

SECTION 2: REPORTS



**LACROSSE
CANADA**



**President's Report
Submitted by Shawn Williams**

Welcome to the 2024 SAGM, I realize that it isn't the in-person meeting that we would like but this is a small step on the road to fiscal recovery. There have been a number of discussions over the past 6 months on how to get Lacrosse Canada back on track financially without affecting our Member Associations ability to function.

As per our governance we were due to update our Strategic Plan in March. Those that were involved in building this path forward put in an extraordinary amount of time to put this together. My thanks to those that gave their time and expertise for this. I feel that this is a document that truly looks forward for not only Lacrosse Canada but also our membership.

Lacrosse Canada is in the midst of a governance transition mandated by Sport Canada. For most of us it is a step into the unfamiliar. It will be quite different from the past way of running our organization. When completed we will be able to accomplish our goals in a quicker timeframe so we can be a more effective organization to meet the needs of our Member Associations. Empowering our staff to make decisions utilizing their professional skills will enable us to push ahead quickly instead of dealing with a bureaucratic quicksand that we seem to have been stuck in for years.

The staff at Lacrosse Canada has undergone personnel changes since the new year. We are currently in transition in the Executive Director position. Thank you to Terry for jumping into the hotseat. We are looking at reorganizing the job descriptions to get the best people working for Lacrosse Canada. Thank you to Kealon for his excellent work on our social media platforms. Wendy will be continuing with technical guidance in a revised capacity. Welcome to Lacrosse Canada, Sarah. Your tasks seem to evolve everyday and it is much appreciated.

In the coming months, Lacrosse Canada will be putting Development camps on in different provinces. Camps have been received enthusiastically by the participants. Expanding this program will benefit members and Lacrosse Canada. Communication with MA's for these camps will be provided as soon as possible.

We as a group need to continue to focus on growing the game, the old ways worked, however society is evolving and we need to remain relevant so please be open to new processes. Board responsibilities, committees, sectors will all be changing as we head to the 2028 Olympics.

Thank you to all who continually give their time to build a better game and ask for nothing in return.

Yours in Lacrosse,



**Director of Administration Report
Submitted by Paul Magnan**

This is an exciting time and a challenging time for Lacrosse Canada. We have work to do regarding Lacrosse growth and preparation for the Olympics and we are not a united Lacrosse Canada as not all Member Associations are working together. We need to put individual MA agenda's aside and work for the betterment of Lacrosse across Canada. If we want to "Own to Podium" we need to do it together.

We need to understand the role of good Governance. What does it mean? Who makes decisions? We need to choose volunteers in leadership roles that are able to commit to the work, commit to the volunteer time and work for the growth of Lacrosse Canada. If you cannot commit do not take on the responsibility. We need to redo our Governance and our Policy Manual. We should have general policies set by the Members and we should have procedures developed by our staff in conjunction with our board.

The Members should have the ability to vote Board Members in, then allow them to do their jobs/roles. If we do not like what they are doing vote them out. Board Members should not need endorsement of an MA. We need to go out and find Board Members with different skill sets to lead Lacrosse Canada.

We have underfunded LC for a long time. We have identified that we need more staff to meet the direction of Lacrosse Canada because having volunteers do it is not working. This means that we need to bring in more revenue. Our revenue streams can come from, membership fees, National Sponsorships, National Teams Development Camps, and National Championships. This will not happen if we do not get cooperation from Member Associations and require endorsement from MA's to generate revenue.

I have also asked all board members, sector chairs and committee chairs to report on their goals that they set last April. I hope that they report on them.

My goal was communication between LC and the Member Association's. Jane, Shawn and I met with MA Presidents and ED's every three months to share information. We have not met since my hip surgery and when Jane left on leave. Was it working? I believe so. How do I know? We had fewer complaints regarding lack of information.



Director of Marketing & Communications Report
Submitted by Marisa Di Bari

The year began with some great accomplishments and is continuing to be a great year for sponsorship and marketing. A few things to note over the last 6 months:

Successes:

- Our social presence continues to increase
- The Alumni newsletter launched, and we have received excellent feedback
- We have celebrated NCAA achievements, Officials week, Black History months, International Women's Day, Announcements for National Teams and World Lacrosse Officials and other milestones and moments
- We have had conversations with several national companies, and many are interested in some form of partnership or sponsorship
- We secured a partnership with Bardown to launch our online retail store
- CoachThem continues to provide content to our members

Challenges:

- Nike is unfortunately changing their structure and lacrosse is no longer one of their focus sports
- This will result in us having to change our sponsorship with them
- We still face challenges with regards to demographic information being received which is hindering our ability to seek specific partnerships

On-going projects:

- We are in discussions with new and current partners to ensure we are benefitting from these partnerships
- We continue to work our sponsorship evaluator – who is dedicated to bringing us suitable partnerships
- We continue to have productive meetings with the CLF and HOF as a group to work on a collaborative plan
- We are preparing communication for our COC approval

Below are some of our key social stats that we can be very proud of:

Instagram

Up **7%** since October 2023

Facebook

Up **3%** since October 2023

YouTube

Up **10%** since October 2023

Overall, I'm excited for the future and would like to thank the entire office team who always go the extra mile to make things happen. I would also like to thank the MAs, Committee Chairs, and the Sector Chairs for their collaboration.

I will say, we still have a lot of work to do, and we need to work together in a positive and respectful way, so we can achieve the goals that benefit our members. We will continue to grow and succeed only when we work as a team.

Marisa Di Bari
Director of Marketing and Communications
marketing@lacrosse.ca, 416-844-0249



Director of National Championships Report Submitted by Suzanne Bélanger

As we prepare for the 2024 National Championships season we are continuing to improve our event planning process and tools. This initiative is informed by feedback from post-event reports, and a thorough review of policy and guidance material from LC staff and director new to this file. A tracker is being developed that captures feedback received, how it was addressed, and how the resolution was communicated. The National Championships Committee is now meeting regularly, and an update of its Terms of References is planned for 2024.

The National Event Hosting Guide and the LC Convenor Guide are being updated and will be distributed in 2024Q2. Post-event report templates with guidance were created for Host, Official-in-Charge (OIC) and LC Convenors. Information and training material is being developed for Host, OIC, and LC Convenor pre-event meeting(s) to review expectations and answer questions. Standardized budget and financial reporting templates are also being developed in time for 2024 reporting and 2025 hosting bids.

Following a review of the 2023 National Championships post-event reports and feedback provided by Member Association and Sectors, a prioritized list of opportunities for improvement was developed. Short-listed items include: 1) standardizing policies across Sectors, 2) revisiting team entry fees to cover true event costs, 3) improving the use of LC electronic tools (event web site, player registration), 4) minimizing late changes (team cancellations, schedule changes), and 5) increasing the profile of the national events (live streaming, social media).

Policy amendments proposed for the SAM include financial changes that are required for National Championships to become financially sustainable while considering the financial impact on teams and Hosts.

For the duration of my term, the following goals were developed for LC National Championships:

- Systemize and improve the process and tools for National Championships planning and execution, and address identified areas for improvement.
- Consistently deliver great championship events for participants in a way that is sustainable for the teams, hosts, and LC.
- Use LC staff and volunteer resources effectively by identifying and implementing opportunities to streamline processes. Understand LC staff resource needs to adequately support the National Championships portfolio.
- Improve communication between LC and stakeholders. Focus on proactive communication through engagement. Document and communicate outcomes for feedback received.

I appreciate the opportunity to serve the lacrosse community during my term as director, and am extremely grateful for the support that I have received from the LC staff and Board of Directors as I brought myself up to speed on this file.

I look forward to working with the Host associations, the Officials in Charge, the LC Convenors, and LC staff to deliver great events, and to continuously improve our championships program.



**Director, High Performance & International Relations
Submitted by Matt Shearer**

The game of Lacrosse continues to experience remarkable growth around the World and Canada remains positioned as a leader in the development of the game, both on and off the field. From a High-Performance perspective, Canada continues to produce world-class athletes representing our country at the collegiate and professional levels, which also represent for Canada as players, coaches and officials at a variety of International events.

Our National Teams remain positioned at the top of World Rankings and with the inclusion of Lacrosse at the 2028 Olympics in Los Angeles, Canada will be at the forefront of the growth and development of the Sixes discipline as our sport is showcased at the largest sporting event in the World.

Current World Rankings:

Men's Field	2
Women's Field	2
U20 Men's Field	2
U20 Women's Field	2
Men's Box	1
Women's Box	1
Men's Sixes	1
Women's Sixes	1

As we navigate thru 2024 events, we will be striving for Gold in upcoming Men's and Women's events in both field and box disciplines. Teams are in final preparations for these events and rosters expect to be finalized at final camps in the coming weeks.

2024 Women's U20 World Championships

Hong Kong, China
Aug 15th – 25th, 2024

Coaching staff to include: Tami Rayner (GM), Alison Daley (HC), Emily Boissonneault (AC), Rachel McKinnon (AC), Kaylin Morissette (AC) and Kylee White (AC)

2024 Men's/Women's World Box Lacrosse Championships

Utica, New York USA
Sept 20th – 29th, 2024

Men's Coaching Staff to include: Ed Comeau (GM), Glenn Clarke (HC), Pat Coyle (AC), Curt Malawsky (AC)

Women's Coaching Staff to include: Tami Rayner (GM), Troy Cordingly (HC), Troyann Santos (AC), Corey Hankowich (AC), Krista Lovse (AC) and Meagan Kingston (AC).

Additionally, detail around tryouts for the **Men's U20 Team** has been established in order to prepare for the 2025 Men's U20 World Championships, taking place in South Korea, July 18th – 27th, 2025. The Coaching Staff for this group includes: Dan Carey (GM), Gary Gait (HC), John Grant Jr. (AC), Shawn Wilkins (AC), Mark Myashita (AC), John Gallant (AC).



National Team Development Program

In order to continue to feed our funnel of world-class athletes, coaches and officials, Lacrosse Canada is committed to building a pathway for talent development and identification. The National Team Development Program has the ultimate goal to produce skilled, well-rounded athletes capable of competing at the highest level of the sport, while also fostering personal growth, character development and a lifelong passion for lacrosse.

Some core objectives driven through the NTDP:

1. Development of Officials / Coaching Pools / Mentoring
2. Athlete Talent Identification and Skill Development
3. Tactical and Strategic Development
4. Physical Conditioning / Mental Preparation
5. Competition Exposure (Domestic & International)
6. College Recruitment
7. Access to World-Class leaders in Lacrosse

As we head into the fiscal 2025 year, we look forward to further communication and collaboration in launching components of this program and identify opportunities to scale this across multiple disciplines.

Thank you to the tireless efforts of the Lacrosse Canada Staff and Board and for their support of our National Teams, as well the partnership with our Member Associations for all the work put in to grow our game and the pool of National Team athletes representing Canada in the years ahead.



Director of Domestic Development Report
Submitted by Bryan Baxter

I would like to take this opportunity to thank the office staff for continued great service in meeting the needs of our members. It is sad that we lost two of our valued staff members. I want to thank Ashley and Alana for the services they offered Lacrosse Canada. You will be missed. A big welcome to Sarah Utting who is taking care of all the internal administration that keeps our office functional. I want to thank Terry Rayner for stepping in as the interim Executive Director in Jane's absence. At the same time I wanted to welcome Ashley Bull for taking on Terry's role as High Performance and National Championships Coordinator, again on an interim basis. Kealan continues his great work in keeping Lacrosse Canada front and center on many platforms. I especially want to thank Wendy Dobbin for her dedication and expertise in the area of coaching as well as her valued experience in high performance sport.

I would also like to thank those that I work closely with on many of the challenges that face us as we grow. I am talking about the Chairs of the various committees that I oversee in my role as Director of Domestic Development. Thank you Steve O'Shaughnessy, Chair of the Officiating Committee, Roxanne Curtis, Chair of the Coaching Committee, Duane Bratt, Chair of the LTAD Committee and Norm McGuirk, Chair of the FITS Committee. It is through your love of the game and passion for your areas of expertise that I know our sport will continue to prosper and grow. I also wanted to thank Kevin Sandy as Director and Chair of the Indigenous Development Committee. Kevin represents a voice that is needed within Lacrosse Canada and his knowledge of the roots of our game and the connection to the cultural and spiritual aspects of the Creators game are a blessing for Lacrosse Canada.

In my role as Director of Domestic Development, I attend and participate in the regular bi-monthly and special meetings of the Board of Directors as well as meetings of the various committees that I oversee.

The CMD Working Group have completed the work of developing the new curriculum for our CMD Coaching Clinics and that is now in the hands of the Technical Directors or coaching representatives of our MA's. We will collect feedback on this new curriculum and make changes as we continue to roll out this program. Work will begin shortly on doing the same thing with our CPI curriculum as well.

There is a real need for Lacrosse Canada to recruit and develop more Master Coach Developers so we can meet the needs of our members.

Lacrosse Canada should be extremely proud of the fact that our officials are so highly regarded on the International stage. With that, comes the need to continually recruit and retain officials. We also have internal demands for officials, especially in our box discipline with the movement towards a three person system for officiating both in our senior ranks and in our minor ranks. There is both the burden of cost, as well as the demands of more officials, but it is a direction that I feel we must take.

At the SAM in 2023, our Members voted in principle to move to a reduction in the amount of contact in our minor box sector. The LTAD Committee then drafted some rule changes that would bring that directive into effect with the hope of implementation for the 2024 minor box season. There was some pushback from the Box Sector with regard to those changes and a group was struck to look at how we might move the initiative forward.



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2451 RIVERSIDE DRIVE
OTTAWA, ON K1H 7X7

We had hoped for some points of emphasis with regard to off ball contact and some of the more egregious checking that permeates some of our younger divisions. With a whole year in front of us, maybe we can get some of the recommendations of the LTAD Committee in effect for the 2025 season.

On that note, one of the areas that is lacking in lacrosse is data and research about some of the aspects of our game. From a conversation with one of the leaders of the group that worked on taking body checking out of hockey at the younger levels, we were gifted an opportunity to take a look at contact in our game and some of the resulting injuries and concussions. PhD students from the University of Calgary conducted a study on contact in our game through video analysis of games at the Canada Day tournament in Calgary in 2022. We have the results of the study and will be sharing those results at the SAM. There will also be a continuation of their work when they will again look to the same tournament with more scientific data for collection using special mouth guards that track head movement. A huge thank you to Carolyn Emery, Ash Kolstad and their team at the University of Calgary.

The IDC has not met formally since Kevin Sandy replaced Findley Wilson as the interim Indigenous Director. I look forward to working with Kevin and the Committee.

For more detailed information, please see the reports of Roxanne Curtis, Chair of Coaching Committee, Steve O'Shaughnessy, Chair of Officiating Committee, Duane Bratt, Chair of the LTAD Committee, Norm McGuirk, Chair of FITS Committee, Kevin Sandy, Indigenous Director and Wendy Dobbin, Technical Coordinator.

There are so many great things on the horizon for Lacrosse Canada and it is an exciting time to be a part of the organization as we grow our game, continue to be recognized as one of the world leaders in coach and official development and work towards a podium (Gold) finish in 2028.

Respectfully submitted.



**Athlete Director Report
Submitted by Lesley Hawke**

This past term as the Athlete Director has been quite eventful. I was appointed interim Athlete Director when Katie Ranger decided to step down. There have been several National Team tryouts, and we are looking forward to the U20 Women's Field Worlds in Hong Kong, August 15-24th, the inaugural Women's Box Lacrosse World Championships and the Men's Box Lacrosse World Championships both in Utica, NY, Sept. 20-29, 2024.

One of my goals for this term was to become more involved with the tryout process and to ensure that I was available to the athletes for any comments or concerns they may want to bring forward. I could then bring this feedback back to the board for discussion. I wanted the position to be more involved and not just admin based.

I did have some conversations with parents and players via email about the tryouts for the Women's Box National team as there were some that were injured and were not able to attend the first set of tryouts due to being away at school. There were also a few that wanted to sign up after the deadline to which we had to turn away as we needed to set a hard deadline. The numbers for this inaugural team were extremely impressive.

Some of the feedback I received about the tryout process was that some decided not to tryout due to costs of travelling to BC or Ontario on top of the tryout cost. The U20 Women's Field National Team saw tryouts held in in Ontario, Alberta, and BC.

As Athlete Director, I would like to be able to attend the next set of tryouts for upcoming teams for the hopeful athletes to know that they are supported and have someone to discuss the process with.

I look forward to what the rest of my term will entail.

Lesley Hawke
Athlete Director
Lacrosse Canada



Indigenous Director Report Submitted by Kevin Sandy

Purpose

- To provide some insight regarding Indigenous Lacrosse within the context of Lacrosse Canada

Current Situation

Lacrosse Canada, is the National Sport Organization (NSO) for the sport of lacrosse in the country. Within the Board of Director structure, exists the Indigenous Director position, which provides insight, feedback and perspective regarding governance, planning and Indigenous lacrosse development, happening across the nation.

Across the nation, the First Nation Lacrosse Association (FNLA) functions as a small association with approximately 350 to 385 players. FNLA currently has a Jr B, Sr B league and will be competing in Minor Box Nationals and Minor Field Nationals this coming summer.

Last year, the North American Indigenous Games (NAIG) was held in Kijipuktuk (Halifax, NS) Nova Scotia which attracted approximately 5000 athletes, coaches and officials from across Turtle Island. There were approximately 475 Indigenous athletes competing in U19, U16 Girl's and Boy's Box Lacrosse. There were 19 Provincial teams from British Columbia, Alberta, Saskatchewan, Manitoba, Ontario, Eastern Door and Nova Scotia.

There are few Indigenous Minor Lacrosse Associations sporadically located throughout the nation, in Saskatchewan, Manitoba, Ontario, Quebec, British Columbia, Nova Scotia and other areas. We are seeing potential new development happening in a number of jurisdictions facilitated by Indigenous and non-Indigenous sport leaders and champions working in the province.

Indigenous Summer Games which are planned, organized, hosted and delivered by Provincial Territorial Aboriginal Sport Bodies (PTASB's) has seen slow to moderate growth in terms of active numbers and participation in the past years but are seeing growth and development.

In April 2024, the Indigenous Sport Wellness Council of Ontario (ISWO) held the Ontario Native Lacrosse Invitational (ONLI) at Children's Arena, Oshawa, which hosted a referee clinic, skills development, fun mini games, Friendship Games, and product (e.g., Maverick stick give aways, swag apparel) for participants in three various age categories.

In Alberta, lacrosse is being organized as part of the Indigenous Summer Games and we have seen Indigenous only teams participating in Summer Games (BC) in the past.

In the past month, alone I have received no less than 6 to 7 inquiries and emails from Indigenous parents, players and communities who are experiencing undue duress and stress due to discrimination, behavior, breach of conduct, kids and players being held ransom by teams and associations over releases, bias about Indigenous kids and some have cited use of alcohol and other forms of abuse by coaches.



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2451 RIVERSIDE DRIVE
OTTAWA, ON K1H 7X7

Indigenous Development Committee

The Indigenous Development Committee (IDC) exists within the structure of Lacrosse Canada, however, it has been stagnant the past few years and must be currently assessed and evaluated to find out if this is the proper mechanism to facilitate development across Indigenous communities.

Indigenous Director Input and Feedback

The Board of Directors had input into the draft Strategic Plan through an engagement process facilitated by an independent party. Four strategic pillars were proposed to help guide Lacrosse Canada into the future.

At the recent November 2023 AGM, I suggested there has to be a paradigm shift away from government funding and membership fees to leveraging resources, matching funds, private investment, building partnerships and new relationship with organizations, sponsors and donor who place value on supporting the game at grass roots and development levels, where the majority of kids and youth play in Indigenous communities.

I participated and completed the Gender Equity Training last fall and will continue to seek out any new professional development opportunities to stay current with Pro-D requirements as a Board of Director.

LC is being challenged by Sport Canada and COC to be compliant around Gender Equity, Diversity and Inclusion. More input and participation are required from Indigenous, Black and People of Color on the Board of Directors, Sector Committees and Member Council from my perspective.

Indigenous sport bodies and the people have to strengthen our Indigenous organizations, FNLA capacity in governance and leadership, find a better way to support our Minor Lacrosse Associations and communities, while continuing to advocate, share our voice and have some hard discussions on Indigenous involvement with Lacrosse Canada.

FNLA as a member association much like the Haudenosaunee Nationals and other non-profit and for-profit organizations and groups are challenged by not having a "core funding" source. Imagine, if our organizations had a core funding source like all of the other MA's, Provincial Sport Organizations (PSO's) and National Sport Organizations (NSO's) across Turtle Island, imagine what we can do for our people, for our children and for our game, when led by our people to participate and play our game.

However, a Strategy and Plan is required along with securing resources (people and financial) to leverage and attract private donors, sponsors and individual donations to support Indigenous lacrosse development and teams competing in Canada Games in the future.

Strategic Goals

As I listen, participate, observe and provide insight and feedback into governance and planning processes, a few strategic goals I'd like to see for Lacrosse Canada include:

- 1) Adopting an Indigenous Sport Reconciliation Strategy and Sport Development Plan to guide efforts around planning, grass roots and development programs across Indigenous communities (First Nation, Metis, Inuit and Urban Centres)



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- 2) Establish a Strategy and Plan for a Indigenous Development Fund to support access to coaching and official's development across Indigenous communities

- 3) Formulate a Strategy and Plan to continue to educate and provide awareness training to Lacrosse Canada and Member Associations vis a vis TRC Call to Action Section 87 which calls for public education on Indigenous athletes

Closing Thoughts

If Lacrosse Canada desires to grow the game, then we must work together, making progress together is better than working in isolation. Lacrosse Canada and Indigenous Communities need a Working Strategy, Measurable Realistic Plan and Resources Development Plan to attract new investment from sponsors, donors, and individuals to support and build capacity in our communities.

The same can be said to support our game in Indigenous communities, there are many partners, organizations, private and public groups doing some amazing planning and amazing work to build capacity and inspire the coming faces. My Call to Action is for Lacrosse Canada and Member Associations to see the game, how we see it:

- 1) Onohgwatra - Medicine Game and Healing Game
- 2) Settle Disputes
- 3) Honors All Beings
- 4) Lifts Our Mind, Body and Spirit
- 5) Inclusive and Not Exclusive
- 6) Game Which Is Enjoyed by Everyone
- 7) Gives Our Life Joy and Meaning
- 8) We Are More Than Acknowledgements and Passive Participants in Our Game



**Executive Director Report
Submitted by Terry Rayner**

2023-24 was a great year for the return of lacrosse and the building of our National Sport. We saw a dramatic increase in attendance at the Box Minor Nationals having over 45 teams competing from across the region compared to 12 in 2022.

Looking forward to the next few years, lacrosse is going to the Olympics in 2028 for Sixes along with adding qualifiers for National Teams before World Championships, World Games in China, next three World Championships in Korea and Japan and potential PanAM games. There is going to be an increase in exposure to the game of lacrosse and we need to be able to expose those at the grass roots to build on Canada's success on the global stage.

OFFICE OPERATIONS

2023-24 is one that resulted in a lot of change in Lacrosse Canada with regards to staffing. Over the past few months I have been the Interim Executive Director while Jane Clapham has been on leave. We have welcomed two new members to the staff, Ashley Bull who replaced me in my role with National Teams and National Championships Coordinator and Sarah Utting has become the Administration Coordinator.

Presently we have Wendy Dobbin as our Technical Coordinator and Kealan Pilon as our Communications Coordinator. Both Wendy and Kealan are very valuable to our team and we are very lucky to have both of them in their roles.

We are looking into transitioning the office back to a hybrid model and will be pursuing office space here during the summer of 2024

LC GOVERNANCE:

Governance Working Group:

With Members in support of LC becoming a member of the Canadian Olympic Committee (COC), LC began stage one of changes to our board composition last fall at the AGM in Toronto.

The Governance working group alongside Steve Indig, Sport Law & Strategy Consultant have met a few times to begin preparation for stage two and the final stage in the fall of 2024 to ensure compliance for Sport Canada and the COC.

Steve Indig will be attending the SAM in 2024 to inform the Board and Members of the next steps of continuance to ensure compliance.

Communications:

Since the AGM and with a large turnover in staff Communications between all levels of LC and Members needed to improve. We have transitioned from using the archaic E-room to now using Microsoft Teams to facilitate communication between committees and within the organization.



LC needs to create a Communication Plan which and is something that has been identified within the strategi planning meetings.

Suzanne Belanger our Director of National Championships alongside Ashley Bull have worked extensively on creating new platforms for communications for hosts, convenors, officials in charge for all of our National Championships. This will allow for consistent messaging and reporting for all involved.

STRATEGIC PLAN:

In 2024 our Strategic Plan expires. This was identified early in 2024 and a committee was created to review and identify the needs of Lacrosse Canada as the National Governing Body. The Committee has met twice and has begun the process of creating a new plan to be presented at the AGM in the fall.

BUSINESS PLAN

A Business Plan was developed early in 2020 by Shawn and Jane Clapham and was presented to the Board and Members in the spring of 2020. They received some great feedback which led to Shawn and Jane meeting with each Member Association in 2020 to answer questions and discuss how the Business Plan would fit with each MA.

This resulted in the following:

In LC Fiscal Year 2024/2025

- U7 players to not pay LC participant Fee
- Participant Fee \$10
- Coaches Fee \$20
- Officials Fee \$25

In LC Fiscal Year 2025/2026

- U7 players do not pay LC Participant Fee
- Participant Fee \$15
- Coaches Fee \$20
- Officials Fee \$25

OPERATIONS MANUAL/POLICIES:

An updated and new format of the Operations Manual was posted on the LC website in 2024. Policies are updated through Sector Meetings at the SAM, Board meetings and/or Meetings of the Members.

We continue to make formatting changes of the Operations Manual to improve accessibility on mobile devices.

FINANCIAL ACCOUNTING:

Finance & Audit Committee: The Board is actively looking for members to join this committee.



Budget 2023-2024: A draft Budget for 23/24 was presented and approved by the Members at the 2022 LC AGM with a deficit of \$530,912 to be balanced by retrieving \$530,912 from the CLF to cover the deficit.

Membership Fee revenue is back in place for LC Fiscal year 23/24 after being reduced in 2022/2023 and waived in 2021/2022 and 2020/2021 due to the pandemic.

Fee Increases were approved at the LC 2022 AGM as mentioned earlier in my report. The increase in Fees should significantly reduce an LC deficit budget in 24/25 and eliminate a continuous budget deficit, in 25/26 going forward allowing LC to begin funding development opportunities within the organization (Based on 2022 membership #'s).

The budget was proposed in the fall of 2023 and needs to be approved for 2024-25 at the SAM

SAFE SPORT:

Lacrosse Canada is fully committed to the principles of safe sport and ensuring safety and well-being of all participants in its sport.

Along with the Independent Third Party Safe Sport Officer and mechanism in place to address allegations of maltreatment in lacrosse, Lacrosse Canada is pleased to announce that it signed an agreement to join the Abuse Free Sport Program for its national stakeholders and group of UCCMS participants effective March 31, 2023.

The Board of Directors approved LC's updated Safe Sport Policies on February 27th, 2023 that align with the Abuse Free Sport Program [HERE](#)

Lacrosse Canada and its national stakeholders –the group of UCCMS [Universal Code of Conduct to Prevent and Address Maltreatment in Sport](#) participants, will have access to the services of the Office of the Sport Integrity Commissioner (OSIC) [HERE](#), which serves as the central hub of Abuse-Free Sport.

The primary group of UCCMS Participants comprise National Volunteers (LC Board of Directors, Sector & Committee Chairs), LC Staff, National Team Athletes, National Team Coaches, National Team Staff and National Team Event volunteers. All Primary UCCMS Participants were required to complete, sign and return an Informed Consent form to maintain their privileges as a member of Lacrosse Canada prior to March 31, 2023.

National Championship athletes, Convenors, RIC's and officials will also be considered UCCMS participants for the duration of the respective championship. An Informed Consent form will be sent to the respective MA's once athletes/teams have been identified for the respective championship athletes to complete and return to LC. An Informed Consent form will also be sent to National Championship Convenors, RIC's, and officials once they have been identified for them to complete and return to LC.

In 2024 it is the requirement of these partners and members to do training online and take a course. Ashley Bull and Sarah Utting have taken the lead to ensure all are in compliance



PARTNERS, FUNDING PARTNERS AND SPONSORSHIP:

Sport Canada: Sport Canada's new Funding Framework that was supposed to be implemented in the summer of 2021 has been delayed twice and is currently being reviewed by the Sport Minister. LC has been informed that LC's reference level of a total of \$445K, \$435K and \$10K specifically allocated to translation will be maintained for 2024/2025. As well the Gender Equity and Safety in Sport funding will be separate applications going forward.

With a second review of the Framework it is unclear if SC will make more changes to the Framework. The three key areas that were previously being evaluated in the new Framework were – Olympic sports, carding of athletes, and attending major events (Pan AM Games, Commonwealth Games etc). Should these three areas remain it is expected there will be a significant decrease in our SC funding in the future if we do not become members of the COC (Canadian Olympic Committee). With the full recognition from the IOC we are now able to apply to the COC for membership but our current governance structure impedes us from being approved (as mentioned under Governance section of my report).

Canadian Olympic Committee (COC): With lacrosse having received full recognition by the IOC, LC can apply for COC membership. Lacrosse Canada has begun the application process and has met with Own the Podium on May 8th to begin conversations.

CCES: I am presently the contact in the office for any questions related to anti-doping.

As an organization that supports the WADA and CCES Anti-Doping Code (CADP), LC is now required to disclose the identity of High Performance Athlete Support Personnel to these organizations. Furthermore, as part of the 2024 CCES Anti-Doping Code (CADP) our Athlete Support Personnel, for National Teams, must complete education and sign an agreement to expressly confirm they are subject to the CADP. Athlete Support Personnel includes High Performance coaches, trainers and individuals assisting athletes in Canada which would include Lesley Hawke, our GM's, their coaching and support staff, and currently myself in the LC office.

CAC: Report as per Technical Coordinator

National Team equipment sponsors: Information can be found in the Director Marketing/Communication report.

NATIONAL TEAMS PROGRAM:

Reports as per Director High Performance & International Relations & High Performance Coordinator.

International events: As per Ashley's and Matt's reports.



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CONCLUSION:

I would like to thank Shawn, Paul, the Board of Directors, Member Council, Sector Chairs, committee volunteers and MAs for your continued support to the LC Office, for your partnership and trust and for your many, many hours of hard work to grow and improve the game.

Yours in lacrosse,

Terry Rayner

Terry Rayner
LC Interim Executive Director



**Administration Coordinator Report
Submitted by Sarah Utting**

First, I would like to extend a huge thank you to everyone who has helped me transitioning into my new role at Lacrosse Canada. From the Board, Sector/Committee Chairs and MA's to the great office staff, thank you for making me feel so welcome on the team.

Office Operations

All Lacrosse Canada staff continue to work remotely and meet virtually as a team once per week, in addition to topic-specific virtual meetings. The office is pleased to welcome Maria Leon Delgado as our summer Marketing intern.

Finance

We have been grateful to have the experience and expertise of Kathy Hare and Suzanne Gipp at Sport Law supporting the finance side of the office.

Player Transfers

The start of the transfer season has been going well – as of April 25th, 158 transfer applications have been received. It has been a pleasure working with all the Transfer Representatives so far this year, who I have learned a lot from. Although there were many new individuals within these roles, everyone is committed to learning the process and working collaboratively.

The transfer period will close on June 26th at 3pm ET.

SAM & AM

The planning of the 2024 Semi Annual Meeting has been an adjustment as we pivot to a virtual week of meetings. This will lower the budget deficit that we are currently facing at Lacrosse Canada and will make the meetings more accessible for all.

The location and structure of the 2024 AM is yet to be determined.

CONCUSSION PROTOCOLS

We have been working closely with Parachute to update LC's Concussion protocols to be in line with Canadian Guideline on Concussion in Sport, 2nd edition. Once complete and translated the new protocol will be distributed to MAs to distribute to members.

NEW COMMUNICATION TOOL

Lacrosse Canada officially switched from "E Rooms" to "Microsoft Teams" as our main method of communication and file sharing for Staff, Board of Directors, Committees, Sectors and MAs.

I am very grateful to all those who have helped me learn and grow within my role over the past few months and look forward to continuing to work with you all in the future.



**Technical Coordinator Report
Submitted by Wendy Dobbin**

Coaching

Master Coach Developers have been trained across the country with additional MCDs to be developed in the coming years. The MCDs will provide training and support for LFs within their regions. The MCDs will work closely with the MA's to be sure regional needs are addressed. The coaching portfolio has been moving forward with revisions to the delivery of the Community Development modules (for all disciplines) to include the NCCP minimum standards and provide flexibility for coaches engaging in NCCP coach development. All workshops delivered starting Jan 2024 are to be delivered in the revised format. Coaches are to complete the classroom portion once and then each discipline has an on floor/on field module to cover discipline specific competencies and deliverables. As this 2024 clinic season is underway, we will collect feedback from both the Learning Facilitators and the Coaches.

Reminder: To achieve Competition Introduction "trained" status, a coach workbook is no longer required for coaches that completed their training in 2023 or later.

Coaches that completed the Competition Introduction workshop before 2023 must complete the workbook to achieve "trained" status prior to September 2024 (when it will be officially retired).

Maintenance of Certification

Twice a year, reports are provided to the MA's that list the coaches within their province that have expired or expiring certification due to incomplete PD points. The next report will be shared in early summer.

Next Steps

Completing the updated RAMP Coaching (and Officiating) modules to allow LC to archive the unsecure Ballcharts system and move to the RAMP platform. Training, marketing and job aids will be provided to assist MA's and coaches in the transition and implementation.

Competition Introduction is the next NCCP context to be revised. Feedback was collected from the Community Development revisions that will be considered when revising the Competition Introduction context. The Competition Introduction revisions will include asynchronous pre-work, one classroom session and applicable on floor/on field sessions for the disciplines they coach.

Canada Games

Preparations are in full gear with the Host and Canada Games Council for the 2025 Canada Games. Schedules have been developed for Games, test events identified and equipment, venues and accommodations are set.

There is no doubt that Newfoundland will be great hosts. We look forward to working with both the host and CSG leading up to the Games.

Officiating

The NOCP for the various disciplines have been busy preparing for the 2024 season. The group is quite self sufficient and LC is here to support however necessary.

Upcoming will be applications for officiating assessments for international events as well as applications for OICs for the 2025 Canada Games.

Equipment and Safety

A new chair is in place for the Equipment and Safety Committee. We want to thank Chuck for the work he did as chair of the committee and look forward to working with Ryan Preston as the new chair of the committee.



**Communications Report
Submitted by Kealan Pilon**

Overview:

Lacrosse Canada has had a successful winter season that contained many changes. We have used the winter as a time to prepare for the summer as well as enhance our platform in various ways.

Social Media

Here are our updated social media followers as of April 22, 2024, and for the last 6 months.

Instagram:

Followers: 21,435

Reach: 112,600

Highest Post Outreach: 37.8k (Women's Box Lacrosse Tryouts)

Facebook:

Followers: 10,700

Reach: 129,200

Likes: 9,612

Highest Post Outreach: 23.6k Women's Box Lacrosse clip

Twitter:

Impressions last 6 months: 142,846

Impressions per month: 7,689

Followers: 13.1k

In the next few months we would like to increase our growth on all platforms. With goals of reaching 25k on Instagram, 15k on Twitter, and 12k on Facebook. With new strategies and opportunities in the upcoming year, we are excited to grow our presence online. We see the need for a larger presence on YouTube especially, as we feel we can captivate a whole new audience to subscribe and follow along on YouTube. Including athletes in content creation through interviews, takeovers, and profiles engages them and overlaps their networks with our own, thus bringing us new audiences for us to attract. National championships along with two major international tournaments on the horizon, we have full confidence to hit these marks.

Website:

RAMP interactive has successfully set up a fully bilingual site that can be switched at the simple press of a button. The website has been crucial in getting information to people and has done a good job at directing people to information they need. We will continue to use the website to our advantage and grow its reach over the rest of 2024.

Registration:

Many registrations for camps and tryouts have gone smoothly over the winter months. We have found new ways to simplify the process for managers and athletes that eliminates lots of confusion. This



year we will be having one person from each MA input their provincial teams for nationals to help communication between the office and MA's as easy as possible. We look forward to having a much easier registration period than last year.

Newsletter:

We have also started a brand new Lacrosse Canada Newsletter this year. Initially started with the help of a Brock University classroom, the majority of the newsletters moving forward will be done by me and a summer student. We have had great support from the first two versions, and look to continue to build our email list to 10,000 shortly. Along with including more and more content from our MA's. We are excited for the summer months to contribute great content for the newsletter.

Lester B Pearson Recipient

The Lester B Pearson award is awarded to an individual in recognition of their unselfish dedication and outstanding contributions of sportsmanship and distinguished leadership to the game of lacrosse and to the physical and mental development of young Canadians.

This year's recipient is the late Wayne Finck. Wayne was a pioneer for the game in Nova Scotia and is a huge reason Nova Scotia lacrosse has seen such a large growth in lacrosse over the years.

For 50 years, Wayne Finck was a leader in the development of the sport in Nova Scotia and the Atlantic region. Like many "builders," Wayne's love for the game sparked when he first picked up a stick in his teens. From that point on, and through hard work, determination and commitment; he selflessly played whatever role was necessary to promote and grow the game in this part of Canada, unlike anyone else in our region. He was involved in all aspects of the sport - as a professional player, coach, official, administrator, technician, educator, organizer and sponsor. In Nova Scotia, Wayne built and promoted men's and women's box lacrosse, interlacrosse, and men's field lacrosse at community, provincial, national and international levels as summarized below.

In Nova Scotia, there have been two cycles of growth of lacrosse. During the first wave in the 1970s, Wayne emerged as a standout player, coach and administrator. Wayne had a successful playing career, ultimately highlighted by seasons with the Coquitlam Adanacs and the Montreal Quebecois (NLL) in 1975, led at the time by Hall of Famers Jim Bishop and John Davis. This achievement alone was remarkable given Wayne's late entry to the sport, and the fact he came from a region with no history and limited infrastructure to support athlete development. He was the first professional player from Nova Scotia, with his son, Dan, following in his footsteps in 2005.

Through the '70s and '80s, Wayne's administrative roles at the club and provincial levels were numerous, as he served as president or in other executive positions with Lacrosse Nova Scotia, school leagues and clubs he founded. Following a general decline in the sport, until the second growth cycle in the late '90s, Wayne once again put the pieces in place to help revive the sport from less than 100 participants to several thousand today. Once more, Wayne's role as a coach, administrator, facilitator, organizer, official and retailer was key to lacrosse's success in the region. He also made significant national contributions on the coaching and officiating front.

A crucial but often overlooked factor in Wayne's accomplishment is the incredible challenge smaller provinces face in building a sport from nothing. This huge hurdle was what confronted Wayne with



respect to lacrosse in Nova Scotia, when he began his journey. There were no players, coaches, officials, programs, equipment, jerseys, etc. There was limited familiarity with lacrosse, and absolutely no existing infrastructure. “Building” a successful and thriving program from scratch in a community with little history presents a distinct set of challenges than in other regions, where the game has deeper and thicker roots.

Although Wayne was the first to “roll up his sleeves” to get the job done, he was also a master at recruiting capable volunteers, as he recognized the need for many hands to collectively “build” the game over the decades. Many of those Wayne recruited are still actively involved in senior roles in the lacrosse community. Working collaboratively with his dedicated group of volunteers over the decades, Wayne’s leadership and personal involvement in every single aspect of the game, both operationally and administratively, was integral to success in both of these periods in Nova Scotia. Wayne led by example, was a consensus builder and an enabler by nature.

He always put the game and others first, in an effort to reach the goal in front of him. A single marked example of Wayne’s fundamental success as a “builder” was reflected in his tenure as commissioner of the Metro Minor Lacrosse League (MMLL) in Halifax, from 2000 to 2010. During this decade of unprecedented growth, his outstanding leadership and innate ability to solicit and inspire involvement in every aspect, from coach and official to board member, was exemplary.

Wayne’s determined efforts were a significant influence, directing all future lacrosse development in Nova Scotia. Following on the heels of the second growth cycle in the late ‘90s, Wayne alone built this league to over 86 teams, while also acquiring over 100 new coaches. The MMLL remains today the most prominent box lacrosse league in Atlantic Canada.

No person accomplishes success independently or without the participation of many others who share the same vision. Without question, Wayne was the catalyst behind the growth and success of Nova Scotia lacrosse.

Next Steps:

This year our goal is still not to simply maintain, but to take Lacrosse Canada to the next level. We will continue working with the communications teams of MAs to amplify events and initiatives, as well as celebrating the good work our members are doing. While doing this we will continue to work with our MAs to find a sustainable process for extended coverage during our National Championships. Through these goals, we aim to develop the profile of Lacrosse Canada, demonstrating our diversity, passion, and dedication to the sport and general lacrosse community.



**High Performance and National Championships Coordinator Report
Submitted by Ashley Bull**

Senior Women's Box Lacrosse World Championship

The first ever tryouts for women's box lacrosse proved successful as it attracted 200+ athletes across Canada. The coaching staff has narrowed down the selection process to 48 remaining athletes for the second round of tryouts taking place this summer. An evaluation camp is being held in Ontario, June 1-2, followed by a final Tryout Camp in St. Catherine's, July 2-3.

The Senior Women's Box Lacrosse World Championship is taking place September 20-29, 2024 in Utica, NY, alongside the Men's Senior Box Lacrosse World Championship.

Senior Men's Box Lacrosse World Championship

A total of 46 athletes have been invited to attend the July 2-3 Tryout Camp, running simultaneously with the Women's Box Lacrosse Tryout Camp, for the opportunity to represent Canada at the Box Lacrosse World Championship.

The Senior Men's Box Lacrosse Championship will take place September 20-29, 2024, in Utica, NY, alongside the Women's Senior Box Lacrosse World Championship.

U20 Women's Field Lacrosse

We are approaching the U20 Women's World Championship, taking place August 15-25 in Hong Kong, China. In preparation for the final team selection, the coaching staff is hosting a 2-day clinic in June that will run in correspondence with the final Tryout.

U20 Men's Field Lacrosse

This summer, tryouts will be held in 3 provinces- BC, AB, and ON- in search of the next athletes who will represent Canada at the U20 World Championship in 2025. Coaches have confirmed their attendance for each tryout camp and numbers have been steadily increasing with the registration deadline set at the end of the month.

National Development Program

The proposal for a Canada East and Canada West National Development Program for both men's and women's field lacrosse has been completed. The aim for the program is to develop athletes (U19, U17, U15) consistently and at an elite level to prepare them for the next chapter of performance. The inclusion of National Team Coaches, collegiate coaches, etc. will benefit their overall development and prepare these athletes for future National Team opportunities as they arise.

National Championships Calendar

U19 Women's Field Nationals- Jenny Kyle Cup- Winnipeg, MB- August 2-5
Minor Box Nationals- Regina, SK- August 10-17



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- U13 E.G.- Dopp Trophy
- U15- The Commissioner's Trophy
- U15 Female- Ross Engemann Trophy
- U17- The Tackaberry Trophy
- U17 Female- Dorothy Robertson Trophy
- U22 Women's Box Nationals- Carol Patterson Trophy o In conjunction with Minor Nationals

Minto Cup- Coquitlam, BC- August 17-25

Founders Cup- Hamilton, ON- August 18-25

Presidents Cup- Delta, BC- August 25-31

U17 Men's Field (Alumni Cup)- Calgary, AB- August 29-September 2

U19 Men's Field (First Nations Trophy)- Calgary, AB- August 29-September 2

Mann Cup- Ontario- starts September 9



**Minor Box Sector Chair Report
Submitted by Chris Gallop**

This past year has held numerous exciting events for Minor Box Lacrosse, the confirmation of continued participation in Canada Games being at the top of the list.

The Box sector through the Minor and Major Box sectors, can conduct more in-depth examination of issues specific to each sector. This has proven to be a positive move so far.

The Minor Box sector is back for an exciting 2024 year. We are excited to see a full roster of Minor Nationals on Board for this coming August 10-17 in Saskatchewan. The host group has been working diligently to present a fantastic tournament that will have lots of participants.

There is also the continued inclusion of the U15, U17 and U22 Female Box Nationals. The registration numbers for this tournament are a direct result of the work put forward by our Provinces to attract our female box players to the Canada Games in 2022. This bodes very well for competition at the 2025 Canada Games.

The Canada Games committee is working diligently on getting provinces ready to showcase our game again in Newfoundland in 2025. This tournament being held at Paradise Double Ice Complex in Paradise, Newfoundland will be another fantastic opportunity for our athletes to shine and continue to bring high quality competition to new and existing fans.

The technical package for this tournament has been completed and facility requirements and set up are being worked on by the host committee. We look forward to being on the “rock” next summer. I want to thank all the volunteers across Canada who work tirelessly on Boards, committees, benches and behind the scenes. Your dedication is unparalleled, and we appreciate it. The fastest game on two feet would not be the same without you!!!

Yours in lacrosse,

Chris Gallop
Sector Chair, Minor Box Lacrosse



Major Box Sector Chair Report
Submitted by Randy Trobak

Hi Everyone,

Major Box Sector

This was a big learning year for me I feel that we have been able to accomplish a few things that I really wanted to tackle. I have been having meeting with SR A when they have requested, SR B we have been trying to meet on a consistent bases. JR A we have also been trying to meet monthly. Still to get the JR B together I'm hoping to have a meeting directly after the SAGM with that group.

SR A

- Not much to report they have continued to work together to run their perspective leagues and Mann Cup.

SR B

We have meet numerous times many discussions and plans for the future

- Major discussion on removing the residency rule that was added in the SAGM the group felt it would be to hard to track and control. The group voted it was unanimously agreed on so it was then taken to the LC which they had a vote which was passed
- We discussed that the 2024 season the leagues will be following the same rules as the SRA and JRA as these players tend to move between the leagues and it causes confusion. We will also play this at the presidents for 2024
- We have also discussed growing the game and looking into the future we feel that we can grow the number of teams and the competition at nationals.
- We future meetings planned as well as a meeting with the President Cup hosting committee

JRA

- We have meet on the New Minto cup agreement for 2025 to 2028 the document is close to being done
- We have had many discussions on growing the game and get more competitive
- We have had lots of discussions with the hosts of 2022, 2023, and 2024 Minto Cup host this is a tradition that we will continue it allows everyone to ask questions and resolve issues that have come up. We will continue to have these meetings
- Discussed us using one website nation wide
- We plan moving forward from 2025 on to use one Minto cup logo
- We will use the same Minto Cup website moving forward
- Future talks will consist of nation wide league rules and policies to grow the leagues

JR B

- Planned for after the SAGM

Thanks,

Randy



**Women's Field Sector Chair Report
Submitted by Heidi Bates**

The Women's Field Sector is a collaborative, dedicated group with a strong commitment to maintaining the traditions of the women's field game, while, at the same time, driving play forward as the game continues to evolve.

2023 U19 Women's Field Lacrosse National Championship (St. Eustache, QC) and 2024 Host Rotation

The 2023 U19 Women's Field Lacrosse National Championship was hosted by La Crosse Quebec in St. Eustache, Que. A total of five teams competed in the event:

- Team BC
- Team Alberta
- Team Manitoba
- Team Ontario
- Team Quebec

Congratulations to Team BC on winning the U19 Women's Field Lacrosse National Championship and the Jenny Kyle Cup!

Standings U19 Women's Field Lacrosse National Championship 2023								
Teams	GP	W	L	T	GF	GA	Diff	Points
British Columbia	4	4	0	0	86	18	68	8
Ontario	4	3	1	0	62	38	24	6
Alberta	4	2	2	0	70	43	27	4
Manitoba	4	1	3	0	24	84	-60	2
Quebec	4	0	4	0	14	84	-70	0

This was the first time at the U19 Women's Field Lacrosse National Championship for Team Manitoba! Unfortunately, none of Canada's Maritime provinces were able to field teams in the 2023 National Championship owing to player numbers and the date proximity of the Women's Field Lacrosse National Championship and the Minor Box Lacrosse National Championship.

La Crosse Quebec also hosted a U15 girls' field lacrosse festival in conjunction with the U19 National Championship. Three teams participated in the U15 festival:

- Team BC (1 Team)
- Team Ontario (2 Teams)

Standings U15 Girls Field Lacrosse Festival 2023							
Teams	GP	W	L	T	GF	GA	Points
Ontario 1	4	4	0	0	47	28	8
British Columbia	4	2	2	0	49	53	4
Ontario 2	4	0	4	0	11	46	0

Congratulations to all of the players who participated in these events.

A special note of thanks on behalf of the women's field lacrosse community to Norman Cedilotte for all of his hard work in organizing these events!



Manitoba Lacrosse's bid to host the 2024 U19 Women's Field Lacrosse National Championship was ratified by the Women's Field Sector in December 2023, and approved by Lacrosse Canada's, Director of National Competition in January 2024. Click [here](#) to view a copy of Manitoba's bid proposal. The Women's Field National Championship follows an East/West rotation. Based on this approach, the 2025 U19 Women's Field Lacrosse National Championship will be held in Eastern Canada.

Women's Field Lacrosse Rule Changes Webinar

In December 2022, World Lacrosse re-launched its Women's Field Lacrosse Official Playing Rules (2022-2024). To support the implementation of this revised rule set and to provide clarity on the interpretation of some of the rules, the Women's Field Sector hosted a national webinar for MAs, coaches, and women's field officials. The webinar was led by Hanna Burnett. Hanna represents Lacrosse Canada on the World Lacrosse Women's Field Lacrosse Rules Sub-Committee and is a world-level women's field lacrosse official. Approximately 30 people from across Canada attended the event. Our thanks to Hanna Burnett for an excellent presentation and educational experience.

Sector Meetings

The Women's Field Lacrosse Sector held four meetings in 2023-2024:

- May 12, 2023 – LC SAGM, Vancouver, BC
- September 21, 2023 – Rule Change Webinar, Virtual Meeting
- December 4, 2023 – Sector Meeting, Virtual Meeting
- February 8, 2024 – Sector Meeting, Virtual Meeting

Challenges and Opportunities – Women's Field Lacrosse

At the 2023 SAGM the Sector had a productive, round table discussion about the challenges and opportunities facing women's field lacrosse in Canada at the current time. The challenges include:

- Lack of skilled coaches with experience/game knowledge in women's field lacrosse.
- Lack of officials. Some provinces have no certified officials.
- Small player numbers coupled with large geographic distances between clubs that limits opportunities for practice/gameplay.

The Women's Field Sector will need to continue to explore opportunities to address these challenges.

SUMMARY

2023-2024 was a productive year for the Women's Field Lacrosse Sector. Opportunities exist to support the future growth of the women's field game in Canada if creative solutions can be identified to grow the player pool, and bring on additional coaches, and officials. We look forward to seeing Canada's finest women's field lacrosse athletes compete at the 2024 U19 Women's Field Lacrosse National Championship in Winnipeg in August.

Yours in Sport,

Heidi Bates, MSc
Chair, Women's Field Sector
Lacrosse Canada



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Men's Field Sector Chair Report
Submitted by Dirk Rachfall

No report submitted.



Sixes Sector Chair Report
Submitted by Wendy Cuthbert & Randy Clough

The Sixes Sector started off this past year with a lot of enthusiasm, ideas and dedication to starting the sector to provide support to the Member Associations (MAs) to develop the new Olympic Sixes game. Although development has stalled the MAs continue their dedication to supporting the technical development of the sector.

The Sixes Sector was asked to submit a full project proposal to the Lacrosse Canada Board of Directors for submission to the Canadian Lacrosse Foundation (CLF) for grant funding. The project proposal was submitted in September 2023 to the Lacrosse Canada Board of Directors, and then given to an ad-hoc committee in November 2023 for recommendations. The ad-hoc committee's recommendations released to the Sector in April 2024, was to reject any application for grants to the CLF. There is also a wait-and-see recommendation based on Lacrosse Canada's application to the Canadian Olympic Committee (COC), in hopes that membership in the COC will open funding for Sixes development without having to put a strain on current resources.

Despite this, the Sixes Sector is moving forward working on the technical development for the current four pillars of Lacrosse Canada: Officials, Coaches, Nationals and National Teams.

Officials

The Sixes Official-in-Charge (OIC) Lyndsay Brooks and Assistant OIC Mike Drake, have created an officiating certification program which will be ready for delivery in June 2024. They have worked with the Officiating Committee to get this certification ready and available for all MAs.

Coaching

The Sixes Sub-Committee Chairs, Women's Rules - Dale Wilson, and Men's Rules – Randy Clough have been working with the Coaching Committee Chair Roxanne Curtis to help to develop an interim Coaching program, until the full certification program can be delivered. Ms. Curtis has advised us that the projected delivery date for full certification will be in 2025 at the earliest.

National Championships

The Sector approved the date of the Thanksgiving weekend in October as the date for any Sixes National Championships and approved a National for 2024. The Lacrosse Canada Board of Directors rejected a proposed National Championship in 2024, despite having a viable bid. The new plan will be to approve a future National Championship at the 2024 SAM.

The Sixes Sector National Championship Policy has been proposed for review at the 2024 SAM, inserting the rules and policy into the Lacrosse Canada Policy Manual.

National Teams

The Sector approved the Long Term Athlete Development (LTAD) program proposed by the LTAD committee, although there may have to be adjustments based on the player pathway in the Strategic Plan. The National Team coaching pathway is the same as all other Sectors.

Sixes Events

A poll taken of the LC Member Associations shows that most MAs are running Sixes events in 2024 or spring 2025 or attending Sixes events outside of the country. It is very apparent that Lacrosse Canada and the Sixes Sector need to support the MAs in their efforts to develop this Sector in their own areas.



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The Sector recently approved an initiative to educate and develop Master Course Conductors for Officials and Master Course Developers for Coaches for every MA, understanding that there could be a cost to the MAs. This initiative is scheduled to take place prior to the bulk of the Sixes events currently scheduled in the MAs in the fall of 2024 and spring of 2025.

Funding

As a new Sector, and a game that will put Lacrosse on the Olympic stage, it is hoped that Lacrosse Canada will seek or provide the appropriate resources for its promotion and development across the entire country.

Sixes in the Olympics will give us a world-wide audience and exposure, while the Sixes game can be a great development tool for all members at a grassroots level, which will give rise to meaningful competition at a national level mimicking the success of the other Lacrosse Canada Sectors.

I would like to thank Lacrosse Canada staff and board members who have supported and worked with the Sixes Sector, as well as the dedicated individuals from each of our Member Associations who sit on the Sector. I must give honourable mention to Randy Clough, the Sixes Sector Vice-Chair. Randy has worked hard for Sixes, has been very supportive and has contributed to all areas of the Sector's achievements.

As Member Associations are back to building their memberships after the COVID-19 years, the Sixes Sector has a role to play in this continued development of our game of lacrosse.

Respectfully submitted,

Wendy Cuthbert

Sixes Sector Chair



**Coaching Committee Chair Report
Submitted by Roxanne Curtis**

In conjunction with leadership from Wendy Dobbin, some good progress has been made with regards to Coach Training within our disciplines.

Master Coach Developers

In December 2023, MCD's (Master Coach Developers) were brought together for a working session – the revised CMD coaching clinic materials were reviewed; some direction setting discussed for expanding CD (Coach Developer / Learning Facilitators) across the country. One of the MCD's roles is to train CD's across the country and to move toward consistency in delivery of NCCP Coach Training, this role is currently not being utilized effectively. This will be a focus in 2025.

Sixes

For 2024 - Recommendation that coaches be trained, in any discipline, at the appropriate level required PLUS complete the World Lacrosse online module available for Sixes coaches.

Competitive Introduction workbook

- Coaches who completed Competition Introduction clinic before 2023 - If workbook not submitted by September 30th 2024 – will NOT BE IN GOOD STANDING, must re-take the Comp Intro clinic

I look forward to continuing to dialogue and work with MA's to continue to grow our coaching pool across the country.

Please find Goals & Objectives, as submitted to the Board of Directors, on the next page.

Goals set, by me for 2023-24, for improved Coach Training & Development and the progress made is outlined in the chart below.

Goal / Deliverables	Progress	Next steps / Evaluation
<p>Community Development Coaching Clinic resources to be updated to reflect current NCCP teachings.</p> <p>“How to coach” approach</p> <p>A COMMON presentation suitable for all lacrosse sectors, coaches may then register for the appropriate corresponding ON FLOOR / ON FIELD training.</p>	<ul style="list-style-type: none"> - Slide presentation & LF guide refined by Master Coach Developer group in December 2023 - Distributed to MA's in January for use within spring coaching clinics - TRIAL period for this year 	<p>Feedback and revision will be sought from MCD's and LF's at end of clinic season</p>
<p>Community Development Coaching Clinic ON FLOOR / ON FIELD resources to be updated.</p> <p>“What to coach” Technical pieces “the Game” (unique aspects to each sector)</p>	<ul style="list-style-type: none"> - Outline delivered to MA's in January 2023 - To be trialed & refined in 2024 clinics 	<p>Feedback will be sought at end of clinic season</p>



<p>Competition Introduction Coach Clinic Materials to be updated to reflect current NCCP teachings.</p>	<ul style="list-style-type: none"> - WF is trialing a similar format with CPI as designed for CMD 	<p>To be shared with MCD's at conclusion of clinic season for review & next steps</p>
<p>NCCP Competition Introduction Evaluation Package (in person / video Coach Evaluation)</p>	<ul style="list-style-type: none"> - With elimination of the "workbook" at CPI, this has been restructured to be a Portfolio for coaches to demonstrate competency through their In Person Evaluation - Reordering of pages so easier for coaches to complete and submit - Review of process – Working Group to be struck (spring/summer 2024) 	<ul style="list-style-type: none"> - R. Curtis has completed this, National Resource Person, D. Bratt, has reviewed (W. Dobbin has the resource) - Looking to use within MA's this spring (trial) - Training of more Coach Evaluators(CE's) within provinces using new format
<p>Coach Initiation Coaching Resource (for U7 & U9 programs)</p>	<ul style="list-style-type: none"> - sharing of LF Guide and PDF of material so MA's can investigate for themselves if this is something to be revived within their MA. - Recommend to Coaching Committee that NCCP Coach Initiation to Sport (elearning module) plus an on floor component be accepted as "training" for Coach Initiation level 	<p>Shared by June 30 2023</p> <p>This was discussed in our September 2023 meeting</p>
<p>The Playbook – A coaching Series (National Professional Development Strategy)</p>	<p>Did not happen in March 2024</p>	<p>Interest to continue with this was demonstrated, on the list for March 2025</p>
<p>Competitive Development Coaching Stream</p>	<ul style="list-style-type: none"> - Dates have been established for delivery of 'lacrosse specific components' to meet the requirements of Canada Summer Games - These have been communicated in CSG meetings 	<p>Delivery upcoming in late fall 2024 and early 2025.</p>



Officiating Committee Chair Report Submitted by Steve O'Shaughnessy

Since the AGM, we have had a couple of updates to the Officiating Committee. The committee is comprised of:

- Steve O'Shaughnessy as Chair
- Bryan Baxter as the VP of Domestic Development
- Wendy Dobbin as the LC Technical Coordinator
- The Sector OIC's:
 - Adam Crowe as the OIC for Men's Field,
 - Appointment of Hanna Burnett as the OIC for Women's Field as Cheryl MacNeil stepped down with her appointment to the World Lacrosse Women's Field OIC.
 - Thank you, Cheryl, for your outstanding contributions to Officiating and to LC Women's Field. We know your not gone, just moving is a new direction.
 - Sean Lehman as the OIC for Major Box
 - Scott McMullen as the OIC for Minor Box Lacrosse.
 - SIXES Sector OIC's were approved and appointed:
 - Lyndsay Brooks and Mike Drake.
- Each Member has representation on the Committee. There have been several changes in multiple Members at their leadership levels: BCLA, SLA, MLA, FCQ, FNLA, LPEI.
 - Thank you to all outgoing leaders for their deep contributions to Officiating in their MA and with LC.

The 2024 Season will have several International and Domestic Championships with Officials from multiple Members:

World Events in 2024:

- Women's Field World Championships in Hong Kong. We have 4 officials approved and will be attending: Hanna Burnett, Lyndsay Brooks, Lindsay Palmer and Marisa DiBari.
- Men's and Women's Box World Championships. We will likely be asked for 25+ officials and Leaders for the Championship and World Lacrosse are making Final decisions on the overall needs.

We will be hosting National Championships in 2024: 6 Minor Box, 4 Major Box, 1 Women's Lacrosse and 2 Men's Lacrosse.

- Minor Box Championships – All six Hosted in Regina SK
 - The call for Officials will be coming out in May.
 - The OIC's for the event are finalized and will be officially announced by LC
- Major Box Championships
 - Mann Cup - Ontario
 - Minto Cup - BCLA
 - Presidents Cup – BCLA
 - Founders Cup – BCLA
- Women's Field Championships
 - Jenny Kyle Cup – MLA
- Men's Field Championships
 - First Nat/Alumni Cups – ALA



There were several recommendations which came from the reports and we, as the Officiating Committee and the NOCP groups for each Sector will be reviewing what we can update and improve.

- Overall Consistency of officiating
 - This is an ongoing target we are trying to reach each season. With consistent learning and overall mentorship are ways this can be improved.
- Consistency of pay and consistent payment of Per Diems at all events is another topic.
 - There are policy changes being looked at to assist with this.
 - The issues, mainly for Per Diems, is that Men's and Women's Field events are not required to provide meals or per diems for the officials. All other events have a specific per diem along with the appropriate game fees.

We have held committee meetings and covered multiple topics, including:

- New and updated ways to make the overall learning experience better for the four sectors. We discussed the need to update the Clinic programs across the sectors:
 - Box suggestions:
 - Include more Video as part of the program.
 - Refresh all Box materials. This has been started in several members and both Scott and Sean are gathering some of the ways to improve.
 - Updated use of a Learning Platform. Use Thinkific for a platform and look at Classmarker for a Standard online testing system.
 - Currently using Paper Testing in most MA's and some are using their own Classmarker to administer the testing.
 - Men's Field suggestions:
 - We implemented updated materials, offering various updated ways to provide Learning.
 - The MF NOCP lead by Adam Crowe, did a deep dive into the MF Materials, and updated where applicable.
 - Updated Video was pulled and created from the various World games we had video access to. 60-80 video clips were created.
 - Fully implemented the Thinkific platform for all Access to an Online Learning (pre and post clinic) as well as online Testing.
 - We have implemented the Thinkific Learner Portal for the 2024 season for MF. It includes several pre-clinic modules and the post clinic exams along with a plethora of Video for situations and rules.
 - <https://lacrossecanada.thinkific.com>
 - Women's Field suggestions:
 - Updated materials created with a 3-part Clinic.
 - WF NOCP updated and revised the material for the Clinics and included options for In person, Asynchronous (online learning) and ability for Online Webinar style learning where traveling a Learning Facilitator is not possible.
 - Updated need for ways to provide the Clinics via online Meetings, online Learning Portal and online testing, like Box and Men's Field



- WF NOCP fully implemented the Thinkific platform for the Women's Field learning for 2024.
- For the New SIXES Sector, the OIC's have created the Materials for the 2024 Season. May MA's are rolling out a SIXES program for the Summer and Fall, so they will be rolling out the finalized program soon.
- Recruitment and retention are a big issue across all sectors.
 - I was tasked at the 2023 Semi-Annual meeting to look at ideas and options for Recruitment and Retention. This was rolled out to the Board and members as part of my report at the AGM.
- Better overall communication from Top down
 - Communication for the sake of it is not exactly the best option, but the Chair recognizes the Members request for continued communication and will do what is in the best interest of Officiating across the country.
 - We continue to provide updates and details from Lacrosse Canada through Email notices and through Online Notices on the Website and through Socials.
 - As communication regarding officiating opportunities comes available, we will get them out to the members asap via email and post online on Website and Socials.

There are always areas of improvement and am always open to have conversations around new approaches. During Cross-Sector meetings we were tasked to look for a variety of Goals. My Goals were:

- Continue to develop the Recruitment and retention of officials.
 - This is ongoing. Each Member have been working on strategies that best align to their situations. We will be gathering information after the start of the 2024 season, which is underway in most Members.
- Continue to improve overall Communication.
 - This is an ongoing task and target to have better and more open communication.
 - With the several new Member Leaders, I expect communication to broaden and to open new communication opportunities.
 - We are providing updated communication through the LC office and specifically through Kealon Pilon, the LC Communication Coordinator.

The 2024 season will bring lots of excitement with the 2 World events, the multiple National Championships and the Several other LC events, including multiple Men's and Women's Field Tryouts and overall final selection camps for Box for the World Box Championship.

Thank you and hope to see you on the Floor and in the Field.

Steve O'Shaughnessy

Officiating Committee Chairperson



Gender Equity Committee Report Submitted by Donna Goguen

The Gender Equity Committee meets every two months. Work is being done a by sub-committees on educational resources on academic and recruitment pathways to play lacrosse in Canada and the US. Our committee discusses ways to help increase equitable participation in lacrosse in Canada for all genders. Recent meetings have been focused on the importance of providing opportunities for women to coach and all the important benefits that are provided when girls teams are coached by women.

Our chair and committee continue to make recommendations to the LC board to participate in Canadian Women & Sport programs. This includes applying to do the Same Game Challenge. We were accepted in the current cohort and four LC Board Members, Bryan Baxter, Abby MacDonald, Marisa di Bari, and Lesley Hawke are team members for this program. The point person for the team with CW&S is our chair. This program requires six months of working through online modules and there are monthly meetings of the 'team' and this CW&S cohort. There are several sports represented in this cohort and valuable networking on issues facing sport are discussed at the monthly meetings.

At our committee meetings, we share stories and talk about the programs being done in all MAs to provide more opportunities for girls and women to play lacrosse. This is the most inspirational work of this committee, being able to share information and ideas that will move gender equity forward across the country, at the community and grassroots level.

Lacrosse Canada is very fortunate to have so many women on their GE Committee who are leaders at the international, national, and provincial level. They are players, coaches, officials, and volunteers who push the envelope for girls and women, and also other under-represented groups, to help us 'grow the game' of lacrosse for all sectors of our sport in Canada, and beyond.

Respectfully submitted,

Donna Goguen
Chair



Canadian Lacrosse Foundation Report Submitted by Jim Burke

The purposes of the Foundation are:

- (a) To advance the public understanding of the role of Lacrosse in the history and cultural development of Canada;
- (b) To educate and instruct Lacrosse coaches and officials on the rules of the game and player development;
- (c) To provide Lacrosse programs to support the physical, mental, and emotional well-being of aboriginal persons, persons with disabilities and troubled youth; and
- (d) To receive or maintain a fund or funds and to apply all or part of the principal and income therefrom, from time to time, to qualified donees under the Income Tax Act (Canada).

Investment Portfolio Results

We have not received our quarterly report for the period ending March 31, 2024 which will be produced later this month. Our last report was December 31, 2023 and at that time the balance of the portfolio was \$2,759,163 after making the third installment of \$250,000 to Lacrosse Canada in the quarter. The balance of the portfolio today is \$2,744,613 after a withdrawal this quarter of \$140,000 to the Foundation to fund their existing projects and meet their quota disbursement requirements.

Economic conditions persist which has brought uncertainty to the market. Many of the conditions have been in place for a period of time – high interest rates which have not yet reduced, inflation that has had some reduction but is still stubbornly above target, continued conflict in the Ukraine and the Middle East and political uncertainty in the US as this is an election year. These conditions are affecting both the US and the Canadian markets where the funds are invested. There has been an overall gain in the portfolio through markets that are trending up. However, the upward trend has been very choppy as economic and political conditions move the market with some wide swings.

We have sufficient funds in our current account to meet all our current obligations with \$170,000 in the bank after our latest withdrawal from the investment portfolio. We have available cash flow to fund the Foundation projects for the coming year but will need to go back to Cardinal Capital for any further Lacrosse Canada requests. We continue to generate dividends and interest earned at a good rate despite the reduced portfolio balance. In the last four quarters, we have generated dividends and interest of \$111,679 and our annual quota distribution requirements are for \$140,000.

Update on Activities for 2024/ 2025 Fiscal year.

Canadian Lacrosse Foundation Project – Lacrosse Talks and Video Project – Approved \$20,000

The Foundation will run one additional year of this project at a cost of \$20,000. This year, we will focus on some of the individuals we missed initially due to conflicts in schedules. We will also interview



some more recent retirees from the game and some groups of participants to relate some additional stories. Work has started for the year and interviews will be conducted until the fall of 2024.

N60 Wellness Project – Approved \$72,425 – Remaining \$65,445

This program has been worked on for over four years and has been delayed due to the pandemic and the slow recovery from the pandemic in the North. Modelled after the program featured in the movie “The Grizzlies,” this project will introduce a wellness program in three communities for the youth of Nunavut using the game of lacrosse. We have been working with the ED of Hockey North and this individual is an active member in the roll-out of the program. We have started our clinics with the first event just completed last week in Baker Lake. We plan to continue with clinics in Iqaluit and Kugluktuk this spring / summer.

Kingston Project – Approved \$23,400 – Remaining \$20,986

We have been working on a project with an historian in Kingston to recognize the first organizational meeting of the sports governing body now called Lacrosse Canada. The meeting was held in Kingston in 1867 and led to the formation of the first sports governing body in Canada and the adoption of the first rules for the game. We have approval from the City of Kingston to place a marble bench near the current hockey bench that recognizes the first hockey game played in Canada. We will also install a plaque that will contain the following in English, French and Mohawk:

- “On September 26, 1867, a meeting was held in Kingston City Hall consisting of 52 delegates representing 27 lacrosse clubs in Ontario and Quebec to form the National Association of La Crosse, the first North American National Sport Governing Body. Dr. W.G. Beers led the proceedings in drafting a constitution, adopting a set of rules and voting in the first elected officials.

The Association served as a model for other sports during the 19th and early 20th centuries and Lacrosse was formally made Canada’s National Summer Sport in 1994. Lacrosse returned to the Olympic Games in 2028 after a one-hundred-and-twenty-year absence.”

There is planning for an event to take place involving local lacrosse organizations to celebrate the ribbon cutting ceremony.

Canadian Lacrosse Hall of Fame – Approved \$46,000

This grant will be advanced by June 2024 and represents a request by the CLHOF to assist with operating expenses for the coming year.



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INFO@LACROSSE.CA
LACROSSE.CA
HOUSE OF SPORT, RA CENTRE
2451 RIVERSIDE DRIVE
OTTAWA, ON K1H 7X7

First Nations Lacrosse Association Report

No report submitted



British Columbia Lacrosse Association
Gerry Van Beek

The BC Lacrosse Association has ambitious plans for 2024 and beyond implementing our 2024-2027 Strategic Plan that keeps lacrosse accessible for all British Columbians by Growing the Game, Empowering Our Volunteers and having excellence in Organizational Performance.

The Sport and activity landscape continues changing and the BCLA plans to change with it. Shifting program delivery systems is part of this change. We need to augment our support of our talented and dedicated volunteers with resources that includes professional staff.

The Vancouver Warriors NLL team's leadership is improving their on-floor performance as well as their off-floor lacrosse activities. Their partnership with the BCLA on an updated and improved school program that is impacting registration positively.

Notes for 2024.

- Box Lacrosse
 - Minor games commencing with a hectic schedule into July.
 - BC hosted a very successful Women's National Team try-outs. Thanks Team Canada.
 - Team BC Box evaluations are underway.
 - BCLA will compete at all LC Box Championships and Invitationals for 2024 from U13 to Mann Cup.
 - We look forward to hosting the President's & Minto Cups in August. The hosts of each event are well organized.
 - Box Lacrosse is part of the BC Summer Games this year in Maple Ridge.
- Field Lacrosse (Men's and Women's)
 - All Field Provincials and year end jamborees were completed this year with weather's interference minimal.
 - Team BC Field teams are formed for 2024 and will compete for every National title as well as some select international competitions.
 - BCLA is excitedly hosting Team Canada Selection and Development camps this year. Including the Team Canada 2025 Junior World Championship team.
 - Field Lacrosse is part of the BC Summer Games this year in Maple Ridge.
- Sixes Lacrosse
 - BCLA is sanctioning events and developing programming.
- Officials
 - Recruitment efforts are showing promising results in young age groups. We continue working on initiatives that allow maximizing use of officials.
- Coaches training is very active for box lacrosse this Winter and Spring.
 - BCLA is looking forward to the advances in coaching effective communication.

The BCLA thanks all those volunteers and staff for their continued dedication to Lacrosse.

Yours in Lacrosse,

Gerry Van Beek



Alberta Lacrosse Association Report
Submitted by: Sean Aggus

The Alberta Lacrosse Association has entered 2024 with a couple of headwinds surrounding staffing and volunteers.

The BOD and Exec have worked hard to address staffing but we are not using an Executive Director role at this time. Our current staff and contact list is:

Director of Communication & Programs – Jessica Fredrickson (programs@albertalacrosse.com)
Technical Director – Jason Crooks (technicaldirector@albertalacrosse.com)
Technical Specialist – Richard Lachlan (technicalspecialist@albertalacrosse.com)
Team Alberta Coordinator – Tammy Machado (teamab@albertalacrosse.com)
Finance – Kelly Mantei

Members have always experienced challenges surrounding attracting volunteers. However, post pandemic seems even more challenging. Anecdotally, the headwinds surrounding volunteers reported by members as compliance requirements as barriers to entry.

To address these perceptions the office is working on detailed descriptions of roles and responsibilities as well as the accurate time commitment. The office will share these with members along with best practices. With the goal of increasing the greater lacrosse community.

Our Lacrosse Literacy program has received an incredible grant of \$30,000 from the Calgary Roughneck to deliver the program to schools across the province. One of our program instructors has been nominated by a Diversity organization for “The Peace & Friendship Award” in the Municipality in one of our large Local Governing Bodies. Its influence on added registration will need to be studied deeper to understand.

Our Box lacrosse registration numbers have returned to remarkably close to pre pandemic registrations. There appears to be a gap in the 15–17-year age group in both programs (boys & girls). However, registration is extraordinarily strong in the younger age groups. At this time, added registration cannot be attributed to the Lacrosse Literacy program, and we should have a better analysis to report on for the AGM, along with our Field participation numbers.

Our staff and volunteers are well underway planning U17 and U19 Field lacrosse Nationals for the awarding of the First Nations Trophy & Alumni Cup in Calgary. We are expecting an excellent experience for all participants. Tourism Calgary has been very cooperative in our efforts to host. Following the hosting of the Minto Cup in Edmonton last year the province has also expressed interest in connecting on hosting more events.

Both are incredibly positive trends toward increasing the profile of Lacrosse in the community.

Best,
Sean Aggus
ALA President



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INFO@LACROSSE.CA
LACROSSE.CA
HOUSE OF SPORT, RA CENTRE
2451 RIVERSIDE DRIVE
OTTAWA, ON K1H 7X7

Saskatchewan Lacrosse Association Report

No report submitted.



**LACROSSE CANADA
CROSSE CANADA**

INFO@LACROSSE.CA
LACROSSE.CA
HOUSE OF SPORT, RA CENTRE
2451 RIVERSIDE DRIVE
OTTAWA, ON K1H 7X7

Manitoba Lacrosse Association Report

No report submitted.



Ontario Lacrosse Association Report
Submitted by Sean O'Callaghan

Since the Annual Meeting in November, we have continued to build on relationships with other MA's, sharing best practices, information, resources and strategies for sustainable growth. Unified partnerships with MA representatives who understand opportunities and challenges at the provincial and territorial level will help to inform our 2024 approach to both grassroots and high-performance initiatives. We are energized by the efforts of others within their jurisdictions and look forward to what the upcoming season will bring for everyone.

Within Ontario, our 13 leagues are encouraged by the steadily increasing registration base of players, coaches and officials as we continue through our rebuilding phase. Each spring offers opportunities for new players to fall in love with the sport, and it is clear to us that support for community-based teams is healthy throughout our province. We are excited to continue to deliver on our promise of quality programming in all established sectors, particularly with new event opportunities that compliment our existing offers which build value for our athletes. In the fall, we look forward to the prospective opportunity that World Lacrosse's SIXES format will bring for both new and existing athletes, and fully intend to build a provincial program that directly follows out of our summer box lacrosse season.

As part of our strategic and operational plans, we are currently in the process of modernizing our organization to comply with amendments to the Ontario Not-for-profit Corporations Act. Through a comprehensive governance review, we have identified several areas for improvement, and eagerly anticipate the implementation of these measures throughout 2024 and beyond. We have also welcomed three new staff members who are well-versed in our operations, complimenting our existing dedicated staff and volunteer base who are hard at work to prepare for the upcoming season.

We have a strong and inspiring vision to guide our association into the second half term of our strategic plan, and continue to build a culture where lacrosse is the premiere choice for athletes in Ontario. To celebrate lacrosse, we look forward to joining our friends and ambassadors at the Minor and Women's Box Nationals in Regina, the Minor Field Nationals in Calgary, the Minto Cup in Coquitlam, the Presidents Cup in Delta, and the Jenny Kyle Cup in Winnipeg, and to welcoming everyone to Ontario for the Founders Cup and the Mann Cup.

Best wishes to each MA in the upcoming season,

Sean O'Callaghan

Ontario Lacrosse Association President
On behalf of the Ontario Lacrosse Association's Board of Directors



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INFO@LACROSSE.CA

LACROSSE.CA

HOUSE OF SPORT, RA CENTRE
2451 RIVERSIDE DRIVE
OTTAWA, ON K1H 7X7

Fédération de Crosse du Québec Report

No report submitted.



**Lacrosse New Brunswick Report
Submitted by: Stephanie Frenette**

Lacrosse New Brunswick has six Minor Lacrosse Associations that under its jurisdiction. There was one new Association in 2024 which signals the growth of lacrosse in the Province. The six Associations are: Capital Area Lacrosse Association in Fredericton, NB, Codiac Lacrosse Association in Moncton, NB, Fundy Lacrosse Association in Saint John, NB, Harvey Lacrosse Association in Harvey, NB, Miramichi Lacrosse Association in Miramichi, NB and Tantramar Lacrosse Association in Sackville, NB

There are also two University Lacrosse Associations: Mount Allison University Lacrosse Association in Sackville, NB and University of New Brunswick Lacrosse Association in Fredericton, NB and there is one Junior Lacrosse Association: Saint John Rapids Lacrosse Association

In 2023, registration numbers in both Box and field lacrosse are estimated to be 44% higher in comparison to 2022. Registration is still ongoing for 2024, however, it is anticipated that registration numbers will be even higher again. There has also been a lot of success in Coach and Referee Development as outlined in the Coaching and Officiating Sector Reports.

One of our biggest obstacles across the Province for all MA's is finding available Facilities to rent for Box and Field Programs. Many facilities will not allow lacrosse to be played or is too expensive. Many Arenas are keeping the ice surface on longer and even when the ice is removed the Arenas will often not allow lacrosse to be played or will prioritize other sports over lacrosse. This is becoming an important issue that is hindering the growth of lacrosse in New Brunswick. Overall, lacrosse is gaining more popularity in New Brunswick and we remain positive that lacrosse will continue to grow and develop across the Province.

Box Lacrosse

Participation Growth:

1. Lacrosse New Brunswick (LNB) experienced remarkable growth in participation, with a notable 44% increase from 2022 to 2023. Encouragingly, similar growth trends are being observed for the year 2024. While registrations are still being received at the time of this report, we anticipate having a higher resolution for participation figures at the time of the Lacrosse Canada Semi-Annual Meeting (LC SAM).

New Member Association:

2. LNB welcomes a new Member Association, the Harvey Lacrosse Association, comprising approximately 30 athletes, further enriching the lacrosse community within our region.

Developing Member Associations:

3. Our developing Member Associations are on track for an approximate 30% growth in participation, showcasing promising progress and engagement.

Largest Member Associations Growth:

4. The three largest Member Associations are on track for substantial growth ranging between 10-20%, highlighting sustained interest and investment in the sport.

Youth Cohorts Focus:



5. The U11-U13 cohorts remain our largest demographic, demonstrating excellent retention rates and consistent recruitment efforts year-on-year. Buy-in from Member Associations is proving to be a success, with a focused effort on recruitment and retention at the U7-U13 cohorts.

Strategic Plan Implementation:

6. Most Member Associations have diligently adhered to our 2021-2024 Strategic Plan, with a primary focus on recruiting and retaining participants aged U13 and below.

Success Story: Capital Area Lacrosse Association (Fredericton Region):

7. A notable success story is the Capital Area Lacrosse Association, which has witnessed remarkable growth from 8 athletes in 2020 to an impressive 93 athletes in 2024, showcasing the effectiveness of our strategic initiatives.

Coach Development:

8. With the addition of 4 new Lacrosse Facilitators (LFs) in New Brunswick, we now have the capacity to develop new coaches, essential for sustaining growth in participation.

Officiating Challenges:

9. Officiating remains a challenge, though gradual progress is being made. Increased clarity from Lacrosse Canada, particularly regarding Officials LF's certification database and improved communication from the Officiation Sector Chair, would greatly facilitate our efforts.

League Play Constraints:

10. Due to facility access and geographical challenges, only one Member Association has regular league play. To address this gap, multiple tournaments and jamborees are being organized to ensure athletes have sufficient competition opportunities. We are also ensuring athletes meet appropriate competition volume to ensure optimal development.

Junior Teams Participation:

11. We are proud to announce the presence of two Junior teams, one male and one female. These teams compete in the East Coast Junior Lacrosse League (ECJLL) (F) and ECJLL (M), respectively, and they are the only NB teams at that age group.

High-Performance Training Program:

12. The successful implementation of the LNB Elevation Program, targeted at 2025 Canada Games hopefuls, signifies our commitment to nurturing elite talent within our region. Furthermore, we are building towards a more robust HP training program, equivalent to the 2020-2021 "Athlete Centered Enrichment" program.

Lacrosse New Brunswick remains committed to advancing the sport of Box Lacrosse within our region. With a steadfast dedication to fostering growth, inclusivity, and excellence, we are poised to continue our trajectory of success. As we navigate the challenges and opportunities ahead, we remain confident in our ability to overcome obstacles and capitalize on emerging trends.

Through collaborative efforts with Lacrosse Canada and our esteemed Member Associations, we will further elevate the standards of Box Lacrosse in New Brunswick. Our strategic focus on recruitment, retention, and athlete development at all levels, especially within the U7-U13 cohorts, will serve as the cornerstone of our continued progress.



With enthusiasm and determination, we look forward to the upcoming Lacrosse Canada Semi-Annual Meeting and the opportunity to share our achievements, exchange best practices, and chart a course for the future of Box Lacrosse. Together, we will unlock the full potential of our sport, enriching the lives of athletes and enthusiasts alike throughout our community.

Thank you for your unwavering support and dedication to the growth and success of Box Lacrosse in New Brunswick.

Coaching

In-House Coaching Courses Facilitation:

1. Lacrosse New Brunswick (LNB) has reached a milestone by establishing the capacity to conduct coaching courses internally. With the addition of four new Lacrosse Facilitators (LFs), we are now equipped to certify coaches up to the level just before Competition Development. These courses are crucial for ensuring a strong coaching foundation within our province.

LF Activities Across the Province:

2. Our LFs have been actively engaged in conducting courses across New Brunswick. This proactive approach ensures accessibility and availability of coaching education opportunities throughout the province.

Free Courses Initiative:

3. To encourage participation and support the development of lacrosse coaches in our province, we have implemented a policy of offering courses free of charge this year. This initiative aims to remove financial barriers and increase the number of certified coaches. We will reassess this approach in the fall prior to the Semi-Annual Meeting (SAM).

Certification Progress:

4. As of this report, we have successfully certified 12 new coaches, with more individuals in the pipeline. This achievement reflects our commitment to expanding the pool of qualified coaches in New Brunswick.

Management of Developing MA's:

5. We have encountered delays in the start dates of some developing Multi-Athlete (MA) programs due to facility access issues. However, we are addressing these challenges on a case-by-case basis to ensure that coaching education remains a priority for all involved parties.

Proposed Mandates for Provincial Team Athletes:

6. Discussions have been initiated regarding the mandatory completion of officials and community development courses for U15 and U17 Provincial Team athletes respectively. These mandates aim to enhance the overall understanding and appreciation of the game among our elite players.

Support for Up-and-Coming Coaches:

7. Our Technical Director has been actively involved in mentoring and providing coaching opportunities for emerging talents. By directly involving them in Team New Brunswick and High-Performance Off-Season programs, we are nurturing their growth and preparing them for future leadership roles.

Current Coaching Landscape:



8. Presently, we have over 50 coaches trained in community development and more than 40 coaches certified in competition introduction in New Brunswick. These numbers signify a strong foundation for the development of lacrosse coaching within our province. Notably, a significant portion of our certified coaches are below 24 years of age, reflecting the exceptional experience these individuals have gained as athletes. This demographic underscores our dedication to providing opportunities for young athletes to transition into coaching roles and remain actively involved in the sport. It is imperative that we enhance our visibility in recruiting coaches, demonstrating to the public that growth in the Coaching sector remains a top priority for Lacrosse New Brunswick (LNB). This proactive stance reinforces our commitment to nurturing a robust coaching community.

Coach Evaluator Pathway:

9. Looking ahead, our Technical Director will pursue the coach evaluator pathway to ensure self-sufficiency in certifying Competition Introduction coaches. This strategic move will reduce reliance on external evaluators and streamline the certification process.

Best Practices Document for U7-U13 Coaches:

10. In alignment with LNB's strategic plan, we have developed a comprehensive best practices document tailored for coaches working with U7-U13 age groups. This document covers areas such as optimal player development, appropriate competition structure, and an array of coaching resources. This easily digestible resource serves as a roadmap for optimal player development, further reinforcing our commitment to excellence in coaching. We remain committed to continuously improving this resource based on anonymous feedback received from coaches.

In conclusion, Lacrosse New Brunswick is steadfast in its commitment to advancing coaching education and fostering the growth of lacrosse across all levels within the province. With ongoing initiatives and strategic planning, we are confident in our ability to nurture a thriving lacrosse community in New Brunswick. With a steadfast commitment to quality, adaptability, and inclusivity, we are confident in our ability to meet the evolving needs of our coaches and athletes. As we move forward, we remain hopeful, assertive, and dedicated to realizing our vision of a vibrant and thriving lacrosse landscape in New Brunswick.

We look forward to sharing further progress and insights at the upcoming Semi-Annual Meeting in 2024.

Men's Field Lacrosse

In New Brunswick, Men's Field Lacrosse is played at the High School and University Levels. We have three MA's with a High School Field Lacrosse League. As well, we have two University Teams, Mount Allison University and University of New Brunswick that play in the Maritime University Field Lacrosse League (MUFL). In 2023 New Brunswick sent a U17 Male and a U19 Male Team to the Canadian National Field Lacrosse Championships.

Men's Field Lacrosse is one of the fastest growing sectors in New Brunswick right now and we are hoping that it will continue to grow and develop.



Officials

At the outset of the 2024 lacrosse season, Lacrosse New Brunswick recognized the crucial role referees play in ensuring the integrity and safety of the game. Understanding the significance of their role, the organization proactively embarked on initiatives to enhance referee engagement and development while prioritizing safety as a paramount concern.

Central to this effort was the recruitment of Mackenzie Huckla, a Learning Facilitator with specialized training, whose presence has already yielded dividends. As a Learning Facilitator, Mackenzie's ability to reach far-reaching corners of the province efficiently has facilitated a more hands-on and diverse mentoring approach, particularly evident in minor officiating clinics.

While the data is still preliminary, early indicators suggest promising results. In areas where clinics have been conducted, there's been a notable influx of new officials, with approximately one new official for every 2-3 returning referees. This trend bodes well for the continued growth and sustainability of officiating standards.

Moreover, Lacrosse New Brunswick has made significant strides in promoting officials to the junior level, with three individuals elevated to this status. This achievement not only bolsters the referee pool but also ensures the dissemination of knowledge and expertise across various regions of the province.

Despite these accomplishments, an area of focus moving forward is the recruitment of female officials. Recognizing the importance of gender diversity in officiating, Lacrosse New Brunswick is committed to addressing this gap and fostering an inclusive environment for all aspiring referees.

In summary, the organization's concerted efforts to enhance referee engagement and development have yielded promising outcomes. As Lacrosse New Brunswick continues to prioritize inclusivity and mentorship, it remains steadfast in its mission to uphold the integrity and excellence of the sport.

Sixes

In New Brunswick, we do not currently have a Sixes Field Lacrosse Program. However, in 2024, three MA's have initiated starting a Field Sixes Program at the High School Level. So far, registration numbers are promising and it is gaining a lot of support amongst the players. The potential for a successful Sixes Field Program looks very promising.

Women's Field Lacrosse

Unfortunately, LNB still has not produced a Women's Field Lacrosse Team. Part of the problem is trying to find qualified coaches that are willing to get certified and put the time in. I have contacted past players but I have not had any luck. On a positive side, our Female Box program is growing. A couple of the MA's have female box teams and we now have a Female Junior A team in New Brunswick. My hope is that with the Box Sector increasing that we can hopefully convince these female players to come out and try field. I'm not sure if going to Sixes will help this issue or not.



Lacrosse Nova Scotia Report Submitted by Tom Aquanno

Over the last six months Lacrosse Nova Scotia (LNS) has continued positive development. Athlete registration is up for our box season, together with coaching stability and a solid commitment from our wide-ranging volunteer base. We have filled most all key Board positions with strong, dedicated members during our AGM on 02 March. Our outstanding staff, Donna Goguen and KJ MacNeil, are commended for their unwavering and devoted support to continue to “Grow the Game” province wide. I am clearly fortunate and ever grateful.

We have kept in step with our Strategic Plan. We continue a keen focus to achieve our five broad plan goals (Participation, High Performance, Technical Leadership, Organizational Effectiveness, and Promotion and Collaboration). Our increased programming targeting under-represented groups in NS contributed to that success. In addition, as communicated to our membership through various venues over the last several years, we increased our fee structure this season to account for the recent LC fee increases that come into effect this year. This will be over and above the Cost-of-Living Adjustment (COLA) that we have previously identified as a regular annual incremental increase.

Our strength continues to be reflected in our goals for Participation. We continued to introduce and develop our game in underserved and BIPOC communities. We have several newcomer’s programs funded through LC, Sport NS (SNS) and Jumpstart Community Grants. We have recently explored and trialed a successful Wheelchair Lacrosse event. We anticipate moving forward with this initiative, working closely with SNS Parasport. We remain committed to our gender equity goals and with advancing Canada Women and Sport initiatives, nearing completion of the Playbook program. We are progressing SIXES in step with LC direction in a deliberate and defined fashion, as we await LC accredited courses for both coaches and officials.

We have set our Canada Games and Provincial programs with coaches in place and plans for upcoming training. Our aim is to send provincial teams at all minor box levels this summer to Nationals in Saskatoon. We are confident we will meet this aspect of our High-Performance goals through the ongoing generation and increased representation of athletes, coaches and officials at National events.

We are progressing well in our Technical Leadership goals, driven mainly by our Technical Director, KJ MacNeil with his Master Coach Developer (MCD) qualification. We are steadily increasing our Facilitator and Coaching numbers, with a focus of more representation throughout the province. Our rejuvenated NS Lacrosse Officials Association (NSLOA) Board is addressing number shortfalls, developing initiatives to actively recruit and develop a solid cadre of officials to meet our growing demands.

We have made exceptional strides in satisfying our many Organizational Effectiveness goals. Recently an EDIA working group was struck to develop and integrate proper governance and policies into our bylaws, as well as for brainstorming supportive programming. We will be implementing several much-needed mandated policies and directives resulting from our enlistment in a pioneer SNS Safesport program. LNS one of the first PSOs to adopt the program, benefitting from its initiatives and UCCMS requirements (developed from OSIC) that will have a positive effect on coaches, athletes, officials, volunteers and parents alike. This season we are mandating 100% Coach accreditation and adherence to CRCs and VSCs. We have already amended our sanctioning requirements to reflect the changes. Also, we have recently transitioned from Goalline to RAMP Interactive for our new sport.



**LACROSSE CANADA
CROSSE CANADA**

INFO@LACROSSE.CA
LACROSSE.CA
HOUSE OF SPORT, RA CENTRE
2451 RIVERSIDE DRIVE
OTTAWA, ON K1H 7X7

website platform. Most importantly, we have buy-in to RAMP from most all our membership and we are currently investigating the means of sharing and implementing its many advantages. Finally, after our recent AGM, our Board is currently near 50% male/female.

The Promotion and Collaboration goals have moved ahead significantly. Our VP Marketing, Sara White was instrumental in raising the profile of our sport in NS, particularly through her highly acclaimed achievements through the promotion of all aspects of social media. Although she had to step down at the AGM, she has paved a smooth road ahead for her successor. As well, the adoption of RAMP offers a more streamlined communication capability for our entire membership. Finally, the presence of the NLL Thunderbirds has been an overwhelming success to the visibility of our game throughout the Maritimes.

Our wonderful sport has continued upswing in Nova Scotia due entirely to the hard work and dedication of our vast and varied lacrosse community of our Board, membership and avid volunteers. Thank you all!

Respectfully submitted,

Tom Aquanno - President LNS



**Lacrosse Prince Edward Island Report
Submitted by Norman McGuirk**

Lacrosse PEI had another exciting year in 2023. We worked extremely hard to provide programs for all of our athletes to keep sticks in hand, have them active on floor and field, and smiles on their faces.

We began the year hosting free try lacrosse sessions from January to March all across the province. This included the dome in Summerside, several schools, Stratford, Souris, and many other venues.

In February we had the opportunity to have 10 of our female players and a coach join with NB to form the Maritime Selects. This team attended the US Box Nationals in Arizona. Our attendees played at a much higher level than we can offer. After this experience our 10 athletes were determined to play a much more competitive lacrosse game. Some of them played in a junior league with the St John Rapids, all of them assisted LPEI to take our female box experience to a higher level.

From April to August was extremely busy for LPEI, our volunteers, and our athletes.

-our box regular season ran from April til the end of June

-our field season ran July and August

-2023 saw a large growth in our provincial programs. Box saw u13, and u15 and field u17 and u19. All of our provincial teams participated in tournaments off Island including the Maritimes and the US. Our u15 box attended Box Nationals in Regina with our u17 and u19 field teams attending Field Nationals here on PEI.

- we continued growing female only play with sessions all year.

-since LPEI doesn't have a junior league our older players that remain on PEI had another successful season playing University lacrosse in the Maritime University Field Lacrosse League.

To wrap up our year LPEI selected our coaches for male and female Canada Games teams. We welcome and wish all the best to our Male head coach Tyler KRISTIANSEN and assistant coach ETHAN MALCOM. Our female team head coach is Abby Macdonald with assistants Tori Jayne Chapman and Denica Joseph.



**LACROSSE CANADA
CROSSE CANADA**

INFO@LACROSSE.CA
LACROSSE.CA
HOUSE OF SPORT, RA CENTRE
2451 RIVERSIDE DRIVE
OTTAWA, ON K1H 7X7

Newfoundland Labrador Lacrosse Association Report Submitted by Sean Fitzgerald

The NLLA began 2024 with its winter Masters league as the only active club in the province comprised of 30 members ranging in age from 19 to 64. The league played box lacrosse from January to April and will transitioned to field lacrosse in June until August .

In addition the NLLA has provided support to the development of a minor box program on the Burin peninsula comprised of 35 athletes. We have also provided support to the development of minor programs in Grand Falls -Windsor and Conception Bay North.

Currently we are holding U15 training in St. John's to develop our 2025 Canada Games teams. We are also establishing a minor box program in the St. John's metro region with competition to begin in summer 2024.