



## **SOCIAL MEDIA POLICY**

The DDMBA is committed to providing an environment to lead, develop and promote positive baseball experiences. Any form of harassment using electronic devices commonly known as cyberbullying by players, coaches, parents, family members, volunteers and or officials will not be tolerated.

### **What is cyberbullying?**

Cyberbullying is the use of any electronic communication device to convey a message in any form (text, image, audio or video) that defames, intimidates, harasses or is otherwise intended to harm, insult or humiliate another in a deliberate, repeated or hostile and unwanted manner under a person's true or false identity. In addition, any communication of this form that disputes or prevents a safe and positive environment may also be considered cyberbullying.

### **Social Media Guidelines**

The DDMBA holds its entire membership who participates in social media and networking to the same standards as it does for all other forms of media including radio, television and print.

Comments or remarks of an inappropriate nature which are detrimental to a Team, Associations, and Leagues, the DDMBA or an individual will not be tolerated and will be subject to disciplinary action.

It should be recognized that social media comments are on the record and instantly published and available to the public and media. Everyone including association and/or team personnel, players, corporate partners and the media can review social media communications. You should conduct yourself in an appropriate and professional manner at all times.

Refrain from divulging confidential information of a personal or team-related nature. Avoid revealing business or game strategy that could provide another team or individual a competitive advantage. Furthermore, do not discuss injury information about any player. Only divulge information that is considered public.

Always use your best judgement – pause before posting. Once your comments are posted they cannot be retracted. Ultimately, you are solely responsible for your comments and they are published for the public record.

If requested to participate in an online network, as a direct result of your affiliation with or participation in the DDMBA, it is recommended that you request approval from your team and association.

## **Social Media Violations**

The following are examples of conduct through social media and networking mediums that are considered violations of the DDMBA social media policy and may be subject to disciplinary action by the Team, Association, League and/or the DDMBA.

Any statement deemed to be publicly critical of Association officials or detrimental to the welfare of a member of a team, association, league, individual or the DDMBA

Divulging confidential information that may include, but is not limited to the following:

- Player or member personal information
- Game strategies
- Any other matter of a sensitive nature to a member of a team, association, league, an individual or the DDMBA

Negative or derogatory comments about any team, association, league, staff, volunteers, programs, stakeholder, players or any DDMBA member.

Any form of bullying, harassment or threats against players or officials.

Photographs, video or comments promoting negative influences or criminal behavior, including but not limited to:

- Drug use
- Alcohol abuse
- Public intoxication
- Hazing
- Sexual exploitation; etc.

Online activity that contradicts the current policies of Baseball Canada and Baseball Nova Scotia, the DDMBA or any of its member associations.

Inappropriate, derogatory, racist, or sexist comments of any kind, in keeping with DDMBA policies and regulations on these matters.

Online activity that is meant to alarm other individuals or to misrepresent fact or truth.

## **Discipline**

Complaints referred to or reported to the DDMBA will be investigated and reviewed by the Executive and if warranted, members of the DDMBA may be subject to disciplinary action.