

CODE OF CONDUCT

PURPOSE:

CMHA requires all members and players to behave with integrity and courtesy in order to maintain a sportsmanlike and educational atmosphere before, during and after all CMHA sanctioned events. CMHA codes of conduct outline the expectations for coaches, players, parents and on-ice officials. The Discipline Committee may discipline anyone who contravenes the codes of conduct

PROCESS:

COACHES CODE

- 1. Be a positive role model for your players.
- 2. Winning is a consideration, but not the most important one. Care more about the child than winning the game. Remember, players are involved in hockey for fun.
- 3. Display emotional maturity.
- 4. Be alert to the physical safety of players.
- 5. Be generous with your praise when it is deserved.
- 6. Be fair and just, do not criticize players publicly.
- 7. Teach good sportsmanship, respect parents, opponents and officials.
- 8. Be patient and understanding, be upbeat and encourage fun.
- 9. Familiarize yourself with the rules, techniques, and strategies of hockey.
- 10. Be an effective communicator; do not just yell at players or officials
- 11. Recognize your influence on players; be honest and consistent.
- 12. Teach the importance and value of teamwork.
- 13. Emphasize the development of the fundamental skills of hockey.
- 14. Adjust to personal needs and problems of players.
- 15. Maintain open lines of communication with your players' parents. Explain the goals and objectives of our Association
- 16. Never verbally or physically abuse a player or official.
- 17. When conversing with your players, or in the event that an official wishes to converse with you, be conscious of your position on the bench. Do not carry on a conversation where you are towering over the individual so that there is an intimidation aspect to your actions. (This would include standing on the bench with your foot on the top of the boards. This posture may incur a bench minor penalty). Eye level is best.
- 18. Give all players the opportunity to improve their skills, gain confidence and develop selfesteem.
- 19. Organize practices to be fun and challenging for your players.
- 20. Be concerned with the overall development of your players. Stress good health habits and clean living.
- 21. Never use profanity around players, parents or officials.

- 22. Parents/guardians will not approach coaches before, during or immediately after a game to discuss a grievance.
- 23. To prevent escalation and poor communication parents must observe a 24-hour "cool off" period before addressing a grievance. In the case of conflict with a coach, contact the team manager first to arrange a meeting with the coach to discuss your grievance. CMHA is firm on observation of a 24-hour "cooling off" period. Individuals in violation may face suspension or expulsion from CMHA. Seek resolution in the following order: team manager, then Division Coordinator, then Division Director, then First Vice-President, then President. Move to the next step only if the issue remains unresolved.

Coach Name

Coach Signature

Date