



CoMBA Annual General Meeting Agenda Cochrane Minor Basketball Association

Spray Lakes Hillside Room

April 15 2026

ATTENDING - 5 MIN -

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- | | |
|---|---|
| <input checked="" type="checkbox"/> Colin Gustafson | <input checked="" type="checkbox"/> Frankie O'Brien |
| <input checked="" type="checkbox"/> Stacey Wood | <input type="checkbox"/> Sheena Huculak |
| <input checked="" type="checkbox"/> Sheldon Theriault | <input checked="" type="checkbox"/> Blaire Conrad |
| <input checked="" type="checkbox"/> Jenny Wiebe | <input checked="" type="checkbox"/> Wade Horb |
| <input checked="" type="checkbox"/> Jeremy Wilde | <input type="checkbox"/> Jeff Martens |
| <input checked="" type="checkbox"/> Angela Arsenault | <input checked="" type="checkbox"/> Will Jacquesx |
| <input checked="" type="checkbox"/> Marcy Hallden | <input checked="" type="checkbox"/> Darren Fong |
| <input checked="" type="checkbox"/> Kirk Lewis | |

GOVERNANCE - 10 min

-
1. Call to order- 6:38pm
 2. Appointment of Chair for the AGM- Nominate Colin by Stacey. Seconded by Jenny. Approved.
 3. Appointment of Secretary for the AGM- Angela nominate Stacey. Seconded by Colin. Approved.
 4. Establishment of Quorum (3 members in good standing minimum and majority)
 5. Approve Agenda / Last Minute Business? Motion by: Marcy. Seconded by: Sheldon. Approved
 6. Approval of Previous AGM Minutes Motion by: Colin Seconded by: Frankie. Approved



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REPORTS- 20 min

1. President's Report (Slide)

Good evening everyone, and thank you for being here.

I'll keep this brief, because most of you have already seen our year-end communication, but I do want to take a moment to reflect on what this past year really represents for our organization.

This has been a significant year of growth for Cochrane Minor Basketball. Not just in numbers; although we've seen that, but in how we operate as an organization.

We've transitioned from what was historically a smaller, more seasonal association into a much more structured, year round organization. That's not a small shift. That takes effort, alignment, and a lot of people pulling in the same direction.

And the most important thing is, it seems to be working.

We're seeing stronger programming, better organization, more consistency, and a clearer path for players, coaches, and families. That's exactly what we set out to do.

Now, with growth comes responsibility. As we continue to expand, we need to stay focused on doing things the right way. Strong governance, clear communication, and making decisions that serve the long-term health of the organization, not just short-term convenience.

I also want to acknowledge that none of this happens because of one person or even a small group. It happens because of volunteers, coaches, board members, and engaged families who care about what we're building here.

Looking ahead, this next phase is about continuing to mature as an organization — strengthening our structure, developing future leaders, and making sure we're building something sustainable for years to come.

That includes bringing in people who want to grow into leadership roles and take this organization even further.

Tonight's AGM will be focused on governance but let's not let that distract us from what's really important and that is our members. Members are the heart of the organization and we need to stay responsible to them.



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CMBA is in a bit of a crisis as well and there are a lot of governance decisions being discussed and made right now to modernize the organization into something that can be successful long term.

A lot has changed in 25 years and societies need to change with it if we are going to maintain our obligations to our missions.

So again, thank you to everyone who has contributed this past year, and thank you to those who are stepping forward tonight to help lead us into the next one.

2. Treasurer's Financial Report

-Most things are pretty positive, financially. Very similar to previous year in terms of budget. Intention is to have money to cover operating costs in savings, for the following year, and we are able to continue that.

-In terms of Casino revenue, it is more likely to now occur every 3-4 years.

-Single greatest expense is the

-League fees had a large increase from the previous year. Equipment and jerseys purchased. The Eagles have definitely helped increase the revenue generated, but we have also had solid growth in the general program.

-We need to put in practices and policies to help with the growth because there can be many problems that come with that. We need to continue to develop and support our volunteer base to deal effectively with the growth.

-CMBA registration fees are increasing, but the expected increase will be minimal.

-Darren brought up a concern that equipment isn't necessarily up to quality. May need to look into purchasing a higher quality ball for the games; the Molton ones we currently have are a lesser quality. There has been good response from players bringing their own balls and the association not having to provide enough for an entire team>

3. Presentation of Financial Statements

4. Motion to Approve Financial Statements Motion by: Jenny Seconded by: Sheldon. Approved

5. Registrar / Operations Update (Information Only): Nothing to report.



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April 15 2026

6. CoMBA Representative Update (If Applicable)

SPECIAL RESOLUTION - BYLAW REPEAL & REPLACEMENT- 20 MIN

1. Presentation of Proposed Replacement Bylaws
2. Rationale for Governance Modernization (Slide)

Governance Modernization Rationale (CoMBA)

Volunteer capacity is declining

Volunteers are increasingly constrained by work, family, and competing commitments, requiring a governance model that distributes workload more effectively.

Increased competition for volunteers

Growth in community organizations and boards has created more demand on the same volunteer pool, making traditional governance structures harder to sustain.

Shift toward professionalized operations

Modern non-profits are moving toward paid or contracted operational roles to handle execution, requiring clearer separation between governance and operations.

Significant organizational growth (300%+)

CoMBA has outgrown a small, working-board model and now requires a governance structure suited to a larger, more complex organization.

Need to separate governance from operations

A modern structure ensures the Board focuses on strategy, oversight, and policy, while operational staff are empowered to execute effectively.

Reducing risk of Board overreach into operations

Clear governance boundaries help prevent Directors from unintentionally interfering with staff responsibilities, improving efficiency and accountability.



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April 15 2026

Improving accountability and clarity of roles

Defined roles for Executive, Members-at-Large, and staff reduce confusion and improve performance across the organization.

Building succession and leadership development

Introducing structured non-executive roles (e.g., Members-at-Large) creates a pathway for developing future Executive leaders.

Stabilizing governance after multiple annual changes

The organization has adjusted structure year-over-year; modernizing the bylaws creates a stable, flexible framework that reduces the need for constant amendments.

Creating flexibility for future growth

The updated structure allows the Board to scale (e.g., number of Members-at-Large, use of an Outgoing President) without requiring repeated bylaw changes.

3. Questions from Membership

4. Motion to Approve Special Resolution to:

-Repeal the Existing Bylaws in their entirety

-Adopt the Replacement Bylaws as presented

Vote (75% approval required)

-Motion by Jenny. Seconded by Colin. Unanimously approved.

ELECTION OF DIRECTORS - 20 MIN

Executive Directors:

- President: Colin nominated Stacey. Seconded by Jenny. Unanimously approved.

- Vice-President – Kodiaks: Sheldon nominated by Jenny. Seconded by Colin. Unanimous



CoMBA Annual General Meeting Agenda Cochrane Minor Basketball Association

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- Vice-President – Eagles: Sheldon nominated Wade. Second by Will. Unanimous.
- Treasurer: Colin nominated Jeremy. Seconded by Kirk. Unanimous.
- Secretary: Jenny nominated Stacey. Seconded by Blaire. Unanimous.

The executive will have a board meeting prior to operational meetings, moving forward. Angela will run the operational meetings.

Members-at-Large

1. Call for Nominations

Motion by Colin for Frankie. Seconded by Sheldon. Unanimously approved.

2. Motion to Close Nominations. Jenny motioned. Seconded by Frankie. Unanimously approved.

3. Election by Vote

APPOINTMENT OF COMMITTEE CHAIRS - 10 MIN

- Camps and Academies Chair - Motion for Will by Colin. Seconded by Blaire. Unanimous.
- Coach Organizer Chair - Motion for Jenny by Stacey. Seconded by Kirk. Unanimous.
- Coach Training and Support Chair - Motion for Wade by Marcy. Seconded by Frankie. Unanimous
- Evaluations Chair - Motion for Sheldon by Angela. Seconded by Jenny. Unanimous
- Volunteer Chair - unfilled
- Equipment Chair - potentially may be someone in a paid role.
- Team Manager Chair - Motion for Jenny by Angela. Seconded by Blaire. Unanimous



CoMBA Annual General Meeting Agenda Cochrane Minor Basketball Association

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- Technologies, Advertising, Communication, and Marketing /Clothing Chair - Motion for Will by Colin. Seconded by Blaire. Unanimous
- Sportsmanship and Conduct Chair - Motion for Colin by Marcy. Seconded by Stacey. Unanimous
- Refund Chair - Motion for Sheena by Colin. Seconded by Sheldon. Unanimous

OTHER BUSINESS - 10 MIN

1. Open floor for member questions

-request for more information when there are committees requiring members. Bring it up at the parent meeting, but potential to send out different emails calling.

2. Upcoming season overview

-Not anticipating any major growth or changes this year. The goal is to maintain and continue to improve what we have. Quality is the focus for the year.

3. Strategic priorities for next year

-We are still in need of coaches, in terms of numbers and quality. Developing from community side to club would be ideal.

ADJOURNMENT



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Motion to Adjourn by Colin at 8:33pm.

Next Meeting Date: TBD