# **Rep Team Evaluation/Selection Process**

## **Coach/Evaluators/Division Liaisons**

CMHA's Coach Coordinator shall report to the Executive as necessary and when required. The CMHA Coach Coordinator will appoint Division Liaisons for each division to oversee the Team Selection process. These Liaisons may or may not be Board members.

Evaluators for each Division will be appointed by the Coach Coordinator and approved by the CMHA Executive. The Evaluators will be supervised by the Coach Coordinator and/or Division Liaison (where the Coach Coordinator has a child at a specific level). Effort will be made to secure evaluators that have no affiliation with the players trying out (eg. Family members).

The Evaluators and Coaches role will be to evaluate player ability and compile and maintain a ranked list of skaters and goaltenders. At the end of the third tryout session any player identified outside of the top 20 skaters and 3 goaltenders may be released to the next level of play.

## U11 & U13 Rep

After the last session, as determined by the Coach, the final selection list in order of player ranking will be reviewed and approved by the Coach Coordinator. The top 10 ten ranked skaters and the top ranked goaltender will have spots secured on the team. The Coach will then be responsible for selecting the remaining players from the top 20 skaters and 3 goaltenders on the ranked list.

### U15 & U18 Rep

Players trying out for or playing on Junior, Major Midget or Zone teams will receive an evaluation tryout if they are released from the higher level.

After the last session, as determined by the Coach, the final selection list in order of player ranking will be reviewed and approved by the Coach Coordinator. All 20 skaters and up to 3 goaltenders on the ranked list will continue the tryout procedure. Once players are released from a higher Tier, they will be evaluated for an appropriate amount of time to ensure proper and accurate placement on the ranked list as per the current policy. Once the ranked list is considered final the top 10 ranked skaters and the top ranked goaltender will have spots secured on the team. The Coach will then be responsible for selecting the remaining players from the top 20 skaters and 3 goaltenders on the ranked list. All players and parents should be aware that the tryout process is not complete until the final roster is determined by the Coach and approved by the Coach Coordinator. With players returning from higher levels there is a possibility of player movement from the higher Tier to the lower Tier and to Recreation.

### **Selection List / Ranking Considerations**

Should the Coach disagree with the selection of any player on the ranked list, he or she must justify to the Coach Coordinator why one of those picks should not be named to the team, which will then require the approval of the CMHA Executive prior to a team being named.

Should the Coach and Evaluators feel that there are players or goaltenders that despite making the selection list, do not have the necessary skill or understanding to play at the level required they can make a request to the Coach Coordinator to remove that player from consideration and if necessary, carry less than the maximum allowable roster (17 skaters and 2 goaltenders at the Coaches discretion).

In decisions regarding the Coach's son or daughter in the evaluation process, the Coach will not be permitted to rank their own child. If their own child is not identified in the top 20 skaters or top 3 goaltenders by the evaluators, the Coach will not be granted the ability to select their child and will need to decide whether they would like to continue coaching the team or step aside.

During all tryouts, only the Coach and Coach Coordinator / Division Liaison will have access to the list of player's names

being evaluated. The Evaluators will only be permitted to a view a list of numbers corresponding to those players on the ice. Parents will not be supplied any type of tryout roster.

### **Tryout Structure**

Evaluations will be a test of skills, drills and scrimmages. The on-ice skill assessment may be based on skating, scoring, shooting, passing/receiving, puck control, positional play, checking, use of body/size/strength/toughness and aggressiveness, desire and work ethic, attitude, hockey sense, coach- ability and conduct on and off the ice. The Coach Coordinator and Head Coach will group players how they see fit for all skates.

Target date to finalize rep team rosters will be September 30 of each year

#### Releases

Releases will be done via email and CMHA will endeavour to provide notification within 24 hours of decisions being made by the Coach and Evaluators. There may be times where decisions and approvals are required thus notification may be delayed. Any released player can request a copy of their individual evaluations and these will be emailed within 10 days of the release occurring. All evaluation reports are considered private information and are not to be discussed during or after evaluations by any of the evaluators, coaches, coach coordinator, Division Liaisons, players, and parents.

Should for any reason, a coach decide to release a player after the season has commenced, the coach must present and document to the Coach Coordinator the reason for release and receive approval from the Coach Coordinator and the CMHA Executive for the release prior to advising the player of their termination from the team.

### **Injury / Special Circumstances**

In addition to the above, any player injured before or during tryouts will be given the opportunity to tryout for the appropriate rep team when able to, up to December 1<sup>st</sup> of the playing year. The desire to try out must be indicated to the coach prior to the tryout commencement. Any player, when released from a higher level or when recovered from injury, will go to the next lower level and be assessed regarding ability for the higher-level tryout. The CMHA will also consider delayed tryouts for other individuals under exceptional circumstances and these will be reviewed by the CMHA Executive at their discretion.

### **Rep Team Declaration**

Players wishing to participate in tryouts must register for the Rep tryouts with CMHA by the rep registration deadline as declared annually and posted on the CMHA website.

All players wishing to play rep must tryout for teams. No player is guaranteed a position on a team. Players choosing to be evaluated only for a B-Level team must declare their intentions prior to the deadline to do so. Any child opting out of one tier to move down to a lower level after the specified deadline will be moved directly to a roster within the lowest level of that age group (ie: House/Recreational level).

# **Tryout Fees**

Tryout fees are non-refundable once a player participates in a tryout session. A player that has not participated in any of the skates may be reimbursed.

## **Integrated Teams**

Where the level of play falls under the CMHA/KMHA Integration Agreement, decisions pertaining to the individuals and/or the makeup of Player and Coach Selection Committees will be completed jointly for fairness and to eliminate perceived advantage.

There will be no appeal process with respect to team selection.