



### **CODE OF CONDUCT FOR ALL TEAM OWNERS / COACHES**

CUSA has adopted the vision that there be a firm and public commitment to the principle that lasting and meaningful athletic performance can only be achieved through fair means. Athletes, coaches and team officials representing CUSA will conduct themselves, in both victory and defeat, in a manner that brings pride to all.

As a Club Owner and/or Coach and therefore in a position of leadership and responsibility, you agree to:

- ✓ Demonstrate respect to individuals regardless of body type, physical characteristics, athletic ability, age, ancestry, colour, race, citizenship, ethnic origin, place of origin, creed, disability, family status, marital status, gender identity, gender expression, sex, and sexual orientation.
- ✓ Ensure adherence to the Laws of the Game and local league rules and regulations.
- ✓ Respect the official's decisions and communicate with them in an appropriate manner and will encourage your players to do the same. Avoid public criticism and direct comments or criticism appropriately to the league.
- ✓ Not commit any act or make any statement either verbally or in writing, or be responsible for conduct, continuing misconduct or any other matter which, in the opinion of the Association, is considered to be unsporting, insulting or improper behaviour or likely to bring the game into disrepute. Includes those actions that may be taken to be harassment, aggressive, pressurized, intimidating, belittling, bullying, or suggestive.
- ✓ Will refrain from the use of power or authority in an attempt to coerce another person to engage in inappropriate activities.
- ✓ Be responsible for your own behavior and also the behavior of your team members and fans. Consistently demonstrating the spirit of fair play, sport leadership, and ethical conduct. Encourage your players to respect the rights of other players, coaches, fans, officials and facility staff. Refrain from any behaviour that constitutes violence on or around the field of play.
- ✓ Respect the facilities, fields, change rooms that your team uses.
- ✓ Refrain from the use of foul and abusive, insulting, harassing or otherwise offensive language.
- ✓ Be fair, honest, reasonable, and transparent with the regards of the collection and refund of fees.

I am aware that a breach in the conduct by me, members of our team and our fans may result in a request to attend a Discipline Hearing to discuss and review the circumstances of the conduct and actions.