CPGHA COVID-19 Policy

General

- 1. With the 2020-2021 season shaping up to be an interesting period, the Carleton Place Girls Hockey Association has determined there is a requirement to establish a policy to help guide the actions of all of the CPGHA membership. The purpose of this policy is to establish the roles, responsibilities, and expectations of the CPGHA executive and membership in order to ensure the season progresses in its most beneficial manner possible given the circumstances.
- 2. This policy will be effective from 1 September 2020 until deemed no longer necessary by the CPGHA Executive.
- 3. The COVID-19 pandemic is a serious concern for many members of the association. There is a definite need for all member to be mindful of other members of the association, arena staff, and the general public. It will take a group effort to ensure hockey and other activities continue for the betterment of all involved. Because of this the following is expected of all members of CPGHA:
 - a. Remain current with all rules and guidelines established by all governing bodies;
 - b. Follow all rules and guidelines established:
 - c. Assist other members in following the rules and guidelines;
 - d. Ensure all required paperwork is completed as required;
 - e. Inform the appropriate personnel of any issues regarding COVID-19;
 - f. Be patient with the ever-evolving situation; and
 - g. Be supportive of decisions made for the greater good.

Executive responsibilities

- 4. The CPGHA executive will be responsible for informing the membership of pertinent changes to the guidelines and rules established by all governing bodies and local facilities. These will be provided through emails and posted to the CPGHA website when available.
- 5. In the event that a member of the association does not follow the rules and regulations the executive will establish a three-person board of the following personnel: chaired by the Direct of Discipline & Risk Management, the Vice President, and the Coordinator of the respective program. This board will be required to determine the facts and follow on actions to be taken.

Membership responsibilities

- 6. The CPGHA membership is to ensure they follow all rules and regulations established by all governing bodies as well as all level of government. This is to be done for any sanctioned CPGHA event be it on or off ice.
- 7. They will assist all members of the association in following the rules and regulations to the best of their abilities.

Sanctions

- 8. As previously detailed, COVID-19 is extremely serious and affect us all. Because of this one event could and will jeopardize the entire season for all members. Therefore, the following sanctions could be levied against a member including any player, family member, coach, executive who violates any of the rules and regulations established:
 - a. First violation: the related player could receive up to a 10 day ban from all hockey related activities;
 - b. Second violation: the related player would receive no less then 30 day ban from all hockey related activities; and
 - c. Third violation: the related player would be banned from all hockey activities for the remainder of the season and must apply for reinstatement for the following season.

Miscellaneous

- 9. The above sanctions are guidelines only. If the severity of the situation warrants a season ban (ie. Player or accompanying parent fails to disclose a positive test and still attends hockey) it will be considered.
- 10. An example of the sanction progression consists of the following:
 - a. After gaining access to a facility, a player refuses to wear a mask 10 day ban;
 - b. On another occasion the same players parent refuses to socially distance after being asked to by arena staff player receives a 30 day ban; and
 - c. On a third occasion the same player spits on an opposing player banned for the season.