

## CMHA PLAYER CODE OF CONDUCT

### POLICY

The Chilliwack Minor Hockey Association (CMHA) is committed to fostering a safe, inclusive, respectful, and equitable hockey environment. This includes, but is not limited to, individuals who are Indigenous, racialized, LGBTQ2S+, people with disabilities, and people of all gender identities, expressions, and cultural backgrounds.

All members—players, coaches, parents, and officials—must act with integrity, respect, and sportsmanship before, during, and after all CMHA-sanctioned events.

### PLAYER'S CODE

As a member of the team, I agree to:

1. **Play for the fun of it**, for your growth, enjoyment, and love of the game.
2. **Respect all individuals** involved in the sport—coaches, teammates, officials, opponents, and fans—regardless of their identity or background.
3. **Play fairly and by the rules** and uphold the spirit of the game with honesty and integrity.
4. **Accept decisions by officials** respectfully. Let coaches or captains handle clarifications.
5. **Manage your emotions**. No slurs, name-calling, violence, or disrespectful behavior.
6. **Support your teammates** and work hard—for yourself and your team.
7. **Celebrate effort and skill** from everyone on the ice.
8. **Show empathy and kindness**. No bullying, exclusion, or unfair treatment of others.
9. **Strive for personal growth**, not just recognition. Encourage others to do the same.
10. **Foster inclusion and cooperation**. Without each other, there is no game.

### BREACH OF CONDUCT

CMHA is committed to addressing breaches of conduct in a fair, educational, and restorative manner. If a player violates the Code of Conduct:

- **A report or concern** may be submitted to the team manager, coach, and/or CMHA Board member.
- **An investigation or review** will be conducted in a timely, respectful, and confidential manner.
- **Consequences** will be based on the nature and severity of the behaviour. These may include:
  - Verbal or written warnings
  - Restorative conversations or learning opportunities (e.g., education on equity or respectful conduct)
  - Temporary suspensions from practices or games
  - Permanent removal from the team or CMHA events in severe or repeated cases

CMHA encourages restorative approaches that involve taking responsibility, repairing harm, and learning from mistakes—particularly with young athletes. In situations involving discrimination, racism, or harassment, actions will align with BC Human Rights and Safe Sport policies to ensure the well-being of all participants.



**Chilliwack Minor Hockey Association**

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**ACKNOWLEDGEMENT & COMMITMENT**

By signing this agreement, I acknowledge that I have read and understood this policy. I commit to upholding these principles and contributing to a respectful, inclusive, and safe team culture.

Athlete Name (printed): \_\_\_\_\_

Athlete Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent/Guardian Name (if athlete is under 18): \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Coach Signature: \_\_\_\_\_ Date: \_\_\_\_\_