Policy Category	Advocacy
Policy Name	CDMFA Discipline Committee
Source	NCCP, Football Alberta, Football Canada, Universal Code of Conduct, Insurance Policy
Date	Voted, passed 2022-04-07

Discipline Committee

- 1.1. The CDMFA will implement a Disciplinary Committee, with a minimum of 5 members (selected from the CDMFA Board), to hear all suspensions and expulsions as per Bylaws.
- 1.2. The Board of Directors of the CDMFA will make all appointments to the Disciplinary Committee and that the term of appointment shall be for one (1) year.
- 1.3. That all appointments will be made as soon as possible after the Annual General Meeting
- 1.4. The Board may remove members from the committee as required.
- 1.5. All Disciplinary Committee hearings will be presided over by a panel of at least 3 members of the Committee, where none of the panel members are directly associated with the subject.
- 1.6. The CDMFA Executive Director will call a meeting of the Disciplinary Committee as the result of a formal request from any member club as is considered reasonable, in order to hear the request and to rule on any suspensions or expulsions. All EFOA requests will automatically result in a hearing by the Disciplinary Committee.
- 1.7. That the subject of the hearing (player, coach, parent or volunteer) plus, one coach and one parent/guardian (if a player is the subject) and one team representative be allowed to attend the hearing (and the appeal if one is requested) and to listen to all the presentations of information to the panel and or the Board.
- 1.8. That the team representative be allowed to listen to the presentations as well as the deliberations and decisions of the panel or the Board.
- 1.9. That the subject's history be considered when determining suspensions or expulsions.
- 1.10. That the Disciplinary Committee decision be immediately communicated to the Board. The fine/suspension and/or expulsion is put into effect immediately (as per section 4, Suspensions & Expulsions)
- 1.11. That the Disciplinary Committee maintains a Disciplinary Archive that includes past incidents and suspensions or expulsions.