



Chilliwack Minor Hockey Association  
Board Meeting Minutes  
November 6th, 2017  
Twin Rinks

**Presiding Officer:** Jeremy Mann

**Recording Officer:** Cher Rampton

**Attendance:** Jeremy Mann, Colleen Nerbus, Kevin Naswell, Krista Christiuk, Sara Goldrup, Poma Dhaliwal, Jennifer Kemp, Sarah Bartel, Brian Maloney, Wiley Borg, Scott Lindhout, Monica Burt, Doug Kemp, Cindy Rhodes, Cher Rampton

**Regrets:** Chris Colley, Andrea Laycock, Ron Richardson, Craig Lehr, Bryce Walker

2. **Call to Order:** 6:33 pm

3. **Approvals:**

*Motion to accept minutes from Oct 12, 2017 by Jeremy , seconded by Colleen. All in favor - Motion carried*

4. **Divisional Updates:**

**Hockey 1 / 2 (Sarah Bartel)**

- submitted and attached to minutes & sent to all board members prior to meeting

**Hockey 2 / 3 (Chris Colley)**

- no report submitted / not present at meeting/ no updates

**Atom (Kevin Naswell)**

- There was a Goalie loss in Atom C division --a Hockey 4 Goalie was approved to move up as an Atom C Goalie

**Peewee (Colleen Nerbus)**

- Bullying issue has come to directors attention in Peewee division

**Recommendations / Action Items:**

- Assistant coaches need to step in and help address the issue on this team.
- Parents need to be brought in for a discussions and be made aware of the issue.
- ***Brian & Jeremy will be involved with talks with parents.***

### **Bantam (Wiley Borg)**

- Balancing went well with only one player being moved.
- Bantam A3 : ongoing issues with compliance which has been dealt with.

### **Midget (Cindy Rhodes)**

- Cindy is still having issues with her Gmail account

**Action Item: Bryce needs to address the gmail act issues as soon as possible**

- Concerns with Midget A3 recruiting more players from C division teams

**Outcome:** Approval was made for a C division player to move up to the A3 Team

- Player Return after 2 year ban from CMHA

**Outcome:** After a sit down with CMHA directors this player will be allowed to return and will be placed on the C2 or C6 team (as both of these teams seem well suited for this player) Offline for further discussions

- Balancing w/ Pacific Coast : November 15 / 2017

### **Juvenile (Cindy Rhodes)**

- Juvenile C issue: Issues regarding comments made between male & female players at ARC

**Outcome:** they have put a 4 man refing system in place to monitor the situation

- Only 1 team in C division requiring no balancing

- Juvenile A is phasing out with only 12 teams currently in PCHA

### **Female Hockey (Sara Goldrup)**

- Balancing Complete
- Female team have moved up a Tier with their first tournament in Burnaby next weekend

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### **Divisional suggestions:**

- Coordinators going out to divisional practices / games and checking in with parents & managers

- Brian needs to go out and meet with divisional coaches

-Historically C division and Rep have been dealt with separately --that focus may need to switch where coordinators have more involvement with Rep they they have historically have had.

***\*\*Defer discussions to end of season discussions during Strategic Planning***

### **5. Treasurer Report / Comments:**

**\*\*Motion by Colleen , seconded by Monica to accept the financial report submitted November 6, 2017 (attached to minutes). All in Favor - Motion Carried.**

- CMHA recieved Gaming Grant of \$100,000 ( Gaming Bank Act)

- Ref Fees - All money has been given to teams

Current concerns:

-Still Outstanding Hockey Fee's --currently \$31, 000 of outstanding fees that are not being dealt with.

**Action Item: A 48hr notice needs to be sent out to those in errors**

-CMHA phone costs: appear to be very high

**Action Item: Krista will look further into this. Possibly being entered into the wrong GL**

-Tournaments are not reporting profits. Currently Gaming Money has been going into CMHA Operating costs/profits. Board informed that Tournaments need to start reporting and CMHA can not continue moving funds.

**Action Item: Tournament coordinators need to be told of proper reporting**

**6. Enforcement of Team Pages:**

-Every team needs to be posting their schedules on Team Pages - no exceptions

**7. RIC Report (Doug Kemp):**

-Refs ripped pants have been replaced (paid for by CMHA)

-Hazardous board at Prospera has been fixed

-Showers at Prospera are still an issue - filthy and need to be dealt with

-14 young refs ---ready to line Atom games

-Ongoing issues with Ice Allocation and sufficient ref's for games

**Action Item: Doug, Ron and Jeremy need to have further conversation regarding this matter**

-Dec 13 ---losing 3 refs, gaining 3 adult Refs for Bantam C and below

**8. Tournament Update (Jennifer Kemp):**

- Peewee Jamboree
  - 10 A2 teams
  - 5 A3 teams
  - C Teams
  - Request from the Peewee A1 team for \$400 to help offset the cost of an outside tournament
- Bantam Tournament -- FULL
  - 28 Teams
  - Would like to add the Thursday to the tournament?
- Atom Tournament - FULL
  - 32 Teams
  - Would like to add thursday to the tournament?
- Hockey 3 / 4 Tournament
  - 30 teams

-There is a need for Thursday ice (evening) to accommodate more teams and eliminate the Early Friday games

**Action Item: Jennifer, Ron, Dog and Jeremy need to have further discussions**

-Each CMHA team in each division is responsible for:

- \$200 basket (or 2 x \$100 baskets)
  - \$250 worth of Sponsorship (doors/lockers, etc)
- Each teams swag will be:
- Touques
  - Pizza
- Medals have been ordered in Bulk through Greystone

**\*\*Motion by Jeremy, seconded by Colleen that CMHA will conditionally support the Pee wee A1 team \$400 to help offset costs with an outside tournament on the condition they will provide support/services as determined by the tournament director and Pee wee Jamboree committee. 10 in favor, 1 abstention, 1not in favor --Motion Carried.**

### 9. Jeremy's Items:

- Room Roster will not be going through. Local hotels are not in support.
- Gaming / Licensing issues and liabilities

**Outcome:**

- there needs to be more communication with managers and reports need to be filled out in entirety
- Consequences for violation
- Gaming /Licensing procedures need to be added to the Coaches / Managers Packages and given out at the beginning of the season.

**Action Item: Jeremy will consult with Lawyers regarding CMHA Liability regarding Team fundraisers involving Alcohol (Table to December meeting).**

- CMHA litigation regarding a CMHA contractor

**Outcome:**

No statement or application has been filed against CMHA

- Strategic Plan and Craig's Recommendations for Coach payments

**Deferred to December meeting**

- Complaints regarding Atom A1 & A2 Parent Conduct in Vernon Tournament

**Outcome:**

- CMHA has made an apology to the Vernon Hockey Association, Vernon hotel and Vernon Tournament committee
- further discussion taken off record

10. Next Board Meeting: **Tuesday December 5th . 6:30 pm at the Capital Restaurant**

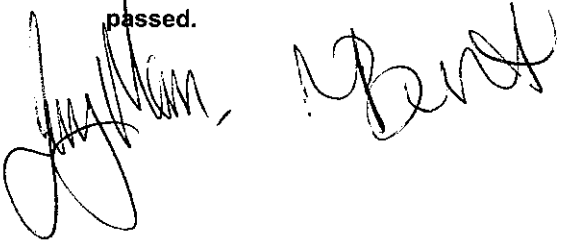
**\*\*Motion by Poma , seconded by Jennifer to Adjourn meeting -All in favor---Motion Carried**

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**Amendment - Dated November 30, 2017**

**Motion by Andrea, seconded by Krista that Ice from CMHA to a proposed Junior B team be denied.**

**6 in favor, 2 opposed, 2 abstained. Motion to deny CMHA Ice to a prospective Junior team has passed.**



Please see my November report for Hockey 1/2:

### **Hockey 1:**

- 1 The Coaches and Managers have been informed of the PCAHA Initiation Meeting to be held at Twin Rinks 7-9pm on Nov 7th in the Fraser Room. I will also attend this meeting.
- 2 I had a coaching concern brought to me by the coaching group in H1. The head coach of H1.2 was wanting to run H1.2 separately from H1.1. I sought the wisdom and guidance from Jeremy Mann, Brian Maloney, Scott Lindhout in how to address this group of coaches. Brian and Scott met with the coaches and went over the benefits of collaborating with the goal of player development in the Initiation level H1 through 4. The reports I have received back thus far after their meeting with the H1 coaching group have all been positive. This will be something that will be monitored throughout the year. I also suggest that each year we host a meeting with H1 coaches and address how CMHA would like its volunteer coaches to work together for the benefit of all players. This is something that will happen next season right at the start of the season.
- 3 We are full at H1 with two teams. Each H1 team was given one additional jersey to bring each team to 19.

### **Hockey 2:**

- 1 The Coaches and Managers have been informed of the PCAHA Initiation Meeting to be held at Twin Rinks 7-9pm on Nov 7th in the Fraser Room. I will also attend this meeting.
- 2 We have room to add to teams in H2.

My Coordinator continues to do an amazing job! Grateful for her :)

Thank you!  
Sarah

# Tournament Report

## **Pee Wee Jamboree:**

Chairs for the Tournament: Julie Algra & Kim Fairly

Treasurer: Sharlene Charlton

Pee Wee A2: Total of 10 teams have sent applications for the tournament (Nanaimo , Portland, Seafair, Aldergrove, California Amateur, Orange California, Cloverdale, Abbotsford & Comox Valley)

Pee Wee A3: Total of 5 teams have sent applications for the tournament (Surrey, Portland Jr, Cloverdale Colts, Prince George)

Pee Wee C: Total of 8 teams have sent applications for the tournament (Abbotsford, Cloverdale, Langley)

We have a parent contacting Associations to try and get more Pee Wee C teams.

Looking at doing the Skills Show Down on December 28.

## **Bantam Tournament:**

Chair for the Tournament: Jocelyn James

Having our first meeting on November 8, 2017. Sent an email about getting a treasurer

Tournament is Full. Just waiting on Teams to pay.

## **Atom Tournament:**

Chair for the Tournament:

Treasurer: Andrea Vandenbrink

Tournament is Full. Just waiting on Teams to pay.

## **Hockey <sup>3</sup>/<sub>4</sub>**

Chairs for the Tournament: Monica Bodner & Aly Dempsey

Treasurer: Sheri Josephson

Tournament is Full. Just waiting on Teams to pay.



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## Meeting Topic

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Ron Richardson <ice@chilliwackminorhockey.com>

Mon, Nov 6, 2017 at 12:11 PM

To: Bryce Walker <president@chilliwackminorhockey.com>, Brian Maloney <execdirector@chilliwackminorhockey.com>, Secretary Chilliwack Minor Hockey <secretary@chilliwackminorhockey.com>

Hey Guys,

A topic for the Meeting tonight.

We need to get the A managers to actually look at there schedules, I had peewee A1 Assume they had there ice on Monday the 13th. and had a game scheduled on on it. The City just returned ice back today

Midget A1 is trying to trade ice over the Christmas Holiday Dec 24,26,28,31 when they don't have those ice times

Is there a way we can get them to understand

Thanks

—  
Ron Richardson  
Ice Coordinator  
Chilliwack Minor Hockey

ice@chilliwackminorhockey.com



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## Reports Attachment - review before Board meeting

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Doug Kemp <ric@chilliwackminorhockey.com>  
To: Cher Rampton <secretary@chilliwackminorhockey.com>

Sun, Nov 5, 2017 at 8:49 AM

### RIC Report

It appears the screws in boards which ripped referees pants have been screwed back in. This will be on going issue. Shower in referees room is still not cleaned.

Still no heat in the referees room for the Blue (main) rink this is a big concern with the colder weather approaching. No one wants to change in there as it is cold and causes a issue in the other room. Maybe the rink could put some type of heater in this room like they have in the dressing room at Twin Rinks 2?

14 new officials 7 have been up graded and are ready to line Atom C games. 7 still need to be guided along and hopefully by the end of November they will be ready to go too.

A lot of games in the Midget C tournament will be the two man system as there are three Midget Tournaments the same weekend drawing officials from the same pool for their games.

Doug

[Quoted text hidden]





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## Coach Coordinator Report for 6 Nov Board Meeting

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**Craig Lehr** <coachcoordinator@chilliwackminorhockey.com>  
To: Secretary Chilliwack Minor Hockey <secretary@chilliwackminorhockey.com>  
Cc: CMHA President <president@chilliwackminorhockey.com>

Sun, Nov 5, 2017 at 7:48 PM

Hi Cher,

Better late than never???

Could you please share this with the directors for review.

I am unable to attend tomorrow as I will be at the Canucks game. .... rare day off!!!

Cheers!

**Craig Lehr**  
**Coach Coordinator**  
**Chilliwack Minor Hockey Association**

**\*\* We are Leadership, Sportsmanship, , Excellence \*\***

Coach Coordinator Report:

### **Clinics:**

Coach 2 -- Coach Level clinic held 5 November. Well attended by Chilliwack coaches. My list showed that we had 32 coaches needing this accreditation. 6 of these coaches have had no contact with me as to their plans for accreditation (they may even decided not to coach). 2 coaches attended in order to complete their "checking skills" requirement.

Development 1 clinic will be held 18/19 November. This clinic is for Rep coaches PeeWee and above.

These are the only 2 coach clinics we will hold this season.

### **Coaching Honorariums: (Currently \$2,500 for the 2017-18 season)**

Chilliwack MHA should update their policy manual in regards to honorariums paid to coaches. The amount of the honorarium should be reviewed. An Honorarium Committee could be created to review options and make recommendations to the Board. I would be happy to participate.

**Immediate Recommendation:** Immediately vote to pay the Bantam A1 head coach and the PeeWee A1 head coach the annual \$2,500 honorarium. While they are "parent" coaches, they were chosen to lead their respective teams because they were the best candidates ... regardless of their parental status.

**Immediate Recommendation:** "Mentorship" honorarium to non-parent assistant coaches that are

being groomed for future head coaching positions. This could be \$500 annually to help cover vehicle expenses. Suggestion would be for association to pay \$250 and the team to pay \$250. There are 2 such coaches at the Midget A2 level .... Dryden Downing & Matt Kolins. Grant Rollheiser is also a candidate at the Bantam A1 level.

**Recommendation for Honorarium Committee:** pay the annual honorarium to all head coaches (non-parent or parent) at the following levels: Midget A1, Bantam A1, PeeWee A1. The amount of time put into these 3 programs by the respective head coaches is immense (regardless of whether the coach has a player on the team or not). The "position" should be paid, not the "person".

**Recommendation for Honorarium Committee:** pay the annual honorarium to all non-parent head coaches at the following levels: Midget A2, Midget A3, Bantam A2, Bantam A3, PeeWee A2, PeeWee A3.

**Recommendation for Honorarium Committee:** no honorarium paid to head coach (non-parent or parent) at the following levels: Juvenile, Atom A1, Atom A2, Atom A3.

**Recommendation for Honorarium Committee:** consider more "competitive" honorarium amounts paid to coaches. Also consider a sliding scale that rewards coaches for returning to the association year after year. A possible "raise" annually for time served.

**Recommendation for Honorarium Committee:** consider whether or not all honorarium amounts should be the same or whether A1 head coaches should receive more than A2/A3 coaches.

**Recommendation:** review where funds should come from to pay honorariums. Rep Prep camps etc. seem the obvious place to start.

My suggestion to the Board is to have a policy in place whereby everyone knows what the expectations are at the team level and at the association level. We need to be competitive with the honorariums we pay, but we also don't have unlimited funds.

Cheers!

Craig Lehr  
Coach Coordinator