CALGARY UNITED SOCCER ASSOCIATION

2012 Annual Report





PRESIDENT'S REPORT

In Reflection!



This year's annual report is а reflection on the past year and a vision for upcoming year. As I look back, I revel in some of accomplishments made by this board and the

challenges that we faced and conquered throughout the year. When dealing with Soccer related activities our members should be assured that It has been vital for this association to act with respect and integrity when representing our members.

This past year we have introduced a brand new website that with your patience and input it will be best in class in any sport association. We also wanted to recognize our members for their exceptional abilities on the field and introduced the player of the month and the player of the year with the help of Ric's Grill. Answering our member requests for more tournaments, we were able to bring Calgary Nations Cup into CUSA with great success and look forward in bringing more exceptional tournaments in the future.

Last but not least, we were pleased to announce the amalgamation of the coed soccer league into CUSA, which not only will reduce redundancy and create efficiency within soccer, but will cater to the overall development for our members and for the sport in Calgary.

Our vision for the upcoming year is focusing on overall league development, facility development, and creating more revenue for our association through alternative streams such as sponsorship. We know that with our vast and diverse members, our website and with the completion of the new facilities, we are expecting a significant increase in sponsorship revenue.

In conclusion, I expect many challenges this upcoming year, however; I truly believe that with our strong membership and our forward thinking board that we will surpass our targets and make our members proud.

Sincerely,

Jasprit Lail President



BOARD OF DIRECTORS

PRESIDENT

Jasprit Lail

FIRST VICE PRESIDENT Bill Malone

SECOND VICE PRESIDENT Mike Oliver

TREASURER David Inhaber, FCGA

PAST - PRESIDENT Colin Innes

DIRECTORS:

Kent Breedlove Tej Cheema Wes Deley Jeff duBerger Gene Pawlak Guy Priddle Angus Smith

ADMINISTRATION

EXECUTIVE DIRECTOR Pearl Doupe

OFFICE MANAGER Patti Newfield

Program Coordinator -Discipline Karen MacMillan Program Coordinator - Administration Adelle Rover Program Assistant - Coed

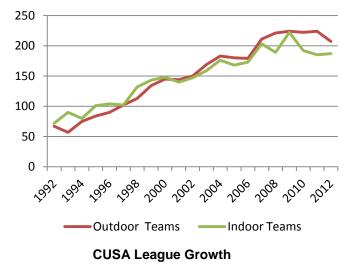
Devin Varsek











REALITY CHECK ✓

National Championship Representatives

GU14 – SWU Premiers 98 BU16 – SWU 96 FC GU16 – NSDSC Saints 96 BU18 – Chinook United

WESTERN CLASSIC'S CHAMPIONSHIPS

Calgary Spirit Callies Elite 035

PROVINCIAL CHAMPIONSHIPS								
	INDOOR	2	OUTDOOR					
CHALLENGE CUP	Dinosaurs Major CJSC A Villains Elite	Bronze & Fair Play 4 th 6 th	Villains Elite Callies Major Dinosaurs Major	Silver & Fair Play Bronze 5 th				
TIER I	Darts Premier Villains Elite Reserves	Bronze 4 th	Blizzard Imperials CJSC A	GOLD & Fair Play 4 th				
TIER II	Darts Spurs Blizzard Imperials	Silver 5 th	Brothers United Chinooks Bafana Bafana	GOLD Bronze & Fair Play				
TIER III	Transilvania Blizzard Phoenix	Bronze & Fair Play 4 th	SD Serbia Darts Gunners Eritrean Salina	GOLD 4 th & Fair Play 6 th				
TIER IV	Calgary Storm Calgary Sportif	GOLD Silver	FC Albania Calgary Sportif	GOLD Silver				
MASTER'S TIER I	Callies Elite O35 Lads Club O35A	Silver 4 th & Fair Play	Callies Elite O35 DACIA Wolves	GOLD & Fair Play Bronze				
Master's Tier II	Callies Elite O35B FC Grasshoppers Rangers	Bronze 4 th & Fair Play	Chinooks Blackstars Lads Club O35B	4 th 5 th				





CUSA MEMBER AWARDS

Annually CUSA recognizes the contributions of its members to the organization. As one of the largest senior soccer organizations in Canada the Association has several members who work tirelessly for the sport and the game.

President's Award: This is the serving President's choice for an individual who has displayed a dedication in their support and contribution towards the programs of the Calgary United Soccer Association.

The 2012 recipient was Jeff duBerger for his time



and effort as the Chair of the SUBWAY Soccer Centre Steering Committee, the group responsible for the lifecycle, maintenance and overall operations of the facility. In addition he is the active in the two major capital projects, Annex and Artificial Turf and has served as the project manager on the initial

collapse and inflation of the Bubble.

A & J Buckler

Trophy: This is the most prestigious Calgary Soccer trophy awarded annually to an individual for the most outstanding contribution to the sport of soccer within Calgary and area. In 2012 this was awarded to **Dave Stasiak**.

As a long time participant in the sport of soccer, Dave Stasiak has made



invaluable contributions. He played in CUSA with the Arrows in the late 80s, and took up refereeing (at CUSA's request so the story goes). He coached Red Star for four or five years and the team subsequently had the best discipline record in the League- no small feat. He became an instructor, an assessor and now is a national assessor. One doesn't get to that level without knowledge and skill, and the willingness to assist others, along with an enormous amount of hard work and dedication. He is personable and loyal, goes out of his way to help where he can, even while facing challenges of his own.

Unfortunately, although he has formidable judgment skills in many areas related to soccer, he does have at least one failing.... he has poor judgment as it relates to soccer teams; specifically he favors Heart of Midlothaian FC! A flaw at last!

Kieran McGarrigle Award: The Senior Leagues in Calgary announced the establishment of the Kieran McGarrirle Award in 2012 in honor of the dedication and outstanding contribution of Kieran McGarrigle, a long serving member of the refereeing community and national level referee, who lost his battle with cancer in 2012.

The inaugural recipient of this award is **Steve Papp**, one of the past CDSRA Presidents and is still a member of its Executive; he is also the editor of "Behind the Whistle", the Association's quarterly newsletter, and was solely

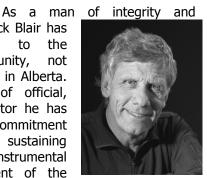


responsible for reformatting the CDSRA Advanced Referee Training Classes. Revitalization was immediate; this new format generated interest among, not just the CDSRA members, but also the nonmembers. For the first time the classes were scheduled on Saturday mornings, resulting in much better attendance. All classes were being led by the three National Instructors in accordance with a new custom tailored curriculum.



Awards of Merit: This award is presented to the individuals for time and services rendered in support of the Calgary United Soccer Association and it's members. In 2012 four Awards of Merit were presented.

JACK BLAIR. As a man professionalism, Jack Blair has contributed much to the refereeing community, not only in Calgary but in Alberta. In the capacity of official, assessor, and mentor he has demonstrated his commitment to facilitating and sustaining learning. He was instrumental in the development of the



Mentorship program and continues to provide valuable insight both to the program and to mentees.

It is said that people thrive best in the company of those who have gone before, and Jack provides that opportunity to the refereeing community. He is in a class of one as it relates to his observational and analytical skills, and the insights he is able to provide to a mentee. Any mentee who is fortunate to have Jack as a mentor has "the best."

Jim Marvill. Most will know Jim as the quite, astute individual on the bench however, those that have



nch however, those that have worked with or played for him will also know of his sharp observation of the game. He will not only identify that a player may be struggling in a match but will take the time to learn why. Under his guidance his teams have not only gone onto to represent CUSA at numerous provincial championships they have been one of the leading teams for receiving the

CUSA and ASA Fair Play Awards season over season.

Jim has been an accomplished goalie in his playing career, locally with the Sabers, which was cut short with a serious neck injury. **Kevin Scullion.** Under the guidance of the Homeless World Cup, local organizers like Kevin provide access to the professional services homeless people need: educational, employment, health or legal ad-

vice. Tournaments and trials are offered annually to select the players who make the journey to the Homeless World Cup annual tournament each year and support them in making the most of this experience on their return afterwards: moving on in their lives and becoming the models and ambassadors for other homeless people in their countries.



The program has involved countless hours of dedication to helping both men and women spend part of their day focused on the game of soccer and working to end their homeless journey.

Sasa Licina. Sasa Licina is one of the Calgary United Soccer Association Member who played, coached, managed and refereed in Calgary over ten years. As review of his management performance confirms, it is talent and dedication that characterize Sasa's coaching and teaching approach and this in turn fosters a strong and empowering relationship with the players he coaches.



Sasa started his refereeing career in 2003 and he has been actively involved in soccer for over 10 years as a referee, referee instructor, tournament assignor and assessor. Over 10 years of experience in Alberta soccer has allowed him to under-

stand needs and concerns of the referees, player and coaches and how each one of them effects the development of the game. Years of playing and refereeing brought his wisdom, maturity and ability to see life from different aspects.





PLAYER OF THE MONTH

Commencing in 2011 12 Indoor Ric's Grill and CUSA partnered to introduce the Player of the Month Award. Each team was asked to nominate a player from their respective team that they felt had an outstanding month of soccer. The



selection criteria included soccer stats; leadership qualities on and off the field; volunteerism within the soccer community and sportsmanship. Two winners were selected each month, one from an open division team and one from a Master's or Over 45 team. Recipients received gift certificates to Ric's Grill and a Certificate.



NOVEMBER 2011

JARERD PREVOST VIPERS SC1 Division 1 Forward



CARLOS SALGADO CHILE 035 Master's 1 Coach



RYAN SAURETTE CALGARY FIRE SC Division 6B Forward/Goalkeeper



ROGELIO HERRERA CYCLONES 035 Master's Pr. Goalkeeper



BRANDYN CHASE TORCIDA **Division 3B** Goalkeeper



JIMMY REYES CALLIES O35B Master's Pr. Forward/Manager











JOE BEAUDIN CHINOOKS BAFANA BAFANA Division 1

Centre



TRENT TUCKER CALGARY UNITED OLD BHOYS Master's 2A Midfield/ Goalkeeper / Defence



BRENDAN EDEN SWU SPARTANS Division 4B Forward



MAY 2012

SEAN HAYES SELECTS Over 45A Defender

JAMES SMITH DARTS SPURS Division 1 Center Midfield



WAYNE CANNON COCHRANE RANGERS 035A Master's 1 Striker



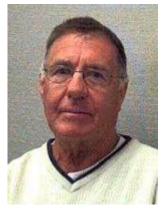




JUNE 2012



RICH WATSON SWU FORCE Division 5A Centre Midfield



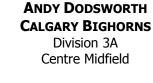
DIETER WELSCH FISH CREEK Over 45D Striker



JULY 2012



Ron STEPHENSON CHILE O35 Master's 2 Defender







AHMAD ABDELHADI PUNISHMENT FC Division 5A Striker



SASA LICINA CYCLONES O35 Master's 3 Goalkeeper





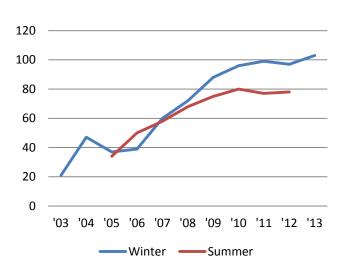






The Calgary Indoor Co-Ed Rec Soccer (CO-ED) league has been managed by CUSA for the past three years, and prior to its amalgamation into CUSA for the 2012 13 Winter Season. Starting as a program in the summer of 2002 to provide off season revenue for the Soccer Centre its popularity continues to grow each season.

COED Number of Teams



CO-ED offers two seasons during the year, winter and summer. Austria is the highest competitive division, and Ireland is the most recreational. CO-ED uses modified ASA Indoor rule which requires each team to have at least 2 males and 2 females on the field at all times.

Fair play is valued higher than a win in CO-ED. Teams are awarded a maximum 10 Fair Play Points (FPP) by the referee after every game; a maximum of 5 FPP are counted towards the standings. For example, a win in CO-ED is worth 8 points, 3 points for the win and 5 points for the Fair Play. Similar to CUSA, teams who finish with the highest Fair Play Points win a monetary prize at the end of the season.

RESULTS	FAIR PLAY		DIVISION
Aust	ria		
Winter	Spartans FC		Danny Dichio & The Slippery Pigeons
Summer	Vicious Delicious	&	Danny Dichio & The Slippery Pigeons
Belgi	um		
Winter	Goaldiggas		Skirts and Kilts
Summer	Fuzzy Navel		Orange Crush
Cana	da		
Winter	Qa'Pla		Fuzzy Navel
Summer	Rompe Palle		Wicked Sensitive Crew
Denm	nark		
Winter	Crusaders		Goald Rush
Summer	AKX Kickers		The Mega-Whats
Ecua	dor		Ú
Winter	Rat Pack		Blue Steele
Summer	Velocity		Claymores
Faro	e Islands		
Winter	Rabid		Goalschlager
Cumpung an	Salamanders		
Summer	Electric Pengui	ns	Bi-Winning
Ghar Winter	Ball Busters		Tit For Tat
Summer	Red Eyes		Red Eyes
	-		:*:
	Juras		Valacity
Winter Summer	Turbo Turtles Low Fuss		Velocity Low Fuss
	and A		
Winter	Low Fuss		MUSC Circus
Irela	and B		
Winter	Retro Blitz		KAM United



FINANCE CUSA TREASURER: DAVID INHABER, FCGA



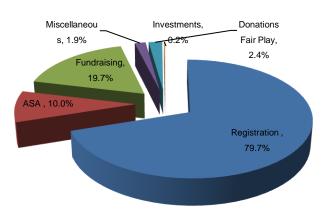
With the investments that CUSA membership have made in recent years to facility development the Board has identified that alternative means of funding these projects will be required as we move forward. While these projects will ensure suitable playing facilities into the future for CUSA members and the Calgary Soccer Community the model for investment and return on investment will become major considerations in the future

How Your Fees Are Utilized

CUSA league fees are currently the major source of the league's operational budget. While grants have been obtained for various capital projects membership fees and casino funds are utilized for league operations.

REVENUES

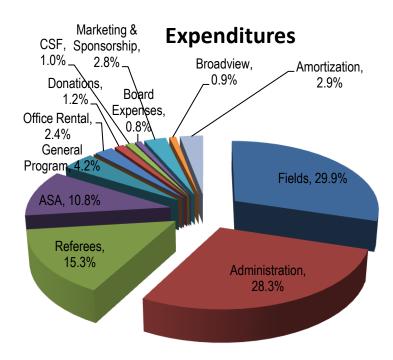
Registration & Cup Fees	\$ 1,360,566.61
ASA Affiliation Fees	\$ 167,422.87
Casino & Sponsorship	\$ 331386.09
Miscellaneous	\$ 29,491.86
Donations	\$ 19,283.72
Investments	\$ 3,126.63
	\$ 1,911,277.78



EXPENDITURES

The CUSA league did not encounter any unforeseen events in the past fiscal year that had significant impact to the budgeted expenditures.

Field Rentals	\$	472,757.44
Administration	\$	444,192.81
Referees	\$	241,678.36
ASA Affiliation & Dues	\$	171,284.00
Amortization	\$	46,453.75
General Program	\$	63,751.22
Marketing & Sponsorship	\$	44,000.00
Broadview	\$	31,628.45
Office Rental	\$	37,168.77
Donations	\$	19,571.82
Board Expenses	\$	12,712.95
CSF	<u>\$</u>	23,457.92
	\$	1,608,657.49



In 2012 CUSA Board approved two extraordinary expense items not referenced above:

- Write off on smssoccer web development \$126,732
- Replenish Future Facility Fund \$147,405





SPONSORSHIP & MARKETING

CUSA and GPSS have continued to develop the CUSA brand and heighten sponsorship and marketing profile. The response continues to grow each year as the CUSA brand and reach of the membership is understood.

CUSA members have received direct benefit from these efforts through various partnerships that are developing including Ric' Grill's Player of the Month Program, Ceili's providing meeting space and membership discounts to hi-lite two.

In 2012 we introduced a number of different means whereby membership had opportunities to participate in fund raising through volunteering at the league's casino, Hard Knocks MMA fight and the SUBWAY Soccer Centre 20th Birthday Bash.



With the introduction of the new web site CUSA has improved and increased its ability to provide to sponsors a reliable communication tool to the membership. The website averages over 3.5M advertising impressions per month. These are very strong numbers and have attracted the attention of national media buyers. The site has been developed to allow interactive or "*Call to Action*" ads that allow tracking on just how many one on one interaction actually takes place.

The primary focus of GPSS has been developing a web advertising campaign and base the value of the

CUSA site by emphasizing the membership numbers and their continuous interaction to this site. Five thousand plus members with disposal income is very powerful.



CUSA will continue to focus on opportunities that will generate third party revenue for the league whereby the members and the sponsors can see a positive partnership develop.

REALITY CHECK ✓

CUSA web site traffic

3,500,000+ ad impressions per month 210 impressions per minute 12,600 impressions per hour 302,400 impressions per day

Site visitation since June 1

25,776 unique visitors to site over 85,000 times Average 28% visitors are new each month Over 140,000 page views

Ad impressions by month

June	1,863,823
July	5,526,768
August	5,784,080





MEMBER DONATIONS MIKE METCALFE 30 HOUR SOCCER MARATHON



The Mike Metcalfe 30-Hour Soccer Marathon typically sees up to 1,100 participants and is open to players of all ages and levels.

The 9th annual Mike Metcalfe 30 Hour Soccer Marathon for Cancer will be taking place on November 2-3, 2012 at the SUBWAY Soccer Club. In 2004, Mike hosted his first 30 Hour Soccer Marathon for Cancer after being diagnosed with testicular cancer. After enduring more than 500 hours of chemotherapy and cancer treatment, Mike's friends decided it was time to take a kick at cancer together. Because he is an avid soccer player, Mike and his friends decided a soccer marathon was a fitting way to raise money for cancer.



"Without the support of my friends and family, this event would not happen," says Mike. "They organize it, they participate in it, they volunteer for it, they donate money to it, they are the marketing engine that drives the success of it every year, and I am forever indebted to them for the successes we have celebrated for the past seven years." Proceeds from this year's event will go to Calgary Health



Trust to purchase a Fotofinder for Skin Cancer. The



Fotofinder dermoscope offers all in one, dermoscopic skin cancer screening and mole mapping. Cost per unit \$31,240.

Since its beginning, the Mike Metcalfe 30 Hour Soccer Marathon has:

- raised over \$450,000 for the Calgary Health Trust towards the purchase of cancer-related diagnostic and treatment equipment for the Foothills Hospital,
- welcomed over 5,400 participants,
- played over 210 hours of soccer!

The fundraising goal is \$80,000+ for 2012.

CUSA Membership continues to support this program and contributed \$7,829 in 2011. "One hundred per cent of the funds raised goes to something material and tangible that will affect



cancer patients right away" said Metcalfe.

For more information on the program go to the web site at <u>www.soccermarathon.org</u>





KIDSPORTTM SPONSORSHIP



The KidSport[™] Society of Calgary has been providing assistance to children in need for the past 15 years. KidSpor work closely with families and local sport clubs to help pay registration fees and distribute the necessary equipment that allows low-income kids to get active and engaged in

sports. Since 1995, KidSport Calgary has distributed more than \$3.1 million in support of over 15,000 kids in Calgary and the surrounding communities. Help KidSport[™] Calgary continue to motivate kids to play, because healthy kids make healthy adults.

Soccer represents one of the largest sport segments funded through the KidSportTM Calgary program each year, contributing to approximately one-third of the annual funding



distribution. With the support of local teams, the Calgary United Soccer Association helps to raise integral funding to support low-income kids in soccer programs, and has provided positive sport experiences to local kids. CUSA support to this program for 2011 was \$7,829.

In 2011, 6,409 Alberta children and local schools were supported through KidSport[™], enabling them to pursue their dreams in sport. Within Calgary \$594,741 was distributed to 2,414 deserving children and youth. However, despite these successes there are many more kids who need our help.



CALGARY HOMELESS SOCCER SOCIETY

After several months of practice with a group of dedicated attendees, I chose a team of 6 to drive to

beautiful Kelowna for the Western National Tournament. We played a total of 9 games and had a successful record of 7 wins, 1 tie and our only loss occurring in the final game. The Western tournament had a great turnout including teams from Calgary, Comox, Kelowna and



Vancouver. The Eastern teams will be hosting their tournament soon with teams attending from Toronto, Montreal, Ottawa and first timers Halifax. From all of these hard working, dedicated players, a team of 8 will be chosen to represent Canada in the Homeless World Cup in Mexico City next month.

I was lucky enough to have one player chosen from Calgary. Gavin played local soccer growing up and due to an ongoing battle with schizophrenia, found himself in the Drop In Centre in 2009. Since then he has been regularly coming out to my practices but was only ready this year to seriously commit to the travel and hard work that comes with being a part of Team Canada. We are now working on the logistics to make this happen.



As I have said numerous times, without the financial and moral support of CUSA I would not be able to keep this program running. I have also had several of my own Callies team members come out to practice, donate shoes and money to my group. Soccer is a sport played by millions all over the world that has the amazing ability to pull together people from all walks of life and abilities.

My team members are pictured below in blue. Thanks again CUSA! Kevin Scullion.





FACILITY FUND PROJECTS

The money that CUSA teams have contributed to the league's Future Facility Fund has made an impact on the infrastructure being developed in Calgary providing greater access for games and practices. The chart below provides a summary of the current programs and commitments that the CUSA membership has made.

Project	Total \$ Committed	2011 12 Investment	Balance Due
NECCS	\$160,000	\$0	\$0
Artificial Turf @ SSC	\$250,000	\$0	\$0
Replacement Annex @ SSC	<u>\$454,000</u>	<u>\$454,000</u>	<u>\$0</u>
	\$864,000	\$454,000	\$0

Two Major Projects Underway

Most of the effort for Facility Development has been with the Artificial Turf (AT) and the Replacement Annex Project (RAP) with work done as representatives or chairing through the Calgary Soccer Federation (CSF). Committee formats used and bringing in experts as required assisting in the AT is a City of Calgary various components. Project with participation by the CSF as committee members. RAP is a CSF Project with participation by the City as committee members. Generally a portion of the budget is from CSF Member Associations e.g. CUSA CMSA and CWSA; the remainder is through Federal, Provincial Grants and the City.

Artificial Turf update Sept 2012

- Engineering and Design 100% completed
- Development Permits and Building Permits status – DP was issued with conditions last fall which allowed some construction to start with the provision conditions were met.
- Storm Water Management Plan (SWMP) and Development Site Servicing Plan(DSSP) conditions were noted in last update as a challenge with completion of SWMP end of August and DSSP expected for mid September 2012.

 Construction of the BASE would them proceed to schedule resources to start Project Manager (City) informed the committee Contractor need 3-4 weeks to remobilize onto site after all requirements for DP and BP have been satisfied.



 Expected schedule for work approximate 3.5 – 5 months weather dependent.

A contract for the supply of Polytan Mondoturf 240 RS Plus has also been awarded. Identical to turf installed in BC Place, Vancouver, and this FIFA 2-star rated surface will provide world-class outdoor playing fields at the Subway Soccer Centre.



The City of Calgary and the Calgary Soccer Federation Team have worked tirelessly to reach this phase of the project. Weather permitting; we look forward to completion in spring 2013.





Replacement Annex Project update Sept 2012

The Chair would like to thank the committee members for the many months of involvement and hundreds of hours of commitment to this project. The expertise and advice on how to deal with very difficult challenges from our experts on the committee has been outstanding. Also of note is the assistance offered by other construction specific experts with suggestions and guidance only shows how dedicated our members and our City representatives are to achieving success.



- Engineering and Design 95% completed
- Development Permits 100% issued with conditions so Building Permit will not be issued until all conditions have been satisfied e.g. SWMP and DSSP done by OTHERS (AT), Road access improvements, Entrance requirements,
- Project Manager (PM) Appointment 100% completed Benchmark Projects, Construction Manager (CM) approved at CSF for committee recommendation, Contract at 75% Completed
- LOC License of Occupation issued to the CSF for the whole of the Subway Soccer Center for 2013 is NOT issued or agreed upon by City. CSF has asked for 15 yr renewals to meet all of the marketing requirements and our financial requirements for funding projects.

Financials:

- 3rd party estimator quotes are 100% completed.
- Cost comparison between CM and 3rd Party 100% completed.

- Cost escalation review and comparison 100% completed.
- Presentation to City for review and presentation to Mayor and Council 50% completed critical dates Sept 10 for ASK, mid Sept presentation to Finance committee, mid Oct presentation to Council for Vote on ASK.
- Project total approximately 11 million includes 1.7 million in contingency.
- 50 50 split on costs presented to City 5.45 million each (approximately).

2011 and 2012 has been very busy years for the committee(s) and very stressful with the amount of challenges the committee's have had to face. Our committee(s) remain committed and strong resolve to first start the construction, then, push for The financial success for these completions. projects solely relies on completion as quickly as possible.



The project has secured \$2,930,000 from the City of Calgary's Sport Renewal Program and \$500,000 from CALGARY the Province of Alberta.









CUSA REPRESENTATIVE: GENE PAWLAK

Welcome to the Genesis Centre of Community Wellness – a 225,000 square foot, \$120 million multi-purpose complex built to enrich the health, wellness, and unity of communities in Northeast Calgary. Officially opened in January 2012.



The Genesis Centre includes two indoor field houses, an oversized gymnasium, several community multipurposes spaces and boardrooms, a community kitchen, and two outdoor soccer fields. Along with traditional sport and recreation activities, the Centre will be very capable of hosting a wide range of social, cultural, and corporate events.



The Genesis Centre is not only a venue for sport and recreation, but a place which caters to the diverse interests of the community. Our spaces are capable of hosting everything from cultural events, social occasions, and performing arts, to business oriented uses such as trade shows, conferences, and corporate team building.



Field Houses (43,000 sq feet)

Genesis Centre Offers for Rental Use:

- Two Indoor Field Houses: Both fields have removeble artificial turf. The internal area of each field house is 14,400 sq feet (slightly smaller than full size hockey rink). The construction of a third field house is projected for completion in late 2013.
- One Oversized Gymnasium: about the same square footage as two standard gymnasiums.
- Multi-Purpose Room (meeting & fitness): With a specialized pulastic flooring, this multi-purpose space is suitable for numerous applications including sport and fitness as well as large meetings and presentations.
- Private, Open and Community Boardrooms



Donor Recognition Wall at NECCS





DISCIPLINE CUSA Co-Chairs:



Gene Pawlak, Wes Deley, Tej Cheema

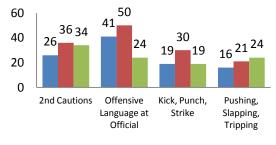
League discipline is applied through a committee comprised of three individuals, a Chair, a referee and a member-at-large who meet weekly for Discipline Hearings on Wednesdays evenings at the Subway Soccer Centre.

Senior referees and members-at-large are sought to attend these meetings. The member-at-large provides the player with a representative of their peers at each meeting.

PLAYER OFFENCES

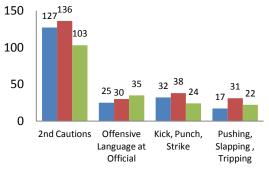
From Indoor 2010-2011 to 2011-12, the number of players receiving disciplinary measures decreased 27% to 184. That means 4.8% of CUSA players received a red card in 2011-12. In addition, twenty-nine red cards were either dismissed or required no further action. Two players were referred to ASA for alleged contact with an official.

Indoor Statistics



2009-10 **2**010-11 **2**011-12

Outdoor Statistics



2009 2010 2011

TEAM OFFENCES

From Indoor 2010-11 to 2011-12, the number of team offences decreased 48%. A significant portion of the decrease was due to a reduction in the use in ineligible players or better completion of game sheets.

WHAT "DISCIPLINE" CAN LOOK LIKE

(Based on actual discipline outcomes in 2012 Outdoor)

Player Offence	Suspension	Fines	Bonds/other
Punch to opponent's back	5 games	\$75.00	
Push Dangerous tackle	3 games 4 games	\$45.00 \$60.00	
Head butt,Kick at opponent's head	8 games	\$120.00	Ref course
Fighting, multiple punches	6 games	90.00	Ref course
2 nd offence in Code sections A, C-F, kick	10 games	150.00	
Head butt, police file opened		ended indefinit f all criminal p	
Playing while suspended under another's identity	24 months	\$1250.00	
As coach, knowingly played suspended player	12 months	\$500.00	\$500.00
Refusing to provide ID card after being ejected, trying to conceal your identity	5 years with possibility of review after 3	\$500.00	\$1000.00
Threatening remarks to an official	6 months	\$150.00	\$500.00
Offensive language or gestures (OIAL), OIAL after ejection	8 games	\$12000	

Team Offence	Other	Fine	Bond					
Game Abandoned	Forfeiture	\$500.00	\$1000.00					
Used illegal player (under another's	Forfeiture	\$500.00	\$1000.00					
ID card Failed to arrive for a game	Forfeiture	150.00						
Team's spectator interfered in game		\$250.00	\$250.00					
Had more than 60 demerits from Fair Play scores during season	In Indoor 2012-13, if more than 2 red cards in first 9 games, must appear before Discipline Committee for possible further sanctions.							



Indoor 2011-2012 League Results										
Major	G	W	L	Т	D	GF	GA	Ρ	FP	
Dinosaurs Major	15	14	1	0	0	87	31	42	132	
Villains Elite FC	15	10	4	1	0	81	37	31	98	
CJSC A	15	10	5	0	0	51	47	30	100	
Callies Major	15	8	4	3	0	50	34	27	143	
Dinamo FC	15	4	7	4	0	48	50	16	130	

Division 1

16	13	3	0	0	70	25	39	121
16	12	2	2	0	74	33	38	148
16	10	5	1	0	54	45	31	149
16	8	6	2	0	51	41	26	157
16	6	6	4	0	46	61	22	123
16	4	7	5	0	46	58	17	90
16	5	10	1	0	31	55	16	121
16	3	11	2	0	45	56	11	148
16	1	12	3	0	33	76	6	53
	16 16 16 16 16 16 16	16 12 16 10 16 8 16 6 16 4 16 5 16 3	16 12 2 16 10 5 16 8 6 16 6 6 16 4 7 16 5 10 16 3 11	16 12 2 2 16 10 5 1 16 8 6 2 16 6 4 16 4 7 5 16 5 10 1 16 3 11 2	16 12 2 2 0 16 10 5 1 0 16 8 6 2 0 16 6 6 4 0 16 5 10 5 0 16 5 10 1 0 16 5 10 1 0 16 3 11 2 0	16 12 2 2 0 74 16 10 5 1 0 54 16 8 6 2 0 51 16 8 6 2 0 54 16 6 6 4 0 46 16 5 10 1 0 31 16 5 10 1 0 31 16 3 11 2 0 45	16 12 2 2 0 74 33 16 10 5 1 0 54 45 16 8 6 2 0 51 41 16 6 4 0 46 61 16 6 6 4 0 46 58 16 5 10 1 0 31 55 16 3 11 2 0 45 56	16 12 2 2 0 74 33 38 16 10 5 1 0 54 45 31 16 8 6 2 0 51 41 26 16 8 6 2 0 51 41 26 16 6 6 4 0 46 61 22 16 4 7 5 0 46 58 17 16 5 10 1 0 31 55 16 16 3 11 2 0 45 56 11

Division 3A										Division 3B
Calgary Sportif FC	18	16	0	2	0	119	24	50	126	Calgary Stor
Darts Gunners	18	14	2	2	0	80	34	44	140	Oranje Boom
Memorial Mavericks	18	10	5	3	0	65	46	33	162	Sporting Chil
FC Albania	18	9	7	2	0	72	60	29	95	MAC United
NSD Hoods 2	18	9	8	1	0	65	70	28	142	Cascade Bul
Neighbourhoods	18	8	7	3	0	70	60	27	168	NSD Royals
Avalanche FC 1	18	6	9	3	0	61	59	21	163	Torcida
Chinooks Chipolopolo	18	4	12	2	0	55	77	14	139	Eldorado Kic
Eagles 2	18	2	15	1	1	35	92	7	120	Darts Olympi
FK BOSNA	18	2	15	1	0	29	129	7	122	Eagles 1
Division 4A										Division 4B
PASS FC	18	14	3	1	0	92	37	43	131	CJSC Sportin
Rangers FC	18	12	3	3	0	75	39	39	137	Wolves FC
Crusaders	18	11	4	3	0	68	44	36	160	Airdrie United
St Georges	18	10	5	3	0	62	27	33	123	Cochrane Ra
Cyclones Alumni	18	8	9	1	0	52	51	25	139	Hellas FC
Oranje Boom Revolution	18	6	7	5	0	46	53	23	143	Sparta FC
Villains Alumni 3	18	7	10	1	1	46	49	22	141	SWU Sparta
FC Grasshoppers Freemen	18	6	12	0	0	47	79	18	166	Callies Samb
NWU Alumni	18	3	12	3	1	23	79	12	93	Villains Alum
White Eagles	18	2	14	2	1	36	89	8	115	Atlas Lions

Premier	G	W	L	Т	D	GF	GA	Ρ	FP
Darts Premier	17	10	4	3	0	62	30	33	158
Villains Elite Reserves	17	8	5	4	0	69	68	28	130
Dinosaurs Premier	17	6	8	3	1	49	60	21	131
Lads Club 1	17	5	9	3	0	34	64	18	113
Callies Bhoys	17	5	10	2	0	41	53	17	122
NSD Hoods 1	17	2	12	3	0	33	71	9	99
Cyclones Silverback	17	2	15	0	0	36	96	6	85
Division 2									
Blizzard Phoenix	18	12	2	4	0	80	35	40	167
Transilvania	18	13	4	1	0	102	59	40	129
Darts United	18	8	5	5	0	60	46	29	182
CJSC C	18	7	5	6	0	60	53	27	115
Callies Chile	18	7	5	6	0	62	58	27	140
Cyclones A	18	5	8	5	0	52	72	20	160
SVK Vikings	18	6	11	1	1	59	81	19	143
Lads Club 2	18	4	9	5	0	61	75	17	172
Sabah FC	18	5	11	2	0	60	89	17	143
Napoli Blue Tigers	18	4	11	3	0	42	70	15	126
Division 3B									
Calgary Storm	18	16	0	2	0	108	44	50	74
Oranje Boom Elite	18	14	2	2	0	78	48	44	132
Sporting Chile	18	12	4	2	0	80	41	38	56
MAC United	18	8	8	2	1	73	71	26	100
Cascade Bull Dogs	18	7	10	1	0	54	68	22	149
NSD Royals	18	6	9	3	0	64	82	21	111
Torcida	18	5	10	3	0	35	48	18	112
Eldorado Kickers A	18	5	12	1	0	66	85	16	118
Darts Olympics	18	4	12	2	0	47	70	14	184
Eagles 1	18	3	13	2	0	41	89	11	99
Division 4B									
CJSC Sporting	18	13	4	1	0	69	50	40	116
Wolves FC	18	11	5	2	0	66	44	35	120
Airdrie United 1	18	10	4	4	0	60	41	34	91
Cochrane Rangers 2	18	7	7	4	0	54	51	25	144
Hellas FC	18	8	9	1	0	60	72	25	184
Sparta FC	18	7	8	3	2	69	57	24	59
SWU Spartans	18	7	8	3	0	68	66	24	129
Callies Samba	18	6	8	4	0	61	68	22	144
Villains Alumni 2	18	5	12	1	0	43	68	16	153
Atlas Lions	18	4	13	1	2	46	79	13	35





Indoor 2011-2012 League Results

Division 4C									
SVK City	17	15	2	0	0	96	33	45	173
Eastside United	18	14	4	0	0	110	49	42	142
CWSC United	18	12	3	3	0	103	49	39	99
Atletico	18	11	7	0	0	89	66	33	110
Timberhawks	18	10	6	2	0	82	63	32	168
Foothills Fire United	17	8	7	2	0	80	75	26	145
Northwest FC	18	5	10	3	0	68	83	18	112
Rogues	18	5	12	1	0	63	91	16	143
Mckenzie United Celtic	18	1	15	2	0	37	126	5	94
CFC Raiders	18	1	16	1	0	29	122	4	161
Division 5B	G	w	L	Т	D	GF	GA	Р	FP
AS Roma	18	14	3	1	0	100	34	43	110
Vendetta	17	12	3	2	0	97	46	38	119
Lions Football Club	18	12	5	1	0	85	35	37	144
Andinos	18	7	9	2	0	47	58	23	130
Eldorado Kickers B	18	6	10	2	0	46	69	20	143
Adrenaline Rush	18	5	10	3	0	60	79	18	146
SA United	17	0	16	1	1	14	128	1	145
Division 6A									
Real Broheims	18	12	6	0	0	55	44	36	111
Blizzard Falcons	18	8	3	7	0	54	36	31	177
Crushenbru SC	18	8	4	6	0	58	55	30	101
ASC Blue Devils	18	9	8	1	0	69	66	28	81
Eastside BDFC	18	6	8	4	0	49	44	22	160
PSA United FC	18	5	10	3	0	45	59	18	144
SWU Force	18	3	12	3	1	46	72	12	174

-									
Division 5A									
Evolution FC	18	14	2	2	0	124	45	44	137
Neighbourhoods 2	18	12	6	0	0	86	42	36	171
Lads Centaur FC	18	10	4	4	0	50	46	34	180
NE United FC	18	5	8	5	0	49	56	20	98
Fooz FC	18	6	10	2	0	47	63	20	157
Airdrie United 2	18	4	11	3	0	44	80	15	147
Punishment FC	18	2	12	4	0	41	109	10	126

Division 5C	G	W	L	т	D	GF	GA	Ρ	FP
Ismaili	18	11	2	5	0	59	31	38	118
SWU X-treme	18	11	3	4	0	80	41	37	132
Avalanche FC 2	18	11	6	1	0	75	45	34	187
Pilsner FC	18	10	7	1	1	85	52	31	153
Fusion FC	18	6	11	1	0	43	90	19	151
Southside Rangers 2	18	5	12	1	0	46	85	16	134
XIFC	18	1	14	3	0	40	84	6	99
Division 6B									
Peshmarga	17	16	0	1	1	97	36	49	134
NSD Hoods 3	18	13	4	1	0	86	37	40	148
FB Arsenal	18	10	6	2	0	67	63	32	155
Calgary Fire Soccer Club	17	7	8	2	1	56	54	23	140
SWU Reds	18	6	9	3	0	49	63	21	180
Calgary Kopites	18	3	14	1	0	43	100	10	150
Rampage FC	18	2	16	0	0	41	86	6	123



REALITY CHECK ✓

Canada's World Rankings

Men's Spain # 1 Canada # 73 Women's USA # 1 Canada #7 Homeless World Cup Brazil #1 Canada #45



Indoor 2011-2012 League Results

Master's Elite									
Callies Elite O35	17	15	0	2	0	112	32	47	132
Lads Club O35A	17	12	4	1	1	58	44	37	136
DACIA Wolves	17	9	4	4	0	66	38	31	149
SD Serbia O35	17	10	6	1	0	54	69	31	110
Scimitar Eagles	17	5	10	2	0	38	60	17	113
Chinooks Black Stars	17	3	11	3	0	49	63	12	106
Blue Steele	17	2	11	4	0	33	51	10	175
White Eagles O35	17	3	13	1	0	39	92	10	122

Master's Premier									
Callies O35B	18	16	1	1	0	103	50	49	109
FC Grasshoppers Rang- ers	18	13	4	1	0	82	51	40	187
Lions Ship & Anchor	18	11	5	2	0	76	64	35	145
Hungary	18	10	6	2	0	75	57	32	76
Andinos O35	18	8	9	1	0	59	78	25	131
Sunstone O35	18	6	8	4	0	61	67	22	110
Lads Club O35B	18	7	10	1	0	50	58	22	144
Rangers FC O35	18	5	11	2	0	53	70	17	176
Croatia O35	18	4	13	1	0	48	84	13	132
Cyclones O35	18	2	15	1	0	47	75	7	182

Master's 1

Lads Club O35C	18	13	1	4	0	86	37	43	156
Airdrie United O35	18	14	4	0	0	79	44	42	137
Chile O35	18	11	3	4	0	73	24	37	89
Cochrane Rangers O35	18	12	5	1	0	64	39	37	148
Calgary Gunners FC	18	8	8	2	0	62	60	26	149
Maccabi	18	7	7	4	0	69	65	25	150
FC Grasshoppers United	18	7	11	0	0	52	56	21	164
Memorial Dynamo	18	4	14	0	0	51	108	12	143
Eagles O35	18	3	14	1	0	34	82	10	105
Crusaders O35A	18	3	15	0	0	43	98	9	178

Master's 2A

Napoli Vecchia Scuola	17	15	2	0	0	89	32	45	137
SKS Polonia	17	9	6	2	0	93	65	29	129
Eldorado Kickers C	17	5	9	3	0	45	74	18	125
SWU Relics O35 Calgary United Old	17	5	10	2	0	43	81	17	152
Bhoys	17	5	12	0	0	47	73	15	176
Memorial United O35	17	2	14	1	0	35	82	7	187

Master's 2B

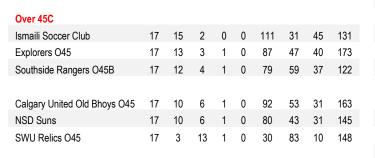
Calgary Storm O35 Southside Rangers Dy-	18	17	1	0	0	116	30	51	182
namo	18	14	3	1	0	103	36	43	144
Hoods United O35	18	9	6	3	0	60	65	30	157
Fusion FC O35	18	8	9	1	0	57	60	25	138
NSD Marauders	18	7	10	1	0	43	88	22	162
Red Devils O35 Bonavista	18	5	10	3	0	63	77	18	107
Rangers Athletic O35	18	4	13	1	0	38	69	13	160



Indoor 2011-2012 League Results

Over 45A									
Lads Club O45A	17	17	0	0	0	103	17	51	147
Scimitar Blizzards	17	12	3	2	0	89	35	38	177
Southside Rangers O45A	17	10	4	3	0	68	45	33	147
Crusaders O45	17	8	7	2	0	57	58	26	164
DACIA Old boys	16	6	9	1	1	62	70	19	129

Over 45B									
Eurostars	17	10	3	4	0	66	36	34	131
Rangers FC O45	16	8	6	2	0	48	51	26	161
Selects 1	17	7	6	4	0	48	61	25	133
Lads Club O45B	17	7	9	1	0	67	64	22	148
Eagles O45 1	17	4	10	3	0	43	71	15	140
Red Devils O45 1	17	4	11	2	0	40	72	14	129
Calgary Storm O45	17	4	11	2	0	36	71	14	116
Chile O45	17	3	10	4	1	58	80	13	127
White Eagles O45 2	17	3	14	0	0	42	96	9	114
Over 45D									
Rangers Athletic O45	18	12	6	0	0	79	66	36	177
Fish Creek	18	8	8	2	0	63	72	26	192
Red Devils O45 2	18	7	8	3	0	40	63	24	164
Eagles O45 2	18	7	11	0	0	45	53	21	195
CJSC Blues O45	18	5	12	1	0	59	73	16	149
Airdrie United O45	18	4	13	1	0	31	77	13	185
Rovers O45	18	1	15	2	0	23	99	5	199





Callies Elite O35 representing Alberta at Western Canadian Championships





Indoor 2011-2012 Top Goal Scorers

Division	Player Name	Team	Games Played	Goals Scored
Major	Jaron Broom	CJSC A	15	18
Premier	Dominic Russo	Darts Premier	16	17
Div 1	Jarerd Prevost	Viper SC 1	15	22
Div 2	Bodo Andras	Transilvania	17	32
Div 3A	Jesus Castrillon Rosell	Darts Gunners	18	19
Div 3B	Roman Joukhman	NSD Royals	18	25
Div 4A	Yerasimos Cameron (Makis) Vitoratos	Rangers FC	17	25
Div 4B	Martin Boland	Hellas FC	17	14
Div 4C	Matthew Cox	Eastside United	18	34
Div 5A	Petre Buscu	Evolution FC	17	31
Div 5B	Marcello D'Egidio	AS Roma	18	23
Div 5C	Justin Wilkes	Pilsner FC	15	27
Div 6A	Stephen Ashley	ASC Blue Devils	11	23
Div 6B	Qria Mohammadi	Peshmarga	16	20
Masters Elite	Ken Price	Callies Elite O35	16	18
Masters Premier	Iain Sneddon	Callies O35B	15	22
Masters 1	Elhadj Diallo	Airdrie United O35	13	16
Masters 2A	Tadeusz Maryczko	SKS Polonia	15	21
Masters 2B	Joel Diemer	Southside Rangers Dynamo	17	37
Over 45A	Julian Loveday	Lads Club O45A	14	25
Over 45B	Marco Aravena	Chile O45	17	26
Over 45C	Chin Lam	Explorers O45	15	17
Over 45D	Jamie Bertwell	Rangers Athletic O45	17	41



Indoor 2011-2012 League Fair Play Awards

Division	Winner	Points	Runner Up	Points
Major	Callies Major	143	Dinosaurs Major	132
Premier	Darts Premier	158	Dinosaurs Premier	131
Division 1	Chinooks Bafana Bafana	157	Villains Alumni 1	149
Division 2	Darts United	182	Lads Club 2	172
Division 3A	Neighborhoods	168	Avalanche FC 1	163
Division 3B	Darts Olympics	184	Cascade Bull Dogs	149
Division 4A	FC Grasshoppers Freemen	166	Crusaders	160
Division 4B	Hellas FC	184	Villains Alumni 2	153
Division 4C	SVK City	173	Timberhawks	168
Division 5A	Lads Centaur FC	180	Neighbourhoods 2	171
Division 5B	Adrenaline Rush	146	SA United	145
Division 5C	Avalanche FC 2	187	Pilsner FC	153
Division 6A	Blizzard Falcons	177	SWU Force	174
Division 6B	SWU Reds	180	FB Arsenal	155
Masters Elite	Blue Steele	175	DACIA Wolves	149
Masters Premier	FC Grasshoppers Rangers	187	Cyclones O35	182
Masters 1	Crusaders O35A	178	FC Grasshoppers United	164
Masters 2A	Memorial United O35	187	Calgary United Old Bhoys	176
Masters 2B	Calgary Storm O35	182	NSD Marauders	162
Over 45A	Scimitar Blizzards	177	Crusaders O45	164
Over 45B	Rangers FC O45	161	Lads Club O45B	148
Over 45C	Explorers O45	173	Calgary United Old Bhoys O45	163
Over 45D	Rovers O45	199	Eagles O45 2	195

