

**Chilliwack Minor Hockey Association**

**Board Meeting Minutes**

**March 4th, 2019**

**6:30pm**

**-Twin Rinks-**

**1. Attendance**

* **Presiding Officer:** Jeremy Mann
* **Secretary:** Sarah Stevens
* **1st Vice President:** Mark Luknowsky
* **Sponsorship Director:** Charmaine Surman
* **Tournament Coordinator:** Jennifer Kemp
* **Midget & Juvenile Director:** Cindy Rhodes
* **Hockey 1/2 Director:** Chantelle Bisschop
* **Bantam Director:** Wiley Borg
* **Treasurer:** Krista Christiuk
* **RIC:** Doug Kemp
* **Female Director:** Kathleen Thompson – newly appointed director
* **Atom Director:**  Kevin Naswell
* **Pewee Director:** Ross Holding

**Guests:**

* **Equipment Managers**:
* **Divisional Coordinators:**

**Absent with regrets:**

* **Director at Large**:
* **2nd Vice President:** Andrea Laycock
* **Director of Coach & Player Development/Coach Coordinator:** Mike Kind
* **Ice Coordinator:** Craig Lehr
* **Hockey 3/4 Director:**  Michael Jordan
* **Co-RIC:** Connor McKracken
* **Coach and Player Development:** Scott Lindhout

**2. Call to Order @ 6:35pm**

**3. Approvals**

* Motion to accept the board minutes from February 11th, 2019 by Kevin, seconded by Wiley. All in favor, motion carried.

**4. Treasurer’s Report: Krista**

* Report and financials attached

Motion to accept the financials by Ross, seconded by Mark. All in favor, motion carried

* Proposed budget - Increase fees 2% (normal inflation)- Krista suggests change to 5% and we pay TeamSnap fees or we do 2% increase and player pays 4% team snap fee. Just need to cover TeamSnap fees this season
  + Explain to membership that this is a projection
  + Jeremy suggests to go with 5% as its a good comprise from Andrea’s proposed 10% (see email)
  + Budget includes 5k deficit and if we get gaming grant, we may only need to increase 1% the following year
* TeamSnap explanation
  + Look at payment options we provide to membership – separate discussion and policy
    - User pays 4% extra for convenience when you use TeamSnap payment plan option
* HiSport fee
  + Hockey Canada invoicing more per game for electronic game sheets and operating costs
  + Using now as trail with no cost as they couldn’t tell us how much it is.
    - still to be voted on at Pacific coast meeting
    - this year was a just a trail and we are not obligated to use HiSport
    - provide some sort of method to submit game sheets
    - Option for scorekeeper to add additional emails so refs could have game sheet info
    - not all info getting filtered down to managers still new system.
    - Jeremy to go to Carol regarding operating cost to use HiSport. Should be using hard copies and HiSport app.
* Rep try out went down 17% and increase overall fees 5%

Motion to accept the 2019/2020 budget with 5% increase by Kevin, seconded by Ross. All in favor, motion carried

**5. President Update: Jeremy**

* Coach Concerns
  + 3 issues – 2 and 3 just brought to our attention now and must be dealt with immediately
    - Coaches style not the style of other coaches
      * favoring players, calling out other players in front of their peers
    - Allegations that the coach is taking pictures of players in the dressing room
      * Hockey Canada, CMHA and Privacy Act violation
    - Allegations that coach entered a Female dressing room with female player alone to speak about an AP matter.
  + Jeremey spoke with team officials regarding suspending coach right away tonight and Jeremy opted not to.
    - Call him in for a meeting no later than tomorrow
      * this is what we heard let’s discuss.
    - Has a good group of officials to carry the team through the rest of the season if need be and we remove the coach
  + Who is in favor of Jeremy and Mark meeting with the coach to get his side of the story and documentation and then resolve from there?
    - No suspension yet until coach is heard first
    - Everyone raised their hands
  + Mark emphasized that to protect coach from unproven allegations that this issue needs to stay within the board members and keep confidentiality.
* Coaching Evaluations
  + Surveys that go out to the coaches will come back to Jeremy and distributed to the board.
    - One person should not be collecting anymore
    - not anonymous
    - Ross can we make anonymous but also not get 15 reports from one parent as well?
* Twin Rink Power issue
  + Main power breaker went out
    - Took out lights and Ammonia detection system went down
  + Took 2 days to fix
* Coach wanting to address the board
* Wiley has been speaking with the Coach and its apparent the Coach’s frustrations are getting worse
  + Bullying from Mission and Abbotsford teams
  + We have been trying to get PCAHA to intervene and contact the associations involved
  + Coach is upset that no one has called or reached out to his son regarding the racial issue. He feels we could have done better handling and communicating it better
  + His intent is to come to the AGM and throw everyone under the bus which he can’t
    - Wiley said come to the townhall and air your grievances
    - Wiley said if that’s not good enough why don’t we set up an audience with the board.
    - Wiley doesn’t want this to become a pointing fingers argument
  + As a board we want members to feel comfortable and be able to come in and freely speak to the board regarding their concerns
    - It’s a good chance for us to gain feedback and grow as a board and provide the feedback to this member as what we can do and what we did do.
  + Let’s give this Coach a 10-15 minute discussion at our next board meeting
    - Learning curve for both sides
    - Controlled environment where we let him vent
* Opinions:
  + Doug:
    - We did do something
    - Chilliwack and Mission have been paying for extra refs
    - RIC in Mission said they know what’s going on but no problems on the ice.
    - Only problem has been the above Coach
    - Full support of the kid, he should be heard
    - Coach’s son took it hard, lost his spunk this season compared to others
  + Charmaine
    - We are here for the kids no matter our feelings for parents
    - Memories for future their kids may one day play or not play and that affects the association
  + Jen:
    - Scares her as he can rally troops in peewee and atom
  + Jeremy:
    - Is fine having him come
    - Fault falls on Jeremy that he was allowed on the bench this season.
    - Have a process that we follow, and we did
      * We reached out to the other association and PCAHA
      * Up to refs to deal with these things on the ice as we don’t wear strips.
      * Jeremy is not happy with the outcome but there is a limit to what we can do.
      * If there’s something Jeremy could done different, he’s open to suggestions
  + Cindy and Charmaine:
    - Would like to hear from kid and their point of view
    - Doesn’t matter how old they are we need to protect the kids and they are never old enough to deal with it themselves.
    - Learning experience
    - Benefit
      * Option to bring player in for meeting with the board as well
        + Hear his ideas and allow him to talk then leave and we can speak with the Coach (players dad).
  + Expectation that he will not cause additional issues at AGM if we give him an audience at our next board meeting in April
* Hockey Day in Chilliwack
  + Is Brian Sprott doing burgers?
    - Mark ran into him and mentioned it and he said he was contacting Glen Dickie
  + Most games are set, numbers coming in
* Atom C4 coach and parent issue
  + Suspended parent 30 days from rink
  + Parent seeking legal proceedings against the coach for how he’s treating his kid
    - Separated two players on bench and he thought abuse was taking place
  + Meeting set for Thursday
* Player and Coach Evaluations
  + Jeremy to speak with Mike Kind regarding coach evaluations
  + Scott to send out player evaluations to directors to pass down
* Atom pathways initiative
  + Start later
  + Tryouts
  + Certain amount of ice times Atom must have in a week
  + Rep stay the same as this is for C
  + 2021 season
* Bantam zoning almost finalized – major bantam
* Tablets for HiSport
  + Jocelyn to firm up numbers for tablets
  + Locked at each rink or buy for each team?
  + Waiting on numbers from her – one-time cost – buy 55 or 6
* Website and domain change
  + Ramp does not meet our needs
  + Teamsnap
    - If we decide to go with potentially get a discount?
    - Is this a candidate for a solution?
    - Voted on already
  + Jeremy proposes to change to Chilliwack MHA
    - Can keep both running redirecting to new site
    - Jeremy come up with options and send out

**6. 1st Vice President: Mark**

* Discipline Report
  + Goofy stuff this year, that aside mark suggests the following:
    - A lot of associations are requiring that all parents take RIS and we should also make mandatory for our parents
      * Takes 30 min.
      * How do we police? how do we ensure compliance?
      * Cost is free
    - Mark to come up with proposal to bring to AGM for next season

**7. Divisional Reports**

* Hockey ½ - Chantelle
  + We had one initiation minor team attend the Boston Bruins’ game as the reinforcements.
  + A hockey 1 team is attending the Mission jamboree
  + 1 player who registered late (December) for hockey 1 didn’t get a jersey as there was not enough ordered and equipment managers didn’t order extras when asked back in December
    - Parent is not happy and upset with CMHA
* Hockey ¾ - Mike Jordan – no update
* Atom – Kevin
  + Parent issues – kids are good
* Atom Female – Kathaleen
  + Banner game
  + Did well in their division
    - Will help recruit more members next year
* Peewee – Ross
  + I have had to mostly deal with parents the last couple months!
    - Please remind all parents that what they say and do at the rink has consequences.
    - We need to practice self-control and discipline in what comes out of our mouths.
    - If we want good sportsmanship and disciplined kids on the ice, we need to be good role models. Sometimes we forget that we have little sponges all around us.
* Bantam – Wiley
  + Discussed above in presidents update
* Midget/Juvenile – Cindy
  + Midget C3 won their banner
  + Struggle all year long and fought hard
  + Suffered all season against Abbotsford
* Juvenile A starts final 4’s
  + Schedule needs to change so most games are out of twin
  + Start March 23rd

**8. RIC – Doug**

* Ref school
  + Langley
  + Summer in July
  + Sent 5 last year
  + Budget for ten but will know more mid-March if he can get that much interest
  + Offer incentive again for the upcoming season
  + Doug said not helping as there are too many games but will try again for the upcoming season and see what happens
* Three kids do not have written evaluations as they are never available for games.
* List of officials that did required number of games for rebate of the carding fees will be sent to Krista on March 16th
* Several games have had no official in the last few weeks as the games have no shown up on assignr.
  + Teams need to remember if not on assignr we don’t know about them so we can’t assign officials.
  + Up to Coordinators to be checking and requesting games to be added if missing

**9. Sponsorships – Charmaine**

* Still working on getting baskets for Hockey Day in Chilliwack.
* Not very many businesses getting back to me.
  + If anyone knows of businesses that can donate, that would be great.
* Sapphire called regarding someone who wants to purchase some name bars
  + Jeremy follow up with Sapphire and member as he thinks it’s for players leaving and not coming back and keeping jersey
* Hard season
  + Going forward should be easier now that Charmaine has everything in place and organized

**10. Next meeting scheduled for:**

Hockey Day in Chilliwack: Saturday, March 16th, 2019

Board Meeting: Monday, April 15th, 2019, 6:30pm

Townhall: Wednesday, April 17th, 2019, 6-8pm

AGM: May 22th, 2019, 6:30pm – Tentative

Motion to adjourn by Wiley, seconded by Mark. All in favor, motion carried.