

Policy Category	Operational - Program
Policy Name	CDMFA Policy - Junior Officials Program
Source	Football Canada “Long Term Officials Development Model”, EFOA
Date	Approved 2023-03

## 1. CDMFA Junior Officials Program

The Junior Officials Program was created to encourage young fans of the game an opportunity to learn another aspect of the game of football. It is the goal of the Program to develop an interest in the continued participation in the game in a different manner than playing. The CDMFA supports diversity in sport and encourages members of both genders to participate.

## 2. Application & Selection Process

### 2.1. Who Can Apply

- 2.1.1. Anyone between the ages 14-17 years, actively enrolled in high school with an interest or background in the games of flag or tackle football.
  - 2.1.1.1. In some instances, 13 year olds may apply, acceptance will be based on program subscription and participant's availability at the named game locations.
  - 2.1.1.2. At age 16, participants can continue to officiate on the CDMFA Jr Officials Roster, or they can apply to the EFOA.
- 2.1.2. Must be in reasonably good physical fitness.
- 2.1.3. Must have a willingness to learn and work with others as part of a team.
- 2.1.4. Should the Program be oversubscribed, preference will be given to CDMFA alumni or those with a CDMFA affiliation.
- 2.1.5. Must be available to attend as assigned at Edmonton area Football Hubs

### 2.2. How To Apply

- 2.2.1. Complete the on-line application form found at the CDMFA website (website address).
- 2.2.2. Provide reference(s) from a club/school coach which supports an individual's application.
- 2.2.3. Signature of parent/guardian will be required.

### 2.3. When To Apply

- 2.3.1. Applications for the coming season are to be submitted to the CDMFA SR Program Manager by April 21

## 3. Training Requirements

- 3.1. Mandatory participation in a Training Clinic on the rules of Atom Tackle, Novice Flag and the basic mechanics of officiating the game of football.

## 4. Rostering of Officials.

- 4.1. Sideline Crew ... High School tackle games
- 4.2. Junior Official ... CDMFA Flag & Tackle

## 5. Scheduling & Compensation

- 5.1. CDMFA will be building a roster of approximately 50 trained “Junior Officials” for the purpose of rotating/assigning shifts, based on the participant’s level of training and availability
- 5.2. CDMFA Schedules for Fall Atom Tackle and Novice Flag will be assigned by the “Hub” you are registered with/assigned to
  - 5.2.1. Fort Sask: contact:
  - 5.2.2. Beaumont: contact:
  - 5.2.3. Spruce Grove: contact
  - 5.2.4. Schedules for High School Sideline Crews: contact
- 5.3. Schedules for Spring Flag (pending for 2024)
- 5.4. Assignments for the CDMFA Fall Programs will be published and distributed by August 1
- 5.5. Staffing per Game
  - 5.5.1. Each game assignment will be for approximately 1.5 Hours.
    - 5.5.1.1. Rate of compensation:
      - 5.5.1.1.1. Junior Official \$25 per assigned shift
      - 5.5.1.1.2. High School Sideline Crew: TBA
  - 5.5.2. CDMFA Atom Fall Tackle: 2 Juniors/shift
  - 5.5.3. CDMFA Novice Fall Flag: 1 Junior/shift
  - 5.5.4. High School Sideline Crew: 3 Juniors/shift
  - 5.5.5. A member of the Edmonton Football Officials Association will attend each game hub to provide support, assistance or mentoring during the games.
  - 5.5.6. If a Junior Official cannot make a game they are scheduled for, they must personally advise the Hub Coordinator for their assignment no later than 24 hours prior to game time. Failure to attend assigned game(s) without notice will result in the Official being fined their game compensation.
  - 5.5.7. Officials must complete the Hub Log Sheet prior to departing the Game Hub.
    - 5.5.7.1. All earned Game Fees will be paid by CDMFA by direct electronic deposit to each Junior Officials’ designated bank account upon the conclusion of the League schedule.

## 6. Expectations for Junior Officials

- 6.1. It is expected that members of the Program will be in good physical condition; with the ability to keep up to the players they are observing.
- 6.2. Professional and confident appearance
  - 6.2.1. A whistle and a CDMFA Junior Official’s Jersey will be custom ordered for each participant (the cost of which, approximately \$40, will be recouped from their final pay cheque)

- 6.2.2. Black shorts or pants are preferred (no holes/tears)
- 6.2.3. Appropriate footwear (runners or cleats)
- 6.2.4. No clothing with logos, slogans, sayings that are not in line with the values of CDMFA
- 6.2.5. All leggings, long sleeve shirts, or other undergarments (additional clothing layers) must be worn under the uniforms. It is preferred these items be black, or the CDMFA Official Merchandise.
- 6.2.6. Hats (ball caps or toques ... preferably black)
- 6.3. Knowledge of the rulebook; understands the spirit of the rules and their applications
- 6.4. Intelligent and cooperative teamwork
- 6.5. Considerate and courteous without sacrificing fairness
- 6.6. Does not shy away from close or difficult decisions
- 6.7. Consistent in their calls
- 6.8. Uses good judgment (when in doubt, don't call)
- 6.9. Has a calm and confident manner
- 1.1. Keeps the game moving in order to be completed within designated times.
- 6.10. Makes no public announcements and does not discuss calls of the game with the public
- 6.11. Accepts public criticism and remarks as part of their work as a public figure
  - 6.11.1. The CDMFA has a process for Junior Officials to report inappropriate behaviour from coaches, parents/fans; refer to following section on "Code of Conduct".
- 6.12. Is professional in dealing with other stakeholders in the game, including, but not limited to coaches, fans, administrators, media

## 7. Code of Conduct

- 7.1. All participants of CDMFA-sanctioned games including fans are expected to conduct themselves in a respectful manner.
  - 7.1.1. In the event of a problem encountered involving a Junior Official, that Official is requested to immediately seek the involvement of the EFOA Game Supervisor.
  - 7.1.2. Should the situation be deemed necessary, the Junior Official should complete a complaint to the CDMFA Discipline Committee through their Hub Contact, providing complete details of the matter in question. If necessary, the Committee may contact the Junior Official for more information.

**Long-Term Officials Development Model: Canadian Football Officials Association**

There are many opportunities to grow and progress as a Football Official beyond the CDMFA Junior Program.

