



ALCOHOL AND DRUG POLICY

PURPOSE:

CMHA promotes player health and safety by providing an alcohol, cigarette and drug free environment.

PROCESS

PLAYERS

- Any player caught under the influence of alcohol and/or drugs, to be in the possession of alcohol and/or drugs or attempting to distribute alcohol and/or drugs and/or cigarettes while attending a CMHA sanctioned event will be immediately suspended until a hearing with the Discipline committee.

Disciplinary Action

The Discipline Committee investigates all reports. The Discipline Committee may:

- Determine insufficient evidence to warrant action.
- Issue a warning
- Fine the member
- Suspend the member
- Recommend the Board expel the member.
- Determine other action

ON-ICE OFFICIALS

- Any on-ice official under the influence of alcohol and/or drugs; in the possession of alcohol and/or drugs; and/or attempting to distribute alcohol and/or drugs and/or cigarettes while attending a CMHA sanctioned event will be immediately suspended until a hearing with the Discipline Committee.

Disciplinary Action

The Discipline Committee investigates all reports. The Discipline Committee may:

- Determine insufficient evidence to warrant action.
- Issue a warning
- Fine the member
- Suspend the member
- Recommend the Board expel the member.
- Determine other action

TEAM OFFICIALS

- As role models, team officials are expected to conduct themselves in a professional manner at all times. Any team official under the influence of alcohol and/or drugs; in the possession of alcohol and/or drugs; and/or attempting to distribute alcohol and/or drugs and/or cigarettes while attending a CMHA sanctioned event; and/or consuming

alcohol in the presence of player(s) during tournament travel will be immediately suspended until a hearing with the Discipline Committee.

Disciplinary Action

The Discipline Committee investigates all reports. The Discipline Committee may:

- Determine insufficient evidence to warrant action.
- Issue a warning
- Fine the member
- Suspend the member
- Recommend the Board expel the member.
- Determine other action

PARENTS

- Any parent under the influence of alcohol and/or drugs; in the possession of alcohol and/or drugs; and/or to distribute alcohol and/or drugs while attending a CMHA sanctioned event; and/or consuming alcohol in the presence of player(s) during tournament travel will be immediately suspended until a hearing with the Discipline Committee.

Disciplinary Action

The Discipline Committee investigates all reports. The Discipline Committee may:

- Determine insufficient evidence to warrant action.
- Issue a warning
- Fine the member
- Suspend the member
- Recommend the Board expel the member.
- Determine other action