

August CDMFA Board Meeting
 Date: August 5th, 2021 7:00pm-9:00pm
 Foote Field Multi Purpose room

Name and Board Position	Present	Absent
Dale Horan - President	√	
Ali – Vice President of Community Relations	√	
Michelle McKay – Secretary	√	
Coady Soanes – Vice President of Coaching Development	√	
Darryl Draudson – Executive Director	√	
Tracy – President of NAFA	√	
Tanya Walters – Technical Director	√	

Called to Order: 7:02pm

1. Acceptance of agenda – Darryl sent via email and printed copy Approved Dale, Second John F, Geoff R.
2. Verification of Quorum – see above attendance list, clubs reps present and if they started practice or not yet.
 Tony Chargers – yes
 Ken – Rams – Yes
 Jordan SAMFA – yes
 Cory – Camrose – yes
 Codey - Wetaskiwin – yes
 Neil Garrison – past CDMFA
 John F – Falcons – yes
 Michelle – Raiders – yes
 Justin – Seahawks – yes
 Dan – Cougars – yes
 Matt – Wolverines – next week
 Carmen Koop – Northstars – yes
 Todd – Mustangs – yes
 Kris – Leduc – yes
3. Acceptance of Previous AGM Board Minutes – Darryl sent via email and printed copy Motion to approve Geoff R, Second Dale CDMFA past President.

Michelle voted in as secretary Dale motion, Dan second.

4. Old Business

5. Board Updates

5.1. President/Executive Board introductions

5.2. Technical Director update – Scheduling/Atom/Preseason Meetings – Tanya’s update. Scheduling issues to discuss, Week 1 of the schedule is finalized, maybe some field changes. Week 2 finalized maybe some field changes, Week 3 (labor day weekend) field and time changes may be need. Weeks 4-10 not yet completed. Challenges, officials shortages, spreading games throughout the week. High school games taking refs on Fridays afterwards. Tanya needs to continue making changes as we go to ensure we are covered properly the best way we can. JP bowl opens at the beginning of the season!! Field options for Clarke Stadium openings so working with that this week. Field issues also coming up with schedules. Games need to be back to back to book officials consistently schedule peewee and bantam etc but have issues with division, Tanya trying to. Refs are flexible and working with us. Dale sharing the huge undertaking in scheduling. Tanya very willing to share issues regarding schedules. Novice and Atom, Tanya is waiting on clubs to declare and receive their info, will reach out to clubs individually. Teams need to be split and divided, named teams as well. Tanya and Ali working with a number of different levels of kids to support Atom tackle refs. Clubs should help in recruiting refs! Midget aged kids and up. Team manager and coaches meetings next Wednesday Aug 11th 630pm at Foote for RAMP etc. Coach meeting is Wednesday Aug 18th 745pm-945pm @ Foote Field. Suggested HCs at all levels. Club info needs to be entered in RAMP for Tanya to begin using RAMP for communication. End of next week this needs to be done.

5.3. Executive Director update – NCCP/Behavior Management Policy

Bylaws can be changed during AGM, Policies can be changed without vote. Operation requirements do not need to be run past the membership. Example registrations and scheduling deadline, rulebook changes etc. Membership will get notice but not a vote. Big liability risks of going against the governing body. Any of these rules puts everyone at risk, board, staff, clubs, etc. Sanctioning is our responsibility. During COVID when we scheduled our own games, we still needed to follow the Football Alberta requirements. Insurance issues. This is the only way the CDMFA can ensure they are not being held liable for other clubs behaviors. Club turnover can lead to a lot of different issues without proper communication. Process to implement change. During COVID CDMFA was appointed by Football Alberta as the responsible person for AHS needs, Tanya was responsible for this in 2020. Most changes are brought to the board and/or the membership. July restrictions were talked through the board and then brought to Football Alberta with concerns from clubs and parents. Outlined issues were made very clear. Only to be used for cancelled spring programs. Justin shared he doesn’t believe this is a safety issue only for vacation purposes. Families have to decide to either cancel plans for risk falling behind. Dan shared you can say the same for U16-U18 summer games teams but those are above and beyond league play and are a choice. Darryl shared since he has been with the CDMFA things have never been decided by 1 person and not the board. Darryl says the cultural issues right now are causing clubs to make a decision for themselves that impact everyone in their clubs. COVID guidelines this season were clearly going against these restrictions. Was is a

club? Coach? Ethics issues being pushed on our athletes. Clubs were told to stop shaking hands after games within guidelines and chose to continue. Disrespectfully going against what was being asked. Clubs having unsanctioned activities. The simple CDMFA ask is share rosters for insurance. These clubs continued to do these things. Opens us up to liability. If clubs are getting their own insurance do the parents, kids, coaches etc know of this behavior. Or are you putting people at risk without their knowledge, abusing your authority. Darryl will share the information and as a membership we will discuss tonight. Darryl explained he doesn't search for club issues but when something is brought to his attention then he required to deal with it. These are club peers who have an issue with someone's behaviors. Justin shared his club did have July activity but states that it was done within the guidelines set out by Football Alberta and did not take place in equipment. The sanction that was put into the policy was that if these breaches happen then your organization will not being scheduled for playoffs. By continuing these behaviors is the club assuming this consequence. This situation and how to move forward is going to be up to the membership. Darryl talks about ensuring our clubs have a plan in place for how to handle these issues before they come up this season. Like parents in the stands or game issues. The wrap executive update Darryl discussed coach clinics coming up. Looking for a club to support in hosting some community coaches etc. Dale asks if clubs have a system in place to track these things. Clubs need to take this seriously and be on top of it. Darryl needs to excuse himself for a personal emergency. Darryl shared we are able to vote electronically if we have a need to change a policy as it is added to the agenda for the upcoming meeting. Trainer requirements are only having a first aid person on field at all times. Jr coaches have the same requirements of normal coaches.

6. New Business

6.1. CDMFA process questions/Justin Mills email concerns - Darryl

Dales asks if the bylaw changes were brought to the membership. No it wasn't. A few years ago it was said the President role could not be with another other club, but then came Dale without notice. Justin shares his issues are with the way the CDMFA makes decisions and chooses what to share and what to decide on their own. Membership feels like they weren't given a fair chance. Justin says even if you have the power to do these things, should you. If I voted in the board as a member. I agreed with you with policy and procedure but bylaws are another story. There is no board transparency. Dan brings up the CDMFA bylaws state they can not take out a loan. The membership was not aware of this. The membership was not told or invited to the NAFA vote. Dale asks the members to send in specifics to the board so we can address this. Dale says he wants to board to address all of these things. Justin says he wouldn't be here if he didn't want what's best he wouldn't be here. His concerns are the future finances of the CDMFA. Neil shares as Past President, Tony was probably the only person around when things started to change. Coaches didn't think at that time coaches safety was important. Neil asks if that's the board Justin wants. Neil agrees things can be done better but thinks and the sport is changing so fast we need to keep going to keep up. Dale reinstates we need transparency. Justin and Neil disagree that Calgary is better set up than we are and thriving. Geoff shares that we are making huge strides to get better. Justin says we are killing

football and not growing. Neil says the clubs are recruiting. We all aren't doing our job. Justin shared that when the bylaws were changed in 2019 it was done in a backdoor way.

- 6.2. Planning for 2022 – Committee work – Dale/Ali/Codey – Ali shares about the upcoming committees. 104 000 eligible kids to play football in this city. We recruit 400 of them. We are not doing our best to use novice and atom to continue to grow this sport. Dan shares flag was sold as an option to pay our bills but now we have GEFFA not at a club level. May and June should be spring flag and we would hope to even move half of them to tackle. GEFFA is going to take our coaches and kids in the beginning, but those kids will then be redirected back to clubs for tackle. We need to do a better job with brand recognition and do our own marketing. Schools right now do not have football. Kids take those things to the field and hurt kids at school. We need to give those kids a place to play. Instead of advertising \$\$ in a static way, we could hire junior coaches to get into the community and really make a difference. More dynamic recruiting. Not always trying to do what we have always done. We need to evolve. CDMFA should be also doing this work and trying to promote for clubs. CDMFA should be taking this on to support the clubs as a whole. We all work for the kids and the sport. And we need to come together to do these things. We are all using the same resources to do the same thing when we can work together. CDMFA social media needs to step it up. Clubs also need to do the same work. Yes some people are better than others at it but clubs need to prioritize these things. Schools are the best ways of getting into school aged kids but there are some issues with EPSB. Tracy shares that having these committees to share within the city will continue to help with grant money and things to spread resources and help around to a lot of clubs. NAFA going to run some social media boot camps and increase the outcome.
- 6.3. Geoff wants to bring up board issues and players release issues. Feels like the intent of these issues aren't for the right reason. We need to make things easier for kids to play football. Geoff has examples of SAMFA. The city is changing zone wise and things don't make sense anymore. Geographically the zones no longer make sense. Todd stepped up to join that committee. Dale wrapped up due to time in multipurpose room.

7. Adjournment 8:56pm