



CANMORE MINOR HOCKEY ASSOCIATION

Parent & Participant Code of Conduct Agreement

Commitment to Volunteers and Members

Canmore Minor Hockey recognizes the importance of supporting our volunteers and has established a minimum set of expectations for Parents/Legal Guardians ("Members") and participants.

These guidelines aim to foster a culture of mutual respect for the game, allowing the TEAM to prioritize both **FUN** and the **DEVELOPMENT** of each player's hockey skills.

Acknowledgment and Commitment

All Members must acknowledge these expectations during registration, demonstrating their commitment to all participants and coaching staff, and supporting the Association's standards.

Consequences for Non-Compliance

If any Member fails to comply with these expectations during the season as outlined in CMHA Policies and Procedures they may face consequences according to CMHA Policies & Procedures. Remember, hockey is a TEAM sport!

Team Conduct Guidelines

- Participation in Canmore Minor Hockey activities is a privilege, not a right.
- Team Rules will be enforced uniformly and consistently for all participants and their families.
- Everyone is encouraged to contribute to creating a positive experience for all.
- Coaches are volunteers dedicating their time to teach teamwork and the game of hockey.
- Coaches require positive support from all families.
- Coaches strive to provide enjoyable experiences for all participants, regardless of their skill level.
- Remember, the Coach is the authority figure participants look to for guidance. Please avoid contradicting any of the Coach's instructions.
- The '24-Hour Rule' is ALWAYS in effect, unless there is imminent danger.
- Members must **understand** the 24-Hour Rule and respect its application when addressing team complaints.

Maltreatment Policy

Canmore Minor Hockey has a zero tolerance policy for maltreatment, and disciplinary actions will be taken for any inappropriate behaviour by Members or Participants. All Members and Participants are expected to treat everyone fairly and respectfully, regardless of gender, origin, race, sexual orientation, religion, political belief, or economic status.



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Expectations: Member Agrees To:

- **Adhere** to the Respect in Sport Parent Program, which is a mandatory registration requirement.
- Show respect for all: Coaches, Members, Participants, Officials, Families, Spectators, and other Volunteers.
- Acknowledge that differing opinions may arise – **Think before you speak!** Profanity, personal criticism, and abusive language or conduct are unacceptable, ON or OFF the ice!
- Cheer for the **TEAM**, not just individual Participants. Be inclusive!
- Conduct themselves respectfully at all times while representing Canmore Minor Hockey.
- Respect all facilities they are privileged to use.
- Acknowledge that up to **one (1) family member** may be permitted in the dressing room, subject to Canmore Minor Hockey's Policies and Procedures, which provide guidelines based on the specific age division.
- Abide by the rules of Canmore Minor Hockey and its governing bodies (Hockey Alberta, and Hockey Canada), including Fair Play, Policies & Procedures, and Rules and Regulations.
- Maintain appropriateness and respect in both in-person and online/digital communications/chats.
- Do their part and **BE THERE!** Arrive on time for games, practices, and other team functions.
- **NOT** be under the influence of alcohol or illegal drugs while in the presence of Participants at games, practices, or team events.
- Adhere to the **Canmore Minor Hockey Attendance Policy**. Attendance at games AND practices is vital for developing Participants' skills and TEAM play. Members must meet these expectations. Information is available on the website. A **MINIMUM of 48 hours' notice** is required.
- In the case of same-day illness, injury, or other unexpected causes, same-day notice may be acceptable. However, if 'same-day notices' become frequent, the Head Coach may request a meeting with the family to discuss the matter.
- Communicate promptly and thoroughly with the Coach and Team Manager regarding any medical or psychological issues affecting a Participant.
- Members should consider the well-being and future health of their Participant when deciding on a Participant's Return to Play, respecting the Return to Play Process that Canmore Minor Hockey has in place, which may require a doctor's note.



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Expectations: Participants Will Be Expected To:

- Show **RESPECT** for and refrain from publicly criticizing: Teammates, Families, Coaches, Officials, and Opponents.
- Conduct themselves respectfully at all times while representing Canmore Minor Hockey.
- Use appropriate and respectful in-person and online/digital communications/chats.
- Avoid using profane, insulting, harassing, or otherwise offensive/derogatory language. **This behaviour will not be tolerated!**
- **Play Fair** – No intentional penalties or cheap shots will be accepted. Deliberate attempts to injure another player are unacceptable.
- Penalties are a part of the game; however, **excessive or serious penalties** that pose safety risks, or ongoing retaliatory penalties will **NOT** be tolerated.
- Use facilities respectfully. Facility use is a privilege, and dressing rooms should remain clean and orderly. Vandalism of any kind is prohibited and may result in disciplinary action.
- Show **COMMITMENT** to your team.
- Understand that **TEAM GOALS** take precedence over individual goals.
- Praise teammates and strive for **TEAM GOALS** ahead of personal ambitions. Provide constructive feedback to the team or Canmore Minor Hockey that encourages improvement.
- Take responsibility for their contributions to games and practices; work diligently during both.
- Give **FULL** attention to their coaches when they are addressing the team.
- **DO NOT** use alcohol, tobacco, vaping products, drugs, or other banned/illegal substances while driving to or from, or while at a CMHA event.
- **DO NOT** use any cell phones or similar devices in dressing rooms unless permitted by Canmore Minor Hockey Association policies.

Guidelines for Addressing Misconduct

Canmore Minor Hockey takes a firm stance on **unacceptable behaviour**, including conduct unbecoming, and verbal or physical abuse toward players, coaches, officials, or others involved in the game. Individuals who violate these standards may be asked to leave the facility.

Disciplinary actions will be assessed on a case-by-case basis and may include suspensions or, in severe cases, expulsion. The Head Coach is responsible for addressing team rule violations in a respectful and controlled manner, considering the participant's age and emphasizing **learning and accountability**.

Consequences must never be issued impulsively, out of anger, or with the intent to embarrass or humiliate participants or their families.



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Guidelines for Addressing Misconduct cont.

The Head Coach may consult the Development Director or the CMHA Board of Directors for support when necessary. All disciplinary actions will follow the Game and Conduct Procedures established by the Canmore Minor Hockey Board. Further details are available on the CMHA website.

Hockey is a Game of Respect

Hockey is for everyone. Play for the front of the jersey. Represent yourself, your team, our association, and our game with respect.

Related Documents:

As part of your agreement to the Canmore Minor Hockey Association's standards, please review the following:

- [Parent Pledge](#) – A concise statement of values and expectations for respectful participation.
- [Player Pledge](#) – Outlines the responsibilities and sportsmanship expected of players.

Parent/Guardian Commitment

By acknowledging this form, the Parent(s)/Legal Guardian(s) agree to the following:

- To abide by the **Parent & Participant Code of Conduct Agreement**.
- To review this information with their child(ren) to ensure that the minor participant(s) **comprehend and follow** this code of conduct.
- To recognize that **consequences may apply** to any member who violates the **Parent & Participant Code of Conduct Agreement**

By registering with Canmore Minor Hockey, all Members and Participants agree to uphold the standards and expectations outlined in this document. Let's work together to build a respectful, fun, and inclusive hockey experience for everyone.