

Policy Category	Operational - Program
Policy Name	CDMFA Club Recruitment Zones and Boundaries Policy
Source	CDMFA Boundaries & Release Committee
Date	Voted April 7, 2022. May 26, 2022, January 10, 2025
Refer to	Registration Policy, Player Eligibility Policy, Player Recruitment/Tampering Policy

This document is intended to define the club recruitment zones for new to football players.

CDMFA Recruitment Zones and Boundaries

- 1. UNDERLYING ASSUMPTIONS
 - 1.1. Football is for the players.
 - 1.2. All member teams are honourable.
 - 1.3. CDMFA is a facilitating organization.
 - 1.4. CDMFA shall hold Member Associations accountable to these RPPs.
 - 1.5. Honest and Full Disclosure
 - 1.5.1. When providing information to the CDMFA, all parties involved are expected to provide complete and accurate information.
 - 1.5.2. The CDMFA reserves the right to investigate and/or follow up to ensure the accuracy of information presented.

2. PLAYER RECRUITMENT

2.1. Teams and Clubs are free to recruit new players without hindrance from within their assigned recruitment zone. Teams and Clubs shall not recruit players within the recruitment zone of another Club. The act of "actively recruiting" players shall include, but not necessarily be limited to, making the initial contact with a prospective player who resides within another Club's recruitment zone, or making subsequent unsolicited contact with a prospective player who resides within another Club's recruitment – Tampering Policy.

3. RECRUITMENT ZONES AND BOUNDARIES *New Players*

For the purpose of this Section, a player's primary residence, shall be used to determine recruitment rights. Clubs shall have recruitment rights within Recruitment Zones as defined by the following Recruitment Boundaries:

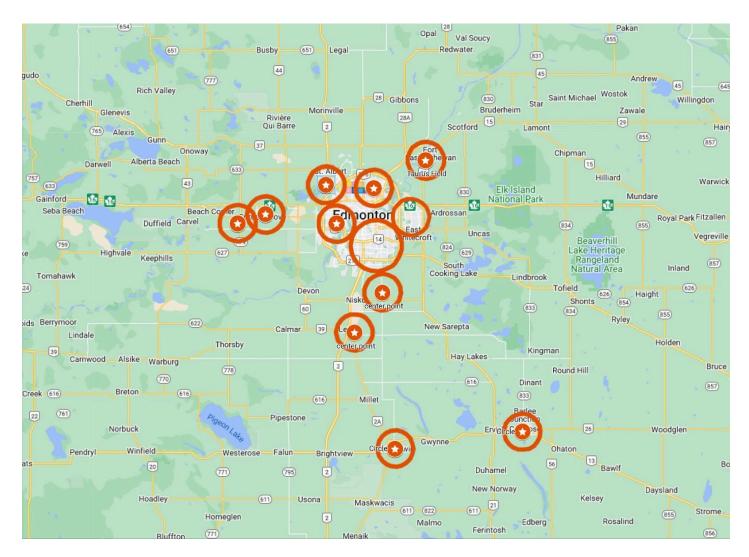
- 3.1. Clubs shall have exclusive recruitment rights to players whose primary residence is within 5 kilometers of their designated clubhouse.
- 3.2. Any player with a residence outside the designated 5-kilometer zone of any club may select the club they chose to play for.
 - 3.2.1. These are open recruitment zones for any CDMFA club.
- 3.3. Any player with a residence that lies in an "overlapped" 5-kilometer zone of multiple clubs, may choose between those clubs.



- 3.3.1. These are shared recruitment zones for the CDMFA clubs within the 5-kilometer zone.
- 3.4. Clarification for Outlying Groups with "Modified Format"
 - 3.4.1. Raven's & Northern Spirits share both communities and split the programming between the two clubs.
 - 3.4.1.1. Fort McMurray Raven's Football Association (Traditional Tackle U8-U18)
 - 3.4.1.1.1. Ravens will share the City of Fort McMurray, the Regional Municipality of Wood Buffalo, and surrounding counties with the Fort McKay Northern Spirits
 - 3.4.1.2. Fort McKay Northern Spirits (Girls Tackle U16 & U18)
 - 3.4.1.2.1. Fort McKay Northern Spirits will share the City of Fort McMurray, the Regional Municipality of Wood Buffalo, and surrounding counties with the Fort McKay Northern Spirits
 - 3.4.2. Sherwood Park Rams, Strathcona County Wolverines, and Sherwood Park Northstars share the recruitment zone of the Sherwood Park corporate limits and the surrounding Strathcona County.
 - 3.4.3. Stony Plain Bombers and Spruce Grove Cougars have shared programming and recruitment zones.
 - 3.4.4. Clubs who offer Traditional Tackle U18 Programming (Midget) only:
 - 3.4.4.1. Parkland Predators (Parkland Football Association) Traditional Tackle U19
 - 3.4.4.1.1. Recruit from the Town of Stony Plain, the City of Spruce Grove, and the County of Parkland
 - 3.4.4.2. Battle River Shock (Traditional Tackle U19)
 - 3.4.4.2.1. Recruit from the County of Camrose, including the City of Camrose
 - 3.4.4.3. Lloydminster Red Dogs (Traditional Tackle U19)
 - 3.4.4.3.1. Recruit players from the County of Vermilion River, including the City of Lloydminster
- **3.5.** Reserve Lands: if you do not belong to a county and live on reserve land, you are eligible to play for any club.
- 3.6. "New to Football" players from all areas *outside* of the designated recruitment zones outlined above, are free to play with any club of their choice.
 - 3.6.1. Current or existing players wanting to switch to a different association, need to file a Transfer Request with the CDMFA Executive Committee. (Refer to Transfer Policy)



- 4. RECRUITMENT ZONES AND BOUNDARIES *U19 Spring Program*
 - 4.1. Notwithstanding 3, for U19 programming, clubs may also use the High Schools (grades 10-12) for recruitment purposes.
 - 4.1.1. High Schools within the club's established boundary will be an exclusive recruitment zone
 - 4.1.2. High Schools that are not located inside an established boundary, will be assigned based on physical proximity and/or school division Example: a High School in Edmonton would not be included in the recruitment boundaries for St.Albert as they are two separate school divisions and it is unlikely that they would share student enrollment.
 - 4.1.3. If a player's High School or primary residence is in a recruitment zone that is not offering U19 programming, they are expected to play for the team that is geographically closest to their primary residence. (See Eligibility Policy)



Map of Associations in Greater Edmonton Area

*An interactive version of this map to be included on the CDMFA website.



5. NEW CLUB AND TEAM RECRUITMENT BOUNDARIES

- 5.1. New Club / Association: from within the CDMFA Zone
 - 5.1.1. Any registered society proposing to enter a new Member Club into the CDMFA, subject to Bylaw 7 must submit, with their application, a proposed Recruitment Zone. Where any territorial infringement is objected to by an existing Participating Association, a resolution will be arbitrated by a Committee consisting of one representative from each Participating Association affected and three impartial members of the then current Executive and/or the Board of Directors of the CDMFA. This committee may recommend rejection of the proposed expansion on the grounds of infringement.
- 5.2. New Club / Association: from outside the CDMFA Zone (Refer to Football Alberta Provincials Policy "Good Neighbour Policy")
 - 5.2.1. If a new or current team is coming from an area served by an existing league or association and elects to join CDMFA
 - 5.2.1.1. They must obtain written approval from their existing league/association to leave. The application to join CDMFA must be reflected in the Board Meeting minutes of their existing league, and a copy provided to CDMFA.
 - 5.2.1.2. They must then receive written approval from the CDMFA Board of Directors; reflected in the minutes "allowing for the transfer of a team from their traditional area."
 - 5.2.1.3. Copies of both sets of Minutes must be submitted to Football Alberta prior to June 1 of the competition year.
 - 5.2.2. Failure to complete the prescribed process will make the team ineligible to participate in Football Alberta Provincial Finals.
- 5.3. Existing CDMFA Member Club with a new team
 - 5.3.1. Where an existing Member Club wishes to field a Team in a Level where it currently has no existing Team, that new team's Recruitment Zone shall be the same as the Recruitment Zone already in effect for that Club.
 - 5.3.2. Where an existing Member Club wishes to field an additional Team or Teams in a Level where it currently has an existing Team or Teams, the Recruitment Zone of the new Team shall be the same as the Recruitment Zone already in effect for that Club.