

VOLUNTEER BOND POLICY/PROGRAM

PURPOSE:

To encourage all association members to become actively involved in the operation of, and the overall success of, the association.

OVERVIEW:

After careful consideration CMHA will use 2023-2024 the season as a trial run of the proposed bond system. CMHA will be reviewing and collecting data based on volunteer participation throughout this upcoming season for the purpose of ensuring that the bond system is simple, trackable, attainable and measurable. There will be no financial commitment attached to the bond for the 2023/24 season. As CMHA develops this initiative we will reach out to the membership for two Volunteer Coordinators to assist in the development of this policy. These positions will require the collection and analysis of data related to volunteer requirements within CMHA events.

CMHA will also be initiating further volunteer opportunities (association credits) for all teams through CMHA tournaments. CMHA is offering a \$1000 volunteer credit to any team that completes tournament commitments. This credit can be applied to out-of-town tournaments. CMHA continues to work with the tournament coordinators on other opportunities to strengthen the volunteer opportunities around these events.

VOLUNTEER CREDITS/BOND AMOUNT:

Volunteer jobs equaling 4 credits/family ($\frac{1}{2}$ at the association level and $\frac{1}{2}$ at the team level) must be completed by the end of the 2023-2024 season.

REPORTING RESPONSIBILITY:

It is each family's OWN RESPONSIBILITY to ensure they meet the Volunteer Bond Program commitment and ensure that their points are reported accurately. The program will be overseen by the Volunteer Coordinators and Team Managers.

VOLUNTEERING POSSIBILITIES