CANOE KAYAKBC 2019/2020 ANNUAL REPORT

CANOE KAYAK BC

# **PRESIDENTS REPORT**

Happy 2020 All,

As my term as President comes to an end, it is easy to be reflective of my involvement. I would like to say it was full of an abundance of accomplishments, but that may be presumptuous on my part.

We have seen the retirement of our long term Executive Director Mary Jane Abbott and the hiring of her replacement Kolin Kriitmaa. 2019 and 2020 has been a time of change and challenges, and of course it has been topped off with a world pandemic at the end of this fiscal year.

CKBC and our Member Clubs have adapted admirably and our office Staff have performed well. Frankly, the office has gone beyond the normal stretches to make CKBC one of the PSO leaders in response to COVID-19.

I hope as we work through the issues of the pandemic we find our organization, clubs and membership remain healthy and strong as we move forward with a new Board and a New Year. Bring on 2021.

I am extremely proud to have served as your President.

Stay safe,

Rob Fletcher CKBC President

## EXECUTIVE DIRECTOR & MEMBERSHIP SERVICES REPORT

The 2019.20 year was a year that could be categorized with one word, "change". This organizational change can be categorized into five (5) areas:

**Governance** - We completed a comprehensive review and update of our governance structure. This has allowed the organization to be more inline with current governance structures throughout the country allowing for more Board Oversight and Governance, and Staff executed governance model. The reorganization of roles and responsibilities on the Board also now align better with our current business practices which will help us move the organization into the future.

**Business Operations** - We have updated many of our business processes to try and ensure more streamlined and efficient operations. We have gone from a paper heavy to digital friendly system in our office and all files/records are now stored digitally which will help us with succession planning and historical records in the future. It also now allows us to manage processes such as insurance, sanctioning, accounting, and other member services with less staff time and all online so the staff can focus on growing our sport.

**Staffing.** Our office has seen significant changes to our staffing, mainly with the additions of myself as Executive Director and Connor Fehr as Interim Provincial Coach while Blake Dalton has been on leave. We also promoted Gill Fedechko's role with CKBC from Sport Development Coordinator to Sport Development Manager to better align her role with her current job functions.

**Programming -** For the most part our sport programming continued as many would recognize in 2019.20 in both Sport Development and Performance Programming. We continue to provide excellent programming in both areas. Our Membership Services programming saw some exciting new developments and programs launched in early 2020, however these were abruptly put on hold in March due to the COVID-19 Pandemic.

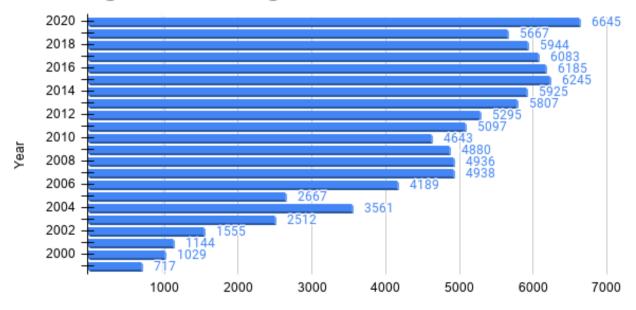
**COVID-19 and the Unknown** - Finally our year ended with a fair amount of uncertainty with when the COVID-19 pandemic shut not only our sport, but our office down mid-March. Fortunately the efforts in our change management process on our business operations allowed our staff to transition to working remotely and continue to work with our clubs as we navigate these unprecedented times.

#### CKBC ANNUAL REPORT

We are happy to report that upon our March 31, 2020 year end we can report our membership numbers increased from the previous season showing growth in our organization.

In closing I would like to mention and thank three groups of people who should be noted for their efforts this past year as I have learned the sport of Canoe/Kayak. Firstly, Ian Mortimer and James Cartwright at CKC have been a quick call away, and a great resource. The CKBC Board of Directors who have embraced our changes and new governance structure, and our staff. In particular Blake, Gill and Connor for all their hard work. Coming into this position with little experience in the paddling world, their help and the extra time they spent to teach me about the sport has not gone unnoticed. They have all been extremely open to new ideas and all the changes we have gone through in the office to update our operations and set us up for managing our way into the future.

Regards, Kolin Kriitmaa Executive Director



## **CKBC** Registration Through the Years

Total Registered Participants

## SPORT DEVELOPMENT REPORT

Sport Development Review - Gillian Fedechko - Sport Development Manger

The 2019/2020 Season was a successful one for the development of Canoe/Kayak athletes, coaches, officials and member clubs. CKBC was able to host/run a variety of programs to develop the following populations:

**Indigenous Programs -** 89 Athletes total in the Fraser Valley, Vancouver Island, as well as the BC Provincial Indigenous championships representing communities throughout BC.

**Paddle-All Athletes -** 76 participants total participated in successful programs partnered with the Canucks Autism Network, and Ridge Canoe/Kayak Paddle-All Programs.

**Women & Girls -** 23 athletes participating in our inaugural Women on Water training camp in partnership with Fort Canoe and Kayak.

**Coaching Courses** - 39 coaches participated in 6 coaching clinics in the Lower Mainland, and Vancouver Island. The clinics included Competition Development Training, CanoeKids, and Extended CanoeKids (includes Autism Training)

**Officials Courses** - 38 officials trained were trained in the Level 1&2 Training in 5 separate Officials Clinics. CKBC also trained 20 volunteers in safe boating operations resulting in these volunteers obtaining their Pleasure Craft Operator Card.

**Athlete Development** - BC Summer Games Development Camps: 73 athletes participated in six zone BC Summer Games Development Camps in Nelson, Kamloops, Fort Langley, Pemberton, Nanaimo, and Prince George.

# HIGH PERFORMANCE REPORT

Performance Programming Update - Connor Fehr - Interim Provincial Coach

The 2019 paddling season was outstanding: BC athletes were again excelling internationally and domestically.

## **Internationally**

Brian Malfesi was nominated to the National Team and placed 14th at the Senior World Championships in the Men's K-2 1000m event. A new combination this year, Brian and Vincent improved each race. Brian was training with the hopes of competing at Tokyo 2020, which has since been poisoned to 2021.

Cassidy MacPherson competed at the Olympic Hopefuls Regatta in Slovakia. This was Cassidy's first international competition, her best result was a 4th place finish in the U16 Women's K1 1000m.

Austin Atkins, Isabell Taylor, Finn Wakeling and Jakob Kryworuchko all competed at the Junior and U23 Canoe Slalom World Championships. A list of their performances are below:

- Austin Atkins: U23 K1 Heats: Run 1 - 72nd (164.21); Run 2 - 35th (118.70): Total: 65th (282.91)

- Finn Wakeling & Isabel Taylor: Mixed Junior C2 - Semifinals: 13th

- Jakob Kryworuchko: Junior C1 Heats: Run 1 - 38th (126.44); Run 2 - 22nd (124.05); Total: 42nd (250.49)

- Finn Wakeling: Junior C1 Heats: Run 1 - 41st (141.02); Run 2 - 24th (132.18); Total: 44th (273.20)

- Isabel Taylor: Junior K1 Heats Heats: Run 1 - 52nd (235.39)

- Jakob Kryworuchko & Lois Betteridge: Mixed U23 C2 Semifinals: 10th (154.77)

#### CKBC ANNUAL REPORT

## Performance Programming Update - Connor Fehr - Interim Provincial Coach

#### Domestically

BC sent their largest squad to the National Championships: 74 athletes raced on Wascana Lake.

There were 247 entries from BC. In contrast to previous years, this is a significant increase. 2018: 49 athletes; 193 entries. 2014 (last time Nationals were held in Regina): 25 athletes; 79 entries.

## **Performance at Sprint Nationals:**

BC athletes collected 19 medals (6 gold; 7 silver; 5 bronze). Last year, BC earned 10 medals.

There were 65 top 9 performances. In 2018, we had 43 top 9 performances

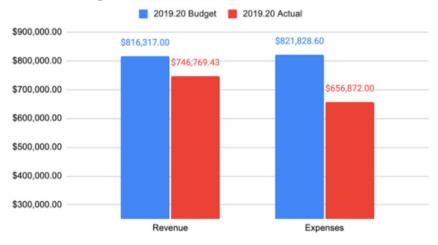
There were a number of significant milestones: Nelson earning their first medal at Nationals. Heather Potkins came home with a silver and bronze.

## **Performance at Whitewater Nationals:**

BC athletes collected 22 medals at nationals including 12 Gold, 3 Silver, and 7 Bronze between competitors Finn Wakeling, Jakob Kryworuchko, Isabel Taylor, Nathan Christensen, and Austin Aitkins.

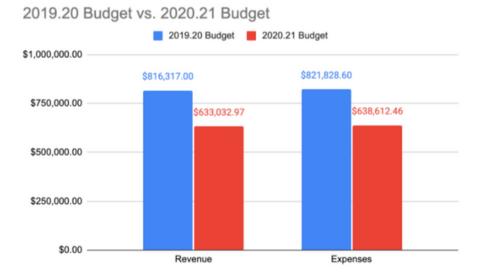
# FINANCIAL SNAPSHOT

2019.20 Budget vs. 2019.20 Actual



## Revenue % difference = -9.31%

## Expenses % difference = -25.11%



Revenue %difference = -28.95%

Expenses %difference = -28.69%

# ABOUT CKBC

## **Board of Directors**

Rob Fletcher - President/Whitewater Chair Sara Hopkins - Development Director Darren Koehler - Sprint Chair Scott Decker - Marathon Chair Ivan Strashenko - Athlete Rep Secretary/Treasurer - Vacant

## Staff as of March 31, 2020

Kolin Kriitmaa - Executive Director Blake Dalton - Provincial Coach (On Leave February 2020-November 2020) Connor Fehr - Interim Provincial Coach Gillian Fedechko - Sport Development Manage

## OUR MISSION:

Encourage and promote personal growth and success for members through participation and performance in paddle sports.

## OUR VALUES:

Champion FAIR PLAY Be INCLUSIVE in programming and leadership Embrace INNOVATIVE solutions Demonstrate INTEGRITY in all aspects of the organization Be SUPPORTIVE of member clubs and participants





## CANOE KAYAK BC FORTIUS ATHLETE DEVELOPMENT CENTRE SYDNEY LANDING SUITE 2003B 3713 KENSINGTON AVENUE BURNABY, BC V5B 0A7

## FACEBOOK/INSTAGRAM/TWITTER: @CANOEKAYAKBC



## THANK YOU TO OUR SPONSORS:















Indigenous Sport, Physical Activity & r callo cour

## **#PADDLEWITHUS**