario, on October 6-8th, 2023. This will be the second year in a row that Canada has hosted this tournament. The Summer Development Program for Women’s Sixes is in Oshawa, Ontario. The athletes in this Program will be comprised of National Team eligible and present National Athlete Pool athletes. The Program will run in June and July.

Women’s Senior Box World Championship

World Lacrosse has announced that they are adding a World Championships of Box Lacrosse for women. Coaching applications were posted on April 14th, 2023. Tryouts will be conducted in 2023, with locations to be determined.

Men’s World Championships

The Mens Senior National Team will compete in San Diego from June 18th to July 1st. Presently the roster sits at 26 athletes, and the 23 for the competition will be named soon. Below are the athletes in the National Team Pool who are still in the running to make the team.

Wesley	Berg	Port Coquitlam Saints
Josh	Byrne	New Westminster Lacrosse
Caleb	Creasor	Huntsville Hawks
Zachary	Currier	Peterborough Lakers
Curtis	Dickson	Port Coquitlam Saints
Brett	Dobson	Whitby Minor lacrosse
Connor	Fields	Fort Erie Hawks
Owen	Grant	Newmarket Redbirds
Latrell	Harris	St Catharine’s Athletics
Graydon	Hogg	Clarington Minor Lacrosse
Graeme	Hossack	Whitby Minor lacrosse
Justin	Inacio	Oakville Hawks
Ryan	Lee	Newmarket Redbirds
Thomas	McConvey	Mimico Lacrosse
Brodie	Merrill	Orangeville Northmen
Clarke	Petterson	Mimico Lacrosse
Ryland	Rees	Port Coquitlam Saints
Challen	Rogers	Port Coquitlam Saints



Patrick	Shoemay	Semiahmoo Rock
Dhane	Smith	Kitchener Minor
Jeffrey	Teat	Brampton Minor
Dillon	Ward	Orangeville Northmen
Dyson	Williams	Whitby Minor Lacrosse
Casey	Wilson	DeFuca Whalers
Jake	Withers	Peterborough Minor Lacrosse
Cameron	Wyers	Nepean Knights lacrosse association

The staff for this year's Men's World Championships consists of Coaches Matt Brown, Taylor Wray, Merrick Thomson, Mark Miyashita, Randy Mearns, Dan Coates, Dan Carey (GM), David Murray (training staff), Stephen Lobsinger (training staff), Ryan Preston (equipment staff), Dr. Marcus Robinson, and Terry Rayner (National Team Coordinator)

The Men's Senior Team will also compete at the Fall Classic on October 13-15th in Sparks, MD. This team will be comprised of young and emerging talent. Team Canada is expected to play Team USA and the NCAA Champion.

Mens U 20 Field Team

The Men's U20 team has announced coaching applications for the 2025 team. The team will run a three-day development camp in Oshawa, Ontario, on July 24-26th, 2023. Players will be evaluated and coached by National Team coaches and players. This event will identify and evaluate players for next year's tryouts for the World Championships in 2025. Players across the country have been invited to this opportunity.

LC Staff

Terry Rayner continues to perform superbly with respect to his responsibilities with the National Team. We live in challenging times, and cooperation from some lacrosse community members has proven difficult. However, Terry is persevering, and his hard work is much appreciated.



**Director of Domestic Development Report
Submitted by Bryan Baxter**

I would like to take this opportunity to thank the office staff for continued great service to the needs and wants of our members as we embark on a new era for our game with the coming of Sixes and the changes that are upon us due to Olympic recognition and the adoption of Safe Sport. I especially want to thank Wendy Dobbin for her continued support of all the committees in her portfolio. In addition, Wendy has eliminated the backlog of workbooks for all those coaches waiting to get their accreditation for CPI. Thank you Wendy. I would also like to thank those that I work closely with on many of the challenges that face us as we grow. I am talking about the Chairs of the various committees that I oversee in my role as Director of Domestic Development. Thank you Steve O'Shaughnessy, Chair of the Officiating Committee, Roxanne Curtis, Chair of the Coaching Committee, Duane Bratt, Chair of the LTAD Committee, Norm McQuirk, Chair of the FITS Committee and Findley Wilson of the Indigenous Development Committee. It is through your love of the game and passion for your areas of expertise that I know our sport will continue to prosper and grow.

In my role as Director of Domestic Development, I have attended and participated in the regular bi-monthly and special meetings of the Board of Directors as well as meetings of the various committees that I oversee.

I am still curious to know how each MA is doing in getting their coaches that participated in online coach training to complete the floor or field portions of those clinics. I know in BC, Dave Showers is making a concerted effort to get coaches in this position to complete their training.

Roxanne continues to work hard at getting the CMD curriculum to a place where we will only require coaches to attend one classroom clinic as they pursue trained status in all disciplines in which they choose to coach. Roxanne ran trial clinics in Winnipeg recently and by all reports, they were quite successful. It is imperative that we continue to implement changes from the Coaching Association of Canada regarding requirements for coaches, especially in the areas of safe sport and mental health.

On the officiating side, we were a little slow out of the gate with officials training for box due to the changes required on the NOCP. Ontario decided not to participate in the box NOCP this year and have gone their own way in distributing the material for their box officiating clinics. As the officiating education is supposed to be a National program, this may put us in a tenuous position when it comes to our National Championships. As a Committee, we will work through the nuances to ensure our National Championships have the best and brightest officials at all the events.

The LTAD Committee continues to meet on a regular basis. There will be some proposals regarding National Championships and contact in lacrosse coming from the Committee to be voted on by the Members at the SAM.

The Indigenous Development Committee has been idle since we last met.

Sixes Lacrosse is now a Sector within Lacrosse Canada and is being led by Wendy Cuthbert and Randy Clough. I look forward to hearing about their progress at the SAM.

Finally, our recently revived FITS Committee, led by Norm McQuirk, is putting together some ideas for a National grassroots program as well as an introductory school program and school curriculum. Some of those ideas will be presented to the Board at the upcoming SAM.



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With the pandemic behind us (mostly) it is time to focus on the future of our game. Many changes are taking place in all areas of lacrosse and it is up to us how we embrace those changes as we move forward. We are back in CSG, our National Team is taking their show on the road and including more MA's in their tryout process, we are looking to eliminate maltreatment in our sport, the Olympics are on the horizon with a new discipline for our sport and the female side of our game is experiencing tremendous growth. It is a great time to be involved in Canada's National Summer Sport, Lacrosse.

Respectfully submitted.



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Indigenous Director Report
Submitted by Findley Wilson

No report submitted.



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**Athlete Director Report
Submitted by Katie Ranger**

As part of my primary role with National Team athletes, I have introduced myself as the new point of contact and communicated with those part of our data base with relevant news items pertaining to World Lacrosse, as well as responding to questions and or concerns related to National Team programs.

Throughout my recent term I have been part of communications as part of the High-Performance Committee as we continue to discuss the plans moving forward for the Senior Men's Team Canada program as they look ahead to the World Cup in San Diego 2023. I was also part of communications for U20 Womens Team Canada program regarding tryouts and ensuring fair process for athletes across Canada.

I accepted a new role to represent LC on the Canadian Lacrosse Foundation Board as one of the Directors. We have recently voted and approved a number of new projects for 2023 and beyond.

Yours in Lacrosse,
Katie Ranger
Athlete Director



**Executive Director Report
Submitted by Jane Clapham**

2022 was a great year coming out of the pandemic, participating in the Canada Summer Games in Niagara Falls and returning to international competition.

As we navigate moving lacrosse forward, building off the success from last summer, we need to focus inward and look to develop our new Sixes sector, grassroots, support to our MA's, safe sport and gender equality in all areas of Lacrosse.

I thank you all for your continued support to the LC office, for your partnership and trust and for your many, many hours of hard work to grow and improve the game as we continue to move lacrosse forward.

OFFICE OPERATIONS

2022 was a very busy year with the transition of staff while we continue to review the current structure of the office positions to provide additional support to both the Members and organization as we move the Business Plan forward.

We will now move our focus to marketing as we create a job description and look to provide this essential support to our Members in our 23/24 fiscal year.

Our current staff, Alana, Taylor, Terry and Wendy are great assets to our organization. I would like to thank them for all the work they do moving this organization forward as we ramp up to a busy summer season.

The office staff are continuing to work remotely and provide seamless support to everyone in the organization. With the current office lease up at the end of July the Board are looking at different options for office space for the future.

LC GOVERNANCE:

Governance Working Group:

With Members in support of LC becoming a member of the Canadian Olympic Committee (COC), LC will need to make changes to our current governance in preparation to file an application with the COC.

The Governance working group alongside Steve Indig, Sport Law & Strategy Consultant met again and also with the Board of Directors to discuss next steps with LC's governance. A governance presentation will be held during the Special Meeting of the Members at the 2023 SAM to bring forward governance recommendations as we prepare to file an application with the COC. The governance presentation will include Bylaw proposals for the membership to review and discuss with the goal of approving proposals at the 2023 Annual Meeting of the Members in November.

Communications:



Communications between all levels of LC and Members continues to improve with the continuation of MA Touchpoint calls, updated distribution lists, and the inclusion of ED's on committee communications.

I continue to work on an LC Communication Plan which continually is put on hold while dealing with numerous internal challenges within our organization. This work will continue this year which includes the creation and updating of numerous documents as well as a review of our current communication platforms.

STRATEGIC PLAN:

The 2019-2024 Strategic Plan, approved at the 2019 SAM, consists of the following three Strategic Goals:

· **Goal #1 – HIGH PERFORMANCE:** We have developed a quality HP integrated program for all athletes, coaches and officials o **Top Objective** - Meet Canada Games criteria by 2021 including coach certification and ACM, male and female Indigenous and non-Indigenous coaches and Indigenous athlete development opportunities across Canada

UPDATE – While the event was a success there are still some CSG coaches that have not met the ACM requirements. These coaches will be suspended as of May 15, 2023 if they have not completed the ACM by that deadline.

· **Goal #2 – TECHNICAL LEADERSHIP:** We have trained and certified coaches and officials at all levels of competition o **Top Objective** - LC has the ability to certify coaches at Competition Development in all MA's by 2020

UPDATE – All CSG Coaches were Competitive Development certified in time for Canada Summer Games.

· **Goal #3 – PROACTIVE MANAGEMENT AND GOVERNANCE:** We have the resources, capacity and structure to lead the sport with effective and efficient policies, marketing and communication o **Top Objective** - Develop a business plan that will fulfill the needs for proactive management including sustainability and growth opportunities by AGM 2019.

BUSINESS PLAN

A Business Plan was developed early in 2020 by Shawn and I and was presented to the Board and Members in the spring of 2020. We received some great feedback which led to Shawn and I meeting with each Member Association in 2020 to answer questions and discuss how the Business Plan would fit with each MA. We continued listening to our Members during MA Touchpoint calls throughout 2021 & 2022 and are happy to announce that Fee increases were approved at the LC Annual Meeting last November.

Through a lot of discussion the following increases have been approved:

In LC Fiscal Year 2024/2025

U7 players to not pay LC participant Fee

Participant Fee \$10

Coaches Fee \$20

Officials Fee \$25



In LC Fiscal Year 2025/2026

U7 players do not pay LC Participant Fee

Participant Fee \$15

Coaches Fee \$20

Officials Fee \$25

There is some confusion regarding the U7 amendment that is being brought forward to the SAM to review.

Separate from the Business Plan, the Board created a small working group consisting of Paul Magnan, Jason Donville, Bryan Baxter, AJ Jomha, Gerry Van Beek and Jane Clapham to review LC's current strategic plan and bring recommendations to the Board for discussion. A Town Hall Meeting occurred at the 2022 SAM in which the Members split into groups and identified what's working and what needs work in the following areas: Coaching, Officiating, National Teams, National Championships and Other. The LC Strategic working group will be meeting prior to the SAM to review the notes from the Town Hall and look at bringing forward recommendations to update the current Strategic Plan. Another Town Hall has also been scheduled at this years' SAM in May.

OPERATIONS MANUAL/POLICIES:

An updated and new format of the Operations Manual was posted on the LC website in February 2023. Policies are updated through Sector Meetings at the SAM, Board meetings and/or Meetings of the Members.

We continue to make formatting changes of the Operations Manual to improve accessibility on mobile devices.

FINANCIAL ACCOUNTING:

Finance & Audit Committee: The Board is currently looking at the terms of reference for this committee as part of the Business Plan key activity for Goal #3 of the 2019-2024 Strategic Plan. At this time Jim Burke and Greg Hartzler are no longer interested in standing for another term.

The Frouin Group prepared the draft audited statements for 2021-2022 and these statements were approved by the Board and Members at the 2022 Annual Meeting. The Frouin Group were appointed as our auditors for the 2022-2023 fiscal year.

Financials 2022-2023: A draft Budget for 22/23 was presented and approved by the Members at the 2021 LC AGM with a deficit of \$695,725 to be balanced by \$200K in membership fees (pro-rated based on 2019 participation numbers) and retrieving \$495,725 from the CLF to cover the remaining deficit. The Members were invoiced in July 2022 for these membership fees.

Sport Canada recently approved an additional \$113,742 in recovery funding towards increased expenses of National Team Programs, with the increased international events occurring in 2022, and National Championship expenses in 2022 due to the pandemic. Sport Canadas total funding received for 22/23 was \$756,335 of which \$291,335 was Recovery Funding; \$20,000 Safety in Sport; and \$445K Reference Level Funding.



Budget 2023-2024: A draft Budget for 23/24 was presented and approved by the Members at the 2022 LC AGM with a deficit of \$530,912 to be balanced by retrieving \$530,912 from the CLF to cover the deficit.

Membership Fee revenue is back in place for LC Fiscal year 23/24 after being reduced in 2022/2023 and waived in 2021/2022 and 2020/2021 due to the pandemic.

Fee Increases were approved at the LC 2022 AGM as mentioned earlier in my report. The increase in Fees should significantly reduce an LC deficit budget in 24/25 and eliminate a continuous budget deficit, in 25/26 going forward allowing LC to begin funding development opportunities within the organization (Based on 2022 membership #'s).

SAFE SPORT:

Lacrosse Canada is fully committed to the principles of safe sport and ensuring safety and well-being of all participants in its sport.

Along with the Independent Third Party Safe Sport Officer and mechanism in place to address allegations of maltreatment in lacrosse, Lacrosse Canada is pleased to announce that it signed an agreement to join the Abuse Free Sport Program for its national stakeholders and group of UCCMS participants effective March 31, 2023.

The Board of Directors approved LC's updated Safe Sport Policies on February 27th, 2023 that align with the Abuse Free Sport Program [HERE](#). Lacrosse Canada and its national stakeholders –the group of UCCMS [Universal Code of Conduct to Prevent and Address Maltreatment in Sport](#) participants, will have access to the services of the Office of the Sport Integrity Commissioner (OSIC) [HERE](#), which serves as the central hub of Abuse-Free Sport.

The primary group of UCCMS Participants comprise National Volunteers (LC Board of Directors, Sector & Committee Chairs), LC Staff, National Team Athletes, National Team Coaches, National Team Staff and National Team Event volunteers. All Primary UCCMS Participants were required to complete, sign and return an Informed Consent form to maintain their privileges as a member of Lacrosse Canada prior to March 31, 2023.

National Championship athletes, Convenors, RIC's and officials will also be considered UCCMS participants for the duration of the respective championship. An Informed Consent form will be sent to the respective MA's once athletes/teams have been identified for the respective championship athletes to complete and return to LC. An Informed Consent form will also be sent to National Championship Convenors, RIC's, and officials once they have been identified for them to complete and return to LC.

A News Release was sent to internal and external stakeholders and posted on social media March 31, 2023.

PARTNERS, FUNDING PARTNERS AND SPONSORSHIP:

Sport Canada: Sport Canada's new Funding Framework that was supposed to be implemented in the summer of 2021 has been delayed twice and is currently being reviewed by the Sport Minister. LC



has been informed that LC's reference level of \$445K will be maintained for 2023/2024. As well the Gender Equity and Safety in Sport funding will be separate applications going forward.

With a second review of the Framework it is unclear if SC will make more changes to the Framework. The three key areas that were previously being evaluated in the new Framework were – Olympic sports, carding of athletes, and attending major events (Pan AM Games, Commonwealth Games etc). Should these three areas remain it is expected there will be a significant decrease in our SC funding in the future if we do not become members of the COC (Canadian Olympic Committee). With the full recognition from the IOC we are now able to apply to the COC for membership but our current governance structure impedes us from being approved (as mentioned under Governance section of my report).

LC received our SC Report Card Phase 2 results back in the fall of 2021. The Report Card is one component of the modernization of the Sport Funding Accountability Framework, developed to monitor how sport organizations contribute to key Sport Canada and Government of Canada priorities. The Report Card presents a valuable means of monitoring the health of the sport system. It is an accountability tool designed to provide a safe environment for organizations to adapt and grow. The first phase of the Report Card, issued in 2019, evaluated progress on measures to promote sport integrity, diversity and inclusion, and communication and engagement. This has provided great insight on how sport organizations operate, while providing sport organizations with a clear set of expectations and guidance on how to grow and take action to meet them. The second phase of the Report Card, released in 2021, focused on good governance principles. This evaluation of governance focuses on how decision-making is conducted and how internal systems of checks and balances are upheld.

Sport Canada will use the Report Card results to advise senior leadership on system-wide pressures. Organizations are encouraged to use the results of this version of the Report Card to prepare upcoming funding applications to Sport Canada. The Report Card results will not affect the amount of reference level funding sport organizations receive; however, they may lead to the redirection of resources to identified gaps.

NSO's were able to apply for a re-evaluation on areas within Phase 2, of the Report Card, that have changed and LC submitted an update including the Risk Management Policy & Registry approved by the Board of Directors in May 2022 and including LC's Safe Sport Dispute Resolution & Discipline Complaint Policies.

LC has also signed onto the OSIC - Abuse Free Sport Program as mandated by Sport Canada to continue to receive SC Funding. This Program will cost LC \$25,000/year for two years and will be re-evaluated at the end of this term. More information on this Program under Safe Sport section of this report.

Canadian Olympic Committee (COC): With lacrosse having received full recognition by the IOC, LC can apply for COC membership. Being a member of the COC can open doors for LC including funding opportunities that we have not had previous access to. That being said, due to our current governance structure LC would not be approved. Refer to Governance working group update for next steps.

The application process with the COC takes about a year in which a number of criteria must be in place prior to applying.



COC have also finalized a Good Governance Code which applies to all Members of COC. This Code has been sent to all MA ED's.

CCES: Terry Rayner is now the contact in the office for any questions related to anti-doping.

As an organization that supports the WADA and CCES Anti-Doping Code (CADP), LC is now required to disclose the identity of High Performance Athlete Support Personnel to these organizations. Furthermore, as part of the 2021 CCES Anti-Doping Code (CADP) our Athlete Support Personnel, for National Teams, must complete education and sign an agreement to expressly confirm they are subject to the CADP. Athlete Support Personnel includes High Performance coaches, trainers and individuals assisting athletes in Canada which would include Katie Ranger, our GM's, their coaching and support staff, and currently myself in the LC office.

CAC: Report as per Technical Coordinator

National Team equipment sponsors: Information can be found in the Director Marketing/Communication report.

NATIONAL TEAMS PROGRAM:

Reports as per Director High Performance & International Relations & High Performance Coordinator.

International events: As per Terry & Jason's reports.

CONCLUSION:

I would like to thank Shawn, Paul, the Board of Directors, Member Council, Sector Chairs, committee volunteers and MAs for your continued support to the LC Office, for your partnership and trust and for your many, many hours of hard work to grow and improve the game.

Yours in sport,

Jane Clapham,
LC Executive Director



**Finance & Administration Coordinator Report
Submitted by Alana White**

First and foremost, I'd like to thank the Board, Sector/Committee Chairs and MA's for their continued support, and to Jane, Wendy, Terry, and Taylor for their daily dedication to Lacrosse Canada.

Office Operations

All Lacrosse Canada staff continue to work remotely and meet virtually as a team once per week, in addition to topic-specific virtual meetings.

The lease of the Lacrosse Canada head office in Ottawa was scheduled to end on July 31st, 2023, however the opportunity arose to end the lease early, effective May 10th 2023. I have been working diligently to liquidate office furniture, as well as move records and printed resources to our storage room within the building (which we will continue to lease indefinitely). This early termination of the lease will save Lacrosse Canada just over \$9,000.

My suggestion moving forward is a short-term, two year lease at the House of Sport in Ottawa to allow sufficient time for discussion of Lacrosse Canada's long-term plans. The cost of this two-year agreement would be \$10,000 (\$5,000 per year).

Finance

I am confident that Lacrosse Canada remains in a healthy financial position moving into the 2023-24 fiscal year, with the support of the Canadian Lacrosse Foundation subsidizing the deficit. However, I strongly believe we have to be more mindful of expenditures, and attempt to cut costs where possible while continuing to provide the support necessary to our members.

Player Transfers

The start of the transfer season has been going well – as of May 1st, 110 transfer applications have been received. It has been a pleasure working with all the Transfer Representatives this year – although there were many new individuals within these roles, everyone is committed to learning the process and working collaboratively.

The one issue we seem to be running into frequently this year is players submitting transfer requests to transfer teams within their MA. As a reminder, Lacrosse Canada only administers inter-member transfers between the provincial MA's,

The transfer period will close on June 28th at 3pm ET.

SAM & AM

The planning of the 2023 Semi Annual Meeting has been especially challenging this year, as BCLA has experienced staff turnover and shortages. In December, I assumed the responsibility of sourcing an appropriately-priced hotel within the Vancouver area, after coming to the agreeance that Victoria was too expensive.



A huge thank you to Jill Krop, for all her hard work in helping to organize the SAM events and logistics since assuming her new role with BCLA in March.

The location of the 2023 AM is yet to be determined, but we would like to compare Ottawa and Toronto to decide which location may be more cost-effective in terms of travel, food & beverage, and accommodation. Another option would be to host the AM virtually to allow it to be more accessible to all MA's, and lower the budget deficit that Lacrosse Canada is facing for the 2023-24 fiscal year.

Officials Travel

I am working closely with Steve O'Shaughnessy and Terry Rayner to ensure officials' travel is booked well in advance of upcoming National Championships. With late bookings last year, officials' travel was more than two times overbudget.

National Championship Trophies

I am currently working with a company in Ottawa to fix all damages to the National Championship trophies, as well as re-brand trophy plates to reflect the updated organization name and age categories.

As my 18-month contract for Ashley Welock's maternity leave comes to an end this summer, I hope to continue working with Lacrosse Canada in some capacity moving forward. I am very grateful to all those who have helped me learn and grow within my role and within the organization, and look forward to the future.



Technical Coordinator Report Submitted by Wendy Dobbin

The breadth of the Technical Coordinator portfolio is vast, so below are a few highlights of some of the work that has been addressed since the AGM in October. Thank you to the committee chairs, the committees, and members for the work you do in continuing to move the sport forward.

Canada Games

Welcome back to Canada Games Lacrosse!

We were thrilled to receive the notification that Box Lacrosse will be in the 2025 and 2029 Canada Summer Games. The Canada Games Committee is being re-established and work is now underway in creating the project plan to support the members as we move toward 2025. Committee meetings will commence following the Semi-Annual Meeting.

Coaching

The coaching portfolio has been very busy. The backlog of Competition Introduction workbooks has been cleaned up and preparation to transition marking of the workbooks to the MA's is being addressed at SAM.

The women's field working group has done some significant work in revisions to the Community Development and Competition Introduction contexts of the coaching program. This work will be used as a model to revise the remaining disciplines to make the program efficient and effective for the participants while flexible and scalable for MAs to host coaching development opportunities. A reflective feedback survey was distributed to the coaches that worked through the competition development stream leading up to the Canada Summer Games. The competition development instructors met recently to discuss the feedback and to initiate discussions on what needs to be updated and/or enhanced in preparation for the next cohort of coaches to start working through this context in fall 2023.

We had a successful Professional Development series of webinars in March 2023. Eight topics were delivered over four Sunday evenings. Thank you to Russ Sheppard and Jillian Alexander for leading this coaching sub-committee to create this fabulous learning opportunity. The average number of participants each Sunday was between 50-60 coaches. Recordings were saved to the LC YouTube channel and posted on the LC website in a newly created Coaching Resource Hub.

The Coaching Resource Hub will be built out further in the coming months with links and information about Lacrosse, Coaching and the Canadian Sport System.

Officiating

The officiating committee has taken on some significant work this year revising the delivery of some training opportunities to a blended learning format using the learning management system 'Thinkific'.

Rulebook updates, end of season surveys and integration of video into training has all been a focus of the various NOCP working groups.

The RAMP official's module needs are to be discussed at SAM and we are ready to build this out over the coming months to be fully implemented for next season.

One of the agenda items for SAM is to have a strategic discussion about officials' development. Now that Canada Games is part of the pathway, are there ways we able to leverage CSG as a developmental opportunity for officials?

Indigenous Development

Work has been done in pockets around the country in support of indigenous development.



Lacrosse Canada is working with new staff at the Aboriginal Sport Circle to identify projects and programs that can be implemented at either the national or regional level. There is one project that is currently in the design phase to work with ILTPD modules that have been developed by Sport for Life and now being implemented at the provincial level. The scope of this project is to provide training to provincial staff and stakeholders and to implement 'Try it' opportunities and community outreach to various indigenous communities.

Long Term Development

The long-term development committee has been working on two key initiatives. The first initiative (see report included in the SAM package) research and implementation of the recommendations coming out of the research associated with competition at the provincial, regional, and national level for developing participants. The second addresses physical contact as developmental stages.

FITS

At the request of the membership, the FITS committee has been re-established. The initial deliverable for the committee is a revised school program that will provide the framework and support for the delivery of fun lacrosse activities with resources that can be used by lacrosse ambassadors that go into schools to lead activities. Resources are also in development to be left behind for teachers to use within their own gym classes and to allow MAs to insert information on what to do or where to go to play lacrosse.

Lacrosse Canada along with the committee is in the process of preparing marketing materials and resources. The next step is to create a one-page summary of the program to be provided to the appropriate people to seek sponsorship opportunities.

As the FITS committee moves forward, the committee will be looking at a package that can be implemented in camps, events, and try-it opportunities. The outline will also be leveraged to re-establish the Community Introduction coaching program.

Work underway

- Build out, training and communications plan for the implementation of the new partnership with 'Coach Them'. This platform allows coaches to access drills, design their own drills, and create practice plans
- Ramp implementation for coaches and officials. A needs analysis is to be discussed as part of both committee meetings at SAM.

As the lacrosse community comes together at the SAM, it will be time to connect, collaborate and support each other in continuing to move the sport forward.



Communications Coordinator Report Submitted by Taylor Retter

OVERVIEW

With National and World Championships again in full swing, and the excitement surrounding the 2025 Canada Games, it is certainly an exciting time to be a lacrosse fan. Lacrosse Canada is experiencing a similarly exciting growth online and, in our communications, as we begin to streamline a number of processes while remaining on-trend. Our online presence continues to grow at a steady pace. With the introduction of Sixes lacrosse programs across the country, as well as the addition of a new women's box lacrosse World Championship in 2024, this growth is predicted to continue.

SOCIAL MEDIA

2023 brings with it new opportunities and new challenges for social media content. New platforms are beginning to emerge as powerhouses (we may be making TikTok's at the AM in November!) while other legacy platforms, such as Twitter, may be at the beginning of the end. Ensuring that our content is appropriate and relevant to our distinct audiences on various platforms is an ongoing task.

Lacrosse Canada continues to seek opportunities to engage with MA's and ensure that the NSO is amplifying events wherever possible. By attending Executive Director meetings, I hope to keep the communication pipeline free and clear with our members to discuss important online issues, and ensure that there is equitable access to exposure for all.

A fourth season of the Canadian Lacrosse Foundation's Legends of Lacrosse is currently airing, which has featured several interesting stories so far with many more to come. Notable videos include the story of the 1982 Women's Field National Team, whose underdog success captured the attention of the nation and inspired generations of teams after them.

WEBSITE

RAMP Interactive continues to work on a fully bilingual site, with an anticipated operational date of Summer 2023. Each National Championship has its own independent webpage which links to the main Lacrosse Canada page, thus ensuring historic information is captured and retained. This year, Host Committees will be able to update live statistics for games. CLA

REGISTRATION

RAMP has developed a registration system for Lacrosse Canada to capture registrations and payments for national team events and clinics, as well as coaching clinics. It has been used successfully to register athletes to a youth clinic, regional tryouts, new development programs, as well as coaches to our March Coaching PD sessions. We will also be registering teams for National Championships through this platform, effectively streamlining registration for our national events across the board.

LOOKING AHEAD

Next, we look towards engaging our existing audiences while expanding our lacrosse family. We will continue working with MAs in order to amplify events and initiatives, and celebrate the good work our members are doing. Primarily, we are focused on developing a Sixes Lacrosse marketing strategy to introduce this new discipline and ensure it finds its place in the lacrosse eco-system as soon as possible. Through these goals, we aim to further develop the profile of Lacrosse Canada, while demonstrating our diversity, passion, and dedication to the sport and lacrosse community.



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I'm sorry that I couldn't be there to connect with you all in person this year, but my inbox is always open if you have ideas, upcoming events you'd like to share, or just want to chat!



**High Performance and National Championships Coordinator Report
Submitted by Terry Rayner**

U20 Women's Team

This summer, the U20 Women's Team will be holding training camps in three different cities throughout Canada. Presently we have 100 female athletes attending these tryouts. After tryouts, the top 40 females will be selected and travel to play the USA in an exhibition on October 13-15th in Sparks, MD.

Women's Sixes

The National Team will host Team USA and other countries in Oshawa, Ontario, on October 6-8th, 2023. This will be the second year in a row that Canada has hosted this tournament.

Women's Senior Box World Championship

World Lacrosse has announced that they are adding a World Championships of Box Lacrosse for women. Coaching applications were posted on April 14th, 2023. Tryouts will be conducted in 2023, with locations to be determined.

Men's World Championships

The Mens Senior National Team will compete in San Diego from June 18th to July 1st. Presently the roster sits at 26 athletes, and the 23 for the competition will be named soon. Below are the athletes in the National Team Pool who are still in the running to make the team. The Men's Senior Team will also compete at the Fall Classic on October 13-15th in Sparks, MD. This team will be comprised of young and emerging talent. Team Canada is expected to play Team USA and the NCAA Champion.

Mens U 20 Field Team

The Men's U20 team has announced coaching applications for the 2025 team.

Partnership Announcement

After months of working in consultation with Director of Domestic Development, Technical Director and Chair of the Coaching Committee we are pleased to announce a partnership with CoachThem. This partnership will allow coaches to access drills, create templates for practices and share resources nationally. We are excited for this partnership.

New Developments

The Summer Development Program for Women's Sixes is in Oshawa, Ontario. The athletes in this program will be comprised of National Team eligible and present National Athlete Pool athletes. The Program will run in June and July.

The U20 team will run a three-day development camp in Oshawa, Ontario, on July 24-26th, 2023 for males in the age groups of U19/U17/U15. Players will be evaluated and coached by National Team coaches and players. This event will identify and evaluate players for next year's tryouts for the World Championships in 2025. Players across the country have been invited to this opportunity.



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National Championships

Minor Nationals in Regina, Sask August 14-20th
U13 Box E.G. Dopp Trophy-6 teams
U15 Box Commissioner's Trophy-9 teams
U17 Box Tackaberry Trophy-9 teams
U13 Box Festival Girls-3 teams (maybe 4)
U15 Box Girls Rose Engemann Trophy- 6 teams
U17 Box Girls Dorothy Robertson Trophy- 8 teams
U22 Box Junior Women Carol Patterson Trophy- 7 teams

Founders Cup in Port Coquitlam, BC Aug 14-20th
Minto Cup in Alberta August 21-28th
Presidents Cup in Oakville, ON August 27-September 2nd
First Nations U19 Field and Alumni Cup U17 Field in PEI Sept 1st-3rd
U19 WF Jenny Kyle Cup in Montreal, Quebec August 1st-3rd

Mann Cup in BC- Start Sept 8th

All medals and banners have been ordered. All balls have been shipped to Hosts for the event.



**Minor Box Sector Chair Report
Submitted By Chris Gallop**

This past year has held numerous exciting events for Minor Box Lacrosse, Canada Games being at the top of the list.

As previously mentioned, the Box sector has divided themselves in Minor and Major Box sectors to allow for more in depth examination of issues specific to each sector. This has proven to be a positive move so far.

The Minor Box sector is back for an exciting 2023 year. We are excited to see a full roster of Minor Nationals on Board for this coming August 14-19 in Saskatchewan. The host group has been working diligently to present a fantastic tournament that will have lots of participants.

Of note for this coming summer's Box Nationals is the introduction of a U13 Female festival to the schedule. This shortened festival will be a fantastic introduction to Box Nationals to our young female athletes. At time of writing, we have three teams confirmed and perhaps a 4th. This can only lead to good things for female box lacrosse.

There is also the re-introduction of the U22 Female Box Nationals. This true national championship will see 7 Provinces competing for the Carol Patterson Trophy. The registration numbers for this tournament are a direct result of the work put forward by our Provinces to attract our female box players to the Canada Games last summer.

The other divisions have numbers as follows:

Male U13 Box E.G. Dopp Trophy	6 Provinces attending
Male U15 Box Commissioner's Trophy	8 Provinces attending
Male U17 Box Tackaberry Trophy	9 Provinces attending
Female U15 Box Rose Engemann Trophy	6 Provinces attending
Female U17 Box Dorothy Robertson Trophy	8 Provinces attending

These 48 teams that will be attending Box Nationals this coming August will be an opportunity for us to showcase our Box Game at all levels. This will be a huge economic impact to the area as well.

At time of writing the Minor Box sector is considering a motion to allow:

1. Some overage females to play down in age to fill out some teams.
2. Provinces to combine in the female division to fill out some teams.

At the time of report for the Lacrosse Canada AGM in Nov 2022, Canada Games Council had released a list of sports that will be played at the 2025 Canada Summer Games in Newfoundland. Lacrosse was not part of that list; however, an outpouring of support had caused Canada Summer Games to re-evaluate that list. We are extremely pleased to announce that at the meeting of the Provincial Sport Ministers in PEI during the Canada Winter Games it was voted that Lacrosse will be back for 2025 in Newfoundland and will be part of the Canada Games moving forward. We do not have any further information on this at time of writing, but we anticipate some information this Spring/Summer. We want to express a huge thanks to Wendy Dobbin and the rest of the Lacrosse office staff for efforts providing all information the Canada Games council was looking for.

This announcement will certainly bring lots of excitement and work for the Canada Games committee for the next 2 years as we prepare to wow the country again in 2025 in Newfoundland.



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I want to thank all the volunteers across Canada who work tirelessly on Boards, committees, benches and behind the scenes. Your dedication is unparalleled, and we appreciate it. The fastest game on two feet would not be the same without you!!!

Yours in lacrosse,
Chris Gallop
Sector Chair, Minor Box Lacrosse



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Major Box Sector Chair Report
Submitted By Randy Trobak

No report submitted.



**Women's Field Sector Chair Report
Submitted by Heidi Bates**

Women's field lacrosse is back in full operation across the country following 2 years of pandemic restrictions. In several parts of Canada, 2022-2023 was a year focused on rebuilding registration numbers and engaging new players in the game.

In August 2022, Alberta hosted the U19 Women's Field National Championship. Teams from four MA's participated: British Columbia, Alberta, Ontario and Quebec. The National Championship was well attended and the caliber of play was high. It was wonderful to see our U19 players once again competing for the Jenny Kyle Cup.

La Crosse Québec has been named as the host for the 2023 U19 Women's Field National Championship which will take place in Saint-Eustache, Quebec from August 1st to 3rd. The event will also include a U19 girls' lacrosse festival. This is the first time that Quebec has hosted the Women's Field National Championship and they are excited to welcome teams from across Canada this summer.

Moving into 2023-2024, the Women's Field Sector is focused on supporting provinces with emerging women's field lacrosse programs. Our sector is also interested in exploring cross-sector opportunities for collaboration with the Sixes Sector.



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Men's Field Sector Chair Report
Submitted by Dirk Rachfall

No report submitted.



Sixes Sector Chair Report
Submitted by Wendy Cuthbert & Randy Clough

Progress in the Sixes Sector has been a rapid learning curve for us as Co-chairs of the Sixes Sector, and at the same time frustratingly slow in terms of development. After our initial appointment as the Co-chairs of the Sixes Sector in November 2022, we met individually between January and March with the other three Lacrosse Canada Sector Chairs, the Officials and Coaching Committee Chairs, the Lacrosse Canada Directors of National Championships and Marketing and Communications, the Executive Director, Technical Coordinator, and Communications and Marketing Staff. We have yet to meet with the LTAD Committee Chair and the Director of Development.

The information we gathered:

1. There is concern regarding the lack of understanding around the Sixes game and its rules and regulations.
2. There is concern regarding the possibility that the Sixes game could interfere with or diminish the traditional lacrosse games played in Canada.
3. There is a genuine interest in the Sixes game and its possibility for not only high-performance, but also as a development tool for grassroots.

Our immediate questions are:

1. How does the Sixes Sector as the technical committee for this game initiate the development and education process for the four pillars of the game of lacrosse i.e., Coaches, Officials, Athletes and Leaders at the appropriate levels?
2. Where does the game of Sixes fit into Lacrosse Canada and its Member Associations' schedules of events?
3. What will the impact of Olympic participation be to the Sixes game?

We had an initial meeting with the Sixes Sector in February, attended by almost all Member Associations. There was discussion around the technical requirements, the Sector structure, and 2023 scheduled events by the MAs. The events scheduled in 2023 so far are a good indicator that having consistent information for our members is one of goals to streamline what is being used in training and developing the Sixes game.

Considering all of the above, we realize that we need a concrete plan and direction for the Sixes game in Canada.

We are looking forward to working with the MA representatives of the Sector at the Semi-Annual meeting to create a five-year strategic plan, including plans for promotion and creating awareness and interest, technical development, grassroots development and Lacrosse Canada sanctioned events. We expect that after the SAM the excitement around the game of Sixes will take hold in Lacrosse Canada, and its membership will see a game that slowly starts to take root in the fabric of the lacrosse culture across the country!



Coaching Committee Chair Report Submitted by Roxanne Curtis

Since accepting this position as the “interim” Chair of the Coaching Committee in May 2022, I have had the opportunity to connect with all MA’s in some capacity regarding coaching issues. I value both your time & endless energy that goes into making Lacrosse the *Greatest Game on Two Feet*. Here’s a summary of events / communications / sub committee work that’s taken place since the AGM:

I have attended a variety of webinars to enhance my ability to provide Guidance and Understanding on several topics linked to coaching. These include:

- MCD training – Sport Safety in not just ‘Safe Sport’
- MCD training – Land Acknowledgements
- Respect in the Workplace was completed
- Sport for Life – Town Hall meeting (good review of LTD 3.0)

With an emphasis of moving coaches & the Coaching Committee of Lacrosse Canada forward I have been involved in the following:

Ongoing:

- a) **LTAD meetings** – attending regularly to assist in developing recommendations for National Championship document and the Contact document
- b) **Rebranding of Community Development Coach Manual/Clinics** – 2 parts, “HOW TO COACH” covering all things NCCP and an “ON Floor/Field”. WF clinics being piloted in Ontario this spring. Updating of NCCP material and appropriate language in manual have been major undertakings.

December 2022 – **Locker Training session**, well attended across the country; Thanks to Wendy for coordinating with the CAC to provide this training.

- Met with Terry Rayner and Wendy Dobbin to discuss the creation of the “**Resource Hub**”

January 2023 – Wendy completed the backlog of **CPI Workbooks** and transfer of marking will go back to MA’s.

- Several Sub Committee meetings of the “**Lacrosse Canada Professional Development Coaching Series**” were held; thanks to all who contributed thoughts & ideas to this project

February 2023 – met with **Competitive Development LF’s/MCD’s** to gather feedback and begin to create the plan for the next cycle of training. Thanks to Duane Bratt, KJ MacNeil and Rick Phillips for their time on this.

- **Coach Them** – met with Terry Rayner & Bryan Baxter regarding this new resource; Lacrosse Canada Board of Directors approved this and have entered into a contract with Coach Them (more info at SAM)

March 2023 – launch of the **Lacrosse Canada Professional Development Coaching Series**; thanks to Russ Sheppard, Jillian Alexander & Rachael McKinnon for coordinating & facilitation of the weekly Sunday sessions. Also thanks to Wendy Dobbin for coordination of PD points awarded to attendees and setting up the webinars and to Taylor Retter for the social media promotion of the Series. These were well received and feedback has been positive.

- Met with Sixes Sector chair (Wendy Cuthbert) to discuss how **Sixes coach training** should be created & implemented (more about that at SAM); will be looking for a recommendation from our Committee regarding Coach Training for Sixes



- **Women’s “Lacrosse” Coaching Clinics in Manitoba** – met a great group of coaches who are enthusiastic about getting women’s field / sixes going in Winnipeg. Discovered *Lacrosse is Lacrosse* and everyone left with more knowledge!
- **WF Training weekend** – held in Whitby, had 4 provinces represented (NS, ON, SASK, AB) – excellent group of female leaders all now trained in the Community Development – “HOW TO COACH” component and up to speed on the latest in WF.

April 2023 – **Pilot of “virtual” Coach Clinics for Community Development** “HOW TO COACH” ; followed by the “on field” session (in Ontario; Women’s Field Lacrosse);

Further discussion of all this and more at SAM. I look forward to discussing all things Coaching and Lacrosse with all MA representatives, Board Members and LC Staff at the Semi Annual!



Officiating Committee Chair Report
Submitted by Steve O'Shaughnessy

I have been in the role of Officiating Chair for the last year, and I have learned and hopefully grown in the role.

Our Officiating programs are led by Me as the Chair, Bryan Baxter as the VP of Domestic Development, Wendy Dobbin as the LC Technical Coordinator. We have a representative from each Member as part of the Officials Committee as well. The Sectors are led by Adam Crowe as the RIC for Men's Field, Cheryl MacNeil as the UIC for Women's Field and we put in two RIC's for Box lacrosse with Sean Lehman as the RIC for Major and Scott McMullen as the RIC for Minor lacrosse. These appointments align to the new Box Sector which has a similar process of Minor and Major.

During my first year, there have been a plethora of events, including 2 World Championships at U21 Men's and Senior Women's, 1 World Games for SIXES and a few other international events where our Officials were a major factor and worked deep into the medal play.

We hosted all our National Championships, which I noted on my annual report. There were several recommendations which came from the reports and we, as the Officiating Committee and the NOCP groups for each Sector, have reviewed to help with a more streamlined and even more successful.

We have held 2 committee meetings since the Annual meeting, both online. We covered multiple topics, including:

- New and updated ways to make the overall learning experience better for the three sectors. We discussed the need to update the Clinic programs across the three sectors and Now our 4th with SIXES:
 - Box suggestions:
 - to include more Video as part of the program
 - We put in place a budget for Box videos to be gathered and reviewed.
 - This is a definite task, but we do have a plan and have individuals from the NOCP working on them.
 - One suggestion to work through a refresh of the materials.
 - This is a continuous process and is now with the two new RIC's and the NOCP for Box.
 - Updated use of a Learning Platform. Suggestions: Thinkific for a platform, Classmarker for a Standard online testing system.
 - We have purchased access to Thinkific and are reviewing the best approach for Box to utilize.
 - We likely will have Pre-Clinic modules and also use as the platform for the online Testing.
 - Men's Field suggestions:
 - Updated materials, offering various ways to present in person, online via "zoom", in person but using Filed and gym access, and/or a combination of all of this.
 - The MF NOCP lead by Adam Crowe, did a deep dive into the MF Materials and updated where applicable.
 - Updated Video was pulled and created from the various World games we had video access to.
 - Access to an Online Learning Portal for learning (pre and post clinic) as well as online Testing. Can achieve this with a system like Thinkific and Classmarker



- We have implemented the Thinkific Learner Portal for the 2023 season for MF. It includes several pre-clinic modules and the post clinic exams along with a plethora of Video for situations and rules.
- <https://lacrossecanada.thinkific.com>
- Women's Field suggestions:
 - Updated materials once the new Rules Book is implemented.
 - Cheryl and the WF NOCP have updated and revised the material for the Clinics and included options for In person, Asynchronous (online learning) and ability for Online Webinar style learning where traveling a Learning Facilitator is not possible.
 - Updated need for ways to provide the Clinics via online Meetings, online Learning Portal and online testing, like Box and Men's Field
 - WF NOCP are delving into the use of the Thinkific Learning Portal but likely will not have it fully available for early 2023.
- For the New SIXES Sector, I met with the sector Chairs and started the process of what and how we can begin recruiting officials and to put in place the Head Officials
 - It was suggested to have two Lead Officials (we are not sure what the positions will be called), one for Men's SIXES and one for Women's SIXES. This also aligns to the dual Chair roles with Wendy C and Randy.
- Recruitment and retention are a big issue across all sectors.
 - This was discussed at each NOCP working groups and we are forming a sub-committee to review ways to better retain and recruit.
 - We will look at other sports and how they do it currently.
 - We will revise some methods we had implemented in the past
 - Utilize Survey tools to review where we are and ways to improve at Nationals, Officials to Worlds but more importantly, the Domestic local officials and better ways to keep and grow with them.
 -
- Better overall communication from Top down
 - Communication for the sake of it is not exactly the best option, but the Chair recognizes the Members request for continued communication and will do what is in the best interest of Officiating across the country.
 - We are directly communicating with the RIC's and Chair of Officials via Email through the LC Office. The MA's are reminded to keep the Emails and Personal details up to date as soon as changes happen.
 - As communication regarding officiating opportunities comes available, we will get them out to the members asap.

There are always areas of improvement and am always open to have conversations around new approaches. Please don't hesitate to reach out with questions and comments.

You are always a student, never a master. You must keep moving forward.



Equipment Safety Committee Report Submitted by Chuck Miller

CSA report there is a committee put in place on looking at the lacrosse standards for helmets in Canada the following comments were noted:

- USA Lacrosse mandates NOSCAE field lacrosse helmets for Box Lacrosse, this is not the case for Canada even though box lacrosse is way more common than field lacrosse. Several Canadian universities have field lacrosse leagues with players wearing either field lacrosse helmets or hockey helmets. Aside from the playing surface (indoor or outdoor), the main difference is in goal size, box lacrosse goal size is smaller and harder to reach relative to field lacrosse.
- From a historical perspective, some lacrosse experts did not want to use 'box' in the scope. Lacrosse was originally in the standard, than it was taken out because of the liability issues and than put back in.
- In women's lacrosse eye wear is mandatory helmets are not. They are allowed to wear headgear, usually with a softer shell, in addition to the mandatory eye wear.
- A ball itself is a huge problem that most injuries are caused by the ball.
- NOSCAE standard (available for free access) has a compression deflection ball test vs. a bounce test. Retention test is used for ice hockey helmets and NOSCAE has retention parts too.
- ISO standard does not make a note of lacrosse and neither does ASTM ice hockey standard.

Lacrosse Ball

There is a new lacrosse ball approved for Lacrosse Canada Velocity and Union that should be available soon presently our approved lacrosse balls state CLA approved, we should be reaching out to our manufacturers and or ball suppliers to change to LC approved to go with our name change.

Goaltending Equipment

When filling out the exemption form it must be done correctly if you are wanting to change from 1 to 2 or 2 to 3 that must be on the exemption form. First thing to do is look at the height first not the age. If you fall within the height guidelines, you do not need an exemption form. The sector should be clarifying with the officials on how this should be done if called during a game.



**Gender Equity Committee Report
Submitted by Donna Goguen**

The Gender Equity Committee continues to meet regularly and discuss ways to help increase equitable participation in lacrosse in Canada for all genders. Of note since the AGM is the new Gender Equity webpage, under the Administration and E-Room button on the LC website. There are resources there for Administrator and Volunteers, as well as for Coaches and Officials. We feel that this is a good first step to providing education and awareness on this topic to the lacrosse community in Canada.

We have also brought a recommendation to the LC Board to have them participate in the Canadian Women & Sport, Gender Lens training. We would also encourage them to provide this training program to all MA Presidents. This training is inexpensive, requires a 1.5 hour online session done by each participant, and a 1.5 hour online group de-brief session. It is designed to provide gender equity education for all those who make decisions around programming and planning, with emphasis on the sport system. We are hopeful that taking this step will help our sport continue progress on achieving gender equity in our sport.

At our committee meetings, we continue to share the stories and programs each MA is doing to provide more opportunities for girls and women to play lacrosse. This has become the most inspirational work of this committee, being able to share our experiences, ideas, and successful programs with each other, with admiration and inspiration. While at times it seems as if the pace of progress is slow, we see very clearly that every MA in LC is now growing the game for girls and women. Great job, all!!

Respectfully submitted,

Donna Goguen
Chair



Canadian Lacrosse Foundation Report Submitted by Jim Burke

The purposes of the Foundation are:

- (a) To advance the public understanding of the role of Lacrosse in the history and cultural development of Canada;
- (b) To educate and instruct Lacrosse coaches and officials on the rules of the game and player development;
- (c) To provide Lacrosse programs to support the physical, mental, and emotional well-being of aboriginal persons, persons with disabilities and troubled youth; and
- (d) To receive or maintain a fund or funds and to apply all or part of the principal and income therefrom, from time to time, to qualified donees under the Income Tax Act (Canada).

Investment Portfolio Results

Since we last reported in November 2022, we have experienced volatility in our market results on a daily / weekly basis but overall, we have seen growth in the portfolio. Many factors continue to influence the results. The war in the Ukraine has entered its second year with no immediate end in sight. Inflation numbers continued to increase for part of the time but now appear to be reducing. There is still a long way to go to get to the 2% target level. The Chinese economy, the biggest world economic engine of the past 15 years, has started to recover from their COVID lockdowns and could see 504 GDP growth this year. Interest rates, although still inflated, have reduced over the past 6 months with further reductions dependent on favourable economic news.

As we mentioned above, the portfolio has seen reasonable results since September 30, 2022. We started the fourth quarter of 2022 with a portfolio balance of \$3,161,000. Over the past six months, we have withdrawn \$351,895 to provide cash flow to the Foundation and for a grant to Lacrosse Canada. At the end of the first quarter of 2023 (March 31, 2023), the portfolio balance was \$3,107,000. In effect, we reduced the value by \$54,000 due to the withdrawal of \$351,895 which went to projects.

We have sufficient funds in our bank account to meet all our current obligations with a bank balance of \$154,000. We should have available cash flow to fund the Foundation projects for the coming year but will need to go back to Cardinal Capital for the Lacrosse Canada grant request. Dividends and interest earned in the last four quarters have totaled \$114,000 and we project this will be slightly increased by the end of this year. Our quota distribution requirement is \$115,900.

Update on Activities for 2022/2023

Canadian Lacrosse Foundation Project - Lacrosse Talks and Video Project - Approved \$30,000

The Foundation developed a Lacrosse Talks and Video Program that was centred on the three lacrosse halls of fame - The Canadian Lacrosse Hall of Fame, the Ontario Hall, and the Manitoba Hall. The intent of the program was to video-record experienced lacrosse participants to capture their unique stories on video to contribute to the oral history and heritage of our game. We are in the



release phase of the program which will see one interview released every week until the summer. We have paid all the pre-production expenses and will pay the post - production expenses as required in the next couple of months. We have about \$ 10,000 of expenses remaining on this project. We currently have a library of over 75 individuals, 9 Lacrosse Talks and 4 special feature stories captured and if you have not had a chance to view any of the interviews or stories. please look for them on the Canadian Lacrosse Foundation webpage.

N60 Wellness Project - Approved \$72,425

We have been working on this project for a couple of years and it was delayed by' COVID. Modelled after the program featured in the movie "The Grizzlies," this project will introduce a wellness program for the youth of Nunavut using the game of lacrosse. The intent is to develop an intramural lacrosse program in three communities to provides the youth with an activity to develop their physical and mental well-being. We have developed a relationship with Hockey North through their Executive Director, and he is an active member in the roll-out of the program. We had intended to introduce the program in early'2023 but we have had issues with transportation to reach the remote areas of Nunavut. We are currently targeting the fall of 2023 to make our trips up to three locations.

Kingston Project - \$8,300

We have been working on a project with an historian in Kingston to recognize the first organizational meeting of the sports governing body now called Lacrosse Canada. The meeting was held in Kingston in 1867 and led to the formation of the first sports governing body in Canada and the adoption of the first rules for the game. Kingston also claims to be the location of the first hockey game played in Canada (this is disputed by other locations). There is a bench in the harbour acknowledging this event and we are approaching the city with a proposal to erect another bench to recognize the lacrosse event. We have had a face-to-face meeting with the mayor of Kingston and continue to work with the local city government to get a decision.



First Nations Lacrosse Association Report

The First Nations Lacrosse Association is currently working with Can Am Lacrosse Association (Sr. B) Three Nations Senior Lacrosse League (Sr. B) First Nations Jr. B Lacrosse League (Jr. B) and Team First Nations Minor Nationals for the return to regular season play for the 2023 season.

Team First Nations Minor Nationals have completed their first two tryouts, and have one more scheduled; they may need to have one more tryout to facilitate players and coaches. Team First Nations is excited for their return to Minor Nationals and for Sask 2023.

The First Nations Jr. B Lacrosse League has grown by another team to make 5 teams for the 2023 season. Training camps and tryouts have started, the 2023 schedule is now complete and teams are anxious to return to play and for their attendance at the Founders Cup.

The Can Am Lacrosse Association has dropped by three (3) teams from eight (8) down to five (5). Teams either transferred to another league, or discontinued due to owners interested in other things. The Can Am has also acquired a "Media" position to help showcase and grow the league (if there is interest). The 2023 Schedule has been agreed to with games starting April 16th.

The Three Nations Senior Lacrosse League (TNSLL) now has a board of governors and has grown to six (6) teams. The TNSLL has now been placed back in good standing with the FNLA as all fines have been paid. The FNLA will be working with the TNSLL to assure that there is proper Official/Referee coverage for their games.

The FNLA has been working with RAMP and plans to go live the week of April 17th. We are still sifting through our records and files and pictures for content for the RAMP website.

We have had some difficulty over the past few years with not having a Coaching Facilitator, and would like to ask for some assistance from LC with the development of these needed assets.

There is talk of growth within the SIXES both mens and womens (youth) as well as an interest for women and girls field and box. We hope that we can continue to foster the growth for our future with hopes of gaining enough organizers and athletes to be able to help send teams to National Championships in the future.

Respectfully,
Jason Pragle
FNLA President



British Columbia Lacrosse Association

Welcome to the BEST coast all the Lacrosse Canada (LC) Semi-Annual Meetings (SAM) delegates. The BC Lacrosse Association (BCLA) is running at full speed this year with a new leader at the helm. Meet Jill Krop, the BCLA's Executive Director.

Notes for 2023.

- Box Lacrosse is shaping up to be one of the busiest years ever for league & tournament play.
 - All leagues & tournaments are running.
 - Support for North American Indigenous Games (NAIG) is commencing. We wish the BCLA members all the best at the NAIG tournament in July.
 - Team BC Box evaluations are underway.
 - BCLA will compete at all LC Box Championships and Invitationals for 2023.
 - BCLA is hosting the Founders Cup and Mann Cup Competitions this year.
- Field Lacrosse (Men's and Women's)
 - All Field Provincials and year end jamborees were completed this year weather interfered with one weekend. Congratulations to competing teams.
 - BCLA's Team BC teams will compete for every National title.
 - The BCLA's Team BC teams are selected and continue with development programming that includes international events for most teams.
 - BCLA is excitedly hosting one of the selection / development camps on the July Long Weekend.
- Sixes Lacrosse
 - BCLA is sanctioning events and working with groups developing programming.
- Officials
 - Recruitment continues being a struggle. We are working on initiatives that allow maximizing use of officials.
- Coaches training is very active for box lacrosse this Winter and Spring.
 - BCLA is looking forward to the advances in coaching effective communication.

The BCLA thanks all those volunteers and staff for their continued dedication to Lacrosse.

Yours in Lacrosse,
Gerry Van Beek



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Alberta Lacrosse Association Report

No report submitted.



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Saskatchewan Lacrosse Association Report

No report submitted.



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Manitoba Lacrosse Association Report

No report submitted.



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Ontario Lacrosse Association Report

No report submitted.



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Fédération de Crosse du Québec Report

No report submitted.



Lacrosse New Brunswick Report

Lacrosse New Brunswick has gone through many changes this year including a stock of people being voted in at our AGM in November. These new board members are Treasurer - Greg Harding, Interim Vice President - Jason Breau, Referee in Chief - Mac Huckla and President - Jacob Norton. We've also hired a new Technical Director - Chris Burgess, who has taken the bull by the horns and has already inflicted positive change in the LNB landscape. We would like to thank everyone who sat in these positions previously for all of the positive things they have done for Lacrosse New Brunswick.

The transition period has been difficult, to say the least, as a lot of unexpected issues have arisen. However, with the resiliency of our new executive, we have been able to work together and break down these barriers. One of the biggest issues that we have gone through is the financial hardship of hosting the 2022 Field Nationals in August. LNB had a massive loss of over \$17,000 due to several reasons within the tournament. We are working with Lacrosse Canada to see how we are able to fix this issue and make sure that it will not happen to any other MA that will host any Nationals moving forward. Another barrier that we have faced is the lack of volunteers in the province. We have some of the best volunteers in the country helping in every association within LNB, however, these Volunteers usually take on too much and our programs are not delivered the way that they are intended to be. This has been brought up to many individuals, as a too heavy of a workload, leads to a high burnout rate to which has affected the volunteers in New Brunswick. We are looking into developing more ways to engage the public in New Brunswick to both grow our player base and our volunteer base. We, as an Executive, will continue to work through all of the barriers that we face and will be able to come out as a stronger organization because of it.

Some positive things that have occurred since the change in leadership have been the following:

- LNB has received a grant from the Provincial Government that is based around Indigenous Development. We are developing a program that instructs the game of lacrosse to the youth as well ensuring that the true teachings of lacrosse are brought out as well. We are working with several Indigenous groups to make sure that this program is executed in the most inclusive, supportive and collaborative way as possible.
- We have completed a STRAT plan with the Government of New Brunswick and all of our MA's. We worked collaboratively with all of these associations to make sure that everyone was heard and we can focus on moving forward and growing both as individual organizations and as a provincial organization.
- We have created new committees with our MA's that help both with sharing the workload of LNB as well as help to continue with information getting out to all members within the associations.
- We have created a new style of competition for our Box Lacrosse league where we will be able to have jamboree style days as well as two of our major centres will be putting on tournaments and inviting all MA's to compete.
- We have committed to taking a male and female U17, U15 and for the first time, we will be sending a Jr. Women's team to nationals.
- We've secured funding in the form of a Coach Mentorship grant that will help experienced coaches be able to share their knowledge and be able to give as much time as possible to help these younger individuals grow their knowledge of the game as well as to expand the coaches that we have in LNB.

These are just a few of the positive things that we have been developing in New Brunswick. We will continue to try and grow as much as we can as well as still providing proper coaching and knowledge about lacrosse.



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Things LNB is striving to complete these tasks over the next 12-18 months:

- Completely fill all Board Positions at the Executive and Member Association levels.
- Re-vamp, update and complete our Constitution, by-laws and procedures.
- Gain Learning Facilitators within the province of New Brunswick
- Create a handbook for future Board Members that outlines what each position is responsible for, understanding commitment of position and all documents needed for the position.
- Create new ways and break down barriers for everyone to play the sport of Lacrosse regardless of the hardships that they are facing.

These are just a few of the main things I and the rest of LNB will be trying to accomplish during my time as president.

Jacob Norton
President of Lacrosse New Brunswick



Lacrosse Nova Scotia Report

The outlook for LNS is positive. Our registration numbers are up for our current Box season and our Field numbers last fall were also moving in the right direction.

LNS remained financially solvent, as we continued to receive welcome support from Federal and Provincial Governments and Sport Nova Scotia (SNS). We also maintained resource grants/funding through private entities like JumpStart and RBC. The forthcoming LC general fees increase effective next year is noted. Our mitigating strategy was to ease the burden on our membership next year and by instituting a government reflected Cost of Living Adjustment (COLA) to our fees this year to incrementally adjust to the 2024 LC increases. LNS last fee increase was in 2016. To be more fiscally responsible and, more so, to avoid the 'shock' of these bulk block increases, LNS will more regularly institute a COLA to our fees going forward.

We made significant progress in the last 6 months, thanks to the LNS Board, membership and mostly significantly, our staff Donna Goguen (ED) and KJ MacNeil (TD). Donna continued her determined dedication to "grow the game of lacrosse" in Nova Scotia. She was able to effectively procure key funding and grants from a variety of sources, often resulting in opening the doors to the participation of several underserved communities. Her wealth of experience and administrative acumen are second to none. She is highly respected within the entire sport domain in NS. KJ continued his devotion toward province-wide lacrosse development. As a Master Coach Developer, he is well versed in effective training of our coaches at all levels. He continues to lead our many athlete development programs, both high performance and recreational. He was also instrumental in the success of our inaugural winter programs designed to prepare potential provincial players for upcoming nationals this summer. We are truly fortunate to have recently been able to secure them both with updated extended contracts. This was ably assisted by both government and Sport NS funding and subsidies for which we qualified, due to our continued effectiveness as a PSO.

We conducted our AGM on 04 March, which was the first in-person (hybrid virtual) meeting since before COVID. It was refreshing to be able to converse directly with our Board and membership. Our Financial Statements were reviewed and approved by our independent firm Baker-Tilley. There were no issues with our Board and membership in accepting the fee increase. Virtually all of our Board members are returning. Our VP Operations stepped down and was replaced by one of our Regional Directors, Sandy Jenkins, who is keen to take on the challenge.

To follow up on the RBC sponsored IDEA (Inclusion, Diversity, Equality and Accessibility) Festival last June, and recognizing its importance and the key message it conveys, LNS signed on to the Anti-Racism Charter. We continue to develop, build and deliver programming to underrepresented groups, securing additional funding for our ALNAAS partners (a newcomers Muslim youth group) and for school programming in the Annapolis Valley.

We stepped up our winter programming with regular High Performance sessions from U13 to Junior, with most providing for both male and female, in preparation for this year's nationals. We also included a 22+ adult masters and co-ed program. We continue to be a lead MA in gender equity initiatives with an achievable goal of attaining gender equity by 2026. We thank LC and feel privileged to be selected to host a LC U20 Women's Field Team Canada ID Camp this summer. Finally, we continue to plan for what will be a major commitment for LNS to lead the lacrosse element within the North American Indigenous Games (NAIG) in July.



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There is a clear challenge and focus to recruit and retain more officials (especially at the senior level) and coaches as we move forward, but generally we are confident in a successful 2023 season. I would like to thank our entire Nova Scotia lacrosse community in all their gracious effort to grow our game.

Respectfully submitted,
Tom Aquanno
President Lacrosse Nova Scotia



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Lacrosse Prince Edward Island Report

No report submitted.