



Policy Category	Advocacy
Policy Name	CDMFA Behaviour and Misconduct: Games & Events
Source	Universal Code of Conduct, Alberta Societies Act, Football Canada, CDMFA Discipline Committee 2022, ASAA Policy
Date	Approved 2024-04

CDMFA Behaviour and Misconduct

1. General Statements on Discipline
 - 1.1. The head coach, as a representative of the team/club, is responsible for the conduct of all personnel comprising the team (players, assistant coaches, and other bench personnel).
 - 1.2. For a coach to address, or permit anyone on their bench to address, uncomplimentary remarks to any official during the progress of a provincial championship, or to indulge in conduct that might incite players or spectators against the officials, is a violation of the rules of the game and must likewise be considered conduct unworthy of a coach.
 - 1.3. Behaviour by any member of a team, including all bench personnel, deemed objectionable conduct as defined in the rule book for a sport shall be immediately subject to the penalty prescribed in the rule book for such an offense. In this situation during a game, the head official for the game shall be empowered to see that the penalty is carried out (including ejection of team personnel from the game site) to allow the game to continue or if necessary, to halt further play and award the game to the non-offending team. If a coach or team official is ejected from a game/match/bout, they are required to immediately leave the building until 30 minutes following the conclusion of the game/event.
 - 1.4. Any unsportsmanlike or violent behaviour that results in an ejection of an athlete or coach from participation in a CDMFA competition shall result in a suspension from the next scheduled game.
 - 1.5. Any athlete or coach ejected during a CDMFA game, is not permitted to practice, or warm up with their team nor be in the gym, stands, and/or locker rooms for the team's subsequent game. This is extended to include the athlete or coach who is not permitted to attend practice in the week leading up to the team's subsequent game.
 - 1.6. Any spectators found in violation of the CDMFA Code of Conduct, including unsportsmanlike, violent or other inappropriate behaviour, may be ejected from a CDMFA game/event by the designated game day hosts. All information collected by the designated game day hosts, to make the decision of ejection, should be reported to the CDMFA Office and Executive Committee as soon as possible after the event.
2. Any conduct including, but not limited to, ejections, fighting, drug, alcohol, or cannabis use, that results in dishonor to the athlete, the team, the club or the Association during game or event will not be tolerated. Team personnel guilty of misconduct during or immediately before or after a game or activity shall be reported to the CDMFA office in writing by the Designated Game Day Host, staff or board member who has attended the event in question, as soon as possible after the misconduct occurs. The complaint will then go to the CDMFA Dispute Resolution Committee for further investigation.
3. Upon receiving the report of the investigation, the Dispute Resolution Committee may determine that disciplinary action is not warranted, and a discipline hearing is not needed. If the Dispute Resolution Committee determines that a discipline hearing is needed, then a Dispute Resolution Review Team will



be assembled as per the Dispute Resolution Process.

4. Penalties

Any player, coach, manager, field support personnel, Board member of a club, or spectator who violates the Code of Conduct or Behaviour and Misconduct Policy may be excluded from participating in or attending competition at any level for any period of time that the CDMFA Executive in its absolute discretion deems appropriate, and may be subject to such other penalty as the CDMFA Executive in its absolute discretion deems appropriate. Member clubs will be expected to cooperate in the enforcement of any penalties imposed by the Executive Committee. Refer to the CDMFA Discipline Process.