

Policies and Procedures				
Document No.	1	Date	01/20/2026	
Document Title	Code of Conduct Policy	Revision	1	
Document Type	Policy and Procedure			

1.0 Purpose

Cochrane Recreational Hockey League (CRHL), under Hockey Alberta's Play Hockey Model, ensures families have access to affordable, fun, and safe opportunities to participate in youth hockey. To promote proper behaviour and respect for all participants within the CRHL, all participants (players, parents, coaches, board of directors, volunteers and officials) must sign a Code of Conduct pledge before being allowed to participate in CRHL hockey and must continue to observe the principles of Fair Play.

2.0 Commencement Date

The Policy will commence from January 22, 2025. It replaces previous policy of Code of Conduct whether written or not.

3.0 Application of Policy

This Policy applies to the following CRHL groups:

- Players
- Parents
- Coaches
- Board of Directors
- Volunteers
- Officials

4.0 Rationale

4.1 Respect – CRHL is committed to ensuring all individuals associated with the organization act in a way that is respectful of all participants.

4.2 Positive Development – CRHL expects coaches, officials, board of directors, volunteers, and parents behave in a way that promotes the positive development of all players' character on and off the ice.

4.3 Enjoyment – CRHL is a non-competitive league and as such, the focus is not primarily on winning, scoring the most goals, or leading in the standings. There is no expectation that any players in the league will become professional hockey players. The focus is on every player, regardless of skill or ability, having fun at their level and we encourage behaviour that will help participants develop a lifelong love of the game.

5.0 Investigation Process

5.1 Officials will complete an incident report detailing any actions/events/behaviours in contravention of the respective Code of Conduct in accordance with the procedure outlined in the Hockey Canada Officiating Manual. Incident report forms are attached to this Policy. The completed report will be submitted to the CRHL Board of Directors for follow up.

5.2 Other CRHL participants will submit a written complaint following the process outlined in the CRHL Issue Resolution Policy.

6.0 Review and Revision History

6.1 All CRHL participants will receive a copy of the Code of Conduct for their position, which they will sign and return to the President and Vice President of CRHL

All parents are required to submit a copy of participation from Hockey Canada Respect in Sport for Parents in addition to the signed Code of Conduct for their volunteer position (if applicable).

6.2 Signed Code of Conduct statement must be signed and returned within 2 weeks of the start of the season (or their registration date, in the case of late registrants.)

6.3 Signed Code of Conduct forms are to be submitted to the Board of Directors Vice President via scan, photo or hard copy.

6.4 In addition to the signed Code of Conduct statements, coaches and volunteers will be required to submit the following:

- a. CRHL Volunteer Waiver of Liability and CRHL Clearance of Volunteers, including the Vulnerable Sector Criminal Background Check – valid if issued within 3 years of the first ice time date of the CRHL hockey season
- b. The Volunteer Waiver of Liability and CRHL Clearance of Volunteers and the Vulnerable Sector Criminal Background Check must be submitted to the Vice President of the CRHL Board of Directors before any volunteer engages with any registered player of the CRHL in the capacity of coach, volunteer, etc. with NO EXCEPTIONS.

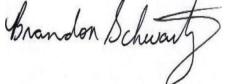
7.0 Discipline Statement

7.1 By registering or volunteering in CRHL, players along with coaches, parents, directors, spectators, have accepted their Fair Play pledge. Regardless of whether a form is signed, all members (coaches, players, officials, parents, directors and spectators) are still subject to the consequences for unacceptable behavior.

7.2 The Board of Directors reserves the right to suspend a player, coach and/or parent who has violated the CRHL Code of Conduct. Suspensions arising from Code of Conduct breaches are not subject to appeal. The decision of the CRHL Board is final.

8.0 Resources

- Coaches Code of Conduct
- Parents Code of Conduct
- Players Code of Conduct
- Officials Code of Conduct
- CRHL Volunteer Waiver of Liability and CRHL Clearance of Volunteers
- Game Incident Report

Revision	Scope of Revision	Approved By	Date
0	Initial Approval		January 21,2025
1	Addition of article 6.4 b.	  <i>Brendan Shea</i>	January 20, 2026



CODE OF CONDUCT FOR COACHES

Purpose

The purpose of this Code of Conduct is to ensure a safe and positive environment by instituting a Zero Tolerance Policy. The Cochrane Recreation Hockey League (the “League”) is committed to providing a sport environment in which all individuals are treated with respect and dignity.

All coaches will be aware that there is an expectation, at all times, of appropriate behaviour consistent with the values of the League. Conduct that violates this Code may be subject to disciplinary action and removal from coaching responsibilities.

Definition

Anyone who is designated as a Head Coach, Assistant, Instructor or On Ice helper by the League or its representative.

Application

This Code of Conduct applies to the conduct that may arise during the course of League business, activities and events. This includes but is not limited to games, tournaments, practices, travel and any meetings of the League.

Responsibilities

All coaches have a responsibility to:

- Maintain and enhance the dignity and self-esteem of members and other individuals by:
 - Demonstrating respect to individuals regardless of body type, physical characteristics, athletic ability, gender, ancestry, colour, ethnic or racial origin, nationality, national origin, sexual orientation, age, marital status, religion, political beliefs, disability, or economic status.
 - Focusing comments or criticisms appropriately and avoiding public criticism of athletes, coaches, officials, organizers, volunteers, employees and members.
 - Consistently demonstrating the spirit of sportsmanship, sport leadership and ethical conduct.
 - Consistently treating individuals fairly and respectfully.
- Refrain from behaviour that constitutes harassment, where harassment is defined as conduct, gestures or comments which are insulting, intimidating, humiliating, hurtful, malicious, degrading or otherwise offensive to an individual or group of individuals.
- Comply at all times with the bylaws, policies, regulations of the League, Hockey Alberta and Hockey Canada playing rules and codes of conduct.
- Avoid behaviours which bring the League or the sport of hockey into disrepute including but not limited to the abusive use of alcohol or non-medical use of drugs.

Any coach participating in League activity will be expected to adhere to Hockey Alberta and Hockey Canada's Fair Play Code and the Conduct Policy for Coaches. Coaches will:

- Be a Leader, a positive influence and a role model to all athletes, parents and stakeholders involved in League activity.
- Obtain the proper training
- Reward effort, Fair Play and commitment.
- Recognize and respect differences in your players.
- Demonstrate respect for all individuals involved in the game.
- Always consider the physical and emotional well-being of the athletes.
- Communicate in a positive and rational manner and use inoffensive language.
- Respect and coach within the spirit of the game.
- Always attempt to contribute to the betterment of the game of hockey.

Actions

Coaches have added accountability. The coach-player relationship is a privileged one and plays a critical role in the personal, sport and athletic development of the players and must not abuse this relationship.

All coaches are required are responsible to take or provide the following at their own cost:

- A vulnerable sector police check. A Vulnerable Sector Police Information Check includes a check of local police records to determine the existence of a pattern of behaviour that may result in harm to vulnerable persons.
- Completion of the Respect in Sport Parent Program from Hockey Alberta.
- Completion of the Respect in Sport Activity Leader/Coaches Program from Hockey Alberta.

Coaches will not interact inappropriately at any time with players. This includes physical conduct with a player. A coach is in a position of authority over players and will not exhibit behaviour that will raise questions about activity. Coaches are to remain professional when interacting with players, coaches, parents and stakeholders. Coaches will not engage in sexual harassment which includes but is not necessarily limited to sexual solicitation, unwelcome physical advances and verbal or non-verbal conduct.

Failure to adhere to the Code of Conduct will result in immediate removal from coaching responsibilities.

I agree to abide by the principles of this CODE as set and supported by the CRHL. I also agree to abide by the rules, regulations and decisions as set for the CRHL.

PRINT NAME _____

DATE _____

SIGNATURE: COACH _____



Parents Code of Conduct Pledge

It is the intention of this pledge to promote proper behaviour and respect for all participants within the CRHL. All parents must sign this pledge before being allowed to participate in hockey and must continue to observe the principles of Fair Play.

CODE OF CONDUCT FOR PARENTS

1. I will not force my child to participate in hockey.
2. I will remember that my child plays hockey for his, her, or their enjoyment, not mine.
3. I will encourage my child to play by the rules and to resolve conflict without resorting to hostility or violence.
4. I will teach my child that doing one's best is as important as winning so that my child will never feel defeated by the outcome of the game.
5. I will make my child feel like a winner every time by offering praise for competing fairly and hard.
6. I will never ridicule or yell at my child for making a mistake or losing a game.
7. I will remember that children learn by example.
8. I will applaud good plays and performances by both my child's team and their opponents.
9. I will never question the official's judgment or honesty in public. I recognize officials are being developed in the same manner as players.
10. I will support all efforts to remove verbal and physical abuse from children's hockey games.
11. I will respect and show appreciation for the volunteers who give their time to hockey for my child.

I agree to abide by the principles of this CODE as set and supported by the CRHL. I also agree to abide by the rules, regulations and decisions as set for the CRHL.

PRINT NAME(S) _____

DATE _____

SIGNATURES: PARENT _____ PARENT _____

TEAM NAME _____



Players Code of Conduct Pledge

It is the intention of this pledge to promote proper behaviour and respect for all participants within the CRHL. All players must sign this pledge before being allowed to participate in hockey and must continue to observe the principles of Fair Play.

CODE OF CONDUCT FOR PLAYERS

1. I will play hockey because I want to, not because others or coaches want me to.
2. I will play by the rules of hockey and in the spirit of the Game.
3. I will control my temper - fighting or "mouthing-off" can spoil the activity of everyone.
4. I will respect my opponents, my teammates, my coaches, the officials, the league and its representatives, league sponsors and the facilities in which we play, including the physical space and facility staff and representatives.
5. I will do my best to be a true team player.
6. I will remember that I am playing in a non-competitive league and that having fun, improving skills, making friends and doing my best are more important than the final score of the game.
7. I will acknowledge all good plays and performances - those of my team and my opponents.
8. I will remember that coaches and officials are there to help me. I will accept their decisions and show them respect.

I agree to abide by the principles of this CODE as set and supported by the CRHL. I also agree to abide by the rules, regulations and decisions as set for the CRHL.

PLAYER NAME _____

DATE _____

Parent certifies that they have read the above Code of Conduct to their child and that the child understands and commits to abiding to the terms of the Code of Conduct.

SIGNATURE: PLAYER'S PARENT/GUARDIAN

TEAM NAME _____



Officials Code of Conduct Pledge

It is the intention of this pledge to promote proper behaviour and respect for all participants within the CRHL. All officials must sign this pledge before being allowed to participate in hockey and must continue to observe the principles of Fair Play.

CODE OF CONDUCT FOR OFFICIALS

1. I will do the best job that I can in each game regardless of the category of the game
2. I will always show respect for my fellow officials, players, coaches and fans. This includes conduct on social media. Any disrespect shown to CRHL, sponsors, fellow officials, players, coaches and fans will be addressed and could result in loss of officiating privileges.
3. I will treat all other participants and spectators will respect at all times. Use of abusive language or gestures is completely unacceptable under any circumstances
4. I will study and continue to improve my knowledge of the Hockey Canada playing rules, the Rec Hockey Officiating Program policies and procedures (including any Hockey Canada policies and procedures not included in the Rec Hockey Officiating Program).
5. I will represent myself and the rules of the game as fairly and as accurately as possible at all times.
6. When required, I will promptly report all penalties involving potential disciplinary action to appropriate authorities.
7. I will always be unquestionably impartial, keeping a professional and appropriate distance from teams.
8. I will understand the use of alcohol is not encouraged and is totally unacceptable on game days. The use of illicit drugs is against the law.
9. I will uphold the philosophy and right of all hockey participants to “Fair Play” and penalize accordingly all violent acts.
10. I will raise the standard of play in each game I officiate.
11. I will be supportive of my fellow on ice and off ice officials at all times, even when I am a spectator.
12. I will accept the fact that I will make mistakes, but I will not get frustrated or let this learning process affect my performance and professionalism.
13. I will contribute to the continuing growth of the Hockey Canada Officiating Program and its officials within my branch through support, encouragement and positive attitude.

14. I will respect and accept constructive feedback from supervisors and assignments I receive from my administrators

I agree to abide by the principles of this CODE as set and supported by the CRHL. I also agree to abide by the rules, regulations and decisions as set for the CRHL.

PRINT NAME _____

DATE _____

SIGNATURE: OFFICIAL _____



Thank you, in advance for assisting with CRHL as a volunteer! Your help with the CHRL coaches gives our CHRL players a better experience. Please complete the below prior to volunteering.

CRHL Volunteer Waiver of Liability and CRHL Clearance of Volunteers

This agreement releases CRHL from all liability related to injuries that may occur during volunteer assistance to coaches and players in CRHL activities; including the understanding that such volunteer assistance is not compensable employment. I acknowledge that there are inherent risks in on-ice volunteer assistance for CRHL hockey activities, not limited to slipping, collisions with other skaters and boards, and puck and stick contact, and other risks.

By signing this agreement below, I forfeit any right to bring legal action against the CRHL arising from my participation in volunteer CRHL activity. I will make every effort to obey safety precautions to protect myself, coaches, and players in these CRHL volunteer activities. I also understand that the CRHL volunteer is responsible for all activities/duties specifically provided to them for their stated volunteer role. Further, I must first be given the below clearance by CRHL to approve my participation as a volunteer.

I have read, fully understand and agree to the above terms.

Volunteer Name - Print

Date

Volunteer Signature

CRHL's Clearance and Approval of Volunteers

The following must be checked off by the CRHL program manager prior to a volunteer's assistance of CRHL activities:

Criminal Background Check Approval
(Please initial for CRHL approval)

Hockey Canada Respect in Sport for Parents
(Please initial for CRHL approval)

Signed by: _____ (CHRL) program manager



ON-ICE OFFICIALS GAME INCIDENT REPORT

DATE:

GAME TIME:

TYPE OF GAME:

ARENA:

LEAGUE (if applicable):

DIVISION:

CATEGORY:

TIER:

PLAYER'S NAME:

NUMBER:

TEAM: TEAM NAME:

COACH NAME:

REFEREE:

REFEREE (if applicable):

LINESMAN:

LINESMAN:

PERIOD:

TIME REMAINING:

RULE:

RULE SUBSECTION OR
DETAILS IF OTHER SELECTED:

INCIDENT DESCRIPTION (Please include all relevant information, including the penalty calls and any events which may have led up to the incident or occurred after the whistle):

INJURY? YES NO STATUS IF INJURY OCCURRED:

Stayed in game	Left, no return	Left, but returned
-------------------	--------------------	-----------------------

NOTE: Official must complete a separate incident report detailing each team's infractions. If there is more than one report pertaining to this incident, indicate the number of reports:

REFEREE'S SIGNATURE: