

1. Call to Order

Attendance - Shelley, Kaitlyn, Emily, Kelly, Malissa P, Malissa C, Mel, Sue, Mike, Paula, Mallory, Danielle (Absent - Sammy)

Total number of member attendance - 10

2. Acceptance of 2023 AGM Minutes - Danielle Johnston

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- 3. President Shelley Handley
 - o President's Message

Fellow Dragons,

It is with great pride and enthusiasm that I sit before you today to highlight the remarkable achievements of our Ringette organization over the past year.

First and foremost, I want to celebrate the incredible success of all our teams. From our youngest players in the Fun 1 program to our seasoned veterans, each and every one of our athletes has shown dedication, sportsmanship, and a true passion for the game. Your hard work and commitment have not gone unnoticed, and we are incredibly proud of all that you have accomplished this season.

As we reflect on the past season, it's clear that our organization in Dorchester has achieved some incredible successes. We've seen tremendous growth and development both on and off the ice, and I couldn't be more proud of what we've accomplished together.

One of the key strengths of our organization this past year has been the success of our tournaments. Hosting three tournaments not only showcased our athletes' skills but also brought our community together in a spirit of sportsmanship and camaraderie. These tournaments have become a highlight of our season, and I'm excited to see them continue to grow and thrive in the years to come.

I'm also thrilled to report that we've seen an increase in player development this past year. Through initiatives like our goalie clinics and on-ice instruction, we've been able to provide our players with the tools and skills they need to succeed. This focus on player development is a testament to our commitment to the growth and success of each and every one of our athletes.

Furthermore, I am delighted to report that our Fun 1 program has experienced significant growth this year. This program not only introduces young players to the game of Ringette but also instills in them a love for the sport that will last a lifetime. The success of this program is a testament to the hard work and dedication of our coaches, volunteers, and organizers.

I'm also pleased to announce that we've brought back the year-end banquet. This event was a wonderful opportunity to celebrate the achievements and successes of our athletes, coaches, and volunteers. It was a true celebration of our Ringette community, and I'm so glad we were able to bring it back this year.

In terms of communication, we've made great strides in keeping our members informed and engaged. Through our newsletter, email updates, and social media channels, we've been able to keep everyone up-to-date on important news, events, and developments within our organization. This has helped to foster a sense of community and connection among our members, and I'm excited to see our communication efforts continue to grow in the future.



While we've seen many successes this past year, there are areas where we know we can improve. One area that needs improvement is our bond hours. We recognize that this is an important aspect of our organization, and we are committed to finding ways to make it more manageable and equitable for all members.

Looking ahead, our next steps include increasing coach development through local professional development opportunities and expanding player development with more on-ice instruction. We also plan to publish bond hour requirements at the beginning of the season to ensure transparency and clarity for all members.

I would also like to take a moment to express our gratitude to our bench staff. Your dedication, passion, and tireless efforts do not go unnoticed. You are the backbone of our organization, and we are truly grateful for everything you do to support our athletes both on and off the ice. I want to give a special thanks to our retiring coaches at the U19 level. These individuals have given so many hours to our players and the DRA that gratitude will never be enough for their passion and dedication to the sport. So, a BIG THANK-YOU to WARREN SMITH, SEAN BAKER, PATRICK CRINKLAW, MARK BRADY, TERRY RICE and JAY LINDIE FOR ALL YOU HAVE DONE! You have had a major impact on the girls you have coached since U7. So much so that the DRA will be adding 2 tournament teams at U19B and Open A 18+. These girls have had such a positive experience, whether they have lost or won that they are not ready to give the long-lasting friendships and love for the sport - and hopefully they never will!

In closing, I want to thank each and every one of the DRA Board. We had many new faces this year and had some steep learning curves, but everybody stepped up and worked tirelessly to ensure that the Dorchester Ringette Association operated with integrity and was dedicated to providing the members with the best possible season we could. I want to thank-you, all families of the DRA, for your continued support and dedication to our organization. Together, we have achieved great things this past year, and I have no doubt that the year ahead will be even more successful.

Sincerely, Shelley Handley DRA President

- 4. Registrar Melissa Pusching
 - o Annual Report

REGISTRATION NUMBERS by DIVISION

2023/2024	FUN 1	FUN 2	U10	U12	U14	U16	U19	Total
REGIONAL	21	14	14	14A/14B	12	7	17	113
PROVINCIAL					14	11	15	40
TOTAL	21	14	14	28	26	18	32	153
GOALIES				1	2	1	2	
2022/2023	15	9	15	30	26	14	44	153
2021/2022	120 Total							

Programs that supported maintaining registrations included:

o \$50 registration for new skaters in Fun 1 and Fun 2



- o Free stick program Sponsored by Western Region for all new ringette players who registered in 2023/2024
- o 2 well-attended Come Try Ringette events
- o Introduction of our Learn to Skate program (Jan-March) success with a shorter commitment and exposure to the sport

Division	Registration Fees 2023	*2024 RO Fees	Registration Fees 2024	
Fun 1	\$ 325.00	\$ 65.00	\$ 375.00	
Fun 2	\$ 475.00	\$ 65.00	\$ 475.00	
Regional Goalie	\$ 475.00	\$ 80.00	\$ 500.00	
Regional U10+	\$ 625.00	\$ 80.00	\$ 650.00	
Provincial A Level	\$ 825.00	\$ 80.00	\$ 850.00	
Provincial Goalie	\$ 625.00	\$ 80.00	\$ 650.00	

2024 Registration to Date				
FUN 1	4			
FUN 2	8			
U10	9			
U12	9			
U14	14			
U16	6			
U19	2			
	52			

Ringette Ontario / Ringette Canada Fees

2022 - \$56.50

2023 - \$65.00

2024 - \$80.00

b. Questions

5. Treasurer's Report – Kelly Sauve

o Annual Report

Dorchester Ringette Association F2024 Report

	F2024	F2023
Bank balance	73,865.88	85,657.74
2024-2025 Season deposits	(35,595.98)	(55,581.81)
Net bank balance, end of year	38,269.90	30,075.93

Regular Season Registration

Revenue	84,997.42	89,768.27	
Expense	(1,655.88)	(3,269.37)	
Net Registration	83,341.54	86,498.90	(3,157.36)
Tryouts			
Revenue	4,043.99	7,105.00	
Expense		(2,574.44)	
Net Tryouts	4,043.99	4,530.56	(486.57)
Fundraising/Tournament			
Revenue	18,120.72	13,512.99	
Expense	(7,306.15)	(5,861.89)	
Net Fundraising	10,814.57	7,651.10	3,163.47
Association Donations			

^{*}RO and RC fee increase of approx. \$15/division player, DRA raised fee by \$25 for 2024 to offset this increase

^{**}LY DRA raised registration by \$25 to cover the \$9.00 increase imposed by RO and RC

^{***}Does not include the \$125 Mandatory Fundraising Fees



Revenue	600.00	2 602 92	
Expense	000.00	3,692.83 (1,762.82)	
Net Association Donations	600.00	1,930.01	(1,330.01)
Grants	000.00	1,930.01	(1,330.01)
Revenue	2,420.00	9,500.00	
Expense	(2,778.34)	(8,716.49)	
Net Grants	$\frac{(2,776.34)}{(358.34)}$	783.51	(1,141.85)
	(330.34)	703.31	(1,141.03)
Sponsorship Revenue	7 657 05	2.056.02	
Expense	7,657.05	3,956.92 (142.04)	
-	7,657.05	3,814.88	3,842.17
Net Sponsorship	7,037.03	3,014.00	3,042.17
Lottery	15.024.02	10.020.00	
Revenue	15,934.92	18,020.00	
Expense	(3,896.43)	(4,076.96)	(1.004.55)
Net Lottery	12,038.49	13,943.04	(1,904.55)
Banquet			
Revenue Expense	1,790.00		
Net Banquet	1,790.00		1,790.00
EXPENSES	F2024	F2023	Change
Ice	(88,469.18)	(81,542.34)	(6,926.84)
Referees	(6,731.00)	(7,117.00)	386.00
Coaching & Player Development	(4,309.09)	(1,712.45)	(2,596.64)
Equipment	(2,815.10)	(4,271.17)	1,456.07
League fees/dues/insurance	(27,141.25)	(20,805.18)	(6,336.07)
Administrative Costs	(5,939.40)	(1,985.65)	(3,953.75)
Total Expenses	(135,405.02)	(117,433.79	0) (17,971.23)
NET CASHFLOW	(15,477.72)	1,718.21	(17,195.93)
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a. Highlights/notes:

- O You can compare 2024 to 2023 in the 2 columns
- o note: fundraising includes the tournaments- without those fundraising was a little over \$2000
- o big ticket items this year- ice, player development and league fees (we need to watch bench staff size more closely next year as part of this)
- o admin: mileage, lawyers fees, locker lease, donation as the bigger ticket items
- o next year we will need more fundraising and we may have to increase fees to keep some cushion in the account
- o the way this budget is formatted will allow us to able to see more easily each month how much we are out as compared to last year as we make financial decisions

Questions

- 6. Constitution and Bylaws Amendments Shelley Handley
 - a. 2.0 Roles and Responsibilities Policy
 - VOTES YES 22 NO 0
 - b. 8.0 Discipline and Complaints Policy
 - VOTES YES 21 NO 1
 - c. 16.0 Sponsorship Policy
 - VOTES YES 14 NO 8
 - Concerns about the number of fundraisers for provincial teams limited to 4
 - d. 17.0 Fairness in Tryouts and Evaluations Policy



- VOTES YES 16 NO 7
- Voice of combining all A and AA teams so that the players that make the team that deserve to make it and the matrix # are easier to accommodate
- Comment Add (home/current DRA player)
- Add in the definition of combined teams no because it is a RO policy
- e. 18.0 Bond Policy
 - VOTES YES 22 NO 0
 - Assess the workload of the executive and determine the amount of discount
 - Coaching staff would also appreciate a discounted registration fee fo the time that goes into the role
- f. 19.0 Membership Voting Eligibility Policy
 - VOTES YES 22 NO 0
- g. 20.0 Jersey and Logo Policy
 - VOTES YES 19 NO 2

*Bylaws and Policies have to be separated into 2 separate documents Bylaws are voted on by the membership Policies are only voted on the Executive

- 7. Election of next year's executive Kaitlyn Higgins
 - Vice President

NOMINATION - Kristen Cadotte - Accepted VOTES - Unanimous

Secretary

NOMINATION - Heidi Duffield - Accepted VOTES - Unanimous

o Registrar

NOMINATION - Meagen Knapek - Accepted VOTES - Unanimous

o Fundraising Director

NOMINATION - none

VOTES -

o Coach and Player Development Director

NOMINATION - Gemma Urbani - Accepted

VOTES - YES - majority NO

o Equipment Director

NOMINATION - Christina Leschied - Accepted VOTES - Unanimous

Re-Election of those holding office for more than 2 years:

o Equipment Director

Mel stepping down

Webmaster/Social Media Director

VOTES - YES - Paula remains in the Role

8. New Business

June 4th is the first meeting for the new DRA exec



9. Call to Adjourn – Sue and Emily