

**Chilliwack Minor Hockey Association**

**Board Meeting Minutes**

**December 11th, 2018**

**6:30pm**

**-Twin Rinks-**

**1. Attendance**

* **Presiding Officer:** Jeremy Mann
* **Secretary:** Sarah Stevens
* **1st Vice President:** Mark Luknowsky
* **Treasurer:** Krista Christiuk
* **RIC:** Doug Kemp
* **Female Director:** Colleen Nerbus
* **Bantam Director:** Wiley Borg
* **Pewee Director:** Ross Holding
* **Sponsorship Director:** Charmaine Surman
* **Hockey 3/4 Director:**  Michael Jordan
* **Midget & Juvenile Director:** Cindy Rhodes
* **Atom Director:**  Kevin Naswell
* **Director of Coach & Player Development/Coach Coordinator:** Mike Kind
* **Ice Coordinator:** Craig Lehr
* **Tournament Coordinator:** Jennifer Kemp

**Guests:**

* **Equipment Managers**: Kim
* **Divisional Coordinators:**  Novice Minor/Major (Hockey ¾) - Avalon Daughtry

**Absent with regrets:**

* **2nd Vice President:** Andrea Laycock
* **Director at Large**: Poma Dhaliwal
* **Co-RIC:** Connor McKracken
* **Coach and Player Development:** Scott Lindhout
* **Hockey 1/2 Director:** Chantelle Bisschop
* **Ice Coordinator:** Craig Lehr

**2. Call to Order @ 6:10pm**

**3. Approvals**

* Motion to accept the board minutes from November 19th, 2018 by Colleen, Seconded by Kevin. 9in favor, 1 abstention, 1 opposed, motion carried.

**4. Treasurer’s Report – Krista**

* As per vote, players are not allowed on the ice if they have a balance on their account.
  + Letter was sent out to directors, directors to send to managers to deal with.
  + Players are ineligible to take ice – segregate until later in the meeting.
* Krista sent new list – Jeremy to check when email was sent out and send again

Motion to accept the financials by Jen, seconded by Wiley. All in favor, motion carried

**5. President Update: Jeremy**

* Atom Rep Coaching Honorarium Recommendation
  + A1 - $1000.00
  + A2 - $750.00
  + A3 - $500.00
  + Prep and travel expense
  + Acknowledged that they have work to do, coaching committee unanimous decision
  + Still under budget

Motion by Jennifer to accept the Atom Rep coaching honorariums listed above provided by the coaching committee, seconded by Ross. 7 in favor, 1 opposed, 1 abstention

* Brittany’s New Contract:
  + Cindy and Brittany to leave – conflict of interest for Cindy
  + See email with attached employment offer/letter Jeremy sent prior to the meeting
  + Black out vacation days – Month of May and the first day after Labour day long weekend until end of October
  + Working hours – Office hours – Taking calls after hours
  + Contract start date January 2019
  + Update contract with requested hours needed, office hours and will be an employee on salary

Motion to accept the amended contract by Mark, seconded by Colleen. All in favor, motion carried

* Atom A1 issue – not an issue, parent in question was not suspended. Mark to mediate, being managed.
* Team Official credentials update
  + Brittany emailed
  + If an official becomes de-rostered because they don’t complete coursework then the remaining team officials will then decide who will take on the role, must have head coach, HSCP and Manager.
  + December 17th must have qualifications
  + Directors make sure you know your teams have to choose who will fill the roles

**6. 1st Vice President – Mark**

* Discipline update – being very diligent but not necessarily helping
* 3 separate meetings - getting message that CMHA is taking it seriously
* Player charged 40 feet across – tomahawk chopped someone in the helmet with his stick while Doug was there – broke helmet (Abbotsford team player)
  + Match penalty without penalty is 6 games – Jeremy and mark not happy with decision – should be more – Jeremy suspended player for 30 days
  + 6 +1 game suspension – Hockey Canada
  + Individual quitting
  + CMHA following up take this seriously
  + Could be charged
  + Suppose to come out and apologize and buy new helmet – supervised only visit
  + Meeting with individual, parent is on board with decisions disappointed in child, impulse control bad, other kid not seriously injured only a headache
* Penalty minutes being tracked – attention of Pacific Coast
* Someone hitting 100 minutes – meeting
* Great discipline committee – Mark to send director an email
* PCAHA Rule Selection G-7
  + Doug sent refs email
  + Doug and Mark sorted out
  + 3rd period, divide time left in half and take off two minutes

**7. Divisional Reports**

* Hockey ½ - Chantelle – No Report
* Hockey ¾ - Mike Jordan
  + Nothing too crazy for from my division.
  + Just looking to slot in two new players onto teams.
  + Everything else seems to be running smoothly.
* Atom – Kevin
  + Not much to report as the season is half over and balancing is complete.
  + Teams are going to tournaments and Cannor cup games have started.
  + Team officials have been contacted to get their requirements into Brittany before the deadline.
  + More kids trying out for goalie – Jeremy
  + Rotation of just 2 kids
* Atom Female – Colleen
  + Female division had a few ref issues but PCAHA is keeping an eye on the situation.
  + No other issues to report
* Peewee – Ross
  + Coach complained – team getting beat
    - Player came down – 1 slot, one player
* Bantam – Wiley
  + With the player injuries that have plagued A3 it was requested that a player be brought up from C division to help out on a permanent basis.
    - Asked c player to go up
    - Player paid rep fee – granted player to move to A3 permanently
    - Get another player on to house team where player left – impact from losing a player
    - Moving a player after December 11 is asking for trouble
    - Losing record doesn’t mean a imbalanced record
    - After much thought of the ramifications, the request was granted.
  + Although we also accepted a returning player to our association from Abbotsford onto the team that lost a player to A3, this team is still considerably weaker than the others.
  + We have 1 bantam team that is considerably higher in penalty minutes than the others, whereas two players have caught the attention of PCAHA.
  + A discipline hearing has taken place for one of the players
* Midget/Juvenile – Cindy
  + Provincial ice needed for March 242nd – emailed Brian and Craig
  + Cindy to submit a budget – refs, ice – thinks we get 5k
  + Committee- Jeremy asked? – Cindy doing it by herself – Jeremy you can’t do on your own so he is helping

**8. New/Outstanding Business**

* Tournament Coordinator honorarium
  + Jen to step out for discussion
  + Come out of tournament funds – brought up at AGM
  + Jen not a Tournament Director but a Tournament Coordinator
  + Society acts shows nothing that can prevent us from providing an honorarium
  + Jen voted in as Public Relations Director
  + Appointed to tournament coordinator and now holds both positions
    - votes under Public Relations Director
    - Honorarium is offered to Tournament Coordinator position
    - In the minutes is never noted as public relations director – reports etc..
  + Revenue stream
    - Not from association but from tournament revenue
    - Need to approve the amount.
    - Tournament fees vary
      * Fixed rate better than percentage as each tourney brings in a different revenue – 7 tourneys minus 2 so 5 tourneys
    - $2,500.00 suggestions
      * Ice Coordinator suggests it should be same as ice coordinator position
      * Deals with financials as well
  + Table discussion:
    - Come up with an honorarium number
    - What does the role look like?
    - Description for role not person
    - Involved in Bantam trip A already – received 3k honorarium
    - Sarah and Cindy draft up contract and amount
      * Find current version in CMHA policy to use/work with
    - Have proposal ready for January and will be effective for next season
* Electronic games sheets
  + January - first Saturday and Sunday – Mark and Jeremy run sessions for team managers
* Reorganize Association
  + Adding a director role
    - Requires policy changes
    - Voted in at AGM
    - Director of Hockey Operations
    - 2/3 voted if constitutional change
    - Proposal to come
* Krista - Accountants
  + Suggests not to do audit and just review and do engagement letter
    - Review will cost less money
    - See constitution and see what it says
    - Change to make sure policies are being followed

**Doug**

* Female games – missing refs – not on Assignr – Colleen double checking now
* Schedule for tournament – so refs can be put on assignr and book
  + City just okayed the peewee jamboree today
  + Now sending to Pacific Coast
  + Jeremy talk to the city to find out what’s required so we can move this along faster
  + Doug would like the schedules faster for booking refs
  + Jeremy - usually a contract takes how long Ice Cooridnator? – I don’t know – depends on situation
    - Midget one was 8 days before tourney
    - Hard to schedule guys last minute
    - Emails being lost by the city
    - Doug asking for 14 days prior
    - City should have 1 month or 6 weeks prior to avoid this
    - Drop dead date for teams to come in – hard time doing schedules with 9, 7 and 5 teams so waited longer for teams
    - Abbotsford having events stepping on each other’s toes – have to go back to two-man system
      * Pretty much Abbotsford is okay with stepping on our toes, but we can’t to them
      * Abby booking tournaments when we have them booked
    - Jeremy will speak to the city asking what they need to avoid these matters
    - Asking for right to refuse first for all rinks – 3rd rink

**Email from Jeremy – December 3rd, 2018**

**A motion for voting by all Board members**

* As per Policy, a C Division player who does not participate in Rep Tryouts must pay the fee prior to being rostered as an Affiliate player to a Rep team:
* ***5.2.4.1 Selection of Affiliates***
* ***If a “C” player does not participate in rep evaluations, he or she must pay the rep evaluation fee prior to a team rostering the player as an affiliate.***
* The Bantam A3 team is in a situation where they only have 3 players to pick from the C Division when requesting Affiliates.  One of those players is not necessarily suited for the A3 Division, one is a liability so far as discipline goes, and that leaves them with one player to choose from.
* I am proposing that this fee be waived for this one Division for this season, in order to allow the Bantam A3 team more flexibility in who they can Affiliate on a game to game basis.
* This is a highly unusual situation, one that I do not believe we have ever encountered before, and one I would not expect to be something we deal with very often, if at all, again.
* Please vote YES to waive this fee for C players who did not take part in Rep Evaluations, or NO to continue to follow policy.  Please return to Jeremy Mann, or reply to all, and if this could be done asap as we need to decide sooner than later.
* Based on the number of votes received, this motion has been defeated.
* Sarah, please record for the amended minutes as 3 in favor, 5 opposed, 1 abstention.

**12. Next meeting scheduled for:**

January 14, 2019 6:30pm

Motion to adjourn by Mike, seconded by Krista . All in favor, motion carried.