



Chilliwack Minor Hockey Association
AGM
May 15, 2013
7:00 pm
Twin Rinks 5745 Tyson Road, Chilliwack, BC

I. Attendance: 63 Members in attendance.

II. Call to Order: 7:05pm

There are 63 Members in attendance. Therefore, according to item 6.3 of the constitution, which states that a quorum for all general meetings shall be a minimum of (30) members, we have a quorum.

The President introduced the Board members, the Referee-in-chief, and the Past President.

III. Approval of the Minutes of the 2012 AGM

Motion was made by Brian Davis, seconded by Ian McCracken, to approve the minutes from the 2012 Annual General Meeting.

All in favour, **Motion Carried.**

IV. Approval of the Agenda

Motion was made by Mike Robinson, seconded by Trevor Henry, to approve the Agenda for the 2013 Annual General Meeting.

All in favour, **Motion Carried.**

V. Reports

A. President: (David Soltys)

The 2012/13 written Presidents Report as attached to the minutes was received and placed on file.

B. 1st Vice President: (Tonya Waldock)

The 2012/13 written 1st Vice Presidents Report as attached to the minutes was received and placed on file.

The 2012/13 written Discipline Committee Report as attached to the minutes was received and placed on file

C. 2nd Vice President: (Glen Dickey)

The 2012/13 written 2nd Vice Presidents Report as attached to the minutes was received and placed on file.

D. Treasurer: (Mike Robinson)

The 2012/13 written Treasurers Report as attached to the minutes was received and placed on file.

- 2012/13 Preliminary Financial Statement

The 2012/13 Preliminary financial Statement as attached to the minutes was received and placed on file

- 2013/14 Approved Budget

The 2012/13 Approved Budget as attached to the minutes was received and placed on file

- Appointment of Auditors 2013/14

Motion was made by Mike Robinson, seconded by Doug Wilson to continue with the firm of Langbroek, Lowuserse & Thiessen LLP as auditors of Chilliwack Minor Hockey Association for the 2013/2014 season.

All in favour, **Motion Carried.**

The Treasurer answers inquiries:

➤ **Contingency Fund**

A member asked what the contingency fund would be used for.

Response: A contingency fund is always a good idea, as a safety net for less favourable year. The Members decide how the contingency fund is spent when voting on a budget. Ideas are always welcome and members may contact the Board and bring ideas forward for the board to consider.

➤ **New Jerseys**

A member noted the monies budgeted for new jerseys and inquired as to who will be getting them.

Response: The new jerseys will go where needed. It was budgeted as 2 sets per C team. Atom will be getting new jerseys through the McDonalds Atomic program every 2 years

➤ **Player Development**

A Member inquired as to what the player Development budget would be used for?

Response: The money set aside for player development would be used to continue with the Coach Development, power skating, Goalie development. Each Division will have their own power skating sessions, which are inclusive of the CMHA fees.

E. Secretary: (Amy Goryniuk)

The 2012/13 written Secretary's Report as attached to the minutes was received and placed on file.

F. Public Relations: (Jeff Dyck)

The 2012/13 written Public Relations Directors Report as attached to the minutes was received and placed on file.

G. Directors:

a. Initiation 1/2: (Erin Irwin)

The 2012/13 written Initiation 1/2 Directors Report as attached to the minutes was received and placed on file.

b. Initiation 3/4: (Trevor Henry)

The 2012/13 written initiation 3/4 Directors Report as attached to the minutes was received and placed on file.

c. Atom: (Mike Kind)

The 2012/13 written Atom Directors Report as attached to the minutes was received and placed on file.

- A member commented on the problems with balancing, especially in the Atom division and asked what would be done to help alleviate these problems for next year.
Response: Coaches in Hockey 4 and Atom have been asked to evaluate their players at the end of this season and this information will be shared with coaches prior to the draft to hopefully have more balanced teams.

d. Pee wee: (Ed Van Tongeren)

The 2012/13 written Pee wee Directors Report as attached to the minutes was received and placed on file.

e. Bantam: (Pat Semple)

The 2012/13 written Bantam Directors Report as attached to the minutes was received and placed on file.

f. Midget: (Brian Sprott)

The 2012/13 written Midget Directors Report as attached to the minutes was received and placed on file.

g. Female: (Stacy Crowhurst)

The 2012/13 written Female Directors Report as attached to the minutes was received and placed on file.

- A member inquired about the possibility of CMHA not having a female Division.
Response: While females are welcome to play anywhere in CMHA, we will continue to have a Female Division. The number of female players has remained consistent but ideally we would like to see these numbers increase, to reflect what is happening nationally with Female Hockey.

h. At Large: (Craig Lehr)

The 2012/13 written Director at Large Report as attached to the minutes was received and placed on file.

- A member questioned whether A2 players would be able to tryout for A1/A2 spots during rep tryouts.
Response: The member was assured that no one would be held back from playing at the level they should play at, and was refer to the new Rep Evaluation policy, which is now on the web site.
Another member expressed concern over branding kids at a certain level.
Response: There will be a committee that will move Players they believe should tryout at a higher level.
A member asked if the same would be done for Goalies?
Response: Yes.
- A member had concerns as to how the new Affiliation Policy would work.
Response: At CMHA we believe in developing kids and with the new Policy we hope to have more kids being used as affiliates and having the opportunity to work with higher Teams. Coaches are encouraged to use affiliates for games and practices.
Another member inquired as to who will hold coaches responsible for using Affiliate Players?

Response: Coaches and Affiliate Players will be asked to sign a code of conduct. Which will make clear what responsibilities each party holds to the other.

- A member noted that sometimes players were unable us the affiliated practices due to conflicts with their own ice times.

Response: This is something that will be looked into.

- A member asked if CMHA would be declaring A4 Teams next season?

Response: Nothing yet has been determined but it is not likely.

The member then asked if there were enough players and coaches would A4 Teams be a possibility?

Response: The numbers will have to be considered, but no decisions have been made at this time.

- A member asked how goalies would be evaluated during Rep Tryouts?

Response: Goalies will be evaluated through a third Party then will be used in various scrimmages.

H. Referee-In-Chief: The report was given verbally. All went well this season. 13 officials will be getting their fees back for not missing or refusing any assignments. There were 14 new officials this season. 896 games were played. 2 kids are going to officiating school. CMHA will need a new ice assigner as Jeane Stevenson is leaving. Thank you to her for her time with CMHA.

- A member expressed concerns about the guidance provided for officials, as well as the quality of officials.

Response: Officials are evaluated in 2 ways; informally they are evaluated by the older, more experienced officials, and also there is a formal evaluation using evaluators.

VI. New Business:

1. BC Hockey Vote on checking in Pee wee Rep

CMHA Members vote to keep checking in Pee wee Rep.

2. By-Laws Amendments

Notice of Motion - Changes to the Bylaws

Purpose: Add Player & Coach Development Director and revise related Sections of the existing CMHA constitution.

To be proposed at the CMHA AGM at Twin Rinks Arena, Chilliwack on May 15, 2013.

Motion 1:

I move to amend the By-laws as follows:

Add the following section:

5.9 The Player and Coach Development Director

- 1) Assemble and chair the CMHA Player and Coach Development Committee.
- 2) Create, organize, implement, evaluate and modify coaching programs within the Association.
- 3) Create, implement, evaluate and modify a player development strategy for the Association.
- 4) Create, organize, implement, evaluate and modify training programs for team officials.
- 5) Perform any other duties assigned by the President

**Motion was made by David Wickham, seconded by Doug Wilson.
All in favour. Motion Carried.**

Motion 2

I move to amend the constitution as follows:

Strike the existing language of section 4.20:

4.20 A quorum of any Board meeting shall consist of at least six (6) Directors of the Board holding office at the time of the meeting. A resolution of the Board shall be passed by a simple majority of votes and the chairman of the meeting may move or propose a resolution but shall not have a second or casting vote.

and replace with:

4.20 A quorum of any Board meeting shall consist of at least seven (7) Directors of the Board holding office at the time of the meeting. A resolution of the Board shall be passed by a simple majority of votes and the chairman of the meeting may move or propose a resolution but shall not have a second or casting vote.

**Motion was made by David Wickham, seconded by Doug Wilson.
All in favour. Motion Carried.**

Motion 3

I move to amend the constitution as follows:

Strike the existing language of section 4.5:

4.5 The Society shall have fourteen (14) Directors, or a greater number determined from time to time at a general meeting, consisting of the following five (5) Officer Directors
President;

1st Vice-President;

2nd Vice-President;

Secretary; and

Treasurer,

and nine (9) other Directors.

And replace with:

4.5 The Society shall have fifteen (15) Directors, or a greater number determined from time to time at a general meeting, consisting of the following five (5) Officer Directors
President;
1st Vice-President;
2nd Vice-President;
Secretary;
Treasurer,
and ten (10) other Directors.

**Motion was made by Doug Wilson, seconded by David Wickham.
All in favour. Motion Carried.**

Motion 4

I move to amend the constitution as follows:

Strike the existing language of 4.6:

The ten other Directors will be appointed by the President of the Society at the first duly convened meeting of the Board after the Annual General Meeting of the Society into the following positions;
Six (6) Divisional Directors (Initiation {2}, Atom, Peewee, Bantam and Midget/Juvenile);
And;
Two (2) Directors-at-Large
And;
One (1) Public Relations Director.

And replace with:

4.6
The ten other Directors will be appointed by the President of the Society at the first duly convened meeting of the Board after the Annual General Meeting of the Society into the following positions;
Six (6) Divisional Directors (Initiation {2}, Atom, Peewee, Bantam and Midget/Juvenile);
and
Two (2) Directors-at-Large
and
One (1) Public Relations Director
And
One (1) Player and Coach Development Director

**Motion was made by Doug Wilson, seconded by Jeff Dyck.
All in favour. Motion Carried.**

Motion 5

I move to renumber the following sections:

5.9 The President will appoint a Registrar ...

To

5.10 The President will appoint a Registrar...

5.10 The President will appoint a Coaching Coordinator...

To

5.11 The President will appoint a Coaching Coordinator...

5.11 The President will appoint an Ice Coordinator...

To

5.12 The President will appoint an Ice Coordinator...

5.12 The President will appoint a Referee-in-Chief...

To

5.13 The President will appoint a Referee-in-Chief...

5.13 The President will appoint an Equipment Manager...

To

5.14 The President will appoint an Equipment Manager...

5.14 The President will appoint a Tournament Coordinator...

To

5.15 The President will appoint a Tournament Coordinator...

Motion was made by Doug Wilson, seconded by Jeff Dyck.

All in favour. Motion Carried.

3. Election of Directors

There were 2 Volunteers for the position of 2nd Vice President, Ian McCracken and Bryce Walker. Both candidates were asked to tell the members about themselves. Both members were asked to step out of the room. The members voted and Bryce Walker won by a narrow margin.

2013/2014 CMHA Board of Directors:

President: Glen Dickey

1st Vice President: Brian Sprott

2nd Vice President: Bryce Walker

Public Relations Director: Jeff Dyck

Treasurer: Mike Robinson

Secretary: Amy Goryniuk

Player and Coach Development Director: Mike Kind

Initiation 1/2 Director: Paul Laviolett

Initiation 3/4 Director: Erin Irwin

Atom Director: Pat Semple

Pewee Director: Barb Banford

Bantam Director: Dave Whitehouse

Midget Director: John Burchart

Female Director at Large: *Vacant*

Director at Large: Craig Lehr

4. Open Floor

- CMHA, Speed Skating and Figure Skating were all present at The City of Chilliwack meeting, all agreed they would like another sheet of ice in Chilliwack. They will put it before the Planning Committee.

5. Free Player Registration Draw

The free Player Registration was won by Nicole Cullen.

VII. Presentation of Awards (Glen Dickey)

5 \$500.00 Scholarships were awarded to the following CMHA Midget Players:

Blake Keeley

Carson Clegg

Jeffery Clarke Janson

Benjamin Kingma

Russell Rosenberg

A special thanks and our appreciation to retiring CMHA Directors:

David Soltys

Tonya Waldock

Stacy Crowhurst

Ed Von Tongeren

Trevor Henry

Thank you to all the volunteers who kindly give their time to CMHA, without volunteers we could not continue to operate.

VIII. Next Meeting: May 14, 2014

IX. Adjournment 8:49

X. Attachments

2012-2013 Presidents Report

2012-2013 marked a successful season for CMHA. 53 total teams rostered 840 players . The 16 teams in Initiation Division bodes well for future registration. For the ice available to CMHA, these numbers are ideal. CMHA teams won several banners and had many successes as you will see from the various directors' reports.

Online Registration and Ice Scheduling

We've made continued improvement in both of these critical areas this past year. Despite the challenges of the first year of online registration, it was a much more efficient process, requiring less administrative effort. A detailed registration process document helped solidify and explain the steps required. We're confident that we'll have even more reliable player numbers at an earlier date this year and a reduction in time to process the paperwork. These factors will combine to make the task of deciding division sizes, team numbers and preparing for evaluations easier on the directors and the ice coordinators. Ron Richardson, who assumed the role of ice coordinator this season, overcame the challenges of this position with perseverance and effort. He did a wonderful job and he should be thanked by every member for his commitment. I know that he would also like to give a big thank you to Cindy Rhodes, Darcy Trottier, Mel Duffy, Mark Luknowsky, Erin Irwin, Stacey Pickles and Natalie Sache for their outstanding work as coordinators this past year.

Financial

The receipt of the Gaming Grant as well as another solid year of diligence and accountability in all areas of spending has put CMHA in an envious financial position. The financial strength of the association will support continued improvement of player development programming. If you are the parent of a younger player, expect an exceptional stretch of development programming for our players over the next few years.

Female Hockey

A group of individuals representing Female Hockey players filed a Human Rights complaint against CMHA over the allegation that charging additional fees to Female Hockey players was discriminatory. On reflection, I realize that both sides could have acted differently and the issues resolved without legal intervention. The board at that time felt that the rationale of ice time and smaller team sizes enjoyed by the Female Hockey teams compared to the "C" teams justified additional fees so the Board created a registration policy to reflect these costs. While the policy may have answered one part of the issue, the Board failed to recognize the barrier we were putting up and that had a negative impact on growing Female Hockey in CMHA. I don't want to dwell on negative experiences. However, I do want to encourage members to resolve issues by working together whenever possible. The HRT or similar legal proceeding is extremely taxing on the board members that need to resolve it. The time and effort would be much better served working together on strategies to overcome differences. I hope that people will remember this lesson in the future. At the end of the day, the most important thing is that we're moving forward with new energy in the Female Hockey program. We have a Female Hockey Development Committee that is pursuing strategies to increase registration in Female Hockey. CMHA is committed to continued development of Female Hockey in our community.

Presidents Review – Changes in Last 4 Years

I'm very proud of the team I've been a part of over the last few years. Three years as President earns the privilege of standing on my cheerleading soapbox to proclaim for the record. I hope that an overview of my experiences and perception of the last 4 years as a Board member will serve as a reference to the next group of volunteers. When I started as President, Les Lindhout gave me a SWOT (Strengths, Weaknesses, Opportunities, Threats) document that he and some others had created. I used it as a reference and started to talk to people and learn about what CMHA's biggest challenges were. After a while, I decided to focus on the key issues that fell into 3 broad categories:

- 1) Volunteer Burnout
- 2) Communication
- 3) Lack of Player Development

Volunteer Burnout

I joined the Board during a period of high and rapid turnover of key volunteer positions due to volunteer burnout. The statement I heard multiple times from multiple people was, "I just can't do it any more, it's way too much time." It was clear to me that there was a long period of time where too much work was being done by too few people leading to frustration or burnout. People quit. The result of high turnover is that multiple people in multiple positions need to learn the skills with very little reference material, guidance or mentorship. The result was loss of institutional memory which crippled the associations ability to move forward.

The solution was to have more people involved and share the work. However, we quickly learned that simply signing more people up was not enough. It was a problem that required a whole set of solutions and resources be made available before it could be properly solved. The resources turned out to be the critical part. The worst thing I ever heard was when people said, "oh yeah, I showed up and I wanted to help so I asked around but no one could tell me what needed to be done or what to do." Or "they asked me to be the (equipment manager, for example) but no one could tell me exactly what the equipment manager was supposed to do."

I heard enough statements like that early on to realize that the most critical task we faced was education. We looked around to see what we had and realized that the critical documents we needed were either non-existent or outdated. This was one of the key reasons the existing volunteers took on more and more tasks. It was easier for them to do it themselves then to bring someone new up to speed and educate them on what needed to be done.

So we set about with the focus of creating new documentation for CMHA. I'm very proud of the results. Here is a list of the new documents that we've revised and published in the last 3 years:

1) New – Fully Revised and Updated Policy Manual & Policy Templates

This version of the policy manual builds off the excellent framework that Sean Reid and his team created in 2007. However, there were some key issues that needed to be addressed. The old document was static. It couldn't be easily changed so things quickly became out of date due to the rapid pace of rule changes we've experienced over the last 10 years. To overcome this, we've made a Policy manual that has separate numbered sections for every policy or process. Now, whenever any member wants to make a change, they simply have to pass the appropriate motion at a board meeting or AGM and revise the language of the existing section or create a new section. The policy administrator (big thanks to the current admin Jen Russell) just has to copy and paste the new or revised section in and post the updated version to the website. The result is that CMHA has a living document that can respond to necessary changes at the speed that changes happen these days. Also, Tonya has created a process template that allows anyone to easily create a new process that matches the format of the existing policy manual. I believe this improvement will have a dramatically positive impact on board members. Rules are easily referenced and enforced. New rules are easily created in response to situations. No longer will Board members repeatedly deal with the same situations when a policy change could eliminate that duplicated effort. The new policy manual is now in the final editing stages. We just need to have a large group proof read it for errors over the next month, decide on a few tweaks and then the new Board can vote it in at the August Board meeting and post it on the website. Every member should read the policy manual and remember to check it whenever they have a question. Is it perfect? No. There are still multiple policies that have not been updated. It is my sincere hope that members will find those sections and work on updating and improving them constantly so that the policy manual continues to be a powerful and relevant document for our association. It took a big team effort to get this job done but Kudos to Tonya and Jen Russell for the hard work they've put in over the last couple of years.

- 2) **Team Handbook** – Tonya has revised and updated the Team Handbook. It's been approved by the current board. It's an incredibly valuable resource that fills the hole in the education material for team managers and coaches on what it takes to start and run a team for the season. I think every parent in Initiation should read this when they join their first team. It's a great resource and it is also now on the website.
- 3) **Job Descriptions** – We didn't have descriptions of what the positions required. It made it difficult to ask people to take them on. There are descriptions for every key position now and they are in the new policy manual or on the website or google docs.
- 4) **Coordinator and Director Manuals** – Director, Coordinator and Initiation Director and Coordinator Manuals are now revised, updated and available on the website to help new volunteers understand their positions.
- 5) **By-Laws** – We've had to change the by-laws along the way to reflect the new board member positions. A fully revised and update version of that is on the website as well.

The second part of the solution for Volunteer Burnout is Committees.

CMHA was in the mode of asking the busy people who already had their hands full with multiple jobs to take on more and more tasks all the time. Often, people were willing to do the jobs because they're good people who love to help but it was leading to overload on those people. The old adage of 10 percent of the people doing 90 percent of the work. When the 10 percent leave, the association loses a core of knowledge and experience. At the time, there was a player development committee looking at improvements we needed to implement to make our players more competitive (now the PCDC). I used that as an example of an effective small group that got together and came to some conclusions and (eventually) got them implemented. This is my vision of how to move CMHA forward. We need to continue to focus on using committees to help our association solve problems and develop new initiatives. There are some really great examples of Committees working right now and making good progress; Female Hockey Development Committee, Player Coach Development Committee, Public Relations and Sponsorship Committee, Hockey Operations Committee, etc...

Of course, we also have to be careful to pay attention to our Primary Committee which is the Board of Directors. Looking at the Board of directors in relation to Chilliwack Minor Baseball and talking to their executive, I realized that the CMHA Board did not have enough members. CMHA had 12 Board members with 900 Players and CMBA had 15 board members with 450 players. That didn't seem right to me and upon looking at it with some others we realized that key roles from the past had been pushed aside and forgotten. We added the Public Relations Director to look after Sponsorship and Fundraising and Media Relations. Then we added a second director for the initiation division because that is where people typically need the most guidance and support. This year we've added the Player and Coach Development a Director which I'll address further on in this report.

The result is that the board members should have more time to focus on their main responsibilities during the year and hopefully not have to take on too many more tasks. The reason for wanting more board members and having committees to take on new tasks is simple and should be made clear for the record; the CMHA Board of Directors is primarily a Fire Fighting Unit. The Board needs to plan and keep operations moving forward, of course, but mostly, it is a reactive body. I

don't think that that will change much. The solution is to create committees for the additional things that need to be done to move the association forward. CMHA needs to recognize when a committee is required, strike it, give it the tools and resources it needs to fulfill its mandate and have accountability to the Board in place. I firmly believe that this is how we'll continue to make improvements and protect current volunteers from being overwhelmed in their roles.

On that note, as Past President I see my role as the chair of the Volunteer Retention Committee, focusing on education, recruitment and rewarding volunteers. I'm committing to that volunteer role for the next two years.

Communication

The next major challenge I wanted to take on and improve was the communication in our association.

So much changed in such a short time. When my son started hockey 10 years ago, email was used but the most common way that coaches cancelled an ice time was to call 17 players...on their home land lines?! Now what do we do? We get a text or email on our mobile phone and go to the website with our mobile phones to check the change to the schedule. It's a fascinating time in history but it's not easy to keep up with all that change.

One of the key areas of opportunity was use of the Website. We had some excellent board members looking after the website when I came on board. It was being used but the board members were the first to admit that they didn't have the time to use it to its full potential. I started learning how to use it for a short time and I quickly realized that we needed a full time person whose sole focus was on learning and using the website to improve CMHA Communications. We still have more room to grow here but the improvement has been dramatic from my perspective. Now, when we want everyone to know about something we can simply post the story and send it via e-mail to all members. Only 3 or 4 years ago, the only way to get information out like that was to send it out through directors to managers and then from managers to members. There were a lot of links that could break in that chain and they often did. The process we have now is much more reliable and the result is that I rarely hear about people not getting important messages anymore. If and when I do, I can always look at them and say, "that info has been on the front page of the website for 2 weeks." Also, we've added a lot more content to the different sections of the website so it is a far more valuable resource than it was in the past. I want to extend a huge thank you to Sara Janzen for taking this role seriously and being extremely responsive and helpful in performing her role as Website Coordinator. Thank you Sara. I still think there is potential for Team Managers to use the Website more and I hope future members will continue to focus on ways we can use it to keep our communication effective.

Another part of the transition to the full digital age was effective use of email for communication. We now have a Google Account that includes a full set of Gmail addresses using our @chilliwackminorhockey.com domain address. This has also been a huge communication improvement for Board Members for two main reasons.

- 6) We use Google Docs to collaborate on documents and store important documents. Google docs makes it possible for a large team of people to comment on and revise a proposed policy or process and have 1 person be the final editor. Then a board member can post the final version of the document on Google Docs* and ask the board to vote on a motion to accept it. This is a huge time and effort saver and results in a board that has full buy in on new policies because they have a say in the entire process. It also eliminates a lot of time spent in meetings.
- 7) The standardized email addresses mean that we can store and share valuable and important information when there is a turnover in positions and we don't have an interruption in communication while the email address of the new person is spread out and put into use by our members. Now, the President's email is always president@chilliwackminorhockey.com. The only thing that changes is the name of the president. All the outside bodies like PCAHA, BCH, other association presidents, etc... and members can continue to communicate without interruption.

Communication needs to continue to be a major focus of the CMHA Board. Our society has undergone this massive transition from verbal communication and knowledge sharing to the use of process documents and websites in a very short time. It's critical that we keep trying to improve communications within CMHA.

Player and Coach Development Focus

Most of my report is a detailed description of the major administrative changes and improvements that we've made in CMHA over the last 4-5 years. All that work is simply to create an infrastructure where our players have the best possible opportunities available to them. We also have to strive to put the best teachers in positions to teach skills to coaches and players.

We kept the PCD initiatives moving forward. We had the Coach Development Coordinators out there working with the H1 to PeeWee coaches. The overall feedback was positive. There were some good suggestions that came forward and that gives the Player and Coach Development Committee (PCDC) some areas to focus on and continue to build on what we've done. The idea is to continue to keep the focus on providing education to the new coaches so that we achieve 2 main goals: 1) improved coaching by creating good habits and by providing direction and purpose right from the start and 2) CMHA players all have an equal opportunity to learn the core skills and develop the CMHA "style" of hockey that we want them to learn.

Creating the PCD director board position by adding it to the by-laws brings development to the forefront and ensures that it's on the agenda at every board meeting. This creates a high level of accountability for the Player Coach Development committee. The PCDC will consist of some board members and some non-board members. They must continue to meet on a regular basis, hold open meetings for any members that are interested in the program and continue to focus on delivering programs that allow every C player to be the best C player they can be and every Rep player a chance to play at the highest level possible. After all, this is the single most important task we have; deliver athletic and life skills to our players and coaches.

Thank you to everyone that continues to work hard to give our players and coaches the best possible opportunities because, always remember, "It's all about the kids." David Soltys

2 nd vicepresident& riskmanager report 2012/2013

As the season comes to an end .I would like to thankyou for the privilage of serving as the 2nd vicepresident &riskmanager as this was my first year as a board member it take some time to find your place .we want to have a fun and safe experience for all our members.

As the 2nd vicepresident I was also maintained the role as Risk Manager, and head of the appeals committee.

2nd vicepresident

I attended monthly meetings, I was around at rep tryouts. I maid myself available to all member of the association. I also was a part of the development committee.and the rep selection committee for the up coming season as well set up our coaching clinics.

Risk manager

I arranged our hcsp clinic .I was also out at many games and practices to make sure of a safe enviroment for our kids .I also did rink inspections.

Appeals committee (disipline)

As the 2nd vicepresident it was the duty to chair the appeals committee .to meet and review and issue results to theCMHA members when appealing their discipline that has been issued by the cmha.

In closing I would like to thank all the members ,board members, coaches ,and volunteers.

Thank you Glen Dickey

Treasurers Report:

As we approach the end of the CMHA fiscal year (May 31) the Association is in a solid financial position. The 2012/2013 hockey season operated smoothly with no significant financial issues to report.

The Associations major cost items; ice rentals totaling \$410,074 and player development costs of \$28,889 were partially supported by a gaming grant in the amount of \$115,000. All remaining operating costs were covered by registration fees and other registration related items collected during the year.

The Association is projecting an operating surplus of \$77,000 at year end. Combined with a surplus from 2011/2012 operations the CMHA will have approximately \$250,000 in contingency funds to begin the 2013/2014 season.

On May 13th the CMHA Board of Directors approved the budget for the 2013/2014 season. Revenues for the year are projected to be relatively flat compared to the 12/13 season. Total expenses are planned 9% higher than the 12/13 season based on two major expense items; 1) new jerseys for all teams (costs partially offset by an increase in sponsorship revenue), and 2) additional funds directed to player development (almost double the amount spent in 12/13). The association is in the process of applying for a gaming grant that will support the increase in spending.

Item of note:

During the year the CMHA was randomly selected to participate in a research study coordinated by the Canada Revenue Agency. The study was focused on Non-Profit Organizations across Canada. CRA representatives completed a detailed review of CMHA activities during 2009/10/11 with a focus on compliance to CRA rules and regulations. The CRA investigation was completed without any issues or concerns being raised.

2012/13 CMHA Secretary Report

This has been my first year as a board member with CMHA and it has definitely been an eye opening experience. Coming in as Secretary of CMHA, I really had no idea of what to expect beyond the obvious duties of recording the minutes and answering e-mails, but it has been so much more. I had no idea of the time and sheer amount of work the board members put in. The experience has broadened my views as to what is necessary to run a Association such as ours. It is always easy to see how decisions affect your child or their team but it is vastly different when you take in the Association as a whole. My experience this year has been challenging at times, but has also been vastly more rewarding than I ever thought. It has been my pleasure to serve as Secretary this year and I hope to continue to improve and grow with the coming season. I would like to thank the board for all their patience while I learned my position and particularly Tonya Waldock for answering my numerous questions, e-mails, and phone calls.

Thank you,

Amy Goryniuk
Secretary CMHA

Public Relations Director AGM Report

Number of Teams/Referees/Sponsors/Tournaments:

- 42 jersey sets to be sponsored, 23 sets need renewal for 2013/14 season
- 30 companies are jersey sponsors
- 3 presenting sponsors
- 4 media sponsors
- 1 fundraising partner

Successes:

- Chiefs Liaison position created and Kevin Schroeder has volunteered
- Heat Liaison position created and Amber Williamson has volunteered
- Media relations position created and Lisa Stevens has volunteered
- Coaching days with Chiefs & Heat got excellent reviews
- Abbotsford Heat Fundraising exceeded \$24,000 for participating teams
- New fundraising and sponsorship sections on website
- 25 teams ran a total of 40 fundraising programs

Challenges:

- Lack of volunteers, but that has been resolved for next year
- Delays in obtaining team key contact lists at beginning of season

Goals for Next Season:

- Maximize relationship with Chiefs and Heat
- Improve media presence in local papers and on local radio
- Replace all jersey sponsors who are not renewing
- Secure a 3rd presenting sponsor alongside Mertins and the Chiefs

Statement of Appreciation

- Thank you to all our sponsors and to the parents and players that worked tirelessly to fundraise for their teams.

Name and Position

- Jeff Dyck, Public Relations Director & Sponsorship Coordinator

**AGM Report
2012-2013 CMHA Initiation 1-2 Division Report**

This year we had 2 H1 teams with players ready for the season. Coaches didn't have to spend the majority of the beginning of the season teaching the kids to skate. Both teams had capable coaches and many parents who helped out on the ice.

Both H1 teams took part in the TimBits Jamboree in Vancouver and the event was a success. The majority of the players will be returning next season.

In H2, we had 5 teams this year. The season was a success with only one issue with a team. All H2 teams participated in tournaments in Abby, Hope, Mission, Langley, RidgeMeadows and Aldergrove.

There was an issue with lack of ice for the H2 division. Having all ice times on the weekends is a concern for next season as this is the ice that gets eaten up for tournaments and special events. The goal is to make sure this doesn't happen again next season.

I would like to thank the many coaches and parents who volunteered their time this season to make the Initiation 1-2 Division a success. I look forward to working with you all again.

**Erin Irwin
Initiation 1-2 Director**

Initiation 3/4 AGM Report

I have completed my 2year term as Initiation Director. Prior to this, I was the Ice Coordinator for Initiation. My three years in the association have been both rewarding and challenging. I have met many great people who put in countless hours to ensure that our kids receive a great minor hockey experience. Because I strongly believe in following the guidelines of Hockey Canada and Pacific Coast, I have battled with coaches and managers along the way. However, the positive encounters with coaches and managers far outweigh the negative. I have advocated for additional programs and benefits at the Initiation level (power skating, goalie development, etc.). I was pleased to see these programs implemented this year. The players have gained immensely from these experiences. I hope that these programs continue to be available to our youngest players. I would also like to acknowledge my Ice Coordinators this year, Stacey Pickles (H3) and Natalie Sache (4). These two ladies put in countless hours to ensure that the ice was scheduled correctly and fairly. Their organizational skills and professionalism helped to make my job easier. As my Director position with CMHA comes to a close, I wish my successor all the best. It is a huge commitment, but without such volunteers, our hockey program simply could not run.

Trevor Henry

2012/2013 CMHA Atom Division Report

Number of Teams:

Seven "C" Division teams

Successes:

- 6) 7 head coaches, and a total of 21 assistant and HCSP trained officials
- 7) Players had fun
- 8) Several new development programs well utilized and implemented (Passing, Shooting, and Goalie Development)

Challenges:

- 4) Difficult to balance necessary games and available ice time in the second half of the season
- 5) Lack of practice ice in the second half of the season
- 6) Extra practice ice after the playoffs were completed
- 7) Experienced referees in the second half of the season
- 8) Balancing after the draft due to overall skill knowledge pertaining to first year players
- 9) The draft – developing truly balanced teams

Goals for Next Season:

- 8) Implement a comprehensive referee mentorship program
- 9) Pre-evaluations from Initiation coaches at end of the previous season to get a true unbiased review of upcoming players
- 10) Improvement of the draft
- 11) Encourage older players to mentor players in younger divisions by assisting at practices. (potential upcoming mentorship program in partnership with Bantam and Midget divisions)

All in all, the year went very well. The overall consensus I have received from parents is positive to date, and it really is a direct correlation with the effort and passion of all the Atom Division volunteers, from parents, coaches, trainers, managers, and scorekeepers. I would like to thank my fellow board members, the Atom Co-ordinator, Mark Luknowsky, and the Atom players and parents for their support during this successful season.

Michael Kind
Atom Director

2012-2013 CMHA Pee wee “C” Division Report

Four teams with 15-16 skaters and 1-2 goalies per team.

BANNERS

Every Pee wee “C” team won a banner this season!

League Winners

C4 Devils (Blue Group)

C2 Storm (Gold Group)

Playoff Winners

C1 Spartans (Blue Group)

Most Sportsmanlike Team Pee wee “C” Fraser Valley East League

C3 Knights

MORROW CUP CHAMPIONSHIP

Congratulations to C1 Spartans, Morrow Cup Champions and C3 Knights, Morrow Cup Runners Up for a well-played game at Hockey Day in Chilliwack.

PEEWEE JAMBOREE

Due to the enormous investment of time and energy by Les Lindhout, Rebecca Pruden and the Pee wee Jamboree Committee, the Pee wee Jamobree secured better attendance than the last few years. While rep teams represented most of the increase, the CMHA “C” teams each played non-CMHA teams in most games of the round robin.

CHALLENGES

- 10)only one discipline issue
- 11)season results suggest that the CMHA Pee wee teams did not represent and even distribution of skill amongst the four teams
- 12)poor attendance/short notice cancellations of 6 am practices after mid-February

GOALS FOR NEXT SEASON

- 9) balanced teams with an even distribution of first and second year players
- 10)goalie development
- 11)support for coaches especially when a team consistently loses games
- 12)no 6 am practices after mid-February
- 13)increase of non-CMHA “C” teams in the Pee wee Jamboree

I thank Mel Duffy, Pee wee Coordinator, for her hard work organizing practice, cup game and league game schedules. Because of her effort, Pee wee “C” ran smoothly this season. I thank the coaches, managers, team volunteers, parents and the players for working together for a successful Pee wee Hockey season!

Tonya Waldock
First Vice-President

Bantam Report – 2012 -2013 Season

Bantam C had 4 teams this past season. For league play we had 3 teams in the first flight and 1 team in the second flight. For the most part the teams were very competitive against the other FVE teams. In the end we missed out on a couple of banners by only 1 or 2 points in the league and playoff standings. Congratulations to Captain Kyle and Bantam C1 for winning the Donaldson Cup in an exciting final game of the year against C4 on Hockey Day in Chilliwack.

Team Sizes

At the beginning of the season we had to decide whether to make 4 teams of 17 players or create a fifth team and have 13 -14 players per team. We chose the larger teams and I think most would agree that was the correct choice because injuries and other factors would have created a significant challenge for the teams. We seemed to have more than the average amount of injuries this season. I know Midget had a very similar situation and was glad that they chose larger teams rather than creating an additional team. It's something future directors should keep in mind when it comes to Bantam and Midget Team sizes.

Balancing

Future Directors and Coaches have to challenge themselves to work harder to create balanced teams from the start of the evaluations, through the draft and into the balancing games. There is a lot more scrutiny of the teams from PCAHA now than there was 4 or 5 years ago. PCAHA enforces balancing and will not hesitate to demand that our association move players if they feel the teams are unbalanced. Coaches need to expect that they may have to move players up to late October all the way up to the start of League play. The idea that the team selected in the Draft is "the team" with no possibility of movement is dead. We have to move forward being prepared to create balanced teams and work together to accomplish this goal because at the end of the day, everyone benefits.

I would like to thank all the coaches, managers, team volunteers, coordinators and of course the parents and the players for a fun and exciting season of Bantam Hockey.

Submitted by David Soltys

Midget C Division

The Midget house Division played the year with five team and 92 players registered. The board decided to split those players into only 5 teams and keep the numbers larger for each team. Although there was some early concerns these teams were too large the coaches did an excellent job of managing their players. As usual in Midget, most teams had absences for the busy lives of the players with other interests and commitments. One of our team even struggled with numbers at times, if their roster was any smaller we may have had trouble keeping the team together.

Midget also struggled with goalies at times. One goalie became ill early on and was sidelined for the season leaving the team without a goalie. After some recruiting and roster changes it all worked out. Midget house even had a first year player join as a goalie who worked hard with the coaches and all the midget teams to learn the skills and improve.

Several of our teams this year had great successes.

In tournaments Midget C3 coached by Jason Rhodes won in Vernon and Kelowna as well as our own Cup game on Chilliwack Minor Hockey Day. Midget C5 coached by Glen Dickey won the Logan Lake Tournament. As well Midget C2, C4 and C5 all finished in the top three in tournaments in Clearwater, Seattle ad Penticton. For League play, Midget C3 competed in the highest tier while Midget C4 coached by Chuck Peeling and Ron Laslop was the league winner for the Blue Group and C5 was the playoff winner for the Gold Group.

Midget house had eight players representing Chilliwack Bruins Minor Hockey in the Midget Scholarship Tournament held in March. Those players being chosen for their achievements in school, hockey and the community. Chilliwack Minor Hockey paid the fees associated for all those players to attend. This tournamnet did clash with the our own Midget House Tournament which was a concern for those players and their house teams and is something that should be addressed for next year.

This year was also the first year which saw a change in the body checking rule at the Midget Division. While certainly a topic of discussion for many people the two major reasons that the rules were changed seem to have been positively affected. Overall the major penalties in Midget were down as well as injuries.

The Midget community was pulled together midway through the season

with the passing of a player from the C1 team. A gathering and fun scrimmage was held and attended by many of the players from all the Midget teams.

I would like to extend a sincere thank you to the head coaches C1 Paul Tilbury, C2 Tim Rollheiser, C3 Jason Rhodes, C4 Ron Laslop and Chuck Peeling and C5 Glen Dickey and their assistants for all their work throughout the season. Also a special thank you to the Midget Coordinator Cindy Rhodes who is the real engine driving the division and who's never ending commitment to the players makes playing hockey in the Midget House Division all possible.

Farewell to those families that have grown up, and all the way out of minor hockey, and we hope to see the rest of you back in the fall.

FEMALE DIVISION 2012/2013 season

All four of the female teams did well this year, despite having the smallest teams in their divisions. We had a team in each division from Atom- Midget and were able to make it through the year by bringing up girls to play in the next division. This worked well and all of the players' skills improved with the increased game ice. The Midget team finished in second place during the playoffs and played in the top tier of their division. We had a few new coaches this year with the addition of another female coach assisting the Midget team. Shannon has an extensive hockey career, playing at the University, NWHL level & Team BC Hockey as well as Team Canada in Ringette as a goalie.

We have also created a Female Hockey Development committee which consists of a few coaches and parents of the female players. This committee will be working together to promote female hockey and to increase and maintain our volume of female players, goalies and future development. They will be providing flyers to all of the schools, posters up in the community including twin rinks and an ad in the local paper seeking female players and goalies.

In planning for next season, we anticipate four teams from Atom-Midget as well as including a Bantam A team. Unfortunately many of the girls last year had to travel to Abbotsford to play rep as we were not able to declare a team due to numbers and a goalie shortage. We look forward to the female division growing as female hockey in Canada continues to prosper.

Stacy Crowhurst
Female Director at Large

2012-13 CMHA Rep Division Report

Number of Teams:

- Twelve Rep teams
- A1, A2, A3 (Atom, Bantam, Midget)
- A1, A2, A3, A4 (PeeWee)

Successes:

- Volunteers for Rep Evaluations were numerous & generous with their time.
- Dedication from coaches and team officials to CMHA was fantastic.
- Atom A3 made it to the Final Four in playoffs and won the banner.
- Midget A2 won their President's Series Banner.
- New Affiliation Policy is now in place.
- New Rep Evaluation Policy (pilot project) is in place for 2013-14.
- Continue to identify ways to ensure player development is top priority.

Challenges:

- Rep Evaluations took too long to complete.
- The entire issue surrounding affiliation was a huge challenge.

Goals for Next Season:

- Create a Rep Competition Committee
- Implement, evaluate, and improve on the 2013-14 Evaluation Process (Pilot Project).
- Leverage the "Best Practices" identified from the Season Plans coaches will submit.
- Have all coaches use affiliates in practices & games wherever possible.
- Develop a Coach Evaluation & Feedback Policy.
- Help CMHA work towards "on-ice" system uniformity.

I think I would be remiss without a huge "Thank You" to David Soltys, Tonya Waldo. These two Board members were helpful beyond words in my 1st year as a CMHA Board member. I am sad to see them leave, but I know that they will be there waiting by the phone when their guidance is needed once again.

Thank you to everyone involved in the CMHA Rep program. Let's make 2013-14 the best year ever!

Cheers!



Craig Lehr
Director At Large